

PROPOSAL AND CONTRACT (WHEN EXECUTED)

THIS PROPOSAL INCLUDES INSTRUCTIONS TO BIDDERS

INSTRUCTIONS ATTACHED

Frenchcreek COG Joint Advertisement

A. DE	EPOSI	T OF PROPOSALS.				
A	All envelopes containing Bid proposals shall be clearly marked "Bid Proposal for letting of		Union Twp, 2nd Cl. MUNICIPALITY (NAME & TYPE)			
		April 3, 2024 ."				
		DATE	Roxie Fucci			
	Soalo	d Proposals will be received on or before	SECRETARY			
1:00	Seale PM	on the above Letting Date.	7236 Mercer Pike			
	TIME		Meadville, Pa 16335			
		•	ADDRESS			
		will be opened and read at approximately	PROPOSALS MUST BE MAILED OR OTHERWISE			
		_, on the above Letting Date.	DELIVERED TO THE WEST MEAD TWP BUILDING			
H	ME		AT 1150 MORGAN VILLAGE RD, MEADVILLE, PA 16335			
) and to do and perform all work on the following Schedule of Prices (Attachment), in accordance and specifications on file at the Union and special requirements contained herein Specifications (Publication 408), except (a)	FR-465 DAILY ASPHALT MIXTURE CERTIFICATION owing project as more specifically set forth in the ance with drawings on Twp, 2nd Cl. as well as the supplements and/ or attached hereto and current PennDOT bidders need not be prequalified by PennDOT bituminous paving materials is not required (Sec. 409).			
	2	If designated as the successful bidder, the condice to proceed, or as otherwise provided complete all work within see attachments.	·			
	3	Accompanying this proposal is a certified check or bid bond in the amount of made payable to the municipality as a proposal guarantee which, it is understood, will be forfeited in case the contractor fails to comply with the requirements of the proposal.				
B. PRO)POS	AL OF:				
						
		NAME / ADDRES	S OF CONTRACTOR			
ŀ	t ie ho	CONTRACTORS C reby certified as follows:	CERTIFICATION			
•	1	The only person interested in the proposal a	as principal (s) is (are):			
	2	None of the above persons are employees	of the municipality.			
	3	This proposal is made without collusion with	n any other person, firm or corporation.			
	4	All plans and specifications referred to above and the site of the work have been examined by the				

price listed on the Schedule of Prices. (Attachment 1).

contractor. The contractor understands that the quantities indicated herein are approximate and are subject to change as may be required; and that all work is payable on the basis of the unit

- The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

	CONTRACTOR	
BY:	TITLE:	DATE:
WITNESSED OR ATTESTED BY:	TITLE:	DATE:
TO BE EXECUTED	ONLY IN THE EVENT THE ABOVE PROPOSAL IS ACC	CEPTED
ACCEPTED ON :	Approved Options (if any) _	
	MUNICIPALITY	
BY:	TITLE:	
BY:	TITLE:	
SEAL BY:	TITLE:	
ATTESTED BY:	TITLE:	



ATTACHMENT 1 TO MS - 944 (PROPOSAL AND CONTRACT MS - 944)

County:	Crawford	Municipality:	Union Twp, 2nd Cl.	
		Project Number:	24-20228-001	

LOCATION OF WORK:

See Attachment 1-B

Addendum #1 - Correction in tonnage for Item 2

DESCRIPTION OF WORK:

Core Work - Mill asphalt full width then furnish and place 2 1/2" of Binder (Leveling) Asphalt.

Option Work - Furnish and place 3" of Binder (Leveling) Asphalt for Aprons.

ESCALATOR CLAUSE: (if adopted by Municipality.)

N/A

SCHEDULE OF PRICES						
Item	Approximate	Unit	· ·	Unit	Total	
1 No.		3	4 Mt. Diagrant Pd. and Pung Pd. Patches	5 Price	6	
	Core Work - Mt. Pleasant Rd and Rung Rd Patches					
			Milling of Existing Asphalt Pavement			
1	3,260	SY	Surface, 2 1/2" Depth, Milled Material			
			Retained by the Township			
	460		Superpave Asphalt Mixture Design, Binder			
2	560	Tons	(Leveling) Course, PG 64S-22, <0.3 Million			
			Esals, 19.0 MM Mix (2 1/2" Depth)			
			Total Core Work			
			Optional Work - Aprons			
			Superpave Asphalt Mixture Design, Binder			
3A	36	Tons	(Leveling) Course, PG 64S-22, <0.3 Million			
			Esals, 19.0 MM Mix (3" Depth)			
			Superpave Asphalt Mixture Design, Binder			
3B	35	Tons	(Leveling) Course, PG 64S-22, <0.3 Million			
			Esals, 19.0 MM Mix (3" Depth)			
			Superpave Asphalt Mixture Design, Binder			
3C	56	Tons	(Leveling) Course, PG 64S-22, <0.3 Million			
			Esals, 19.0 MM Mix (3" Depth)			

^{*}DESCRIPTION:

Must include ADT on wearing surfaces.

USE OF CUTBACK ASPHALT IS PROHIBITED BETWEEN MAY 1ST AND OCTOBER 31ST, EXCEPT AS NOTED IN BULLETIN NO 25.

(2-24)

SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) - PAGE 1 OF 2 CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

The Prime Contractor and subcontractors must comply with all of the following provisions that are marked with an "X".

