

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

City of Holyoke

**Awarding Authority: Contract Number:** 

City/Town: HOLYOKE

**Description of Work:** 

Miscellaneous Construction & Repairs - The City of Holyoke is seeking prevailing wages for various small

construction and repair projects.

Job Location:

536 Dwight Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2021	\$33.00	\$8.60	\$15.99	\$0.00	\$57.59
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.83	\$8.60	\$15.99	\$0.00	\$58.42
	06/01/2022	\$34.45	\$8.60	\$15.99	\$0.00	\$59.04
	12/01/2022	\$35.08	\$8.60	\$15.99	\$0.00	\$59.67
	06/01/2023	\$35.70	\$8.60	\$15.99	\$0.00	\$60.29
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$36.33	\$8.60	\$15.99	\$0.00	\$60.92
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	06/01/2021	\$33.00	\$8.60	\$13.93	\$0.00	\$55.53
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$33.83	\$8.60	\$13.93	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		*	,			,
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	12/01/2020	\$34.29	\$12.80	\$8.95	\$0.00	\$56.04
ASPHALT RAKER	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	0.6/01/2021	00=04	<b>**</b>	Ф14.50	ФО ОО	0.4.04
OPERATING ENGINEERS LOCAL 98	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
BACKHOE/FRONT-END LOADER OPERATOR	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$65.71
				\$14.50	\$0.00	
	12/01/2022	\$39.62	\$12.47			\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2021	\$33.00	\$8.60	\$15.99	\$0.00	\$57.59
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.83	\$8.60	\$15.99	\$0.00	\$58.42
	06/01/2022	\$34.45	\$8.60	\$15.99	\$0.00	\$59.04
	12/01/2022	\$35.08	\$8.60	\$15.99	\$0.00	\$59.67
	06/01/2023	\$35.70	\$8.60	\$15.99	\$0.00	\$60.29
	12/01/2023	\$36.33	\$8.60	\$15.99	\$0.00	\$60.92
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2021	\$33.00	\$8.60	\$13.93	\$0.00	\$55.53
HIGHWAY)  LABORERS - ZONE 3 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.83	\$8.60	\$13.93	\$0.00	\$56.36
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Step	percent 01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{3\mathbf{c}_{\mathbf{P}}}{1}$	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Note							
App	rentice to Journeyworker	Ratio:1:4					
	IFICIAL MASONRY (INC	CL. MASONRY 08/01/2021	\$45.56	\$11.39	\$20.18	\$0.00	\$77.13
RPROOFING)	SPRINGFIELD/PITTSFIELD)	02/01/2022	\$46.09	\$11.39	\$20.18	\$0.00	\$77.60

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**Total Rate** 

Pension

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield **Effective Date -**08/01/2021 Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$11.39 \$22.78 \$20.18 \$0.00 \$54.35 2 60 \$27.34 \$11.39 \$20.18 \$0.00 \$58.91 3 70 \$31.89 \$11.39 \$20.18 \$0.00 \$63.46 4 80 \$36.45 \$11.39 \$20.18 \$0.00 \$68.02 5 90 \$41.00 \$11.39 \$20.18 \$0.00 \$72.57 **Effective Date -**02/01/2022 Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 50 \$23.05 \$20.18 \$54.62 \$11.39 \$0.00 2 60 \$27.65 \$20.18 \$0.00 \$59.22 \$11.39 3 70 \$32.26 \$11.39 \$20.18 \$0.00 \$63.83 4 80 \$36.87 \$20.18 \$0.00 \$11.39 \$68.44 5 90 \$0.00 \$41.48 \$11.39 \$20.18 \$73.05 Notes: Apprentice to Journeyworker Ratio:1:5 BULLDOZER/POWER SHOVEL/TREE SHREDDER 06/01/2021 \$14.50 \$0.00 \$64.01 \$37.04 \$12.47 /CLAM SHELLOPERATING \$0.00 12/01/2021 \$37.87 \$12.47 \$14.50 \$64.84 ENGINEERS LOCAL 98 \$14.50 \$0.00 06/01/2022 \$38.74 \$12.47 \$65.71 12/01/2022 \$39.62 \$14.50 \$0.00 \$66.59 \$12.47 \$14.50 06/01/2023 \$40.57 \$12.47 \$0.00 \$67.54 12/01/2023 \$14.50 \$0.00 \$68.49 \$41.52 \$12.47 For apprentice rates see "Apprentice- OPERATING ENGINEERS" CAISSON & UNDERPINNING BOTTOM MAN 06/01/2021 \$17.72 \$0.00 \$68.14 \$41.82 \$8.60 LABORERS - FOUNDATION AND MARINE \$17.72 \$0.00 12/01/2021 \$42.83 \$8.60 \$69.15 For apprentice rates see "Apprentice- LABORER" CAISSON & UNDERPINNING LABORER \$17.72 \$0.00 06/01/2021 \$40.67 \$8.60 \$66.99 LABORERS - FOUNDATION AND MARINE 12/01/2021 \$41.68 \$8.60 \$17.72 \$0.00 \$68.00 For apprentice rates see "Apprentice- LABORER" CAISSON & UNDERPINNING TOP MAN \$17.72 06/01/2021 \$40.67 \$0.00 \$66.99 \$8.60 LABORERS - FOUNDATION AND MARINE 12/01/2021 \$41.68 \$8.60 \$17.72 \$0.00 \$68.00 For apprentice rates see "Apprentice- LABORER" CARBIDE CORE DRILL OPERATOR 06/01/2021 \$32.50 \$8.60 \$15.99 \$0.00 \$57.09 LABORERS - ZONE 3 (BUILDING & SITE) 12/01/2021 \$33.33 \$8.60 \$15.99 \$0.00 \$57.92 \$0.00 06/01/2022 \$33.95 \$8.60 \$15.99 \$58.54 12/01/2022 \$15.99 \$0.00 \$34.58 \$8.60 \$59.17 \$15.99 \$0.00 06/01/2023 \$35.20 \$59.79 \$8.60 \$15.99 \$0.00 \$60.42 12/01/2023 \$35.83 \$8.60 For apprentice rates see "Apprentice- LABORER"

ARPENTER								
ADDENSEDE TO		HAADDEN HAADOHDE EN AWADA	09/01/2021	\$38.97	\$7.16	\$18.00	\$0.00	\$64.13
AKPENTEKS LOC	CAL 336 - I	HAMPDEN HAMPSHIRE FRANKLIN	03/01/2022	\$39.47	\$7.16	\$18.00	\$0.00	\$64.63
			09/01/2022	\$39.97	\$7.16	\$18.00	\$0.00	\$65.13
			03/01/2023	\$40.47	\$7.16	\$18.00	\$0.00	\$65.63
		ntice - <i>CARPENTER - Local 336 F</i> ve Date - 09/01/2021	Hampden Hampshire Frankli	n		Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.49	\$7.16	\$1.40	\$0.00	\$28.05	
	2	60	\$23.38	\$7.16	\$1.40	\$0.00	\$31.94	
	3	70	\$27.28	\$7.16	\$13.80	\$0.00	\$48.24	
	4	75	\$29.23	\$7.16	\$13.80	\$0.00	\$50.19	
	5	80	\$31.18	\$7.16	\$15.20	\$0.00	\$53.54	
	6	80	\$31.18	\$7.16	\$15.20	\$0.00	\$53.54	
	7	90	\$35.07	\$7.16	\$16.60	\$0.00	\$58.83	
	8	90	\$35.07	\$7.16	\$16.60	\$0.00	\$58.83	
	Effecti	ve Date - 03/01/2022				Supplemental		
					Danaian			
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	Step 1	percent 50	Apprentice Base Wage \$19.74	\$7.16	\$1.40	\$0.00	Total Rate \$28.30	
		*						
	1	50	\$19.74	\$7.16	\$1.40	\$0.00	\$28.30	
	1 2	50 60	\$19.74 \$23.68	\$7.16 \$7.16	\$1.40 \$1.40	\$0.00 \$0.00	\$28.30 \$32.24	
	1 2 3	50 60 70	\$19.74 \$23.68 \$27.63	\$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80	\$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59	
	1 2 3 4	50 60 70 75	\$19.74 \$23.68 \$27.63 \$29.60	\$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80	\$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56	
	1 2 3 4 5	50 60 70 75 80	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94	
	1 2 3 4 5	50 60 70 75 80 80	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94	
	1 2 3 4 5 6 7	50 60 70 75 80 80 90 90	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58 \$31.58 \$35.52 \$35.52	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20 \$15.20 \$16.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94 \$53.94 \$59.28	
	1 2 3 4 5 6 7 8	50 60 70 75 80 80 90	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58 \$31.58 \$35.52 \$35.52	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20 \$15.20 \$16.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94 \$53.94 \$59.28	
	1 2 3 4 5 6 7 8  Notes:	50 60 70 75 80 80 90 90 90 	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58 \$31.58 \$35.52 \$35.52	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20 \$15.20 \$16.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94 \$53.94 \$59.28	
CARPENTER Y	1 2 3 4 5 6 7 8  Notes:	50 60 70 75 80 80 90 90 90 % Indentured After 10/1/17; 45/45. Step 1&2 \$26.10/ 3&4 \$31.35/ 5& ntice to Journeyworker Ratio:1:5	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58 \$31.58 \$35.52 \$35.52	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20 \$15.20 \$16.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94 \$53.94 \$59.28	\$35.17
CARPENTER CARPENTERS-ZOI	1 2 3 4 5 6 7 8  Notes:	50 60 70 75 80 80 90 90 90 % Indentured After 10/1/17; 45/45. Step 1&2 \$26.10/ 3&4 \$31.35/ 5& ntice to Journeyworker Ratio:1:5	\$19.74 \$23.68 \$27.63 \$29.60 \$31.58 \$31.58 \$35.52 \$35.52	\$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16 \$7.16	\$1.40 \$1.40 \$13.80 \$13.80 \$15.20 \$16.60 \$16.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.30 \$32.24 \$48.59 \$50.56 \$53.94 \$59.28 \$59.28	\$35.17 \$35.67

