

Background and Timeline

August 2020 Facilities Assessment

Fall 2020 Community Survey March 2021 Ross Town Council directs staff to discuss impacts

May 2021 RVFD Meeting 8 to 4 options

















October 2020 Ross Community Workshop January
Ross
Council
meeting –
private
fundraising

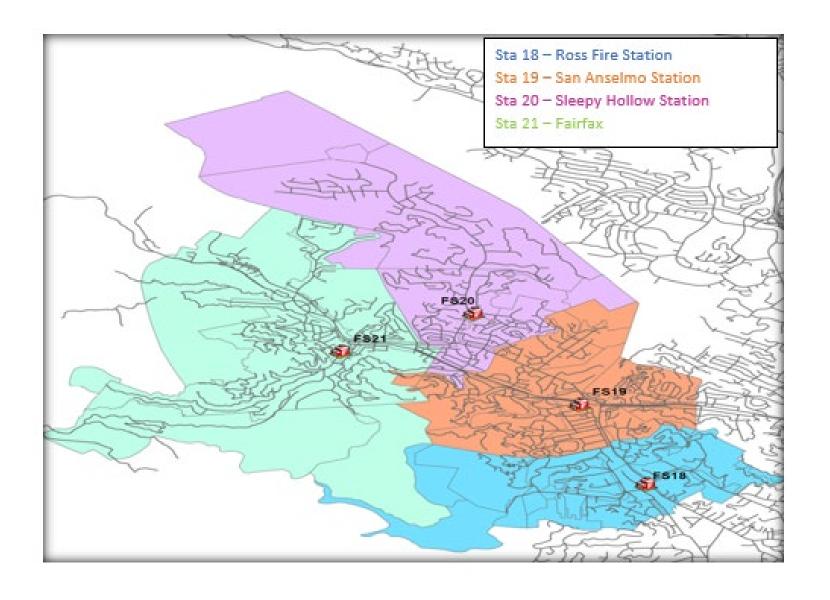
March-May 2021 RVFD Mgmt. Team

June-Sept Mgmt. Team develops 4 options

Remaining Four Options for Consideration

- 1. Move E18 to Station 19; Station 19 would become a twoengine station (the "Station 19 Consolidation" option).
- 2. Eliminate E18 and move six (6) personnel West to other Stations with positions/ranks adjusted (e.g., Captains and Engineers transitioned) as appropriate (the "Shift West/ Adjust Ranks" option).
- 3. Same as Option 2, but convert three (3) positions to an apprentice-type position (the "Shift West/ Convert Positions" option).
- 4. Same as Options 2, but add three (3) positions, bringing all engines to three (3) personnel each, a net gain of three personnel increasing daily staffing from nine to ten personnel (the "Shift West/ Add Personnel" option).

RVFD Service Area Map



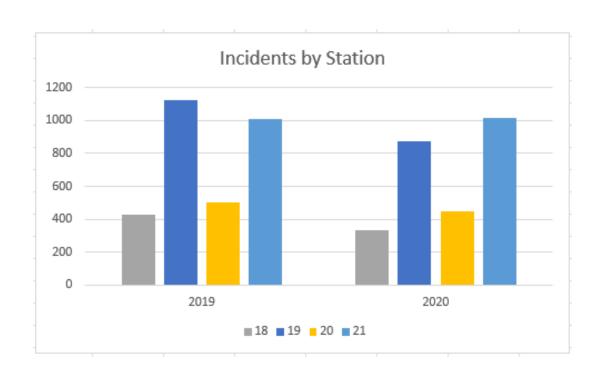
Call to Arrival performance to 90%S of Fire and EMS Incidents

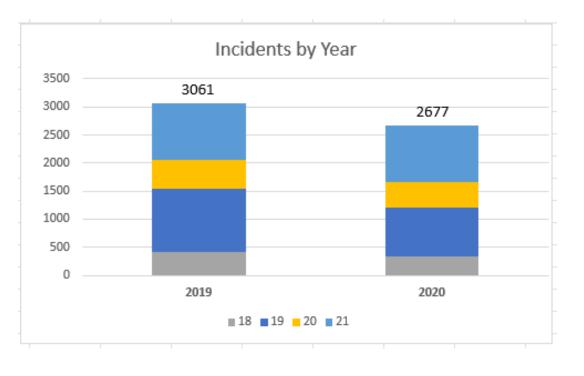
Station Area	2018
Department-Wide	08:45
Station 18	07:55
Station 19	07:45
Station 20	08:47
Station 21	09:07

