



TOWN OF FAIRFAX

STAFF REPORT

August 4, 2021

TO: Mayor and Town Council

FROM: Michael Vivrette, Finance Director

SUBJECT: Adopt a resolution to set the living wage for Town employees and Town contract employees pursuant to the annual review requirements of Section 8.56.020 of the Town Code

RECOMMENDATION

Adopt the resolution.

DISCUSSION

Town Code section 8.56.020(B) provides for annual review and adjustment by resolution of the living wage after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index ("CPI"). This code section applies only to Town contracts for private sector services and Town employees.

The CPI measured the as-of-June-2021 cost of living increase at **3.20%**, which, based on the 2020 living wage results in a living wage of **\$21.02** with employer-sponsored benefits, and **\$24.03** without such benefits.

For reference, the as-of-June-2020 cost of living increase was **1.6%**, which resulted in a living wage of **\$20.37** with employer-sponsored benefits, and **\$23.28** without such benefits.

FISCAL IMPACT

N/a

ATTACHMENT

Resolution

RESOLUTION 21-__

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FAIRFAX
SETTING THE LIVING WAGE PURSUANT TO THE ANNUAL REVIEW
REQUIREMENTS OF SECTION 8.56.020 OF THE TOWN CODE**

WHEREAS, Section 8.56.020(B) of the Town Code requires that “the living wage’ paid to (contract) employees... shall be a minimum hourly wage of \$13.00 with employer sponsored benefits or \$14.75 without employer sponsored health benefits, until adjusted by further action of the Town Council annually by resolution, after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index (CPI); and

WHEREAS, based on a 1.6% CPI for the 12 months ended June 30, 2020, the Living Wage in Fairfax effective July 1, 2020, was set at **\$20.37** with employer sponsored benefits and **\$23.28** without employer sponsored health benefits; and

WHEREAS, the annual cost of living increase as measured by the CPI for the 12 months ended June 30, 2021, in the San Francisco Bay Area is **3.20 %**;

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Town Council of the Town of Fairfax that the Living Wage in Fairfax effective July 1, 2021, shall be set at **\$21.02** with employer sponsored benefits and **\$24.03** without employer sponsored health benefits.

The foregoing Resolution was duly passed and adopted at a Regular Meeting of the Town Council of the Town of Fairfax held in said Town on the 4th day of August 2021, by the following vote, to wit:

AYES:
NOES:
ABSENT:

BRUCE ACKERMAN, Mayor

Attest:

Michele Gardner, Town Clerk