**Effective Date** 

Base Wage

Health

Pension

Classification

All Aspects of New Wood Frame Work

Supplemental

Unemployment

**Total Rate** 

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Pension Supplemental Unemployment

Apprentice -	CARPENTER	(Wood	! Frame,	) - Zone 3
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Effect	ive Date -	04/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.1
2	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.1
3	65		\$15.05	\$7.21	\$0.00	\$0.00	\$22.2
4	70		\$16.21	\$7.21	\$0.00	\$0.00	\$23.4
5	75		\$17.37	\$7.21	\$3.80	\$0.00	\$28.3
6	80		\$18.53	\$7.21	\$3.80	\$0.00	\$29.5
7	85		\$19.69	\$7.21	\$3.80	\$0.00	\$30.7
8	90		\$20.84	\$7.21	\$3.80	\$0.00	\$31.3
Effect	ive Date -	04/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.4
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.4
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.5
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.7
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.7
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.9
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.3
O			•	4			
Notes					- — — —		
	% Indent	ured After 10/1/17; 45/45/55 \$17.63/ 3&4 \$19.95/ 5&6 \$					

**Apprentice -** CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.97	\$12.70	\$15.41	\$0.00	\$49.08
2	60	\$25.16	\$12.70	\$17.64	\$0.62	\$56.12
3	65	\$27.26	\$12.70	\$17.64	\$0.62	\$58.22
4	70	\$29.36	\$12.70	\$17.64	\$0.62	\$60.32
5	75	\$31.46	\$12.70	\$17.64	\$0.62	\$62.42
6	80	\$33.55	\$12.70	\$17.64	\$0.62	\$64.51
7	90	\$37.75	\$12.70	\$17.64	\$0.62	\$68.71

Apprentice to Journeyworker Ratio:1:3

BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 98	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR	06/01/2021	\$40.54	\$12.47	\$14.50	\$0.00	\$67.51
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$41.37	\$12.47	\$14.50	\$0.00	\$68.34
	06/01/2022	\$42.24	\$12.47	\$14.50	\$0.00	\$69.21
	12/01/2022	\$43.12	\$12.47	\$14.50	\$0.00	\$70.09
	06/01/2023	\$44.07	\$12.47	\$14.50	\$0.00	\$71.04
	12/01/2023	\$45.02	\$12.47	\$14.50	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 3	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06

		ntice - <i>PAINTER Local 35 - E</i> ive Date - 01/01/2021	SKIDGES/IANKS					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	Rate
	1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34	28
	2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43	.04
	3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46	5.21
	4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49	0.37
	5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64	.08
	6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67	.25
	7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70	.41
	8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76	5.73
	Notes:	:						_
		Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:	1:1					
DEMO: AI			06/01/2021	\$40.82	\$8.60	\$17.57	\$0.00	\$66.99
LABORERS	ZONE 3 (BUILL	DING & SITE)	12/01/2021	\$41.83	\$8.60	\$17.57	\$0.00	\$68.00
			06/01/2022	\$42.83	\$8.60	\$17.57	\$0.00	\$69.00
			12/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.83	\$8.60	\$17.57	\$0.00	\$71.00
			12/01/2023	\$46.08	\$8.60	\$17.57	\$0.00	\$72.25

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					o nomproyment	
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2021	\$41.82	\$8.60	\$17.57	\$0.00	\$67.99
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$42.83	\$8.60	\$17.57	\$0.00	\$69.00
	06/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.83	\$8.60	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.83	\$8.60	\$17.57	\$0.00	\$72.00
	12/01/2023	\$47.08	\$8.60	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS  LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$41.57	\$8.60	\$17.57	\$0.00	\$67.74
20.27 (20.22.10 0.0.12)	12/01/2021	\$42.58	\$8.60	\$17.57	\$0.00	\$68.75
	06/01/2022	\$43.58	\$8.60	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.58	\$8.60	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.58	\$8.60	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.83	\$8.60	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER  LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$41.82	\$8.60	\$17.57	\$0.00	\$67.99
	12/01/2021	\$42.83	\$8.60	\$17.57	\$0.00	\$69.00
	06/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.83	\$8.60	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.83	\$8.60	\$17.57	\$0.00	\$72.00
	12/01/2023	\$47.08	\$8.60	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/01/2021	\$41.57	\$8.60	\$17.57	\$0.00	\$67.74
	12/01/2021	\$42.58	\$8.60	\$17.57	\$0.00	\$68.75
	06/01/2022	\$43.58	\$8.60	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.58	\$8.60	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.58	\$8.60	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.83	\$8.60	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER  LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$40.82	\$8.60	\$17.57	\$0.00	\$66.99
	12/01/2021	\$41.83	\$8.60	\$17.57	\$0.00	\$68.00
	06/01/2022	\$42.83	\$8.60	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.83	\$8.60	\$17.57	\$0.00	\$71.00
	12/01/2023	\$46.08	\$8.60	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						

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01/02/2022 07/03/2022 01/01/2022	2 \$46.41	\$12.00 \$12.25 \$12.50	\$13.42 \$13.69 \$13.96	\$0.00 \$0.00 \$0.00	\$71.23 \$72.35
01/01/2023					\$72.35
	3 \$47.01	\$12.50	\$13.96	\$0.00	
				ψ0.00	\$73.47
V - Local 7					
1			Supplemental		
Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
\$18.08	\$6.45	\$0.54	\$0.00	\$25.07	
\$20.34	\$6.45	\$0.61	\$0.00	\$27.40	
\$22.61	\$11.75	\$7.08	\$0.00	\$41.44	
\$24.87	\$11.75	\$7.15	\$0.00	\$43.77	
\$29.39	\$11.75	\$8.93	\$0.00	\$50.07	
\$31.65	\$11.75	\$10.10	\$0.00	\$53.50	
2			Supplemental		
Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
\$18.32	\$6.60	\$0.54	\$0.00	\$25.46	
\$20.61	\$6.60	\$0.61	\$0.00	\$27.82	
\$22.91	\$12.00	\$7.13	\$0.00	\$42.04	
\$25.20	\$12.00	\$7.20	\$0.00	\$44.40	
\$29.78	\$12.00	\$9.01	\$0.00	\$50.79	
\$32.07	\$12.00	\$10.20	\$0.00	\$54.27	
s; Steps 3-6 are 1500 hrs.				i	
	\$32.07 ————————————————————————————————————				

01/01/2021

01/01/2022

\$56.69

\$58.62

**Effective Date** 

07/01/2020

Base Wage

\$26.77

Health

\$6.67

Classification

DRAWBRIDGE - SEIU LOCAL 888

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 41

DRAWBRIDGE OPERATOR (Construction)

