



Job Posting- July 24, 2020
Deadline- August 10, 2020
Health Equity Analyst
Board of Health

*****Position is federally funded via the CARES ACT*****

Background: The COVID-19 pandemic has further exacerbated health disparities in communities around the country. The Board of Health is seeking an analyst to work with staff, area medical centers, and local community organizations to analyze and address health disparities across the city. The City of Holyoke has a rich history as the first planned industrial city and applicants are encouraged to research the history and current challenges of the community prior to application.

Position Description: The Health Equity Analyst will lead the Holyoke Board of Health efforts on population and community health data analysis for reporting and response. This individual will be able to synthesize multiple sources of data, design strategies and program/policy actions with an intentional equity lens, help implement plans in authentic partnership with community and internal/external stakeholders, and rigorously evaluate their impact. The candidate will have cross-departmental collaboration skills in addition to demonstrated experience in the fields of public health, policy, epidemiology, data analysis, and evaluation. The candidate will have an in-depth understanding of the root causes and consequences of health inequities. The candidate will work with City of Holyoke staff to build partnerships internally and externally and demonstrate creativity in designing systemic solutions for improved community and public health outcomes. Additional responsibilities include:

- Work with the senior leadership to shape a vision for the city's policy and health and racial equity work.
- Identify systemic and institutional racist policies and provide concrete ideas and strategies to highlight and address the inequities and their impact on people of color.
- Liaise with area hospitals, medical centers, and community organizations that are working at the forefront of health equity.
- Serve as a City representative at community meetings and organization events related to public health outcomes, including but not limited to; food access, opioid addiction and treatment, and air quality.
- Demonstrated ability to influence and engage diverse audiences and to build long-term collaborative relationships with key organizational and individual partners.
- Superior oral and written communication skills, including the ability to explain the public health priorities and issues in compelling terms and to communicate complex ideas clearly and effectively.

Qualifications: Master's degree in public health or social work with a focus on Epidemiology (or equivalent).
Proficiency in Spanish is required.

Employment Status & Hours: Temporary Full-Time, generally 35 hours per week (Monday – Friday, 8:30 a.m. to 4:30 p.m.)
Work hours are subject to COVID related assignments.

Fair Labor Standards Act (FLSA) status: Non-Exempt

Salary: \$26.64 - \$33.65/hourly; Salary is commensurate with experience. Position is subject to federal funding.

Employee Benefits: City of Holyoke health, dental, and life insurance.

Please respond by **EMAIL ONLY** to include *letter of interest & resume*.

Personnel@HOLYOKE.org

NO PHONE CALLS OR WALK-IN INQUIRIES

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