



TOWN OF FAIRFAX

STAFF REPORT

July 7, 2021

TO: Mayor and Town Council

FROM: Garrett Toy, Town Manager

SUBJECT: Notice of amendment to the Memorandum of Understanding (MOU) with Fairfax Police Officers' Association (POA) for the period July 1, 2021, through June 30, 2022. (Note: no Council action to be taken at this meeting)

RECOMMENDATION

Notice of amendment to the Memorandum of Understanding (MOU) with Fairfax Police Officers' Association (POA) for the period July 1, 2021, through June 30, 2022.

DISCUSSION

In 2015, the Town Council, in response to the Grand Jury report on labor negotiations, stated that the Town would place final tentative employee agreements on two successive Town Council agendas - the first for notice of the agreement, the second for Council vote. This item reflects the first notice of amendment to the MOU.

While the current Memorandum of Understanding with POA was extended for one year to June 30, 2022, the Town Manager and Finance Director met with POA to discuss the following provision which would take effect retroactive to 7-1-21:

- One-time payment of \$3,500 is in recognition of the hard work employees (adjusted for part-time status and length of service) have done serving the community now and in the future.

Currently, POA represents 18 people of which 4 are part-time staff. The Council will consider the approval of the amended MOU at its August meeting.

FISCAL IMPACT

The total costs to the Town in FY21-22 is approximately \$55,000 in one-time costs. The estimate includes other associated costs such as Medicare, workers comp, and/or retirement.

ATTACHMENT

Amendment to the MOU (distributed as a supplemental report)