Supplemental

\$0.16

Unemployment

Pension

\$3.93

\$19.31

\$20.21

\$15.88

\$16.03

\$0.00

\$0.00

\$91.88

\$94.86

**Total Rate** 

\$37.53

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Pension

	Step	ove Date - 01/01/2021 percent	Appre	ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$28.35	\$15.88	\$0.00	\$0.00	\$44.23	
	2	55		\$31.18	\$15.88	\$19.31	\$0.00	\$66.37	
	3	65		\$36.85	\$15.88	\$19.31	\$0.00	\$72.04	
	4	70		\$39.68	\$15.88	\$19.31	\$0.00	\$74.87	
	5	80		\$45.35	\$15.88	\$19.31	\$0.00	\$80.54	
	Effecti	ive Date - 01/01/2022					Supplemental		
	Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.31	\$16.03	\$0.00	\$0.00	\$45.34	
	2	55		\$32.24	\$16.03	\$20.21	\$0.00	\$68.48	
	3	65		\$38.10	\$16.03	\$20.21	\$0.00	\$74.34	
	4	70		\$41.03	\$16.03	\$20.21	\$0.00	\$77.27	
	5	80		\$46.90	\$16.03	\$20.21	\$0.00	\$83.14	
	Notes:	Steps 1-2 are 6 mos.; S	teps 3-5 are 1 year						
	Appre	ntice to Journeyworker	Ratio:1:1					'	
		UCTOR HELPER		01/01/202	1 \$39.	58 \$15.88	\$19.31	\$0.00	\$74.87
VATOR CONST	TRUCTOR	S LOCAL 41		01/01/2022			\$20.21	\$0.00	\$77.27
For apprentice	rates see '	'Apprentice - ELEVATOR CO	NSTRUCTOR"						
		IL ERECTOR (HEAVY Y & HIGHWAY)	& HIGHWAY)	06/01/202			\$13.93	\$0.00	\$55.03
For apprentice	rates see '	'Apprentice- LABORER (Heav	y and Highway)	12/01/202	1 \$33.	\$8.60	\$13.93	\$0.00	\$55.86
LD ENG.IN		D-BLDG,SITE,HVY/HV	VY	06/01/1999	\$18.	34 \$4.80	\$4.10	\$0.00	\$27.74
LD ENG.PA		HIEF:BLDG,SITE,HVY OCAL 98	//HWY	06/01/1999	\$21.	33 \$4.80	\$4.10	\$0.00	\$30.23
ELD ENG.SU		CHIEF-BLDG,SITE,HV OCAL 98	YY/HWY	06/01/1999	\$22.	33 \$4.80	\$4.10	\$0.00	\$31.23
EALARM		LER		06/27/202	1 \$45.	21 \$11.75	\$13.26	\$0.00	\$70.22
CTRICIANS LO	JCAL 7			01/02/2022	2 \$45.	\$12.00	\$13.42	\$0.00	\$71.23
				07/03/2022	2 \$46.	\$12.25	\$13.69	\$0.00	\$72.35
				01/01/2023	3 \$47.	\$12.50	\$13.96	\$0.00	\$73.47
•••		'Apprentice- ELECTRICIAN"							
E ALARM	REPAIR	C / MAINTENANCE / COMMISSIONING	ELECTRICIANS	06/27/202	1 \$45.	\$11.75	\$13.26	\$0.00	\$70.22
AL 7			LLCINCIANS	01/02/2022	2 \$45.	\$12.00	\$13.42	\$0.00	\$71.23
				07/03/2022	2 \$46.	\$12.25	\$13.69	\$0.00	\$72.35
				01/01/2023	\$47.	1 \$12.50	\$13.96	\$0.00	\$73.47

		12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
		06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
		12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
Apprei Effecti	ntice - OPERATING ENGINEERS we Date - 06/01/2021	- Local 98 Class 3					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$21.91	\$12.47	\$14.50	\$0.00	\$48.88	
2	70	\$25.56	\$12.47	\$14.50	\$0.00	\$52.53	
3	80	\$29.21	\$12.47	\$14.50	\$0.00	\$56.18	
4	90	\$32.86	\$12.47	\$14.50	\$0.00	\$59.83	
Effecti	ve Date - 12/01/2021				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60	\$22.40	\$12.47	\$14.50	\$0.00	\$49.37	
2	70	\$26.14	\$12.47	\$14.50	\$0.00	\$53.11	
3	80	\$29.87	\$12.47	\$14.50	\$0.00	\$56.84	
4	90	\$33.61	\$12.47	\$14.50	\$0.00	\$60.58	
Notes:							
	Steps 1-2 are 1000 hrs.; Steps 3-4 a	re 2000 hrs.				i	
Apprei	ntice to Journeyworker Ratio:1:6						
GER & SIGNAL	ER (HEAVY & HIGHWAY)	06/01/2021	\$24.50	\$8.60	\$13.93	\$0.00	\$47.03
ERS - ZONE 3 (HEAV)							

09/01/2021

\$38.87

\$7.16

\$18.00

\$0.00

\$64.03

**Effective Date** 

06/01/2021

12/01/2021

06/01/2022

Base Wage

\$36.51

\$37.34

\$38.21

Health

\$12.47

\$12.47

\$12.47

Classification

FLOORCOVERER

FLOORCOVERERS LOCAL 2168 ZONE III

OPERATING ENGINEERS LOCAL 98

**FIREMAN** 

Supplemental

\$0.00

\$0.00

\$0.00

Unemployment

Pension

\$14.50

\$14.50

\$14.50

**Total Rate** 

\$63.48

\$64.31

\$65.18

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**Apprentice -** FLOORCOVERER - Local 2168 Zone III

Unemployment

**Total Rate** 

	Effect	ive Date - 09/01/20	021				Supplemental		
	Step	percent		prentice Base Wage	Health	Pension	Unemployment	Total	Rate
	1	50		\$19.44	\$7.16	\$1.40	\$0.00	\$2	28.00
	2	55		\$21.38	\$7.16	\$1.40	\$0.00	\$2	29.94
	3	60		\$23.32	\$7.16	\$13.80	\$0.00	\$4	14.28
	4	65		\$25.27	\$7.16	\$13.80	\$0.00	\$4	46.23
	5	70		\$27.21	\$7.16	\$15.20	\$0.00	\$4	19.57
	6	75		\$29.15	\$7.16	\$15.20	\$0.00	\$5	51.51
	7	80		\$31.10	\$7.16	\$16.60	\$0.00	\$5	54.86
	8	85		\$33.04	\$7.16	\$16.60	\$0.00	\$5	56.80
	Notes	Steps are 750 hrs.  % After 10/1/17; 45		0 (1500hr Steps)					
			<u>&amp;4 \$31.30/ 5&amp;6 \$49.</u>	57/ 7&8 \$54.86					
	Appre	entice to Journeywor	ker Ratio:1:1						
FORK LIFT	INIEEDC I	OCAL 08		06/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
OPERATING ENG	INEEKS L	OCAL 98		12/01/2021	\$37.56	\$12.47	\$14.50	\$0.00	\$64.53
				06/01/2022	\$38.43	\$12.47	\$14.50	\$0.00	\$65.40
				12/01/2022	\$39.31	\$12.47	\$14.50	\$0.00	\$66.28
				06/01/2023	\$40.26	\$12.47	\$14.50	\$0.00	\$67.23
For apprentice	e rates see	"Apprentice- OPERATING	ENGINEEDS"	12/01/2023	\$41.21	\$12.47	\$14.50	\$0.00	\$68.18
		FING PLANTS	ENGINEERS	06/01/2021	¢22.20	¢10.47	¢14.50	90.00	¢(0.25
OPERATING ENG				06/01/2021			\$14.50	\$0.00	\$60.25
				12/01/2021			\$14.50	\$0.00	\$61.08
				06/01/2022	*		\$14.50	\$0.00	\$61.95
				12/01/2022			\$14.50	\$0.00	\$62.83
				06/01/2023			\$14.50	\$0.00	\$63.78
For apprentice	e rates see	"Apprentice- OPERATING	ENGINEERS"	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
	ASS PL	ANK/AIR BARRIER		06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

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Apprentice - GLAZIER - Local 1333						
Effective Date - 06/01/2020 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1 50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19	
2 56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.6	
3 63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.7	
4 69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.1	
5 75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.3	
6 81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.7	
7 88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.5	
8 94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.9	
Notes:						
Apprentice to Journeyworker Ratio:1:3						
GRADER/TRENCHING MACHINE/DERRICK	06/01/202	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
OPERATING ENGINEERS LOCAL 98	12/01/202	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	3 \$41.52	\$12.47	\$14.50	\$0.00	\$68.49
HVAC (DUCTWORK)	07/01/202	Ф20.20	Ø10.64	¢17.22	¢1.00	Φ.(.) 2.5
SHEETMETAL WORKERS LOCAL 63	07/01/2021		\$10.64	\$17.33 \$17.33	\$1.99	\$68.25
For apprentice rates see "Apprentice- SHEET METAL WORKER"	01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28
HVAC (ELECTRICAL CONTROLS)	06/27/2021	1 \$45.21	\$11.75	\$13.26	\$0.00	\$70.22
ELECTRICIANS LOCAL 7	01/02/2022		\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	2 \$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	07/01/2021	\$38.29	\$10.64	\$17.33	\$1.99	\$68.25
For apprentice rates see "Apprentice- SHEET METAL WORKER"	01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28
HVAC (TESTING AND BALANCING -WATER)	09/17/2021	1 \$42.46	\$0.55	\$17.10	\$0.00	¢70.11
PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2022		\$9.55 \$9.55	\$17.10	\$0.00	\$70.11 \$71.36
	09/17/2022		\$9.55 \$9.55	\$17.10	\$0.00	\$71.36
	03/17/2023		\$9.55	\$17.10	\$0.00	\$72.30
	09/17/2023		\$9.55	\$17.10	\$0.00	\$73.61
	03/17/2024		\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PII		Ψ.ν.21	Ψ,			Ψ, υ.σο

