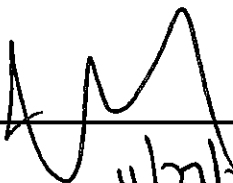


MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE CITY OF HOLYOKE
AND THE
INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS,
LOCAL #409

The City of Holyoke (hereinafter referred to as "Holyoke") and the International Brotherhood of Police Officers, Local #409 (hereinafter referred to as "Union") hereby agree to the following terms, conditions, and understandings.

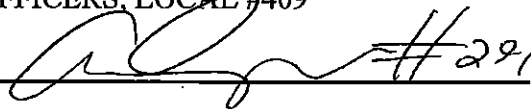
1. Holyoke and the Union are parties to a collective bargaining agreement.
2. Article 14 – Holidays, Paragraph 14.4 of said agreement provides the following: All additional compensation due employees under the provisions of this Article shall be paid to employees on the first Tuesday of December of each year.
3. Holyoke and the Union agree to reword said Paragraph to read as follows: All additional compensation due employees under the provisions of this Article shall be paid to employees on the regular payroll closest to, but no later than, December 6th of each year.
4. This Memorandum of Understanding shall be attached to the collective bargaining agreement and shall be considered a part thereof.
5. There are no other understandings, either verbal or written, between the parties regarding the subject matter of this Memorandum of Understanding.

FOR THE CITY OF HOLYOKE



Dated: 11/27/2023

FOR THE INTERNATIONAL
BROTHERHOOD OF POLICE
OFFICERS, LOCAL #409



Dated: 11-27-23