

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the City of Holyoke ("City"), Professional Supervisors Union ("PSA"), and Damian Cote ("Employee") employed as the Building Commissioner

WHEREAS, the City and the PSA are parties to a collective bargaining agreement, effective July 1, 2022 to June 30, 2023 ("Contract");

WHEREAS, the Association contends that the Building Commissioner is performing additional work resulting from the administrative management of the Sealer of Weights and Measures and has performed duties and work outside the accepted job description and should receive additional compensation;

WHEREAS, the City and Association agrees that this position is significantly inadequate in compensation when compared to equal and commensurable professionals;

WHEREAS, the Association have agreed to resolve and settle this matter through this agreement;

NOW THEREFORE, the parties agree as follows: the parties seek to attach this agreement as an addendum to the existing collective bargaining agreement to have full force and effect as if written therein:

1. The parties agree that the salary of the Building Commissioner shall be increased to \$92,000 (Ninety-two-thousand dollars) in consideration of the additional job functions stated above, which shall be retroactive to July 1, 2022.
2. The parties acknowledge that the provisions of this agreement are subject to appropriation.
3. The parties agree that this Agreement is without prejudice or precedent to any other present or future matter between the parties.

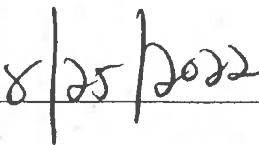
IN WITNESS WHEREOF the parties have executed this agreement on the final date of execution as noted below:

FOR THE CITY OF HOLYOKE:



Joshua A. Garcia, Mayor

Date



FOR THE PROFESSIONAL SUPERVISORS ASSOCIATION:



Jennifer Keitt, President

Date



APPROVED AS TO FORM:



Lisa Ball, City Solicitor

Date