Classification	Effective Dat	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC	09/17/2021	\$43.46	\$9.55	\$17.10	\$0.00	\$70.11
PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPE	EFITTER"					
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2021	\$33.00	\$8.60	\$13.93	\$0.00	\$55.53
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$33.83	\$8.60	\$13.93	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2021	\$41.60	\$13.80	\$17.14	\$0.00	\$72.54
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2022	\$44.05	\$13.80	\$17.14	\$0.00	\$74.99
Apprentice - ASBESTOS INSULATOR (Pip Effective Date - 09/01/2021 Step percent	nes & Tanks) - Local 6 Spr Apprentice Base Wage	3	Pension	Supplementa Unemploymen		e
1 50	\$20.80	\$13.80	\$12.42	\$0.00	\$47.0	2
2 60	\$24.96	\$13.80	\$13.36	\$0.00	\$52.1	2

Supplemental

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	Effectiv	ve Date - 09/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$20.80	\$13.80	\$12.42	\$0.00	\$47.02	
	2	60	\$24.96	\$13.80	\$13.36	\$0.00	\$52.12	
	3	70	\$29.12	\$13.80	\$14.31	\$0.00	\$57.23	
	4	80	\$33.28	\$13.80	\$15.25	\$0.00	\$62.33	
	Effectiv	ve Date - 09/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.03	\$13.80	\$12.42	\$0.00	\$48.25	
	2	60	\$26.43	\$13.80	\$13.36	\$0.00	\$53.59	
	3	70	\$30.84	\$13.80	\$14.31	\$0.00	\$58.95	
	4	80	\$35.24	\$13.80	\$15.25	\$0.00	\$64.29	
	Notes:							
		Steps are 1 year						
	Apprei	ntice to Journeyworker Ratio:1:4						
IRONWORKERS LO			03/16/202	1 \$36.67	\$8.10	\$21.65	\$0.00	\$66.42

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Pension

**Total Rate** 

Unemployment

Eff Ste	Pective Date - 03/16/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	<u>.</u>
$\frac{3ic}{1}$	60	11					
		\$22.00	\$8.10	\$21.65	\$0.00	\$51.75	
2	70	\$25.67	\$8.10	\$21.65	\$0.00	\$55.42	
3	75	\$27.50	\$8.10	\$21.65	\$0.00	\$57.25	i
4	80	\$29.34	\$8.10	\$21.65	\$0.00	\$59.09	)
5	85	\$31.17	\$8.10	\$21.65	\$0.00	\$60.92	2
6	90	\$33.00	\$8.10	\$21.65	\$0.00	\$62.75	;
No							
į	Structural 1:6; Ornamen	tal 1:4					
Ap	prentice to Journeyworker	Ratio:					
	PAVING BREAKER OPER	ATOR 06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
ABORERS - ZONE 3 (B	UILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
		06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
		12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
		06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
		12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates	see "Apprentice- LABORER"						
ABORER		06/01/2021	\$32.25	\$8.60	\$15.99	\$0.00	\$56.84
ABORERS - ZONE 3 (B	UILDING & SITE)	12/01/2021	\$33.08	\$8.60	\$15.99	\$0.00	\$57.67
		06/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$58.29
		12/01/2022	\$34.33	\$8.60	\$15.99	\$0.00	\$58.92
		06/01/2023		\$8.60	\$15.99	\$0.00	\$59.54
		12/01/2023	\$35.58	\$8.60	\$15.99	\$0.00	\$60.17

**Issue Date:** 09/23/2021 Wage Request Number: 20210923-010 Page 15 of 32

Effect Step	ive Date - percent	06/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$19.35	\$8.60	\$15.99	\$0.00	\$43.94	
2	70		\$22.58	\$8.60	\$15.99	\$0.00	\$47.17	
3	80		\$25.80	\$8.60	\$15.99	\$0.00	\$50.39	
4	90		\$29.03	\$8.60	\$15.99	\$0.00	\$53.62	
Effect	ive Date -	12/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
1	60		\$19.85	\$8.60	\$15.99	\$0.00	\$44.44	
2	70		\$23.16	\$8.60	\$15.99	\$0.00	\$47.75	
3	80		\$26.46	\$8.60	\$15.99	\$0.00	\$51.05	
4	90		\$29.77	\$8.60	\$15.99	\$0.00	\$54.36	
Notes								
Appre		urneyworker Ratio:1:5						
						442.02		
	: HIGHWA Y & <i>HIGHWA</i>	,	06/01/202	1 \$32.25	\$8.60	\$13.93	\$0.00	\$54.7
IVE J (IIEAV	I & IIIOIIWA	11)	12/01/202	1 \$33.08	\$8.60	\$13.93	\$0.00	\$55

tep	ve Date - percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.35	\$8.60	\$13.93	\$0.00	\$41.88
2	70	\$22.58	\$8.60	\$13.93	\$0.00	\$45.11
3	80	\$25.80	\$8.60	\$13.93	\$0.00	\$48.33
4	90	\$29.03	\$8.60	\$13.93	\$0.00	\$51.56

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$19.85	\$8.60	\$13.93	\$0.00	\$42.38
2	70	\$23.16	\$8.60	\$13.93	\$0.00	\$45.69
3	80	\$26.46	\$8.60	\$13.93	\$0.00	\$48.99
4	90	\$29.77	\$8.60	\$13.93	\$0.00	\$52.30
Notes:						

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER	06/01/2021	\$32.25	\$8.60	\$15.99	\$0.00	\$56.84
ABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.08	\$8.60	\$15.99	\$0.00	\$57.67
	06/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$58.29
	12/01/2022	\$34.33	\$8.60	\$15.99	\$0.00	\$58.92
	06/01/2023	\$34.95	\$8.60	\$15.99	\$0.00	\$59.54
	12/01/2023	\$35.58	\$8.60	\$15.99	\$0.00	\$60.17
For apprentice rates see "Apprentice- LABORER"						
ABORER: CEMENT FINISHER TENDER  ABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
ABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ABORER: HAZARDOUS WASTE/ASBESTOS REMOVER  ABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$32.35	\$8.60	\$15.99	\$0.00	\$56.94
130.1316 20.131 (20.131.10 (0.113)	12/01/2021	\$33.18	\$8.60	\$15.99	\$0.00	\$57.77
	06/01/2022	\$33.80	\$8.60	\$15.99	\$0.00	\$58.39
	12/01/2022	\$34.43	\$8.60	\$15.99	\$0.00	\$59.02
	06/01/2023	\$35.05	\$8.60	\$15.99	\$0.00	\$59.64
	12/01/2023	\$35.68	\$8.60	\$15.99	\$0.00	\$60.27
For apprentice rates see "Apprentice- LABORER"						
ABORER: MASON TENDER  ABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$33.25	\$8.60	\$15.99	\$0.00	\$57.84
	12/01/2021	\$34.08	\$8.60	\$15.99	\$0.00	\$58.67
	06/01/2022	\$34.70	\$8.60	\$15.99	\$0.00	\$59.29
	12/01/2022	\$35.33	\$8.60	\$15.99	\$0.00	\$59.92
	06/01/2023	\$35.95	\$8.60	\$15.99	\$0.00	\$60.54
E C LAPONENI	12/01/2023	\$36.58	\$8.60	\$15.99	\$0.00	\$61.17
For apprentice rates see "Apprentice- LABORER"  ABORER: MASON TENDER (HEAVY & HIGHWAY)	0.5/04/0004	000.70	40.60	ф12 O2	ФО ОО	<b>***</b>
ABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86
ABORER: MULTI-TRADE TENDER	06/01/2021	\$32.25	\$8.60	\$15.99	\$0.00	\$56.84
4BORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.23	\$8.60	\$15.99	\$0.00	\$57.67
	06/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$57.07
	12/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$58.92
				\$15.99	\$0.00	
	06/01/2023	\$34.95	\$8.60	\$15.99	\$0.00	\$59.54
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$35.58	\$8.60	\$13.99	\$0.00	\$60.17
ABORER: TREE REMOVER	06/01/2021	\$32.25	\$8.60	\$15.99	\$0.00	\$56.84
ABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.08	\$8.60	\$15.99	\$0.00	\$57.67
	06/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$58.29
	12/01/2022	\$33.70	\$8.60	\$15.99	\$0.00	\$58.92
	06/01/2023			\$15.99	\$0.00	\$58.92 \$59.54
	12/01/2023	\$34.95 \$35.58	\$8.60 \$8.60	\$15.99 \$15.99	\$0.00	\$59.54 \$60.17

