



Mayor Alex B. Morse  
City of Holyoke

Law Department

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November 23, 2020

City Council  
536 Dwight Street  
Holyoke, MA 01040

RE: Overtime pay for City Hall closure

Dear Councilors:

This correspondence is regarding an inquiry of the Council at the November 17, 2020 meeting as to which unions receive time and a half pay each time City Hall is closed, other than for regular holidays.

The two Department of Public Works Unions, UFCW and UPSEU, are the only unions with this stipulation in their contract. For reference, the UPSEU contract reads as follows:

*“When the Mayor closes City Hall for business, other than holidays, all essential personnel who are required to work will receive overtime for hours worked in accordance with Paragraph 64A. All non-essential personnel will be sent home.”*

The UFCW contract reads as follows:

*“When the Mayor closes City Hall offices for business, on days other than those recognized as holidays in this Article, and the General Superintendent requires essential personnel to report for service, those employees will receive compensation for the hours served per ARTICLE TEN, Hours and Overtime, Section 4. No employee on vacation, sick leave or taking a personal day or day off shall be entitled to any additional compensation pursuant to this paragraph.”*

If you have any questions or need anything further, please feel free to contact me.

Very truly yours,

  
Crystal Barnes  
Acting City Solicitor