Χ	This Proposal and Contract is made under, subject to, and governed by Specification 408/2020, Change #7,
	effective October 6, 2023, of the Pennsylvania Department of Transportation.
Χ	Traffic Control and Safety Devices to be provided by the contractor. (Maintenance and Protection of Traffic
	to comply with current MUTCD, PennDot Publication 212 and Penndot Publication 213).
Χ	Contractor required to review proposed project with municipality's representative prior to bidding.
	Contact Jim Hall, Township Roadmaster, at (814) 720-2387, to schedule a review of the project.
n/a	The municipality reserves the right to eliminate items of work.
Χ	The lowest responsible bidder must comply with the Public Works Employment Verification Act by submitting a
	Commonwealth Public Works Employment Verification Form to the Public Body prior to award of Contract.
	The form and relevant information is attached with the Bid Package. Return completed form with submitted
	bid package.
X	Contractor to supply proof of CDL Drug and Alcohol Compliance upon award of the bid.
X	Contractor to provide Asphalt Quality Control Plan (Form CS-409) and all Asphalt Mix Designs (Form TR-448A)
	to the municipality 5 days prior to start of work.
X	Notify the municipality 5 working days prior to the start of physical work.
Χ	No physical work prior to May 13, 2024, unless authorized by the municipality.
X	No work on Memorial Day and July 4 and July 5.
Χ	No work permitted on weekends unless authorized by the municipality.
Χ	Work to be completed on or before August 16, 2024. Liquidated damages apply at the rate of \$975.00
	per calender day after this completion date.
Х	Prevailing wages apply if contract exceeds \$100,000.00. See wages attached.
n/a	Contractor required to notify all residents of pending work to be performed.
Χ	Contractor must receive authorization from municipality if the anticipated work is to exceed 100% of
	planned quantity.
Χ	The municipality is responsible for the inspection of the project. If the municipality's representative is not on site, it is
	the responsibility of the contractor to contact the municipality for any questions or concerns that may arise during
	construction. Failure to do so, may result in "no payment" for the area in question.
Χ	Incidental preparation and clean up required (Project Construction Materials). Excess material to be removed
	by the contractor.
Χ	Municipality will retain asphalt millings. Contractor responsible for delivering the millings to Township
	Stockpile. Contractor responsible for coordinating delivery and whether the contractor is responsible
	for providing a loader and operator to stockpile the material.
X	Milled or excavated paving notches required for aprons (optional work) to provide a smooth transition.
	Preparation for aprons are incidental to the 3" binder item.
X	All patches are to be free of all millings and asphalt tack coat (NTT/CNTT) placed before placement of
	binder asphalt (considered incidental to paving item).
n/a	Scratch/Leveling Courses to be placed at the discretion of appointed inspector(s).
Х	Full width pavement with one pass required for patches.
X	Asphalt material to be accepted by certification.
	Compaction to be accepted by Non-Movement.
Х	Asphalt seal required on all abutting pavement (including asphalt driveways), new centerline longitudinal
	pavement joints, along existing concrete curbs, and around any inlets, manhole covers, water valves and gas valves
	(considered incidental to wearing item). Any inlet grates, manholes, and valve boxes sealed shut will be cleaned
	to the satisfaction of the municiality without any additional compensation to the contractor.

SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) - PAGE 2 OF 2 Contractor required to have approved sample bottles, bags, and boxes available if the municipality requests samples. All required documentation must be submitted to the municipality prior to any invoice payments. Required documentation are as follows: Asphalt Quality Control Plan, Mix Designs, Material Delivery Tickets, Material Certifications (CS-4171), Asphalt Bill of Lading(s), Tack Coat Bill of Lading, and Notice of Completion (MS-NCP). Contractor responsible for defects that occur within one year from the date of the Notice of Completion. Future award of Contract will be based on quality of work as determined by the municipality. **COG Advertisement Special Provisions:** This project is part of the Frenchcreek COG Joint Advertisement. Bids will be opened on April 3, 2024, at 1 PM at the West Mead Township Building. Bids will then be handed over to the Municipalities to either be awarded or rejected at their next meeting. Union Township's Meeting is scheduled for April 15, at 5:30 PM. A mandatory Pre-Bid Meeting will be held on Thursday, March 21st at 9:00 AM at the West Mead Township Building. After the meeting Municipalities will be available to field view the projects with the contractors. Χ Sealed bids are to be labeled on the outside envelope "Union Township Paving Bid". My signature signifies that I have read and understand the above special provisions to this contract, and by being authorized by this company to act as their authorized representative, and on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract.

ATTACHMENT 1-B

	Core Work - Mt.Pleasant Rd (T532) and Rung Rd (T391)					
Location	Start and Stop	Length (Ft)	Width (Ft)	2 1/2" Milling SY	2 1/2 Binder Tons	
PATCH 1	Point A to Point B	675	18	1350	190	
PATCH 2	Point C to Point D	700	18	1400	195	
PATCH 3	Point E to Point F	185	18	370	55	
PATCH 4	Point G to SR 19	70	18	140	20	
		To	tals	3260	-560 460	

Optional Work - Aprons

	Location	Length (Ft)	Width (Ft)	3" Binder
Α	Lilly Rd (T510) South from SR 19 back 100 Ft	100	30 to 18	36 Ton
В	Lilly Rd (T510) North from SR 19 back 75 Ft	75	60 to 18	35 Ton
С	Mt Pleasant (T532) from Mercer Pike (SR 2003)	100	75 to 18	56 Ton

