



TOWN OF FAIRFAX

SPECIAL MEETING STAFF REPORT

April 5, 2023

TO: Mayor and Town Council

FROM: Michele Gardner, Town Clerk

SUBJECT: Interview and consider appointment of applicants to the Marin County Commission on Aging and the Community Emergency Preparation Committee

RECOMMENDATIONS

1. Interview applicant Kristin Amlie for the Marin County Commission on Aging to complete an unexpired term to June 30, 2024, and make appointment as appropriate.
2. Interview applicant Cindy Swift for the Community Emergency Preparation Committee, for a three-year term, and make appointment as appropriate, with a determination as to which stakeholder category she will represent. Staff recommends CERT, as there are no other applications for that stakeholder group.

DISCUSSION

There is currently one vacancy for the Fairfax representative to the Marin County Commission on Aging, for a term set to expire on June 30, 2024. There is one applicant for the position, Fairfax resident Kristin Amlie, who has attended at least one meeting of the Commission.

The Marin County Commission on Aging is a federally mandated advisory council. The mission of the 23-member commission is to promote the dignity, independence, and quality of life of older persons through advocacy, information, programs, and services. It serves in an advisory capacity to the Marin County Board of Supervisors and works closely with the County's Office of Aging and Adult Services on behalf of Marin's older adults, persons with disabilities and family caregivers. Commissioners are appointed to three-year terms by the Board of Supervisors and the eleven incorporated towns and cities in Marin, with two additional members being elected to serve in the California Senior Legislature. Eligibility is open to local residents 18 years and over.

There are several vacancies on the new Community Emergency Preparedness Committee ("CEPC"). The seven members of the committee are to represent specific stakeholders, according to the CEPC establishment resolution. Currently, there is one vacancy for the Community Emergency Response Team ("CERT") category, one for the Neighborhood Response Group ("MRG"), and two Community members at large. When making appointments, the Council will need to state which stakeholder group the member will represent.

The applications for the CEPC before the Council tonight is from Fairfax resident Cindy Swift, who indicates that she is eligible for the categories of CERT and community member-at-large.

As a reminder, on March 1, 2023 the Council appointed the first two members to CEPC, one representing Age Friendly category, and one representing the Firewise category.

ATTACHMENTS

Applications (redacted)

Fairfax Boards and Commissions Application

Date

03/27/2023

Please select the board/committee/commission to which you are applying:

- Marin Commission on Aging Representative

Name

Kristin Amlie

Address

[REDACTED]
Fairfax, California 94930

Phone

[REDACTED]

Email

[REDACTED]

Please explain your interest in serving on this Board, Commission, or Committee.

I am passionate about supporting older people and people who have disabilities (40% of adults in the US over 65 have a disability), and I believe my background and experience will help me be an excellent representative for Fairfax on the Marin County Commission on Aging.

The goals of the Commission on Aging resonate deeply with me and align with my desire to create an environment and systems that support the dignity, independence, and quality of life of older people. I am an advocate by nature, and have spent my career developing information, programs, and services to support others, especially older people, people with disabilities, and marginalized groups. My experience and skillset include program development, change management, policy development, outreach, healthcare, and advocacy.

If selected, I would be excited to represent Fairfax and help our town and the County of Marin continue to excel in our efforts to support older people as a critical and integral part of our community.

Please describe your relevant work/life experience or background for the board/commission you are applying for:

My professional career has focused on helping improve how people function within their environments (e.g., workplaces, homes, institutions, and communities), with a frequent focus on people who are aging and have disabilities.

I have worked with ergonomics and human factors for the University of California San Francisco (UCSF) for twenty years, where I currently manage the Ergonomics & Human Factors Program with responsibility for 24,000+ employees. In this capacity, I have created programs, educational and outreach resources, and services designed to help improve the health, safety, comfort, and well-being of all staff and faculty members. Many of the people I work for are aging and have disabilities. At UCSF, I am actively involved with—and am a leader for—Diversity, Equity, Inclusion, Accessibility, and Anti-Racism efforts. I sit on several Diversity, Equity, inclusion (DEI) committees and leadership groups, recently sat on a national task force for DEI for a safety organization, and work to actively promote digital and physical accessibility. This focus on DEI is an important lens that I would bring to my work with our community, especially given the amount of systemic ageism and ableism that needs to be addressed.

In the past, I worked as a physical therapist where I specialized in providing services for the older population and people with disabilities in their homes, institutions, and within the community. I was responsible for providing healthcare services, outreach, education, and working with government agencies to advocate for, and align services with, the needs of the community.

As I age, I am honored to help my parents as they age, and I feel strongly that our town and society needs to find and share resources to support families dealing with intergenerational aging.

What is your vision for the Town of Fairfax?

My vision for the Town of Fairfax is for us to be a town where everyone can thrive and age with grace and dignity. This includes a town where all people, including the aging population, are respected in all of their diversity, are treated equitably, and are actively considered and included in decisions that impact themselves, their families and friends, and their town/community.

We are all aging (if we are lucky!). However, there is often a stigma about aging that leads to false assumptions and ageist and ableist actions. I would like to help support and lead efforts to reframe aging in a positive, human-centered manner with a focus

on diversity, equity, inclusion, and intersectionality. I would like to help Fairfax actively fight ageism and ableism and create an environment where we embrace these parts of our humanity. Serving as a liaison between the Fairfax community, the Fairfax Town Council, and the Marin County Commission on Aging would allow me to work with like-minded folks who are committed to including the older population as an integral and active part of our community.

Please describe possible areas of conflict of interest.

In the future, I plan to work more closely with aging in place. Currently, my work with this is pro bono. While I believe this represents a strength rather than a conflict of interest, I would recuse myself from any votes where this may present as a conflict.

Please enter the date of the meeting you attended:

On 3/27/23, I attended the Commission on Aging, Executive Committee meeting. I will attend the 5/4/23 Commission on Aging General Meeting. Additionally, I had lengthy conversations with the Chair of the Commission on Aging and a previous Fairfax representative on the Commission on Aging.

Electronic Signature

- By printing your name below and checking this box you agree that represents your electronic signature on the application.

Please type your full name here.

Kristin Amlie

Boards and Commissions Application

Date

02/27/2023

Please select the board/committee/commission to which you are applying:

- Community Emergency Preparedness Committee

Name

Cindy Swift

Address

[REDACTED]
Fairfax, California 94930

Phone

[REDACTED]

Email

[REDACTED]

Please explain your interest in serving on this Board, Commission, or Committee.

I have been active in disaster preparedness within the town and county and it is a key interest of mine with regard to Fairfax to include its residents and broader community .

Please describe your relevant work/life experience or background for the board/commission you are applying for:

CERT member and former Fairfax CERT lead .
Served on the Fairfax Disaster Council which included reviewing/revising the Fairfax EOP.
Serve on the Cascade Canyon Firewise steering committee and attend the FireSafe Marin Firewise leaders meetings.
Participated in 2018 Cascade Canyon evacuation drill as a volunteer.
Previously served on the Fairfax Volunteer Board.

What is your vision for the Town of Fairfax?

From the standpoint of disaster preparedness that we build community-wide preparedness, partnering with our local businesses and organizations to create a resilient community which can support each other.

Please describe possible areas of conflict of interest.

None that I'm aware of.

*For the Community Emergency Preparedness Committee, there are several categories of membership. Please check all categories of membership you would like to be considered for:

- CERT
- Firewise
- Community

Please enter the date of the meeting you attended:

none held yet.

Electronic Signature

- By printing your name below and checking this box you agree that represents your electronic signature on the application.

Please type your full name here.

Cindy Swift