



Jackson Police Department

2024-2025 Budget Presentation
Joseph Wade, Chief of Police

Prepared by: Michael X. Outland Sr., Captain, Professional Standards



Fiscal Year 2024-2025 Goals

- Starting Salary of \$50,000 for Sworn Personnel
- Hire new and experienced police officers
- Fill all vacant positions within the department.
- Acquire new Police Technology to enhance crime-fighting efforts.
- Purchase of new vehicles with emergency equipment upfitting.

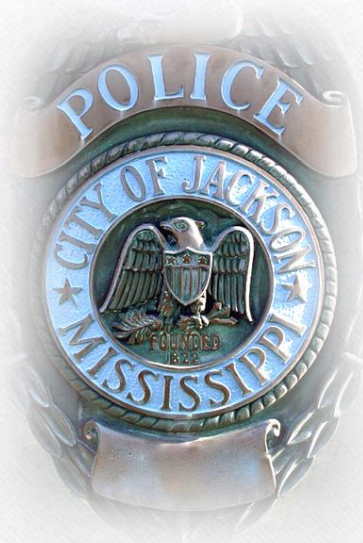


FY 2024-2025 Services

Jackson Police Department's Core Functions

- Crime management and community collaboration.
- Professional accountability.
- Employee wellness.
- Intelligence-led policing.
- Conducting professional, thorough, and complete investigations.

Our Challenges

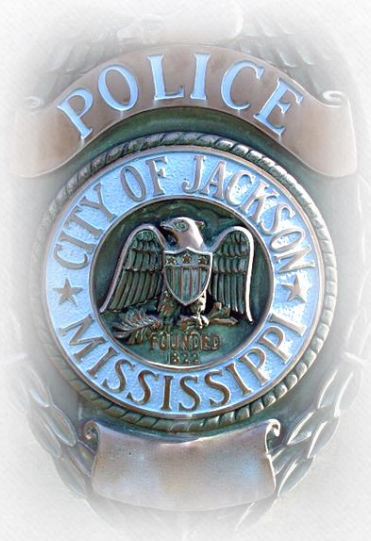


- Equipment fatigue (high mileage vehicles that require frequent. repair and present a negative public persona).
- Maintaining the hiring momentum with the current pay scale as surrounding agencies increase salaries.
- Crime Fighting Technology (LPR)
- Communication call response time.
- Officer calls for service response time inclusive of CIT
- Allocating Personnel for Proactive Units.

Current Sworn Salary Structure

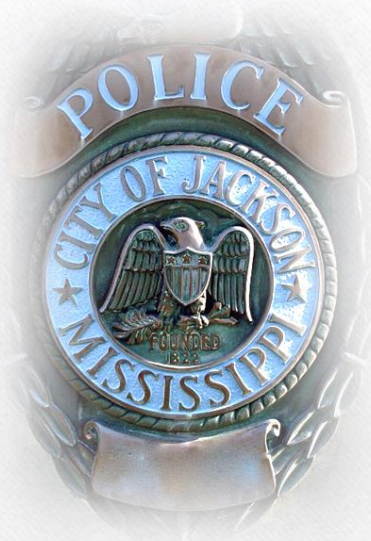


RANK	CURRENT SALARY
POLICE RECRUIT	\$48,000.00
POLICE OFFICER (1-3 Years)	\$49,500.00
POLICE OFFICER II (5-9 Years)	\$51,000.00
POLICE CORPORAL (10 Years)	\$54,000.00
POLICE SERGEANT	\$57,000.00
POLICE LIEUTENANT	\$60,000.00
POLICE CAPTAIN	\$63,000.00
DEPUTY CHIEF OF POLICE	\$73,148.66
ASSISTANT CHIEF OF POLICE	\$80,618.98
CHIEF OF POLICE	\$115,259.00



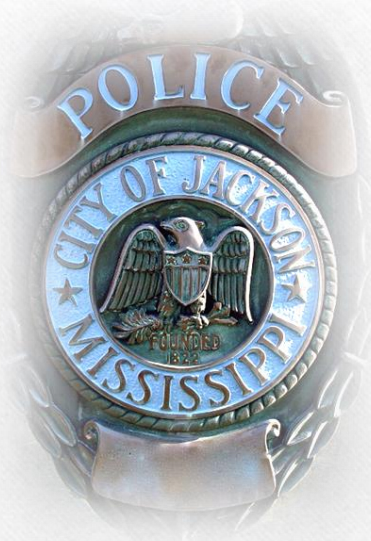
Proposed Sworn Salary Structure

RANK	PROPOSED SALARY
POLICE RECRUIT	\$50,000.00
POLICE OFFICER (1-4 Years)	\$51,500.00
POLICE OFFICER II (5-9 Years)	\$53,000.00
POLICE CORPORAL (10 Years)	\$56,000.00
POLICE SERGEANT	\$59,000.00
POLICE LIEUTENANT	\$62,000.00
POLICE CAPTAIN	\$65,000.00
DEPUTY CHIEF OF POLICE	\$75,148.00
ASSISTANT CHIEF OF POLICE	\$82,618.00
CHIEF OF POLICE	\$115,259.00