PROPOSAL AND CONTRACT INSTRUCTIONS- FORM 944

- 1 The proposal must be typewritten or printed.
- If more than one proposal on any project is submitted by an individual, firm or partnership, corporation or association under the same or different names, only one proposal, the lowest, will be considered.
- 3 Description of work—A. If additional space is needed, insert appropriately numbered attachment and note "Continued on attached work sheets"
- Part A of Page 1 is to be completed by municipality. Part B of Page 1 to be completed by contractor. Schedule of Prices -Column #1 (Item) ,#2 (Approximate Quantities), #3 (Unit, i.e., ton, square yard, linear foot, etc.) and #4 (Description, i.e., bituminous materials -9.5mm S & L, 12.5mmWearing, 25.0mm Base Course, etc.) must be filled in by municipality to insure equitable bidding. Columns #5 (Unit Price), #6 (Total) and total amount of bid, must be filled in by the contractor. If more space is needed, add note at bottom of the page, "Continued on Attachment No. 1-A"; and add additional sheet designated as Attachment No. 1-A, 1-B, etc. Repeat for each additional sheet required. As required by Publication 408 (current edition), Section 102.06 (e), each bidder must submit a completed Form D-7126, Anti-Collusion Affidavit (included in this Form MS-944), with its bid proposal.
- If liquidated damages are to be assessed, add the following sentence to Part A #2: "If all work is not completed on time, liquidated damages will be assessed at the rate of \$975.00 per additional working day." (OR"... as set forth in the attached schedule").
- Only the successful bidder is obligated to provide payment and performance bonds. These bonds shall conform to the requirements of the relevant municipal code or charter and the Public Works Contractors' Bond Law of 1967, Act of December 20, 1967, P.L. 869, No.385, 8 P.S. §§ 191—202. Bond forms are included in this Form MS-944 as Attachments 2 (performance bond) and 3 (payment bond). The successful bidder must submit the bonds and the Workmen's Compensation Act Affidavit, Attachment 4, within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract
- If the estimated cost of a contract for "public work," as this term is defined in the Pennsylvania Prevailing Wage Act, Act of August 15, 1961, P.L. 987, No. 442, as amended, 43 P.S. §§ 165-1—165-17, exceeds \$100,000.00 and the contract is paid for in whole or part out of the funds of the municipality, the municipality shall take the following actions: (1) Determine the prevailing minimum wage rates from the Department of Labor and Industry, Bureau of Labor Law Compliance. (2) Indicate in the advertisement issued for the purpose of securing bids for the contract that prevailing wage rates shall be paid on the project. (3) Specify the prevailing minimum wage rates in the bid proposals for the contract. On projects financed partly with federal funds, if the project cost exceeds \$2,000.00 and 25% or more of the funding comes from federal funds, the Davis-Bacon Act, 40 U.S.C. §§ 3141—3145, applies. Here again, it is the responsibility of the municipality to obtain the Davis-Bacon wage rates from the United States Department of Labor, Wage and Hour Division, which has offices in Philadelphia, Pittsburgh and Wilkes-Barre; include them in the proposal; and note the fact in the advertisement. If both acts are applicable, the Davis-Bacon Act preempts the Pennsylvania Prevailing Wage Act and applies to the entire project, not just the federally-funded components.
- An ESCALATOR CLAUSE is optional; if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

TITLE:

PERFORMANCE BOND (With Corporate Surety)



KNOW ALL MEN BY THESE PRESENTS, That we	,
	(NAME AND ADDRESS OF CONTRACTOR)
as Principal and	IDETY COMPANY)
	JRETY COMPANY)
corporation incorporated under the laws of the State of	as Surety (NAME OF STATE)
ro hold and firmly bound unto	in the full and just sum of
re held and firmly bound unto(NAME OF MUNIC	
(it time of morns	(\$) dollars
wful money to the United States of America, to be paid to the above Mun	
ade, we bind ourselves, our heirs, executors, administrators, successors	
aud, the billie editectives, ear field, executors, administrators, edeceded to	and designe, jernaly and severally, infinity by anose presente.
WHEREAS, the above bounden Principal has entered into a cont	ract with the above Municipality, bearing even date herewith, for
e undertaking of certain obligations as therein set forth.	
NOW THEREFORE Also are 80 or 60 to 18 or 60 to 18	falso alcona become de a Deirecia de la Contra de la Unión III
NOW, THEREFORE, the condition of this obligation is such that i	·
spects comply with and faithfully perform the terms and conditions of sai	
to and made a part thereof, and such alterations as may be made in said	d Specifications as therein provided, and shall well and truly, and
a manner satisfactory to the municipality fulfill all obligations as therein	set forth, then this Obligation shall be void, but otherwise the san
all be and remain in full force, virtue and effect.	
It is further provided that any alteration which may be made in the	terms of the contractor or its specifications with the express
·	·
proval of the Municipality or the Principal to the other, shall not in any wa	
eir heirs, executors, administrators, successors or assigns from their liab	ility hereunder, notice to the surety of any such alteration or
rebearance being hereby waived.	
IN WITNESS WHEREOF, the said Principal and Surety have duly	v executed this Bond under Seal, pursuant to due and legal action
uthorizing the same to be done on	Toxocated this Bond and or odal, parsault to due and legal detection
(DATE OF BC	UND)
	,
PLACE Attest / Witness:	
SEAL Attest / Withess.	CONTRACTOR
HERE /	CONTRACTOR
, nv	,
BY	
	TITLE:
TLE:	
Attest / Witness:	
PLACE \	SURETY COMPANY
SEAL	CONCELL COMMENT
HERE /	
	TITLE:



TITLE:

KNOW ALL MEN BY THESE PR	ESENTS, that we
as PRINCIPAL and	
a corporation incorporated under the laws	s of the State of as SURETY, are
held and firmly bond unto the	, in the full and just sum of
(\$)dollars, lawful money of the
United States of America, to be paid to th	e said or its assigns, to which
	nd ourselves, our heirs, executors, administrators,
successors and assigns, jointly and seve	erally, firmly by these presents.
WHEREAS the above bounder 5	Principal has entered into a contract with the above
	earing even date herewith, for the improvement of a
certain section of highway or bridge in sa	•
contain occurr of highway of bridge in sa	is marrisipality correlating of.
Towns to the desired	/ A
for approximately the sum of:	(\$) dollars.
PRINCIPAL shall and will promptly pay or due by contract or otherwise, to any indiving material furnished or labor supplied or pesaid for material or labor entered into and equipment used and services rendered besuch work, then this obligation to be void, The PRINCIPAL and SURETY, he that any individual firm, partnership, assofurnished material in the prosecution of the been paid in full therefor, may sue in assuand may prosecute the same to final for shave execution thereon. Provided, however any costs of expenses of such suit. RECOVERY by any individual, firm be subject to the provisions of the "Public approved December 20, 1967,P.L. 869, whereof, as fully and completely as though It is further provided that any alter in the work to be done or materials to be the giving by the Obligee of any extension forebearance on the part of either the Obrelease the PRINCIPAL and the SURETY forebearance being hereby waived. IN WITNESS WHEREOF, the sain	n of this obligation is such that if the above bounden reause to be paid in full all sums of money which may be idual, firm, partnership, association or corporation, for all efformed in the prosecution of the work, whether or not the dispersion became component parts of the work and for rental of the y public utilities in, or in connection with the prosecution of otherwise to remain in full force and effect. Hereby, jointly and severally, agree with the Obligee herein ciation or corporation, which has performed labor or the work as provided, and any public utility which has not sumpsit on this Payment Bond in his, their, or its own name such sum or sums as may be justly due him, them or it, and wer, that the Obligee shall not be liable for the payment of the works Contractors' Bond Law of 1967", Act No. 385, which Act shall be incorporated herein and made a part its provisions were fully and at length herein recited. The real of the performance of the contract or furnished or labor to be supplied or performed under it or not time for the performance of the contract or any other ligee or the Principal to the other, shall not in any way or or SURETIES of any such alteration, extension of the PRINCIPAL and SURETY have duly executed this Bond any of
WITNESS:	
PLACE SEAL	CONTRACTOR
HERE	
	BY:
TITLE:	TITLE:
WITNESS:	
PLACE	SURETY COMPANY
SEAL	
HERE /	

