



JOB POSTING – May 22, 2024
DEADLINE- Until Filled
INTERNAL FOR 10 WORKING DAYS

Job Title: Tree Climber

Department: Public Works

Reports to: City Forester

Job Summary:

Performs a variety of skilled work involving the trimming, removal, installation, and general maintenance of street and park trees. As a Tree Climber, you will operate and maintain tree maintenance equipment, perform hazard tree assessments, tree planting, and execute related tasks as necessary.

Supervisory Responsibilities: Oversees support crew.

Duties/Responsibilities:

- Safely climb trees using ladders, climbing equipment, or aerial lift trucks for tasks such as pruning, limb removal, and line clearing.
- Establish safe work zones and adhere to all safety practices, including the use of personal protective equipment.
- Direct the immediate support crew effectively and safely.
- Operate and maintain various tree maintenance equipment, including aerial lift trucks, chainsaws, brush chippers, and stump grinders.
- Perform cabling, bolting, bracing operations, and incidental cavity work.
- Keep detailed records of work performed, including property damage.
- Respond to public inquiries about tree maintenance work and explain City tree policies.
- Collaborate with the City Forester to plan and review work projects.
- Act as the City Forester in their absence.
- Respond to emergency calls outside normal work hours as required.

Required Skills/Abilities:

- Knowledge of materials, equipment, safety measures, and methods for tree care, trimming, removal, planting, and maintenance.
- Ability to direct support crew activities, perform manual labor, monitor supplies, analyze situations, set up safe work sites, learn city geography, and work cooperatively with other City crews.
- Proficient in safely operating aerial lifts, brush chippers, tractors, spray rigs, chainsaws, and other related equipment.

Job Environment:

Fieldwork is performed outdoors with exposure to variable weather conditions, loud noise levels, and hazards associated with heavy equipment. Workload is subject to seasonal and weather-related fluctuations. Regular contact with the public, municipal and state

representatives, elected officials, businesses, property owners, consultants, contractors, and other City employees.

Education, Certification, Licensure and Experience:

- High school diploma or equivalent, with college courses in forestry preferred.
- CDL – Class B License and Hoisting Engineer’s License 1C preferred.
- ISA Certification is preferred.
- Previous experience as a tree climber or in a related field involving tree maintenance, trimming, removal, and installation.
- Familiarity with the operation and maintenance of tree maintenance equipment such as aerial lift trucks, chainsaws, brush chippers, sprayers, stump grinders, etc.
- Experience in hazard tree assessment, tree planting, and general maintenance of street and park trees.
- Supervisory experience, including directing the work of support crews in a safe and effective manner.

Fair Labor Standards Act (FLSA) status: Non-Exempt (hourly)

Employment status & Hours: Regular Full-time employment, 40 hours per week, Monday-Friday, 7:00 a.m. to 3:00 p.m.

Salary/Pay rate: \$22.73 (minimum) up to \$24.49 (maximum) per hour (Grade PW-22)

Employee Benefits: Health, Dental, Life Insurance, Optional Vision, Flexible Spending Account (FSA), and Short-term Disability

How to Apply: Please send resume and cover letter to Personnel@holyoke.org