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction. For apprentice rates see "Apprentice-LABORER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
LABORERS - ZONE 3 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86
MARBLE & TILE FINISHERS	08/01/2021	\$37.17	\$11.39	\$19.48	\$0.00	\$68.04
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/01/2022	\$37.62	\$11.39	\$19.48	\$0.00	\$68.49

## **Apprentice -** MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effecti	ive Date -	08/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$18.59	\$11.39	\$19.48	\$0.00	\$49.46
2	60		\$22.30	\$11.39	\$19.48	\$0.00	\$53.17
3	70		\$26.02	\$11.39	\$19.48	\$0.00	\$56.89
4	80		\$29.74	\$11.39	\$19.48	\$0.00	\$60.61
5	90		\$33.45	\$11.39	\$19.48	\$0.00	\$64.32
Effecti	ive Date -	02/01/2022				Supplemental	
	ive Date -	02/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		02/01/2022	Apprentice Base Wage \$18.81	Health \$11.39	Pension \$19.48	* *	Total Rate \$49.68
Step	percent	02/01/2022	**			Unemployment	
Step 1	percent 50	02/01/2022	\$18.81	\$11.39	\$19.48	Unemployment \$0.00	\$49.68
Step  1 2	50 60	02/01/2022	\$18.81 \$22.57	\$11.39 \$11.39	\$19.48 \$19.48	\$0.00 \$0.00	\$49.68 \$53.44

## Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See~"BRICK/STONE/ARTIFICIAL~MASONRY (INCL.MASONRY~WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification			Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Ra
		R/BOOM TRUCK	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENG	INEERS L	OCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
			06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
			12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
			06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
			12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
		"Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT MILLWRIGHTS LO			03/01/2021	\$37.66	\$8.58	\$21.57	\$0.00	\$67.81
			01/03/2022	\$38.91	\$8.58	\$21.57	\$0.00	\$69.06
			01/02/2023	3 \$40.16	\$8.58	\$21.57	\$0.00	\$70.31
		entice - MILLWRIGHT - Local 1 ive Date - 03/01/2021	121 Zone 3			Supplementa	1	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen		
	1	55	\$20.71	\$8.58	\$5.72	\$0.00	\$35.01	
	2	65	\$24.48	\$8.58	\$17.93	\$0.00	\$50.99	
	3	75	\$28.25	\$8.58	\$18.98	\$0.00	\$55.81	
	4	85	\$32.01	\$8.58	\$20.01	\$0.00	\$60.60	
		ive Date - 01/03/2022	A C D W	II M	D.	Supplementa		
	Step	percent	Apprentice Base Wage		Pension	Unemploymen		
	1 2	55	\$21.40	\$8.58	\$5.72	\$0.00		
	3	65	\$25.29	\$8.58	\$17.93	\$0.00		
		75	\$29.18	\$8.58	\$18.98	\$0.00		
	4	85	\$33.07	\$8.58	\$20.01	\$0.00	\$61.66	
		Step 1&2 Appr. indentured after but do receive annuity. (Step 1 \$ Steps are 2,000 hours	5.72, Step 2 \$6.66)					
	Appro	entice to Journeyworker Ratio:1:	5					
ORTAR MIX 1BORERS - ZON		DING & SITE)	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LONDING - ZOM	∟ J (DUIL	DII 10 & DII 11)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
			06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
			12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
			06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	a mat	"Ammontion I ADODED"	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
Ean	- rurac caa	"Apprentice- LABORER"	06/01/2021		<b></b>	Φ14.5Ω	Φ0.00	<b></b>
	c rates see	OILER			\$12.47	\$14.50	\$0.00	\$59.17
ILER		OCAL 98			\$12.47	\$14.50	\$0.00	\$60.00
OILER		OCAL 98	12/01/2021					
DILER		OCAL 98	06/01/2022	\$33.90	\$12.47	\$14.50	\$0.00	\$60.87
OILER		OCAL 98	06/01/2022 12/01/2022	\$33.90 \$34.78	\$12.47 \$12.47	\$14.50 \$14.50	\$0.00 \$0.00	\$60.87 \$61.75
		OCAL 98	06/01/2022	\$33.90 \$34.78 \$35.73	\$12.47	\$14.50	\$0.00	\$60.87

**Issue Date:** 09/23/2021 Wage Request Number: 20210923-010 Page 19 of 32

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	06/01/2021	\$30.22	\$12.47	\$14.50	\$0.00	\$57.19
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$31.05	\$12.47	\$14.50	\$0.00	\$58.02
	06/01/2022	\$31.92	\$12.47	\$14.50	\$0.00	\$58.89
	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77
	06/01/2023	\$33.75	\$12.47	\$14.50	\$0.00	\$60.72
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$34.70	\$12.47	\$14.50	\$0.00	\$61.67
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 3	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06

Apprentice -	PAINTER Local 3.	5 - BRIDGES/TANKS
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Effect	ive Date -	01/01/2021				Supplemental		
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
1	50		\$26.03	\$8.25	\$0.00	\$0.00	\$34.28	
2	55		\$28.63	\$8.25	\$6.16	\$0.00	\$43.04	
3	60		\$31.24	\$8.25	\$6.72	\$0.00	\$46.21	
4	65		\$33.84	\$8.25	\$7.28	\$0.00	\$49.37	
5	70		\$36.44	\$8.25	\$19.39	\$0.00	\$64.08	
6	75		\$39.05	\$8.25	\$19.95	\$0.00	\$67.25	
7	80		\$41.65	\$8.25	\$20.51	\$0.00	\$70.41	
8	90		\$46.85	\$8.25	\$21.63	\$0.00	\$76.73	
Notes:	Steps are	750 hrs.						
Appre	entice to Jo	rneyworker Ratio:1:1						

PAINTER (SPRAY OR SANDBLAST, NEW) * 01	1/01/2021	\$35.43	\$8.25	\$18.85	\$0.00	\$62.53
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<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

**Apprentice -** PAINTER Local 35 Zone 3 - Spray/Sandblast - New

	ve Date -	01/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$17.72	\$8.25	\$0.00	\$0.00	\$25.97
2	55		\$19.49	\$8.25	\$4.02	\$0.00	\$31.76
3	60		\$21.26	\$8.25	\$4.38	\$0.00	\$33.89
4	65		\$23.03	\$8.25	\$4.75	\$0.00	\$36.03
5	70		\$24.80	\$8.25	\$16.66	\$0.00	\$49.71
6	75		\$26.57	\$8.25	\$17.03	\$0.00	\$51.85
7	80		\$28.34	\$8.25	\$17.39	\$0.00	\$53.98
8	90		\$31.89	\$8.25	\$18.12	\$0.00	\$58.26

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2021	\$32.75	\$8.25	\$18.85	\$0.00	\$59.85
PAINTERS LOCAL 35 - ZONE 3						

Apprentice -	PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint
T-00	01/01/2021

Effecti	ve Date - 01/01/2021				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$16.38	\$8.25	\$0.00	\$0.00	\$24.63
2	55	\$18.01	\$8.25	\$4.02	\$0.00	\$30.28
3	60	\$19.65	\$8.25	\$4.38	\$0.00	\$32.28
4	65	\$21.29	\$8.25	\$4.75	\$0.00	\$34.29
5	70	\$22.93	\$8.25	\$16.66	\$0.00	\$47.84
6	75	\$24.56	\$8.25	\$17.03	\$0.00	\$49.84
7	80	\$26.20	\$8.25	\$17.39	\$0.00	\$51.84
8	90	\$29.48	\$8.25	\$18.12	\$0.00	\$55.85
Notes:						
	Steps are 750 hrs.					
Appre	ntice to Journeyworker Ratio:1:1					- — — —
INTER / TAPER (BI	RUSH, NEW) *	01/01/2021	\$34.0	3 \$8.25	\$18.85	\$0.00 \$61.13

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

**Apprentice** - PAINTER - Local 35 Zone 3 - BRUSH NEW

Effect Step	ive Date - 01/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.02	\$8.25	\$0.00	\$0.00	\$25.27
2	55	\$18.72	\$8.25	\$4.02	\$0.00	\$30.99
3	60	\$20.42	\$8.25	\$4.38	\$0.00	\$33.05
4	65	\$22.12	\$8.25	\$4.75	\$0.00	\$35.12
5	70	\$23.82	\$8.25	\$16.66	\$0.00	\$48.73
6	75	\$25.52	\$8.25	\$17.03	\$0.00	\$50.80
7	80	\$27.22	\$8.25	\$17.39	\$0.00	\$52.86
8	90	\$30.63	\$8.25	\$18.12	\$0.00	\$57.00
Notes						
	Steps are 750 hrs.					İ
Appre	entice to Journeyworker Ratio:1:1					
INTER / TAPER (BI		01/01/2021	\$31.35	\$8.25	\$18.85	\$0.00 \$58.45