TITLE:



AFFIDAVIT RE:

ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT

State of Pennsylvania)		
)) ss:		
County of)		
being duly sworn according to law deposes and	says that		accepted
the provisions of the Workmen's Compensations Act of 191	5 of the 0	Commonwealth of Pennsylv	ania, with its
supplements and amendments, and insured liability thereun	nder in ac	cordance with the terms of	said Act with
accepted the provisions of the Workmen's Compensation A	ct of 191	5 of the Commonwealth of l	Pennsylvania, with
(SURETY COMPANY)			
(SURETY COMPANY)			
	(TYPE OR PRINT)	CONTRACTOR
	BY_	0.01	A.T. IDE
		SIGNA	ATURE
Sworn to and subscribed before me this	day of	A.D. 20	·
	_	SIGNATURE:	NOTARY PUBLIC
	M	y Commission Expires	(DATE)

ANTI-COLLUSION AFFIDAVIT

		County	Crawford
	pennsylvania DEPARTMENT OF TRANSPORTATION	Municipality	Union Twp, 2nd Cl.
	DEPARTMENT OF TRANSPORTATION	Project Number	24-20228-001
State of County of		Fed. Project No(If A	applicable)
	The undersigned deponent deposes a	and says that they are the	
of the	(TYPE OR PRINT)	Company; that they are	authorized to make this
affidavit on bel	nalf of said company in compliance wit	h section 102.06 (e) of Dep	partment Specifications,
Publication 408	3, as amended and that the said comp	any has not, either directly	or indirectly, entered
into any agree	ment, participated in any collusion, or	otherwise taken any action	in restraint of free
competitive bio	Iding in connection with such contract.		
		(TYPE OR PRIN	T)
		(Contractor)	,
	ВҮ		
	Sworn to and subscribed before me	e the undersigned notary	public this
	day of,		
		Notary Public	
	My Commission	expires	



Union Twp, 2nd Cl.	MUNICIPALITY
--------------------	--------------

NOTICE OF COMPLETION

IN REFERENCE TO PROJECT # 24-20228-001

Name of Contractor	•
final pavement insp	rk as specified on the above numbered contract is completed and ection has been made by the contractor and municipality in e terms of the contract awarded.
DATE OF AWARD	
	Signature of Municipality
	Signature of Contractor
Both copies of this for pavement restoration	orm to be filled by the Contractor-Municipality on completion of final n.
	THIS PORTION TO BE COMPLETED BY MUNICIPALITY
	FINAL COMPLETION CERTIFICATE By the affixing of my signature I hereby certify that final inspection has been made and all work has been performed in accordance with the above contract # and is hereby accepted by the municipality as completed.
*DATE	Authorized Agent for the Municipality
* The contractor is period of one year t	responsible for maintenance of permanent pavement repairs for a from this date.



COMMONWEALTH OF PENNSYLVANIA

PUBLIC WORKS EMPLOYMENT VERIFICATION FORM

	D)ate	
Business or Organization Name (Employer)			
Address			
City	State	Zip Code	
Contractor Subcontractor (check one)			
Contracting Public Body			
Contract/Project No			
Project Description			
Project Location			
As a contractor/subcontractor for the above refe	-	-	
of the above date, our company is in compliance ('the Act') through utilization of the federal E-N			
Department of Homeland Security. To the be			
January 1, 2013 are authorized to work in the Uni	ted States.		
It is also agreed to that all public works contra	actors/subcontractors	will utilize the federal E	VP to
verify the employment eligibility of each new hir			
date throughout the duration of the public work federal EVP upon each new hire shall be maintain		_	of the
I,, authorized rep			
of false or misleading information in connecti			
sanctions provided by law.			
	Autho	orized Representative Sign	ature

Project Name:	Union Township Paving Project
Awarding Agency:	Union Twp
Contract Award Date:	4/15/2024
Serial Number:	24-01962
Project Classification:	Heavy/Highway
Determination Date:	2/29/2024
Assigned Field Office:	Pittsburgh
Field Office Phone Number:	(412)565-5300
Toll Free Phone Number:	(877)504-8354
Project County:	Crawford County

