



**JOB POSTING – August 24, 2023
DEADLINE- Until Filled**

Job Title: Motor Equipment Repairman

Department: Department of Public Works

Reports to: Carl Rossi, Superintendent of Public Works

Job Summary: Performs skilled maintenance, diagnostic, and repair work on automotive and nonautomotive equipment including hydraulic, pneumatic, electrical, air conditioning, mechanical systems, and hoisting equipment; Performs related work as required.

Supervisory Responsibilities:

- None

Duties/Responsibilities:

- Performs skilled repair and maintenance of motor equipment.
- Inspects, diagnoses and repairs gasoline and diesel internal combustion engine powered vehicles and other engine-powered equipment using modern diagnostic tools.
- Performs tune-ups; repairs electrical systems; adjusts brakes and clutches; adjusts or replaces carburetors; diagnoses and repairs front-end and suspension systems.
- Removes and replaces clutches and transmissions; removes and disassembles diesel and gasoline engines; replaces faulty or worn parts; and performs engine overhauls.
- Performs auto body work and related welding and metalworking duties.
- May also perform preventive maintenance tasks such as lubrication and replacing oil filters and other similar duties.
- The functions above are normal for this position. Other duties may be required and assigned.

The essential functions or duties listed above are intended only as examples of the types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

Required Skills/Abilities:

- Repair and maintenance of light and heavy automotive equipment, experience repairing diesel equipment required.
- Considerable knowledge of the tools, equipment, and procedures used in motor equipment repair and adjustment.
- Must have ability to locate, diagnose, and correct defects and malfunctions of a variety of automotive and related equipment.
- Ability to understand and follow oral and written instructions.

Education, certification, licensure, or other similar requirements: At least three years of experience in the repair and maintenance of light and heavy automotive equipment.

Physical Requirements:

- Physical ability to lift heavy equipment, engine, and body parts assisted or unassisted such as batteries and brake drums, weighing 50-100 pounds in order to make repairs. Physical ability to repair heavy equipment while exposed to adverse weather or site conditions such as ice, rain, cold, heat, and water, for instance, when heavy equipment breaks down off site.
- Must be able to operate a vehicle, heavy equipment, various tools, etc. Tasks involve the regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching and crawling, and which involves the lifting, carrying, pushing and/or pulling of moderately heavy objects and materials (up to 50 pounds) and occasionally heavier objects and materials (up to 100 pounds).
- Tasks may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both
- Tasks require sound, depth, and visual perception and discrimination.
- Must be adaptable to performing under stress when confronted with emergencies or tight deadlines. The worker may be subject to danger or risk to a moderate degree.
- Communications: Requires the ability to talk and hear.

The physical demands described above are representative of those that must be met by an employee to perform the essential functions of this job successfully. Reasonable accommodation(s) if needed will be provided for the employee with the adequate strength, dexterity, coordination, and visual acuity in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace..

Other Factors: Must provide essential tools to perform the required work. Errors could result in costly damage to equipment or result in breakdown in operation. Exercises some independent judgment on repair methods and replacement of parts; decisions subject to review while work is in progress.

Other requirements: Must be able to pass an employment physical, drug screening, and criminal background check.

Job Environment:

- Field work is performed outdoors with loud noise levels and exposure to variable weather conditions/hazards associated with heavy motor equipment
- The workload is subject to seasonal and weather-related fluctuations
- Responds to emergencies, operates telephone
- Errors could result in delay or loss of services, personal injury to self and/or others, damage to equipment, or monetary loss.

Education, Certification, Licensure and Experience:

- High School Diploma or equivalent and vocational training in automotive repair to a mechanic to the journeyman level.
- Must possess a valid MA motor vehicle operator's license and a Commercial Drivers License (CDL) Class B.

Fair Labor Standards Act (FLSA) status: Non-Exempt (hourly)

Employment status: Regular Full Time 40 hours per week

Hours: Full Time, 40 hours per week (Monday – Friday, 7:00am - 3:00pm.)

Salary/Pay rate: \$ 25.17 (minimum) up to \$ 27.22 (maximum) per hour (Grade PW 26, UFCW Local 1459)

Employee Benefits: Health, Dental, Life Insurance, Optional Vision and Flexible Spending Account (FSA) (*SOME Unions Short-term Disability*)

How to Apply: Submit resume along with a completed [Labor Service Application](#) *and a copy of your CDL (BOTH FRONT & BACK)* to Personnel@holyoke.org