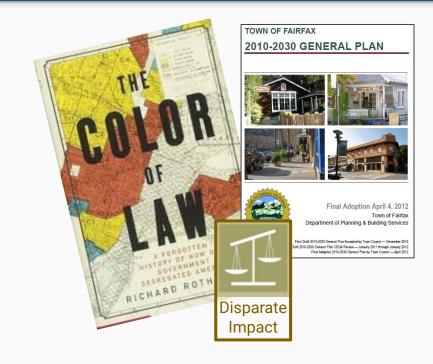
## "Character of our Community"

Acknowledging and Addressing Structural Racism by Clarifying & Re-articulating our Language in Fairfax's General Plan

#### My personal journey





### HISTORICAL JOURNEY

"Character"

Originally used as a tool to perpetuate segregation after anti-dicrimination laws were enacted.

"Beginning in the early twentieth century, policymakers and individual citizens pursued a number of policies and practices to segregate housing by race and income."

An Economic Fair Housing Act, Century Foundation

"Race-neutral" ... cannot actually be race-neutral if groups are starting from different places due to a history of race-specific segregation and disinvestment."

From Awareness to Action, https://mappingprejudice.umn.edu/

"The neighborhood associations, HOAs, [and] "slow-growth" groups ... are the same communities that used redlining to shut out families of color decades ago. Hiding behind a concern for maintaining "community character" is a very thin veil."

Community Character' Concerns Are a Veil – a Thin One, Voices of San Diego

#### GENERAL PLANS, LAND USE & PLANNING

Land Use & Planning is done by towns to determine how the **physical configuration** of their communities will change, develop and adapt to meet the present and future needs of their residents.

The general plan forms the foundation of local land-use planning... for the community's physical development.

1971 - CA Legislation transformed the general plan into the "constitution," from which all local land use decisions must derive.



# Community Character in the General Plan

- From historically exclusionary to inclusive and welcoming
- 60 Instances of "Character"
- Find & replace phrases
- Specific, clear, and concrete
- Consistent with intent of the section, no material change to policy, program, or meaning
- Can be amended up to 4x/yr