Commonwealth of Pennsylvania Report Date: 2/29/2024

Boilemakers 6/1/2008 \$33.90 \$20.06 \$53.9 Bricklayer 5/1/2022 \$31.24 \$23.16 \$54.4 Carpenters 6/1/2022 \$34.49 \$18.54 \$53.4 Carpenters - Plledriver/Welder 1/1/2024 \$42.13 \$21.27 \$64.1 Carpenters - Plledriver/Welder 1/1/2026 \$43.38 \$22.72 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$44.63 \$23.47 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$44.63 \$23.47 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$44.63 \$23.77 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$44.63 \$23.47 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$44.63 \$23.47 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$43.43 \$22.72 \$66.1 Carpenters - Plledriver/Welder 1/1/2026 \$43.43 \$23.75 \$65.2 Carpenters - Plledriver/Welder 1/1/2021 \$33.51 \$23.80	Project: 24-01962 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	Asbestos & Insulation Workers	8/1/2022		\$39.36	\$28.51	\$67.87
Carpenter	Boilermakers	6/1/2008		\$33.90	\$20.06	\$53.96
Carpenters - Piledriver/Welder	Bricklayer	5/1/2022		\$31.24	\$23.16	\$54.40
Carpenters - Piledriver/Welder 1/1/2024 \$42.13 \$21.97 \$64.17 Carpenters - Filedriver/Welder 1/1/2025 \$43.38 \$22.72 \$66.11 Carpenters - Piledriver/Welder 1/1/2026 \$44.63 \$23.47 \$66.11 Carpenters - Piledriver/Welder 1/1/2026 \$34.54 \$18.30 \$52.8 Garpenters - Piledriver/Welder 1/1/2026 \$34.54 \$18.30 \$52.8 Men, Lathers, Soft Floor Layers 6/1/2021 \$34.54 \$17.80 \$45.55 Cement Masons 6/1/2021 \$31.77 \$21.99 \$55.6 Drywall Finisher 6/1/2022 \$29.00 \$19.41 \$48.4 Drywall Finisher 6/1/2024 \$33.51 \$23.80 \$27.52 \$57.30 Electricians 1/1/2024 \$34.55 \$27.52 \$73.0 \$28.51 \$75.8 Electricians 1/1/2024 \$47.30 \$28.51 \$75.8 \$61.00 \$22.94 \$76.4 Electricians 1/1/2024 \$47.30 \$28.51 \$75.8 \$61.00 \$	Carpenter	6/1/2022		\$34.49	\$18.54	\$53.03
Carpenters - Piledriver/Welder 1/1/2025 \$43.38 \$22.72 \$66.1 Carpenters - Piledriver/Welder 1/1/2026 \$44.63 \$23.47 \$68.1 Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers 6/1/2021 \$34.54 \$18.30 \$52.8 Cement Finishers 6/1/2016 \$28.71 \$17.85 \$45.5 Cement Masons 6/1/2021 \$31.77 \$21.89 \$53.6 Dywall Finisher 6/1/2022 \$29.00 \$19.41 \$44.4 Dywall Finisher 6/1/2023 \$31.89 \$22.92 \$54.8 Dywall Finisher 6/1/2024 \$33.51 \$23.80 \$57.3 Electricians \$12/26/2022 \$45.55 \$27.52 \$73.0 Electricians \$1/26/2024 \$47.30 \$28.51 \$57.8 Electricians \$1/20204 \$49.05 \$29.44 \$78.4 Electricians \$1/20202 \$47.30 \$28.51 \$78.8 Electricians \$1/20202 \$47.90 \$28.51 \$78.4 El	Carpenters - Piledriver/Welder	1/1/2023		\$40.63	\$21.22	\$61.85
Carpenters - Piledriver/Welder 1/1/2026 \$44.63 \$23.47 \$68.1 Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers 6/1/2022 \$34.54 \$18.30 \$52.8 Cement Finishers 6/1/2016 \$28.71 \$17.85 \$46.5 Cement Masons 6/1/2021 \$31.77 \$21.89 \$53.80 Drywall Finisher 6/1/2022 \$29.00 \$19.41 \$48.4 Drywall Finisher 6/1/2024 \$33.81 \$52.92 \$54.8 Drywall Finisher 6/1/2024 \$33.51 \$23.80 \$57.3 Electricians 1/2/26/2022 \$45.55 \$27.52 \$73.0 Electricians 1/2/26/2022 \$45.55 \$27.52 \$73.0 Electricians 1/2/20/2024 \$49.05 \$24.4 \$75.4 Electricians 1/2/20/2024 \$49.05 \$29.44 \$75.4 Elevator Constructor 1/1/2023 \$56.14 \$42.83 \$98.9 Elevator Constructor 1/1/2024 \$55.65 \$43.87 \$102.4	Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Men. Lathers, Soft Floor Layers	Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Cement Masons 6/1/2021 \$31.77 \$21.89 \$53.60 Drywall Finisher 6/1/2022 \$29.00 \$19.41 \$48.4 Drywall Finisher 6/1/2023 \$31.89 \$22.92 \$54.8 Drywall Finisher 6/1/2024 \$33.51 \$23.80 \$57.3 Electricians 1/2/26/2022 \$45.55 \$27.52 \$73.0 Electricians 1/1/2024 \$47.30 \$28.51 \$75.8 Electricians 1/2/30/2024 \$49.05 \$29.44 \$78.4 Elevator Constructor 1/1/2023 \$66.14 \$42.83 \$98.9 Elevator Constructor 1/1/2024 \$58.55 \$43.87 \$110.6 \$40.3 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 \$40.5 \$40.5 \$40.3 <t< td=""><td></td><td>6/1/2022</td><td></td><td>\$34.54</td><td>\$18.30</td><td>\$52.84</td></t<>		6/1/2022		\$34.54	\$18.30	\$52.84
Drywall Finisher 6/1/2022 \$29.00 \$19.41 \$48.4 Drywall Finisher 6/1/2023 \$31.89 \$22.92 \$54.8 Drywall Finisher 6/1/2024 \$33.51 \$23.80 \$67.3 Electricians 1/1/2024 \$45.55 \$27.52 \$73.0 Electricians 1/1/2024 \$49.05 \$29.44 \$78.4 Electricians 1/1/2024 \$49.05 \$29.44 \$78.4 Elevator Constructor 1/1/2023 \$56.14 \$42.83 \$98.9 Elevator Constructor 1/1/2024 \$58.55 \$43.87 \$11.65 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.88 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.6 Laborers (Class 02 - See notes) 6/1/2022 \$22.33	Cement Finishers	6/1/2016		\$28.71	\$17.85	\$46.56
Dywall Finisher 6/1/2024 \$33.51 \$22.92 \$54.8 Drywall Finisher 6/1/2024 \$33.51 \$23.80 \$57.3 Electricians 12/26/2022 \$45.55 \$27.52 \$73.0 Electricians 1/1/2024 \$47.30 \$28.51 \$75.8 Electricians 12/30/2024 \$49.05 \$29.44 \$78.4 Electricians 11/1/2024 \$49.05 \$29.44 \$78.4 Elevator Constructor 11/1/2024 \$56.56 \$43.87 \$102.4 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3	Cement Masons	6/1/2021		\$31.77	\$21.89	\$53.66
Drywall Finisher	Drywall Finisher	6/1/2022		\$29.00	\$19.41	\$48.41
Electricians	Drywall Finisher	6/1/2023		\$31.89	\$22.92	\$54.81
Electricians	Drywall Finisher	6/1/2024		\$33.51	\$23.80	\$57.31
Electricians 12/30/2024 \$49.05 \$29.44 \$78.4' Elevator Constructor 1/1/2024 \$56.14 \$42.83 \$98.9 Elevator Constructor 1/1/2024 \$58.55 \$43.87 \$102.4 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.6 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.6 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$42.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled)	Electricians	12/26/2022		\$45.55	\$27.52	\$73.07
Elevator Constructor 1/1/2023 \$56.14 \$42.83 \$98.9 Elevator Constructor 1/1/2024 \$58.55 \$43.87 \$102.4 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.5 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Klided) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.28 \$42.0 Landscape La	Electricians	1/1/2024		\$47.30	\$28.51	\$75.81
Elevator Constructor 1/1/2024 \$58.55 \$43.87 \$102.4 Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.6 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$42.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3	Electricians	12/30/2024		\$49.05	\$29.44	\$78.49
Glazier 6/1/2021 \$28.70 \$11.65 \$40.3 Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.5 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$42.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$19.03 \$45.8 <t< td=""><td>Elevator Constructor</td><td>1/1/2023</td><td></td><td>\$56.14</td><td>\$42.83</td><td>\$98.97</td></t<>	Elevator Constructor	1/1/2023		\$56.14	\$42.83	\$98.97
Glazier 6/1/2022 \$21.00 \$22.35 \$43.3 Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.5 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.1 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Tractor Operator) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98	Elevator Constructor	1/1/2024		\$58.55	\$43.87	\$102.42
Glazier 6/1/2023 \$21.00 \$22.35 \$43.3 Iron Workers 6/1/2023 \$33.57 \$32.68 \$66.2 Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.6 Laborers (Class 03 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.1 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Tractor Operator) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09	Glazier	6/1/2021		\$28.70	\$11.65	\$40.35
Iron Workers	Glazier	6/1/2022		\$21.00	\$22.35	\$43.35
Laborers (Class 01 - See notes) 6/1/2022 \$22.33 \$20.07 \$42.4 Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.5 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.1 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1	Glazier	6/1/2023		\$21.00	\$22.35	\$43.35
Laborers (Class 02 - See notes) 6/1/2022 \$22.48 \$20.07 \$42.5 Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.6 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.1 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1	Iron Workers	6/1/2023		\$33.57	\$32.68	\$66.25
Laborers (Class 03 - See notes) 6/1/2022 \$22.61 \$20.07 \$42.61 Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.11 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.61 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.01 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.33 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.81 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.91 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 La	Laborers (Class 01 - See notes)	6/1/2022		\$22.33	\$20.07	\$42.40
Laborers (Class 04 - See notes) 6/1/2022 \$23.08 \$20.07 \$43.1 Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2024 \$23.37 \$18.28 \$41.6 Landscape Laborer	Laborers (Class 02 - See notes)	6/1/2022		\$22.48	\$20.07	\$42.55
Landscape Laborer (Skilled) 1/1/2020 \$21.64 \$16.98 \$38.6 Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.6 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/	Laborers (Class 03 - See notes)	6/1/2022		\$22.61	\$20.07	\$42.68
Landscape Laborer (Skilled) 1/1/2023 \$23.79 \$18.28 \$42.0 Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.3 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.6 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/2026 \$25.37 \$18.78 \$44.1 Landscape Laborer 1/1/2026	Laborers (Class 04 - See notes)	6/1/2022		\$23.08	\$20.07	\$43.15
Landscape Laborer (Skilled) 1/1/2024 \$24.79 \$18.53 \$43.33 Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.85 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.93 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.33 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.61 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.11 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.20 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.61 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2026 \$25.37 \$18.78 \$44.16 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.40 Millwright 6/1/2020	Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Skilled) 1/1/2025 \$25.79 \$18.78 \$44.5 Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.8 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.9 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.6 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.1 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.0	Landscape Laborer (Skilled)	1/1/2023		\$23.79	\$18.28	\$42.07
Landscape Laborer (Skilled) 1/1/2026 \$26.79 \$19.03 \$45.80 Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.90 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.31 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.60 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.81 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.12 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.20 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.60 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.16 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.40 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Skilled)	1/1/2024		\$24.79	\$18.53	\$43.32
Landscape Laborer (Tractor Operator) 1/1/2020 \$21.94 \$16.98 \$38.90 Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.60 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.10 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.20 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.60 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.10 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.40 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Skilled)	1/1/2025		\$25.79	\$18.78	\$44.57
Landscape Laborer (Tractor Operator) 1/1/2023 \$24.09 \$18.28 \$42.3 Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.6 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.6 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.1 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Skilled)	1/1/2026		\$26.79	\$19.03	\$45.82
Landscape Laborer (Tractor Operator) 1/1/2024 \$25.09 \$18.53 \$43.66 Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.13 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.29 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.69 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.99 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.19 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.49 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer (Tractor Operator) 1/1/2025 \$26.09 \$18.78 \$44.8 Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.1 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.2 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.6 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.1 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Tractor Operator)	1/1/2023		\$24.09	\$18.28	\$42.37
Landscape Laborer (Tractor Operator) 1/1/2026 \$27.09 \$19.03 \$46.13 Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.26 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.66 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.18 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Tractor Operator)	1/1/2024		\$25.09	\$18.53	\$43.62
Landscape Laborer 1/1/2020 \$21.22 \$16.98 \$38.20 Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.60 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.15 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.40 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Tractor Operator)	1/1/2025		\$26.09	\$18.78	\$44.87
Landscape Laborer 1/1/2023 \$23.37 \$18.28 \$41.66 Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.90 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.19 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.40 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer (Tractor Operator)	1/1/2026		\$27.09	\$19.03	\$46.12
Landscape Laborer 1/1/2024 \$24.37 \$18.53 \$42.9 Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.1 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Landscape Laborer 1/1/2025 \$25.37 \$18.78 \$44.18 Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.49 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer	1/1/2023		\$23.37	\$18.28	\$41.65
Landscape Laborer 1/1/2026 \$26.37 \$19.03 \$45.4 Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer	1/1/2024		\$24.37	\$18.53	\$42.90
Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer	1/1/2025		\$25.37	\$18.78	\$44.15
	Landscape Laborer	1/1/2026		\$26.37	\$19.03	\$45.40
Operators (Class 01 - see notes) 7/1/2022 \$34.17 \$20.62 \$54.79	Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
	Operators (Class 01 - see notes)	7/1/2022		\$34.17	\$20.62	\$54.79

