



**JOB POSTING – October 14, 2021
DEADLINE- Open Until Filled
Full Time Motor Equipment Repairman
Department of Public Works**

Position Summary: Performs skilled maintenance, diagnostic, and repair work on automotive and nonautomotive equipment including hydraulic, pneumatic, electrical, air conditioning, mechanical systems, and hoisting equipment; Performs related work as required.

Essential Functions: Performs skilled repair and maintenance of motor equipment. Inspects, diagnoses and repairs gasoline and diesel internal combustion engine powered vehicles and other engine-powered equipment using modern diagnostic tools. Performs tune-ups; repairs electrical systems; adjusts brakes and clutches; adjusts or replaces carburetors; diagnoses and repairs front-end and suspension systems. Removes and replaces clutches and transmissions; removes and disassembles diesel and gasoline engines; replaces faulty or worn parts; and performs engine overhauls. Performs auto body work and related welding and metal working duties. May also perform preventative maintenance tasks such as lubrication and replacing oil filters and other similar duties. Incidentally may supervise a small crew of workers at a lower skill level such as laborer, helpers, and maintenance workers.

Knowledge, skills, and abilities required: Experience repairing diesel equipment. Experience in repair and maintenance of airbrake systems. Considerable knowledge of the tools, equipment, and procedures used in motor equipment repair and adjustments. Perform repair and adjustments to small engine equipment...mower, tillers, string trimmers, etc. Valid Class B Massachusetts Driver's License. Hoisting/Hydraulics License preferred. Must have the ability to locate, diagnose, and correct defects and malfunctions of a variety of automotive and related equipment.

Education, certification, licensure, or other similar requirements: High School Diploma or equivalent and vocational training in automotive repair to a mechanic to the journeyman level; At least three years of experience in the repair and maintenance of light and heavy automotive equipment; or any equivalent combination of education and experience.

Supervision: Reports to the Automotive Supervisor; *Supervises:* None

Job Environment: Field work is performed outdoors with loud noise levels and exposure to variable weather conditions/hazards associated with heavy motor equipment; The workload is subject to seasonal and weather-related fluctuations. Responds to emergencies, operates telephone; Errors could result in delay or loss of services, personal injury to self and/or others, damage to equipment, or monetary loss.

Physical Requirements: Physical ability to lift heavy equipment, engine, and body parts assisted or unassisted such as batteries and brake drums, weighing 50-100 pounds in order to make repairs. Physical ability to repair heavy equipment while exposed to adverse weather or site conditions such as ice, rain, cold, heat, and water, for instance, when heavy equipment breaks down off site. Must be able to operate a vehicle, heavy equipment, various tools, etc. Tasks involve the regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and which involves the lifting, carrying, pushing and/or pulling of moderately heavy objects and materials (up to 50 pounds) and occasionally heavier objects and materials (up to 100 pounds). Tasks may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both. Tasks require sound, depth, and visual perception and discrimination. Requires the ability to coordinate hands and eyes in operating motor vehicles and heavy equipment. Requires the manual dexterity to handle a variety of items, control knobs, buttons, switches, catches, tools, etc. Must have significant levels of eye/hand/foot coordination. Must be adaptable to performing under stress when confronted with emergencies or tight deadlines. The worker may be subject to danger or risk to a moderate degree.

Other Factors: Errors could result in costly damage to equipment or result in breakdown in operation. Exercises some independent judgment on repair methods and replacement of parts; decisions subject to review while work is in progress. May be assigned tasks of Motor Equipment Operator. Tasks may require frequent exposure to adverse environmental conditions.

Other requirements: Must be able to pass an employment physical, drug screening, and criminal background check.

Required availability for on-call rotation during winter months

Fair Labor Standards Act (FLSA) status: Non-Exempt (hourly)

Employment Status & Hours: Regular Full Time, 40 hours per week, Monday-Friday, 7:00 a.m-3:00 PM

Pay rate: Grade PW-26: Min- \$23.17, Max- \$25.22 per hour, paid biweekly

Employee Benefits: Health, Dental, Life Insurance & Flexible Spending Account.

Reports to: DPW Foreperson or Working Foreperson

Apply by ***Sending your resume with a copy of your license (BOTH FRONT & BACK)*** to:

Personnel Department, City Hall Annex, 20 Korean Veterans Plaza, Holyoke, MA 01040

or via email to: Personnel@Holyoke.org

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