Fire Department Facilities and Assigned Resources

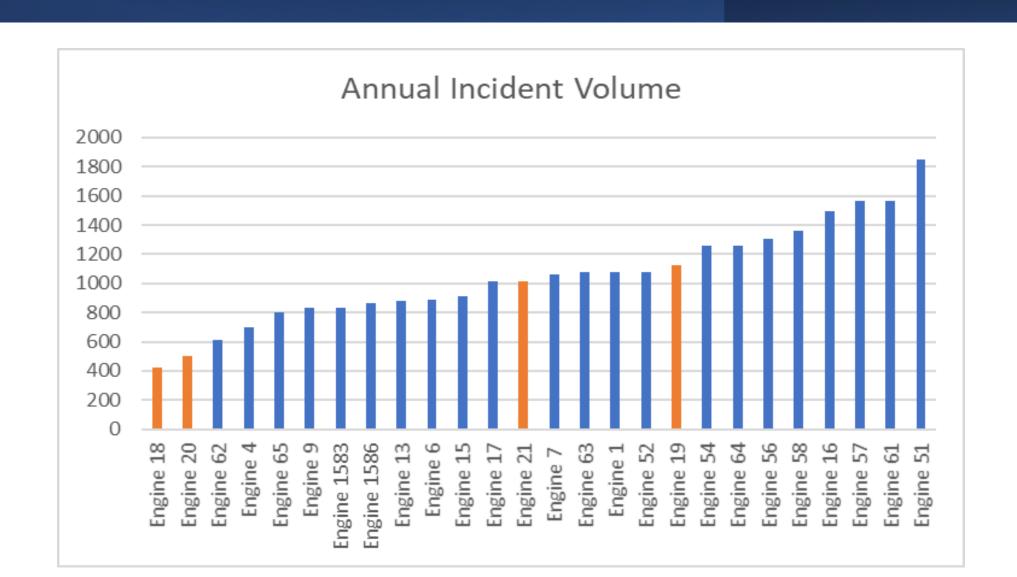
Station	Location	Primary Assigned Resources	<i>Minimum</i> Staffing
18	33 Sir Francis Drake Blvd., Ross	Engine	2
19	777 San Anselmo Ave., San Anselmo	Engine Battalion Chief	2 1
20	150 Butterfield Rd., San Anselmo	Engine	2
21	10 Park Road, Fairfax	Engine	2
Total Per Day			9