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Project: 24-01962 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 01 - see notes)	7/1/2023		\$35.87	\$20.92	\$56.79
Operators (Class 01 - see notes)	7/1/2024		\$36.87	\$21.42	\$58.29
Operators (Class 02 -see notes)	7/1/2022		\$29.55	\$20.62	\$50.17
Operators (Class 02 -see notes)	7/1/2023		\$31.25	\$20.92	\$52.17
Operators (Class 02 -see notes)	7/1/2024		\$32.87	\$21.42	\$54.29
Operators (Class 03 - See notes)	7/1/2022		\$27.00	\$20.62	\$47.62
Operators (Class 03 - See notes)	7/1/2023		\$28.70	\$20.92	\$49.62
Operators (Class 03 - See notes)	7/1/2024		\$29.70	\$21.42	\$51.12
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2022		\$26.60	\$20.62	\$47.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2023		\$28.30	\$20.92	\$49.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2024		\$29.30	\$21.42	\$50.72
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2022		\$25.60	\$20.62	\$46.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2023		\$27.30	\$20.92	\$48.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2024		\$28.30	\$21.42	\$49.72
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2022		\$25.15	\$20.62	\$45.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2023		\$26.85	\$20.92	\$47.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2024		\$27.85	\$21.42	\$49.27
Painters Class 2 (see notes)	6/1/2022		\$26.11	\$22.14	\$48.25
Painters Class 6 (see notes)	6/1/2023		\$30.56	\$24.01	\$54.57
Painters Class 6 (see notes)	6/1/2024		\$32.14	\$24.93	\$57.07
Painters Class 6 (see notes)	6/1/2025		\$34.16	\$25.81	\$59.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2022		\$31.44	\$19.74	\$51.18
Plasterers	6/1/2023		\$32.14	\$20.54	\$52.68
plumber	6/1/2022		\$44.63	\$25.22	\$69.85
plumber	6/1/2023		\$46.98	\$25.87	\$72.85
plumber	6/1/2024		\$50.08	\$25.87	\$75.95
plumber	6/1/2025		\$53.28	\$25.87	\$79.15
plumber	6/1/2026		\$56.38	\$25.87	\$82.25
plumber	6/1/2027		\$59.48	\$25.87	\$85.35
Pointers, Caulkers, Cleaners	12/1/2022		\$35.47	\$20.88	\$56.35

