



TOWN OF FAIRFAX

STAFF REPORT

April 7, 2021

TO: Mayor and Town Council

FROM: Garrett Toy, Town Manager

SUBJECT: Receive update on Police Chief interview process

RECOMMENDATION

Receive update.

DISCUSSION

At its March 17th meeting, the Council decided to conduct an internal recruitment process for Police Chief. The process entails interviewing the interim Police Chief Rico Tabaranza. As part of the interview process, the Council requested staff to form a community panel with seven (7) members: one Volunteer Board member, one Racial Equity and Social Justice Committee (RESJ) member, one Police Practices and Public Safety Alternatives (PPPSA) subcommittee member, one Chamber representative, one business representative, and two (2) at-large members.

The Council also requested staff conduct a community survey to: a) ask for comments regarding qualities in a police chief, b) allow for the submittal of questions for the interim Police Chief, and c) allow for comments regarding rethinking and reimagining Police services for the PPPSA to discuss and consider.

Applications for the two at-large members are available now and are due April 13th. We are following the same selection process as the Council used for the two at-large community members appointed to the interview panel for the Planning and Building Services Director position. Specifically, applicants are required to obtain two letters/emails of support to be on the panel. The Council will randomly pick the two at-large members for the Community Panel at the April 21st Council meeting.

To apply to serve as an At-Large Member on the Community Interview Panel for the Fairfax Chief of Police and/or to take the survey, residents should go to:

<https://www.townoffairfax.org/police-chief-selection-process/> .

FISCAL IMPACT

n/a