

The Town of Goshen, Massachusetts is accepting applications for the position of Fire Chief. This is a part-time, non-benefitted position with an annual stipend of \$7,600. Our volunteer fire department currently has 25 firefighters, including 5 junior firefighters.

Under the administrative and policy direction of the Select Board and pursuant to Mass General Law, the Fire Chief is responsible for the overall management and administration of the Goshen Volunteer Fire Department performing a variety of technical, administrative, and supervisory duties. This includes planning, organizing, and directing fire suppression, rescue, and hazardous material response, performing inspections and enforcing code compliance, and fire prevention activities. . The Chief actively responds to structure fires, accidents, and other emergency incidents.

The Chief, in consultation with the Select Board and/or Town Administrator, is responsible for establishing departmental objectives, performance standards, operating and capital budgets, monthly and annual operations reports, staffing, and departmental rules and regulations.

This dual management and field position requires a dedicated, self-motivated person who can exercise sound judgement in difficult situations. The Chief will be able to identify and develop unique solutions to address problems as they arise, perform administrative duties, and work in the field. The ideal candidate will have extensive experience working in a fire department and be able to engender the support and confidence of the full department.

Minimum Qualifications:

- Must possess a minimum of 5 years of firefighting experience and demonstrated leadership abilities. Officer's experience preferred. At the time of hire, the applicant must be a Massachusetts certified first responder with Incident Command training at the appropriate level (ICS 700, 100, 200 ; 300 preferred)
- Within one year of the start date the applicant must be able to complete Fire Prevention Officer Certification. Within two years of start date, the applicant must be able to complete Firefighter 1 & 2 Certification.
- Qualified candidates will have:
 - a thorough knowledge of fire administration, fire suppression and operating principles and practices as well as experience operating fire department equipment and apparatus.
 - an understanding of building and fire codes and regulations as well as applicable federal, state, and local laws relating to the fire service;
 - ability to effectively respond to emergency situations often under adverse weather or life-threatening conditions
 - experience leading a team
 - excellent communication skills and administrative abilities to accomplish municipal reporting and budgeting requirements

- CORI check will be required

For a full position description please e-mail selectboard@goshen-ma.us

Interested candidates may send a resume and cover letter to selectboard@goshen-ma.us

The Town of Goshen is an Equal Employment Opportunity (EEO) employer and does not discriminate on the basis of race, color, national origin, religion, gender, age, veteran status, political affiliation, sexual orientation, marital status or disability (in compliance with the Americans with Disabilities Act) with respect to employment opportunities.