Project: 24-01962 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Roofers	5/1/2023		\$33.00	\$17.66	\$50.66
Roofers	5/1/2024		\$35.03	\$17.18	\$52.21
Sheet Metal Workers	7/1/2022		\$39.50	\$31.43	\$70.93
Sign Makers and Hangars	7/15/2022		\$30.54	\$24.35	\$54.89
Sign Makers and Hangars	7/15/2023		\$31.76	\$24.63	\$56.39
Sprinklerfitters	4/1/2023		\$44.33	\$28.04	\$72.37
Steamfitters	6/1/2022		\$42.15	\$27.32	\$69.47
Steamfitters	6/1/2023		\$44.10	\$28.37	\$72.47
Stone Masons	12/1/2022		\$38.56	\$23.61	\$62.17
Terrazzo Finisher	12/1/2022		\$36.13	\$18.03	\$54.16
Terrazzo Mechanics	12/1/2022		\$35.49	\$20.32	\$55.81
Tile Finisher	12/1/2022		\$28.76	\$17.34	\$46.10
Tile Setter	12/1/2022		\$35.64	\$21.81	\$57.45
Truckdriver class 1(see notes)	1/1/2023		\$33.18	\$22.21	\$55.39
Truckdriver class 1(see notes)	1/1/2024		\$34.93	\$22.71	\$57.64
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2023		\$33.64	\$22.52	\$56.16
Truckdriver class 2 (see notes)	1/1/2024		\$35.39	\$23.02	\$58.41
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

