



**Open Enrollment for Group Health, Dental, Vision Insurance and Flexible Spending Account
April 22, 2024 – May 17, 2024**

Effective July 1, 2024 the City of Holyoke will move to **Blue Cross Blue Shield of Massachusetts**. With the change to BCBSMA, we have been able to reduce the plan deductibles for all plans. As a result, we will no longer offer a Health Reimbursement Account. There has been no change in the cost of our BCBSMA Dental Plan.

Effective 7/1/2024, If you are currently enrolled in the **Health New England PPO Essential \$4,000** plan you will automatically be enrolled in the **Blue Cross Network Blue New England HMO \$1,000 Deductible** plan. If you are currently enrolled in the **Health New England PPO Essential \$5,000** plan you will automatically be enrolled in the **Blue Cross Network Blue New England HMO \$2,000 Deductible** plan. If you reside outside New England, you will automatically be enrolled in the **Blue Cross Blue Care Elect PPO \$2,000 Deductible** plan.

Current Plan	⇒	Plan Automatically Enrolled Into
Health New England PPO Essential \$4,000	⇒	Blue Cross Network Blue New England HMO \$1,000
Health New England PPO Essential \$5,000	⇒	Blue Cross Network Blue New England HMO \$2,000
Members/Retirees Outside of New England	⇒	Blue Cross Blue Care Elect PPO \$2,000 Deductible

If you are comfortable with the plan you have been transferred to, no action is needed. If you would like to switch to a different plan, you need to complete a new enrollment form.

Voluntary Vision If you are interested in enrolling or canceling Voluntary Vision, you may do so at this time.

Flexible Spending Account (FSA)

The Healthcare FSA max election this year *has increased to \$3,200*. If you wish to enroll or renew the voluntary FSA to reduce your taxable income while paying for medical and/or dependent expenses through TASC, complete the attached form. *The completion of this form is required every year regardless of enrollment or change status.*

Electronic documents and plan summaries are available at: <https://www.holyoke.org/personnel-open-enrollment/>

You may email or send your completed forms to your corresponding Human Resources Department:

City Staff and Active Retirees:

City of Holyoke Personnel Department
20 Korean Veterans Plaza, Rm 206
Holyoke, MA 01040
413-322-5555
Personnel@holyoke.org

Holyoke Public Schools Staff:

Human Resources Department
57 Suffolk Street
Holyoke, MA 01040
413-534-2000 Ext: 1503/1505
benefits@hps.holyoke.ma.us

Holyoke Water Works Staff:

Human Resources
20 Commercial Street
Holyoke, MA 01040
413-536-0442

Open enrollment will end promptly on Friday, May 17, 2024 at 4:30pm. Unless you experience a qualifying event, this will be the only opportunity to enroll or make changes to your medical and dental coverage. If you have any questions, please contact the Personnel Department.

Learn more and meet representatives from Blue Cross Blue Shield MA, the City’s Personnel Department, and the City’s insurance consultants at either of the following **informational meetings** that will be held at:

Holyoke High School, 500 Beech St. Holyoke MA, 01040
Monday, May 13, 2024 from 3:30pm-5:30 pm and
Wednesday, May 15, 2024 from 3:30-5:30 pm