

## CITY OF HOLYOKE

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June 9, 2022

Holyoke City Clerk's Holyoke, MA

Honorable Members of the Holyoke City Council:

Regarding the letter (attached) from the Holyoke Board of Public Works, please be advised that I enthusiastically support the Board's request to remove the current salary range cap placed on the Director of Public Works position or to revisit the range to allow for a higher mid-cap for this position.

I also support the Board's request for the City Council to amend the required level of experience from 10 years to a minimum of 5.

These requests, which are described and explained in the DPW Board's letter, are being made in an effort to expand our flexibility to attract a wider selection of candidates. In plain language, the City needs to be more competitive if we are to attract a competent candidate with the array of professional and personal skills that will best serve our taxpayers.

I earnestly hope the City Council will look favorably on these requests so that I may follow up with the appropriate ordinance amendments for a vote.

Thank you for considering this matter.

Sincerely,

Joshua A. Garcia