Project: 24-01962 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2023		\$38.35	\$20.59	\$58.94
Carpenter	1/1/2024		\$39.85	\$21.34	\$61.19
Carpenter	1/1/2025		\$41.10	\$22.09	\$63.19
Carpenter	1/1/2026		\$42.35	\$22.84	\$65.19
Carpenter Welder	1/1/2023		\$39.85	\$20.59	\$60.44
Carpenter Welder	1/1/2024		\$41.35	\$21.34	\$62.69
Carpenter Welder	1/1/2025		\$42.60	\$22.09	\$64.69
Carpenter Welder	1/1/2026		\$43.85	\$22.84	\$66.69
Carpenters - Piledriver/Welder	1/1/2023		\$40.63	\$21.22	\$61.85
Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Cement Finishers	1/1/2023		\$34.14	\$25.05	\$59.19
Cement Finishers	1/1/2024		\$35.14	\$26.30	\$61.44
Cement Finishers	1/1/2025		\$35.94	\$27.50	\$63.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	8/29/2022		\$62.66	\$28.08	\$90.74
Electric Lineman	9/4/2023		\$64.68	\$29.01	\$93.69
Electric Lineman	1/1/2024		\$64.46	\$29.23	\$93.69
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2023		\$33.57	\$32.68	\$66.25
Laborers (Class 01 - See notes)	1/1/2023		\$29.85	\$25.50	\$55.35
Laborers (Class 01 - See notes)	1/1/2024		\$32.10	\$25.50	\$57.60
Laborers (Class 01 - See notes)	1/1/2025		\$33.60	\$26.00	\$59.60
Laborers (Class 01 - See notes)	1/1/2026		\$34.60	\$27.00	\$61.60
Laborers (Class 02 - See notes)	1/1/2023		\$30.01	\$25.50	\$55.51
Laborers (Class 02 - See notes)	1/1/2024		\$32.26	\$25.50	\$57.76
Laborers (Class 02 - See notes)	1/1/2025		\$33.76	\$26.00	\$59.76
Laborers (Class 02 - See notes)	1/1/2026		\$34.76	\$27.00	\$61.76
Laborers (Class 03 - See notes)	1/1/2023		\$30.50	\$25.50	\$56.00
Laborers (Class 03 - See notes)	1/1/2024		\$32.75	\$25.50	\$58.25
Laborers (Class 03 - See notes)	1/1/2025		\$34.25	\$26.00	\$60.25
Laborers (Class 03 - See notes)	1/1/2026		\$35.25	\$27.00	\$62.25
Laborers (Class 04 - See notes)	1/1/2023		\$30.95	\$25.50	\$56.45
Laborers (Class 04 - See notes)	1/1/2024		\$33.20	\$25.50	\$58.70
Laborers (Class 04 - See notes)	1/1/2025		\$34.70	\$26.00	\$60.70
Laborers (Class 04 - See notes)	1/1/2026		\$35.70	\$27.00	\$62.70
Laborers (Class 05 - See notes)	1/1/2023		\$31.36	\$25.50	\$56.86
Laborers (Class 05 - See notes)	1/1/2024		\$33.61	\$25.50	\$59.11
Laborers (Class 05 - See notes)	1/1/2024		\$35.11	\$26.00	\$61.11
Laborers (Class 05 - See notes)	1/1/2025		\$35.11	\$20.00	\$63.11
Laborers (Class 06 - See notes)	1/1/2023		\$28.20	\$27.00	\$53.70
,			\$30.45		\$55.70 \$55.95
Laborers (Class 06 - See notes)	1/1/2024		·	\$25.50	
Laborers (Class 06 - See notes)	1/1/2025		\$31.95	\$26.00	\$57.95 \$50.05
Laborers (Class 06 - See notes)	1/1/2026		\$32.95	\$27.00	\$59.95

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Project: 24-01962 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 07 - See notes)	1/1/2023		\$30.85	\$25.50	\$56.35
Laborers (Class 07 - See notes)	1/1/2024		\$33.10	\$25.50	\$58.60
Laborers (Class 07 - See notes)	1/1/2025		\$34.60	\$26.00	\$60.60
Laborers (Class 07 - See notes)	1/1/2026		\$35.60	\$27.00	\$62.60
Laborers (Class 08 - See notes)	1/1/2023		\$32.35	\$25.50	\$57.85
Laborers (Class 08 - See notes)	1/1/2024		\$34.60	\$25.50	\$60.10
Laborers (Class 08 - See notes)	1/1/2025		\$36.10	\$26.00	\$62.10
Laborers (Class 08 - See notes)	1/1/2026		\$37.10	\$27.00	\$64.10
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Millwright	6/1/2023		\$45.50	\$23.72	\$69.22
Millwright	6/1/2024		\$47.59	\$23.72	\$71.31
Millwright	6/1/2025		\$49.72	\$23.72	\$73.44
Operators (Class 01 - see notes)	1/1/2023		\$36.79	\$23.58	\$60.37
Operators (Class 01 - see notes)	1/1/2024		\$38.59	\$24.03	\$62.62
Operators (Class 01 - see notes)	1/1/2025		\$40.39	\$24.23	\$64.62
Operators (Class 02 -see notes)	1/1/2023		\$36.53	\$23.58	\$60.11
Operators (Class 02 -see notes)	1/1/2024		\$38.33	\$24.03	\$62.36
Operators (Class 02 -see notes)	1/1/2025		\$40.13	\$24.23	\$64.36
Operators (Class 03 - See notes)	1/1/2023		\$32.88	\$23.58	\$56.46
Operators (Class 03 - See notes)	1/1/2024		\$34.68	\$24.03	\$58.71
Operators (Class 03 - See notes)	1/1/2025		\$36.48	\$24.23	\$60.71
Operators (Class 04 - See notes)	1/1/2023		\$32.42	\$23.58	\$56.00
Operators (Class 04 - See notes)	1/1/2024		\$34.22	\$24.03	\$58.25
Operators (Class 04 - See notes)	1/1/2025		\$36.02	\$24.23	\$60.25
Operators (Class 05 - See notes)	1/1/2023		\$32.17	\$23.58	\$55.75
Operators (Class 05 - See notes)	1/1/2024		\$33.97	\$24.03	\$58.00
Operators (Class 05 - See notes)	1/1/2025		\$35.77	\$24.23	\$60.00
Operators Class 1-A	1/1/2023		\$39.79	\$23.58	\$63.37
Operators Class 1-A	1/1/2024		\$41.59	\$24.03	\$65.62
Operators Class 1-A	1/1/2025		\$43.39	\$24.23	\$67.62
Operators Class 1-B	1/1/2023		\$38.79	\$23.58	\$62.37
Operators Class 1-B	1/1/2024		\$40.59	\$24.03	\$64.62
Operators Class 1-B	1/1/2025		\$42.39	\$24.23	\$66.62
Painters Class 1 (see notes)	6/1/2021		\$29.61	\$21.21	\$50.82
Painters Class 1 (see notes)	6/1/2022		\$30.06	\$22.14	\$52.20
Painters Class 2 (see notes)	6/1/2023		\$36.01	\$24.01	\$60.02
Painters Class 2 (see notes)	6/1/2024		\$38.09	\$24.93	\$63.02
Painters Class 2 (see notes)	6/1/2025		\$40.36	\$25.81	\$66.17
Painters Class 3 (see notes)	6/1/2023		\$38.33	\$24.01	\$62.34
Painters Class 3 (see notes)	6/1/2024		\$40.66	\$24.93	\$65.59
Painters Class 3 (see notes)	6/1/2025		\$43.69	\$25.81	\$69.50
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54

Project: 24-01962 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	1/1/2023		\$33.18	\$22.21	\$55.39
Truckdriver class 1(see notes)	1/1/2024		\$34.93	\$22.71	\$57.64
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2023		\$33.64	\$22.52	\$56.16
Truckdriver class 2 (see notes)	1/1/2024		\$35.39	\$23.02	\$58.41
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41