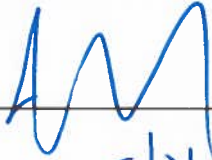


MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE CITY OF HOLYOKE
AND N.A.G.E. R1-180, CLERICAL UNION

The City of Holyoke (hereinafter referred to as "City") and N.A.G.E. R1-180, Clerical Union (hereinafter referred to as "Union"), hereby agree to the following terms, conditions, and understandings:


1. The City and Union are parties to a collective bargaining agreement.
2. Part-time and full-time dispatchers are covered by the collective bargaining agreement but are paid at different rates.
3. The City and Union agree that the part-time dispatcher rate of pay shall be changed to be equal to the full-time dispatcher step 1 rate of compensation (i.e., D-27, Step 1) effective upon ratification of this Agreement by both parties. Said rate is currently \$20.7229. Part-time dispatchers shall remain on Step 1 regardless of the number of years of service.
4. This Agreement is not precedent setting for any same or similar circumstance in the future.
5. There are no other agreements, either verbal or written, between the parties regarding the subject matter of this Agreement.

FOR THE CITY OF HOLYOKE



Dated: 5/26/2023

FOR N.A.G.E. R1-180,
CLERICAL UNION



Dated: 5/31/2023