## **RESOLUTION 20-**

## A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FAIRFAX SETTING THE LIVING WAGE PURSUANT TO THE ANNUAL REVIEW REQUIREMENTS OF SECTION 8.56.020 OF THE TOWN CODE

- WHEREAS, Section 8.56.020(B) of the Town Code requires that "the living wage' paid to (contract) employees... shall be a minimum hourly wage of \$13.00 with employer sponsored benefits or \$14.75 without employer sponsored health benefits, until adjusted by further action of the Town Council annually by resolution, after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index (CPI); and
- WHEREAS, based on a 3.20% CPI for the 12 months ended June 30, 2019, the Living Wage in Fairfax effective July 1, 2019, was set at \$20.05 with employer sponsored benefits and \$22.91 without employer sponsored health benefits; and
- WHEREAS, the annual cost of living increase as measured by the CPI for the 12 months ended June 30, 2020, in the San Francisco Bay Area is 1.6 %;

**NOW, THEREFORE, BE IT HEREBY RESOLVED**, by the Town Council of the Town of Fairfax that the Living Wage in Fairfax effective July 1, 2020 shall be set at **\$20.37** with employer sponsored benefits and **\$23.28** without employer sponsored health benefits.

The foregoing Resolution was duly passed and adopted at a Regular Meeting of the Town Council of the Town of Fairfax held in said Town on the 5th day of August 2020, by the following vote, to wit:

| AYES:<br>NOES:<br>ABSENT:   |                      |
|-----------------------------|----------------------|
| Attest:                     | RENEE GODDARD, Mayor |
| Michele Gardner, Town Clerk |                      |