

The questions below reflect the major themes that appeared throughout the submitted questions to the community “survey”. We grouped questions by the themes.

1. Background: Please summarize what it is about your background and experience that you believe makes you qualified to be the next police chief and why you are interested in the position?
2. Role of Police: What is your philosophy about the role Fairfax PD should play in our community?
 - a. As chief, how would you ensure the entire department staff implements that philosophy and involves themselves in this community?
 - b. On the other hand, how can/should members of the community help the Fairfax PD in performing its role here?
3. Race Issues: What will you do to ensure that minority residents and visitors are treated fairly and equally, and that they feel confident that they will be treated fairly and equally, by Fairfax PD?
 - a. What training do FPD members currently receive in racial bias issues in policing? What should they receive/what other training would you support?
 - b. What are your ideas about how FPD can contribute to making Fairfax a welcoming, inclusive community?
 - c. How does FPD investigate/address incidents that may be considered a hate crime?
4. Transparency: As police chief, how would you propose to keep in regular contact with concerned citizen groups to hear and respond to questions about on-going policing issues?
 - a. What information is/could be provided to such groups/the community on a regular basis?
 - b. What do you feel is the role of civilian oversight of police?
5. Crisis Intervention: What kinds of personnel, policies and training do you feel would improve FPD’s ability to respond to mental-health-driven and substance-abuse-driven calls for service in a non-violent manner that is safe for both the responders and those involved in the incident?
 - a. For example, should unarmed mental health/addiction specialists respond to these types of calls, and if so, how could they be included in responses? How do you envision such a model working?

- b. Should some police officers have specialized training in such issues, and if so what kind? What training do they receive now in recognizing mental health issues?
6. Local Public Safety Challenges: What do you feel are the 2-3 biggest public safety challenges currently facing Fairfax and how would you propose to address them?
7. Use of Force: What training and/or policies does FPD currently use to ensure that officers are equipped to de-escalate situations to avoid “use of force” responses instead (or at least to ensure minimal force measures are used)?
 - a. How can these de-escalation measures and practices be improved upon?
 - b. Do FPD officers currently train with and use military-style weapons (e.g., assault weapons/riot gear) and if so, why? Could those be eliminated?
 - c. Are there department budgetary shifts that would support such efforts (e.g., moving funds away from things like SWAT/riot gear to other measures)?
8. Future of Policing in Fairfax: What does the future of policing/public safety look like in our community, and what services (other than hiring/training officers) do you envision may be important to support it?
9. Open Remarks from Candidate: Is there anything else you would like to share with the community panel that was not addressed in any of the other questions?”