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<sup>\*</sup> If 30% or more of surfaces to be painted are new construction,

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			al 35 Zone 3 - BRUSH F	REPAINT					
	Effective Step	ve <b>Date</b> - 01/01/202 percent		ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	50		\$15.68	\$8.25	\$0.00	\$0.00	\$23.9	93
	2	55		\$17.24	\$8.25	\$4.02	\$0.00	\$29.5	51
	3	60		\$18.81	\$8.25	\$4.38	\$0.00	\$31.4	14
	4	65		\$20.38	\$8.25	\$4.75	\$0.00	\$33.3	38
	5	70		\$21.95	\$8.25	\$16.66	\$0.00	\$46.8	
	6	75		\$23.51	\$8.25	\$17.03	\$0.00	\$48.7	
	7	80		\$25.08	\$8.25	\$17.39	\$0.00	\$50.7	
	8	90		\$28.22	\$8.25	\$18.12	\$0.00	\$54.5	
	Notes:								ı I
		Steps are 750 hrs.							
	Apprei	ntice to Journeywork	er Ratio:1:1						
PAINTER TRA Laborers - zoni		ARKINGS (HEAVY/F	IIGHWAY)	06/01/2021	\$32.25	\$8.60	\$13.93	\$0.00	\$54.78
	,	,	1777	12/01/2021	\$33.08	\$8.60	\$13.93	\$0.00	\$55.61
		Apprentice- LABORER (He	avy and Highway)				****		
FANEL & FICT TEAMSTERS JOIN		JCKS DRIVER L NO. 10 ZONE B		08/01/2021		\$13.41	\$14.82	\$0.00	\$64.01
DIED AND DO	CV CON	ICTRICTOR (INDE	DDININING AND	12/01/2021		\$13.41	\$16.01	\$0.00	\$65.20
DECK) Pile driver loc	CAL 56 (ZO	ISTRUCTOR (UNDE)  NE 3)  Apprentice- PILE DRIVER"		08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
PILE DRIVER PILE DRIVER LOC		NE 3)		08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
		ntice - PILE DRIVER ve Date - 08/01/202 percent	0	ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	0		\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	
		(Same as set in Zone	6.87/4\$69.32/5\$71.78/6	lowing Steps;					
PIPELAYER				06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONI	E 3 (BUILE	NNG & SITE)		12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
				06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
				12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
				06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
For apprentice	e rates see "	Apprentice- LABORER"		12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
PIPELAYER (I				06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
				00/01/2021	\$52.50	\$0.00	ψ13./3	φυ.υυ	φυυ.υυ
LABORERS - ZONI	E J (HEAV I	& HIGHWAY)		12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86

Wage Request Number:

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Classification  For apprentice rate	tes see "A	pprentice- LABORER (Heavy and Highway)	Effective Date	e Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
PLUMBER & PIP			09/17/2021	\$43.46	\$9.55	\$17.10	\$0.00	\$70.11
PLUMBERS & PIPEFI	ITTERS L	OCAL 104	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
			09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
			03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
			09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
			03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
E	Effective		cal 104  Apprentice Base Wage	Hoolth	Dansian	Supplementa Unemploymen		
_		percent			Pension			
1		45	\$19.56	\$9.55	\$10.10	\$0.00		
2		50	\$21.73	\$9.55	\$10.10	\$0.00		
3 4		55	\$23.90	\$9.55	\$10.10	\$0.00		
5		60	\$26.08	\$9.55	\$10.10	\$0.00		
		65	\$28.25	\$9.55	\$10.10	\$0.00		
6		70	\$30.42	\$9.55	\$10.10	\$0.00		
7		75	\$32.60	\$9.55	\$10.10	\$0.00		
8		80	\$34.77	\$9.55	\$10.10	\$0.00		
			¢2177	\$9.55	\$17.10	\$0.00	\$61.42	
9		80	\$34.77 \$34.77					
1 <b>E</b>	10 Effective	80 <b>Pate -</b> 03/17/2022	\$34.77	\$9.55	\$17.10	\$0.00	\$61.42	
1 E St	10 Effective	80 <b>e Date</b> - 03/17/2022 percent	\$34.77 Apprentice Base Wage	\$9.55 Health	\$17.10 Pension	\$0.00 Supplementa Unemploymen	\$61.42 Total Rate	
$\frac{\mathbf{E}}{1}$	10 Effective Step	80 e <b>Date -</b> 03/17/2022 percent 45	\$34.77  Apprentice Base Wage \$20.12	\$9.55  Health  \$9.55	\$17.10 Pension \$10.10	\$0.00 Supplementa Unemploymen \$0.00	\$61.42 Total Rate \$39.77	
1 E St 1 2	Effective Step 1	80 e <b>Date</b> - 03/17/2022 percent 45	\$34.77  Apprentice Base Wage  \$20.12 \$22.36	\$9.55  Health  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10	\$0.00 Supplementa Unemploymen \$0.00 \$0.00	\$61.42 Total Rate \$39.77 \$42.01	
$\frac{\mathbf{E}}{1}$ $\frac{\mathbf{S}_{1}}{2}$ $3$	Effective Step 1 2 3	80 e Date - 03/17/2022 percent 45 50 55	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59	\$9.55  Health  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10	\$0.00 Supplementa Unemploymen \$0.00 \$0.00	\$61.42 Total Rate \$39.77 \$42.01 \$44.24	
1 E St 1 2 3 4	Effective Step 1 2 3 4	80 <b>Pate</b> - 03/17/2022  percent  45  50  55  60	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00  Supplementa Unemploymen  \$0.00  \$0.00  \$0.00  \$0.00	\$61.42 Total Rate \$39.77 \$42.01 \$44.24 \$46.48	
1 Sr 1 2 3 4 5	Effective Step  1  2  3  4	80 <b>Pate</b> - 03/17/2022  percent  45  50  55  60  65	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00 Supplementa Unemploymen \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$48.71	
1 E St 1 2 3 4 5	Effective Step  1  2  3  4  5	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00  Supplementa Unemploymen  \$0.00  \$0.00  \$0.00  \$0.00  \$0.00  \$0.00  \$0.00	Total Rate  Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$48.71  \$50.95	
1 Ex St 1 2 3 4 5 6 7	10 Effective Step 1 2 3 4 5 6	80 <b>e Date -</b> 03/17/2022  percent  45  50  55  60  65  70	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00 Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18	
1 E St 1 2 3 4 5 6 7 8	10 Effective Step 1 2 3 4 5 6 7 8	80  2 Date - 03/17/2022  percent  45  50  55  60  65  70  75  80	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$48.71  \$50.95  \$53.18	
1 Ex St 1 2 3 4 5 6 7 8 9	10 Effective Step 1 2 3 4 5 6 7 8	80  e Date - 03/17/2022  percent  45  50  55  60  65  70  75  80  80	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$17.10	\$0.00 Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42	
1 Ex St 1 2 3 4 5 6 7 8 9	10 Effective Step 1 2 3 4 5 6 7 8	80  2 Date - 03/17/2022  percent  45  50  55  60  65  70  75  80	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42	
1 Example 2 3 4 5 6 7 8 9	10 Effective Step 1 2 3 4 5 6 7 8 9	80  e Date - 03/17/2022  percent  45  50  55  60  65  70  75  80  80	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$17.10	\$0.00 Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42	
1 E Si 1 2 3 4 5 6 7 8 9 1  N	Effective Step 1 2 3 4 5 6 7 8 9 10 Notes: *	80  2 Date - 03/17/2022  percent  45  50  55  60  65  70  75  80  80  80	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$17.10	\$0.00 Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42	
1 ES SI 1 2 3 4 5 6 7 8 9 1  N	Effective Step  1  2  3  4  5  6  7  8  9  10  Notes: *	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70 75 80 80 80 80 *1:1,2:5,3:9,4:12  ice to Journeyworker Ratio:**  LS (TEMP.)	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$10.10  \$17.10	\$0.00 Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42	\$70.11
1 ES SI 1 2 3 4 5 6 7 8 9 1  N	Effective Step  1  2  3  4  5  6  7  8  9  10  Notes: *	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70 75 80 80 80 80 *1:1,2:5,3:9,4:12  ice to Journeyworker Ratio:**  LS (TEMP.)	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55	\$17.10  Pension \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$17.10 \$17.10	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42  \$62.42	\$70.11 \$71.36
1 ES SI 1 2 3 4 5 6 7 8 9 1  N	Effective Step  1  2  3  4  5  6  7  8  9  10  Notes: *	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70 75 80 80 80 80 *1:1,2:5,3:9,4:12  ice to Journeyworker Ratio:**  LS (TEMP.)	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77 \$35.77  \$09/17/2021	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.43.46	\$17.10  Pension \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$17.10 \$17.10 \$17.10	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17.10	\$61.42  Total Rate \$39.77 \$42.01 \$44.24 \$46.48 \$50.95 \$53.18 \$55.42 \$62.42 \$62.42 \$0.00	
1 ES SI 1 2 3 4 5 6 7 8 9 1  N	Effective Step  1  2  3  4  5  6  7  8  9  10  Notes: *	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70 75 80 80 80 80 *1:1,2:5,3:9,4:12  ice to Journeyworker Ratio:**  LS (TEMP.)	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77 \$35.77  \$37.77	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$43.46  \$44.71	\$17.10  Pension \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$17.10 \$17.10 \$17.55 \$9.55	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17.10 \$17.10	\$61.42  Total Rate  \$39.77  \$42.01  \$44.24  \$46.48  \$50.95  \$53.18  \$55.42  \$62.42  \$62.42  \$0.00  \$0.00	\$71.36
1 Example 1 2 3 4 5 6 7 8 9 1  N	Effective Step  1  2  3  4  5  6  7  8  9  10  Notes: *	80  2 Date - 03/17/2022  percent  45 50 55 60 65 70 75 80 80 80 80 *1:1,2:5,3:9,4:12  ice to Journeyworker Ratio:**  LS (TEMP.)	\$34.77  Apprentice Base Wage  \$20.12 \$22.36 \$24.59 \$26.83 \$29.06 \$31.30 \$33.53 \$35.77 \$35.77 \$35.77  \$09/17/2021 03/17/2022 09/17/2022	\$9.55  Health  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$9.55  \$43.46  \$44.71  \$45.71	\$17.10  Pension \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$10.10 \$17.10 \$17.10  \$9.55 \$9.55 \$9.55	\$0.00  Supplementa Unemploymen  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17.10 \$17.10	\$61.42  Total Rate \$39.77 \$42.01 \$44.24 \$46.48 \$50.95 \$53.18 \$55.42 \$62.42 \$62.42 \$0.00 \$0.00 \$0.00	\$71.36 \$72.36

