

SETTLEMENT AGREEMENT
BY AND BETWEEN
THE CITY OF HOLYOKE
AND THE U.F.C.W., LOCAL 1459
COUNCIL ON AGING EMPLOYEES

The City of Holyoke and the U.F.C.W., Local 1459, Council on Aging Employees hereby agree to the following terms, conditions, and understandings to be incorporated into the successor collective bargaining agreement. This Settlement Agreement is subject to ratification by the respective constituent bodies.

1. Article 9 – Hours and Overtime: In Section 1, reword the first sentence of the first paragraph to read as follows: “Section 1. **WORK WEEK**. The work week shall begin on 12:00 a.m. on Sunday and shall end at 11:59 p.m. the following Saturday.”
2. Article 18 – Wages: In Section 3:
 - a. Effective retroactive to July 1, 2022, \$1.00 per hour increase.
 - b. Effective July 1, 2023, \$1.00 per hour increase.
3. Article 19 – Miscellaneous: In Section 3, replace the first paragraph and subsection (a) with the following:

The City agrees to provide Kitchen staff, including the Kitchen Supervisor, Kitchen Assistants, and Kitchen Helpers, with aprons for use during working hours. The Kitchen Staff shall be entitled to submit receipts for the purchase of shoes and work clothing to the Director for reimbursement, not to exceed \$150.00 in any fiscal year. Part-time kitchen staff shall be entitled to reimbursement in the same manner.

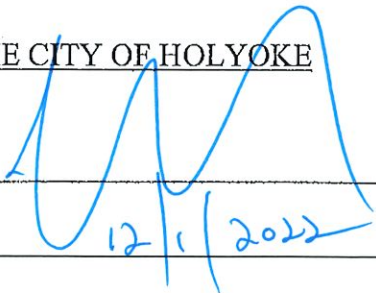
- a. Full-time Drivers shall be entitled to submit receipts for the purchase of outside apparel, including but not limited to rain gear and winter gear, to the Director for reimbursement, not to exceed \$150.00 in any fiscal year. The City agrees to provide Social Workers and Nurses with hazmat clothing, including but not limited to shoe covers, masks, gloves, and body suits.
4. Article 20 – Duration: Change the dates to reflect a contract during of July 1, 2022 through June 30, 2024.
5. Appendix A – Employee Salaries:
 - a. Effective retroactive to July 1, 2022, \$1.00 per hour increase.
 - b. Effective July 1, 2023, \$1.00 per hour increase.
 - c. Remove the chart that lists the names of employees.

FOR THE CITY OF HOLYOKE

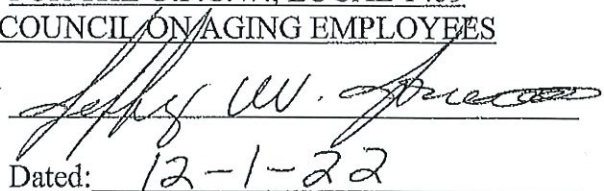
Dated: _____

FOR THE U.F.C.W., LOCAL 1459
COUNCIL ON AGING EMPLOYEES

Dated: _____



12/1/2022



12-1-22