



TOWN OF FAIRFAX

STAFF REPORT

August 5, 2020

TO: Mayor and Town Council

FROM: Michele Gardner, Town Clerk

SUBJECT: Adoption of a resolution setting the Living Wage pursuant to the annual review requirements of Section 8.56.020 of the Town Code

RECOMMENDATION

Adopt the resolution

DISCUSSION

Town Code section 8.56.020(B) provides for annual review and adjustment by resolution of the living wage after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index ("CPI"). This code section applies only to Town contracts for private sector services and Town employees.

The CPI measured the as-of-June-2019 cost of living increase at 3.20%, which, based on the 2018 living wage resulted in a living wage of **\$20.05** with employer-sponsored benefits, and **\$22.91** without such benefits.

The CPI measured the as-of-June-2020 cost of living increase at **1.6%**, which, based on the 2019 living wage, results in a living wage of **\$20.37** with employer-sponsored benefits, and **\$23.28** without such benefits. The Bureau of Labor Statistics posted this notice on their report:

Coronavirus (COVID-19) Pandemic Impact on June 2020 Consumer Price Index Data

Data collection by personal visit for the Consumer Price Index (CPI) program has been suspended since March 16, 2020. When possible, data normally collected by personal visit were collected either online or by phone. Additionally, data collection in June was affected by the temporary closing or limited operations of certain types of establishments. These factors resulted in an increase in the number of prices considered temporarily unavailable and imputed.

While the CPI program attempted to collect as much data as possible, many indexes are based on smaller amounts of collected prices than usual, and a small number of indexes that are normally published were not published this month. Additional information is available at:

<https://www.bls.gov/covid19/effects-of-covid-19-pandemic-on-consumer-price-index.htm>.

FISCAL IMPACT

None

ATTACHMENT

Resolution