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
HIGHWAY)  LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2021	\$33.25	\$8.60	\$15.99	\$0.00	\$57.84
EADORERS - ZONE 3 (BOILDING & SITE)	12/01/2021	\$34.08	\$8.60	\$15.99	\$0.00	\$58.67
	06/01/2022	\$34.70	\$8.60	\$15.99	\$0.00	\$59.29
	12/01/2022	\$35.33	\$8.60	\$15.99	\$0.00	\$59.92
	06/01/2023	\$35.95	\$8.60	\$15.99	\$0.00	\$60.54
	12/01/2023	\$36.58	\$8.60	\$15.99	\$0.00	\$61.17
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2021	\$33.25	\$8.60	\$13.93	\$0.00	\$55.78
,	12/01/2021	\$34.08	\$8.60	\$13.93	\$0.00	\$56.61
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  PUMP OPERATOR (CONCRETE)	0.5/04/0004	027.04	<b>**</b>	Ф14.50	ФО ОО	0.4.04
OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 98	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton)	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
ROLLER OPERATOR	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
OPERATING ENGINEERS LOCAL 98				\$14.50	\$0.00	\$62.87
	12/01/2021 06/01/2022	\$36.73	\$12.47	\$14.50	\$0.00	
		\$37.60	\$12.47	\$14.50 \$14.50	\$0.00	\$64.57 \$65.45
	12/01/2022	\$38.48	\$12.47			\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	07/16/2021	\$34.66	\$12.28	\$16.73	\$0.00	\$63.67

For apprentice rates see "Apprentice- ROOFER"

Classification			Effective Da	te Base Wage	e Health		Supplemental Unemployment	Total Ra
ROOFER (Inc.F ROOFERS LOCAL 2		aterproofing &Roofer Damproofg)	07/16/2021	\$34.16	\$12.28	\$16.23	\$0.00	\$62.67
		ntice - ROOFER - Local 248 we Date - 07/16/2021				Supplementa		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	60	\$20.50	\$12.28	\$0.00	\$0.00	\$32.78	
	2	65	\$22.20	\$12.28	\$16.23	\$0.00	\$50.71	
	3	70	\$23.91	\$12.28	\$16.23	\$0.00	\$52.42	
	4	75	\$25.62	\$12.28	\$16.23	\$0.00	\$54.13	
	5	80	\$27.33	\$12.28	\$16.23	\$0.00	\$55.84	
	6	85	\$29.04	\$12.28	\$16.23	\$0.00	\$57.55	
	7	90	\$30.74	\$12.28	\$16.23	\$0.00	\$59.25	
	8	95	\$32.45	\$12.28	\$16.23	\$0.00	\$60.96	
	Notes:	Steps are 750 hrs.Roofer(Tear Off)1	:1; Same as above					
	Appre	ntice to Journeyworker Ratio:1:3						
ROOFER SLAT		E / PRECAST CONCRETE	07/16/2021	\$34.66	\$12.28	\$16.73	\$0.00	\$63.67
For apprentice	rates see "	Apprentice- ROOFER"						
SCRAPER			06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENGI	NEERS LC	OCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
			06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
			12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06

For apprentice rates see Apprentice- ROOFER						
SCRAPER	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
(TAMPERS) OPERATING ENGINEERS LOCAL 98	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM	06/01/2021	\$33.28	\$12.47	\$14.50	\$0.00	\$60.25
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$34.11	\$12.47	\$14.50	\$0.00	\$61.08
	06/01/2022	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
	12/01/2022	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
	06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER	07/01/2021	\$38.29	\$10.64	\$17.33	\$1.99	\$68.25
SHEETMETAL WORKERS LOCAL 63	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

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Pension

SPRINKLER FITTER

SPRINKLER FITTERS LOCAL 669

**Total Rate** 

Apprentice - SHEET METAL WORKER - Local 63 07/01/2021 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 45 \$17.23 \$4.79 \$4.67 \$27.49 \$0.80 2 50 \$19.15 \$5.32 \$0.89 \$30.55 \$5.19 3 55 \$21.06 \$5.85 \$9.33 \$1.09 \$37.33 4 60 \$22.97 \$6.38 \$9.33 \$1.16 \$39.84 5 65 \$24.89 \$6.92 \$9.33 \$1.23 \$42.37 6 70 \$26.80 \$7.45 \$9.33 \$1.31 \$44.89 7 75 \$28.72 \$7.98 \$9.33 \$1.38 \$47.41 8 \$30.63 80 \$8.51 \$16.29 \$1.66 \$57.09 9 85 \$32.55 \$9.04 \$16.29 \$1.74 \$59.62 10 90 \$34.46 \$9.58 \$16.29 \$1.81 \$62.14 01/01/2022 **Effective Date -**Supplemental Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 45 \$17.68 \$4.79 \$27.95 \$4.67 \$0.81 2 50 \$19.65 \$0.90 \$5.32 \$5.19 \$31.06 3 55 \$21.61 \$5.85 \$9.33 \$1.10 \$37.89 4 60 \$23.57 \$6.38 \$9.33 \$1.18 \$40.46 5 65 \$25.54 \$6.92 \$9.33 \$1.25 \$43.04 6 70 \$27.50 \$7.45 \$9.33 \$1.33 \$45.61 7 75 \$29.47 \$7.98 \$9.33 \$1.40 \$48.18 8 80 \$31.43 \$8.51 \$16.29 \$1.69 \$57.92 9 85 \$33.40 \$9.04 \$16.29 \$1.76 \$60.49 10 90 \$35.36 \$9.58 \$16.29 \$1.84 \$63.07 Notes: Apprentice to Journeyworker Ratio:1:3 SPECIALIZED EARTH MOVING EQUIP < 35 TONS 08/01/2021 \$36.24 \$13.41 \$14.82 \$0.00 \$64.47 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2021 \$16.01 \$0.00 \$36.24 \$13.41 \$65.66 SPECIALIZED EARTH MOVING EQUIP > 35 TONS 08/01/2021 \$36.53 \$13.41 \$14.82 \$0.00 \$64.76 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 12/01/2021 \$16.01 \$0.00 \$65.95 \$36.53 \$13.41

