

**Town of Fairfax**  
**Racial Equity and Social Justice Committee Minutes**  
**& Police Practices and Safety Alternatives subcommittee Minutes**  
**Via teleconference due to Covid 19**  
**REGULAR MEETING: June 3, 2021**

Alexandra called meeting to order.

Call to Order/Roll Call:

**RESJ Members Present:** Alexandra  
Bruce  
Lisel  
Serena  
Tayu  
Veronica  
Chance

**Staff Members Present:** Anne Mannes, Recreation and Community Services Manager

**Agenda Action Items:**

Agenda Item B

- Motion approved to:

- Include the RESJ Mission, Meeting Norms and how long the term will be
- Utilize these Interview Questions for applicants
  - 1. Tell us about yourself and why you want to be on the RESJ.
  - 2. What are some ideas you have to create change in Fairfax to create a more equitable town.
  - 3. What is a time that you used open dialogue to work through a difficult situation ?
  - 4. How have you contributed to systemic racism and how did you come to learned the roll you played?
  - 5. How have you benefited from your privilege or systemic racism?
- Action Items
  - Bruce to ask about term in RESJ
  - Do interviews need to be public or can they be done by the Subcommittee and
  - What does the member at large choice mean within the application
  - Staff would print these applications

#### Agenda item D

- Town Council decided to allocate RESJ an additional \$15,000-17,000 to add to the current \$34,000 we have to provide us with a \$50,000 budget. They considered the Racial Covenant expense as something we may not have to pay considering the county's steps on this.

#### Next steps:

- Bruce to find out specific details around when public comment is mandated as required by the Brown Act
- Next meeting's agenda
  - Appoint members to subcommittees
  - Consider forming a Fundraising Subcommittee
  - Report out about Bruce's questions to staff as listed above and Action Item around them
  - Report back on how our joint meeting with Town Council went and an Action Item around this