Surrounding Agency Salaries

AGENCY	STARTING SALARY
MADISON	\$57,500.00
FLOWOOD	\$55,000.00
JACKSON PUBLIC SCHOOLS	\$50,960.00
JACKSON	\$48,000.00
CAPITOL POLICE	\$45,500.00
RIDGELAND	\$42,000.00
CLINTON	\$42,000.00
HINDS COUNTY SO	\$40,000.00
GLUCKSTADT	\$40,000.00
BYRAM	\$31,500.00



Fiscal Year 2023-2024 Allocation For Fiscal Year 2024-2025 Request

Vehicle Purchase & Upfitting	\$437,850.00
Kologik Public Safety Software	\$635,515.00 (Transfer In)
Vehicle Towing	\$150,860.00
Sworn Positions	Not Budgeted
Flock Safety LPR Cameras	Not Budgeted
Safe City Cameras	\$75,000.00



Fiscal Year 2024-2025 Request

Vehicle Purchase & Upfitting	\$750,000.00 (15 SUVs with Upfit)
Kologik Public Safety Software	\$635,515.00 (Current Contract)
Vehicle Towing	\$200,000.00 (Towing Fee Increase)
Sworn Positions	\$654,804.94 (\$50,000 Starting Pay)
Flock Safety LPR Cameras	\$96,000.00 (15 LPR Cameras)
Safe City Cameras	\$75,000.00



Major Expenditures Fiscal Year 2023 - 2024 Current Fiscal Year

Personal Services	\$29,092,720.00
Supplies and Materials	\$2,223,153.00
Other Services and Charges	\$1,703,621.00
Capital Outlay	\$969,081.00
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Total FY 2023-24 General Fund	\$ 35,374,437.00

Sworn Starting Salary at \$50,000

Sworn Positions - To achieve Chief Wade's vision of reducing violent and property crime in the City of Jackson, it is of the utmost importance that the Jackson Police Department has the staffing levels available to recruit and retain the best and brightest. This includes raising the starting salary to \$50,000.

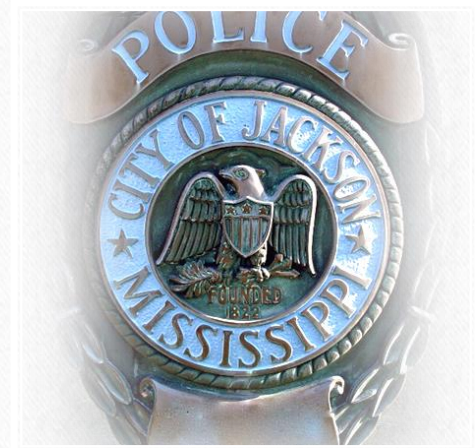
Request: \$654,804.94



Vehicle Purchase & Upfitting

Vehicle Purchase and Upfitting - JPD must continue to purchase emergency vehicles so its personnel can respond to calls for service. In the last decade, the department went two years without vehicle purchases and saw a decrease in funding for vehicle purchases. JPD must replenish its fleet. These funds will allow JPD to purchase an estimated 15 additional vehicles and upfit them with emergency equipment. **Request: \$750,000.00**

Currently, there are 213 Operable Police Vehicles and 315 Inoperable Police Vehicles. These are sedans, SUVs, trucks, vans, and motorcycles.



Flock Public Safety LPR Cameras

Flock Safety LPR Cameras – These License Plate Reader (LPR) Cameras will be strategically placed throughout the city to observe as vehicles enter and exit. These solutions also would allow JPD to share information with other agencies such as Byram, Ridgeland, and Clinton. Will integrate into the RTCC. **Request \$96,000.00 Approx 15 LPR Cameras**



Safe City Cameras

Safe City Cameras – Additional blue light cameras are strategically placed around the city for additional coverage to be viewed at the RTCC. This will allow more coverage throughout the city. **Request: \$75,000.00**
Approx 6 Cameras.

