

October 20, 2021

To City Council President McGee,

On September 22, 2021, the Community Preservation Committee of Holyoke voted four in favor and one against to increase the salary of our staff member, Amy Landau, from \$25 to \$30 dollars per hour, retroactive to July 1, 2021, and going forward for two years.

Area CPAC Staffers are typically paid between \$25-35 per hour in our region and knowing that Landau's expertise and capacity has greatly increased over the past three years (and not wanting to potentially lose an experienced staffer to a community willing to pay more), we thought it important to consider raising her salary.

The decision to raise Landau's hourly rate from \$25 to \$35 dollars was made in consultation with Andrew McMahon, who is paid to conduct CPC's budgetary work. Our administrative budget for FY22 is \$39,994. An increase of five dollars per hour would increase her salary from \$14,062 to 16,950 and is well within the scope of the administrative budget.

I am happy to answer any questions or concerns you may have. Please do not hesitate to contact me.

Holyoke Community Preservation Act Committee Chair,

Meagan Magrath-Smith

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