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04/01/2021

\$43.14

\$10.55

\$16.41

\$0.00

\$70.10

nental	Total	Rate

Apprentice -	SPRINKLER FITTER - Local 669
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	Effecti	ive Date - 04/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	45	\$19.41	\$7.75	\$0.00	\$0.00	\$27.16	
	2	50	\$21.57	\$7.75	\$0.00	\$0.00	\$29.32	
	3	55	\$23.73	\$10.55	\$8.15	\$0.00	\$42.43	
	4	60	\$25.88	\$10.55	\$8.15	\$0.00	\$44.58	
	5	65	\$28.04	\$10.55	\$8.40	\$0.00	\$46.99	
	6	70	\$30.20	\$10.55	\$8.40	\$0.00	\$49.15	
	7	75	\$32.36	\$10.55	\$8.40	\$0.00	\$51.31	
	8	80	\$34.51	\$10.55	\$8.40	\$0.00	\$53.46	
	9	85	\$36.67	\$10.55	\$8.40	\$0.00	\$55.62	
	10	90	\$38.83	\$10.55	\$8.40	\$0.00	\$57.78	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:1						
		ON TECHNICIAN	06/27/202	1 \$45.2	21 \$11.75	\$13.26	\$0.00	\$70.22
ELECTRICIANS LC	OCAL 7		01/02/2022	2 \$45.8	\$1 \$12.00	\$13.42	\$0.00	\$71.23
			07/03/2022	2 \$46.4	\$12.25	\$13.69	\$0.00	\$72.35
			01/01/2023	3 \$47.0	01 \$12.50	\$13.96	\$0.00	\$73.47

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Apprentice -	TELECOMMUNICATION TECHNICIAN - Local 7
Effective Date	06/27/2021

	ive Date -	06/27/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$18.08	\$6.45	\$0.54	\$0.00	\$25.07	
2	45		\$20.34	\$6.45	\$0.61	\$0.00	\$27.40	
3	50		\$22.61	\$11.75	\$7.08	\$0.00	\$41.44	
4	55		\$24.87	\$11.75	\$7.15	\$0.00	\$43.77	
5	65		\$29.39	\$11.75	\$8.93	\$0.00	\$50.07	
6	70		\$31.65	\$11.75	\$10.10	\$0.00	\$53.50	
Effecti Step	ive Date -	01/02/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40							
2	45		\$18.32	\$6.60	\$0.54	\$0.00	\$25.46	
3			\$20.61	\$6.60	\$0.61	\$0.00	\$27.82	
4	50		\$22.91	\$12.00	\$7.13	\$0.00	\$42.04	
	55		\$25.20	\$12.00	\$7.20	\$0.00	\$44.40	
5	65		\$29.78	\$12.00	\$9.01	\$0.00	\$50.79	
6	70		\$32.07	\$12.00	\$10.20	\$0.00	\$54.27	
Notes:								
	Steps are	800 hours					į	
Appre	ntice to Joi	ırneyworker Ratio:1:1						
FINISHE			08/01/202	1 \$56.09	\$11.39	\$22.25	\$0.00	\$89.73
LOCAL 3 (SP.	R/PITT) - MAI	RBLE & TILE	02/01/2022	2 \$56.68	\$11.39	\$22.25	\$0.00	\$90.32

TERRAZZO FINISHERS	08/01/2021	\$56.09	\$11.39	\$22.25	\$0.00	\$89.73
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE						
	02/01/2022	\$56.68	\$11.39	\$22.25	\$0.00	\$90.32

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Effect Step	tive Date - percent	08/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$28.05	\$11.39	\$22.25	\$0.00	\$61.69	
2	60		\$33.65	\$11.39	\$22.25	\$0.00	\$67.29	
3	70		\$39.26	\$11.39	\$22.25	\$0.00	\$72.90	
4	80		\$44.87	\$11.39	\$22.25	\$0.00	\$78.51	
5	90		\$50.48	\$11.39	\$22.25	\$0.00	\$84.12	
	tive Date -	02/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$28.34	\$11.39	\$22.25	\$0.00	\$61.98	
2	60		\$34.01	\$11.39	\$22.25	\$0.00	\$67.65	
3	70		\$39.68	\$11.39	\$22.25	\$0.00	\$73.32	
4	80		\$45.34	\$11.39	\$22.25	\$0.00	\$78.98	
5	90		\$51.01	\$11.39	\$22.25	\$0.00	\$84.65	
Notes	:							
							i	
Appro	entice to Jo	urneyworker Ratio:1:5						
O MECHA			08/01/2021	\$57.17	\$11.39	\$22.24	\$0.00	\$90.8
RS LOCAL 3 (SI	PR/PITT) - MA	KBLE & TILE	02/01/2022	2 \$57.74	\$11.39	\$22.24	\$0.00	\$91.3

Step	ive Date - percent	08/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$28.59	\$11.39	\$22.24	\$0.00	\$62.22
2	60		\$34.30	\$11.39	\$22.24	\$0.00	\$67.93
3	70		\$40.02	\$11.39	\$22.24	\$0.00	\$73.65
4	80		\$45.74	\$11.39	\$22.24	\$0.00	\$79.37
5	90		\$51.45	\$11.39	\$22.24	\$0.00	\$85.08
Effect	ive Date -	02/01/2022				Supplemental	
	ive Date -	02/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Step		02/01/2022	Apprentice Base Wage \$28.87	Health \$11.39	Pension \$22.24	1.1	
Step 1	percent	02/01/2022				Unemployment	Total Rate \$62.50 \$68.27
Step  1 2	percent 50	02/01/2022	\$28.87	\$11.39	\$22.24	Unemployment \$0.00	\$62.50
Effect Step 1 2 3 4	50 60	02/01/2022	\$28.87 \$34.64	\$11.39 \$11.39	\$22.24 \$22.24	\$0.00 \$0.00	\$62.50 \$68.27

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING DRILLER	06/01/2021	\$42.07	\$8.60	\$17.72	\$0.00	\$68.39
LABORERS - FOUNDATION AND MARINE  For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$43.08	\$8.60	\$17.72	\$0.00	\$69.40
TEST BORING DRILLER HELPER	06/01/2021	\$40.79	\$8.60	\$17.72	\$0.00	\$67.11
LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.80	\$8.60	\$17.72	\$0.00	\$68.12
For apprentice rates see "Apprentice- LABORER"		,	*			*
TEST BORING LABORER	06/01/2021	\$40.67	\$8.60	\$17.72	\$0.00	\$66.99
LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.68	\$8.60	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
OPERATING ENGINEERS LOCAL 98	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		410100	<b>4-2-1</b>			407.00
TRAILERS FOR EARTH MOVING EQUIPMENT	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR	06/01/2021	\$52.90	\$8.60	\$18.17	\$0.00	\$79.67
LABORERS (COMPRESSED AIR)	12/01/2021	\$53.91	\$8.60	\$18.17	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"	12/01/2021	ψ55.71	ψ0.00	Ψ10117	φοίου	φου.σο
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2021	\$54.90	\$8.60	\$18.17	\$0.00	\$81.67
LABORERS (COMPRESSED AIR)	12/01/2021	\$55.91	\$8.60	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"		*	*			*
TUNNEL WORK - FREE AIR	06/01/2021	\$44.97	\$8.60	\$18.17	\$0.00	\$71.74
LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.98	\$8.60	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2021	\$46.97	\$8.60	\$18.17	\$0.00	\$73.74
LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.98	\$8.60	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	06/01/2021	\$32.50	\$8.60	\$15.99	\$0.00	\$57.09
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$33.33	\$8.60	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.95	\$8.60	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.58	\$8.60	\$15.99	\$0.00	\$59.17
	06/01/2023	\$35.20	\$8.60	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.83	\$8.60	\$15.99	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"	12/01/2023	φυυ.ου	φο.υυ	Ψ1.2.2.2	ψ0.00	φυυ <b>.+</b> ∠
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	06/01/2021	\$32.50	\$8.60	\$13.93	\$0.00	\$55.03
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$33.33	\$8.60	\$13.93	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	ψυυ.υυ	ψ0.00	<b>4.5.75</b>	<b>40.00</b>	ψυυ.00

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER	09/17/2021	\$43.46	\$9.55	\$17.10	\$0.00	\$70.11
PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/	03/17/2024 GASFITTER"	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
Outside Electrical - West						
EQUIPMENT OPERATOR  OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

Apprentice -	LINEMAN	(Outside Electrical	) - West Local 42
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Effect Step	ive Date - 09/01/2019 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$31.03	\$8.00	\$3.43	\$0.00	\$42.46
2	65	\$33.61	\$8.00	\$3.51	\$0.00	\$45.12
3	70	\$36.20	\$8.00	\$3.59	\$0.00	\$47.79
4	75	\$38.78	\$8.00	\$5.16	\$0.00	\$51.94
5	80	\$41.37	\$8.00	\$5.24	\$0.00	\$54.61
6	85	\$43.95	\$8.00	\$5.32	\$0.00	\$57.27
7	90	\$46.54	\$8.00	\$7.40	\$0.00	\$61.94
Notes:						
Appre	entice to Journeyworker Ratio:1:2					
CABLE S	PLICER PKERS - WEST LOCAL 42	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00 \$38.6

TELEDATA CABLE SPLICER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$ 

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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