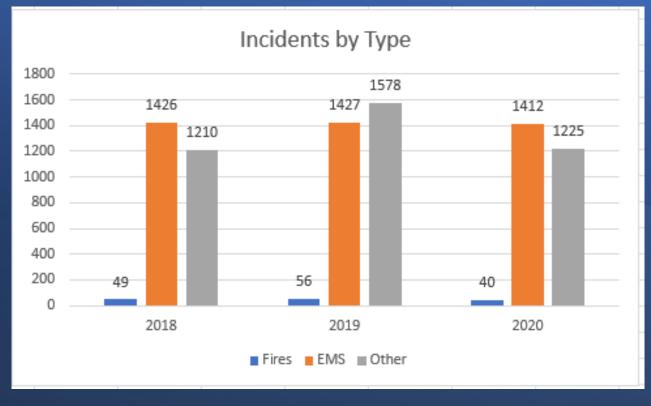
Annual Service Demand by Year

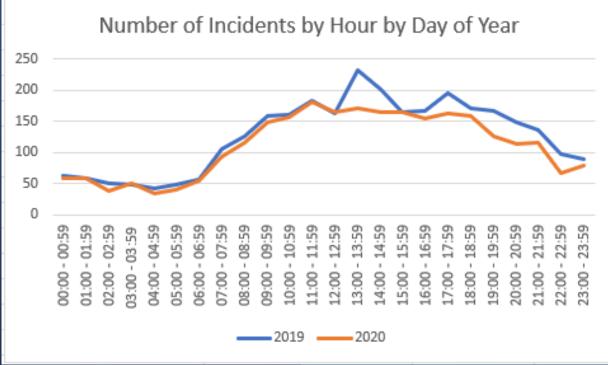




Annual Service Demand Across the County

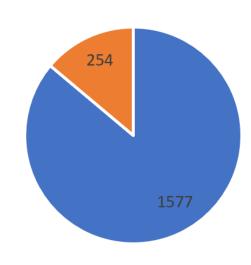






16.1% Code 3 Simultaneous Incidents 2019-2020

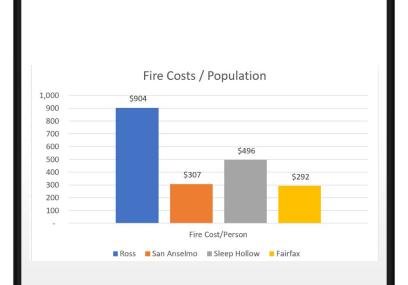


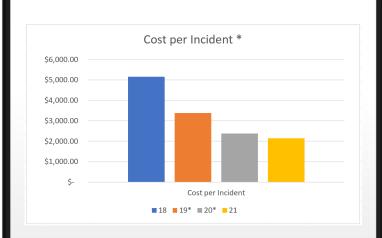


Code 3 Total 18 & 19Code 3

Code 3 Simultaneous Incidents 18 & 19







Agency	Population	FY22 JPA Contribution	Total Assessed Property Value
Ross	2,415	\$2,183,012	\$2,351,754,802
San Anselmo	12,336	\$3,785,941	\$3,860,494,042
Sleepy Hollow	2,411	\$1,195,660	\$1,044,574,833
Fairfax	7,411	\$2,176,474	\$1,729,444,825

Option 1 Station 19 Consolidation

Operational Considerations

- Response Times
- Simultaneous Incident Impacts
- ERF Impacts
- Haz Mat Unit
- EMS Incidents (Ross)

Fiscal Impacts

- Operating Costs
- Capital Costs

Labor Impacts

- Facility related
- Model and future impacts

Allied Agency Impacts

• Kentfield Fire

JPA Impacts

• Moving from 4-3 stations

- Service Level change
- Apportionment of capital costs

Option 2 -Shift West/ Adjust Ranks



Operational Considerations

- Response Times
- Simultaneous Impacts
- 4 to 3 engines
- ERF Impacts
- Movement of personnel
- EMS Incidents (Ross)

Fiscal Impacts

- Operating Costs (see chart)
- Capital Costs –facility remodel

Labor Impacts

- Attrition of positions
- Ratification required

Allied Agency Impacts

• Kentfield Fire

JPA Impacts

Moving from 4-3 stations

- Service Level change
- Apportionment of capital costs
- Apportionment of operating costs (staffing and vehicle replacement)
- Staff recommendation of personnel relocation

Option 3 Shift West/ Convert Positions



Operational Considerations

- Response Times
- Simultaneous incident Impacts
- 4 to 3 engines
- ERF Impacts
- Movement of personnel
- Transition of personnel to apprentice type position
- EMS Incidents (Ross)

Fiscal Impacts

- Operating Costs (see chart)
- Capital Costs -facility remodel

Labor Impacts

- Attrition of positions
- Concern regarding apprentice vs professional and revolving door
- Ratification required (would be difficult to achieve)

Allied Agency Impacts

• Kentfield Fire

JPA Impacts

• Moving from 4-3 stations

- Service Level change
- Apportionment of capital costs
- Apportionment of operating costs (staffing and vehicle replacement)
- Staff recommendation of personnel relocation
- Transition of regular full-time professional FF's to apprentice-style position

Option 4 Shift West/ Add Personnel

Operational Considerations

- Response Times
- Simultaneous incident Impacts
- 4 to 3 engines
- ERF Impacts
- Movement and increase in personnel
- All Engines ALS
- EMS Incidents (Ross)

Fiscal Impacts

- Operating Costs increase by \$600,000 annually
- Capital Costs -facility remodel

Labor Impacts

- Most supportive of this option
- Attrition of positions
- Cost share of added positions negotiable
- Ratification required

Allied Agency Impacts

• Kentfield Fire

JPA Impacts

• Moving from 4-3 stations

- Service Level change
- Apportionment of capital costs
- Apportionment of operating costs including \$600,000 annual increase

Summary and Next Steps

Developing consensus on one of four options

Trade offs

Consider decisions based on RVFD as a system vs individual agency

Mutually dependent upon each other for service

All Options will require amendments to the JPA

Importance of maintaining the JPA

Each Town Council to be briefed prior to the next Fire Board Meeting

Return to the Fire Board in November

Council Discussion / Q & A