



**SPECIAL MEETING OF THE CITY COUNCIL
CITY OF JACKSON, MISSISSIPPI
September 20, 2018
AGENDA
10:00 AM**

CALL TO ORDER BY THE PRESIDENT

- 1 **ORDER APPOINTING JAMES DAVIS, CHIEF OF THE JACKSON POLICE DEPARTMENT, CITY OF JACKSON, MISSISSIPPI. (LUMUMBA)**
- 2 **ORDER CONFIRMING THE MAYOR'S NOMINATION OF MR. FRANK FIGGERS TO THE JACKSON PUBLIC SCHOOL BOARD. (LUMUMBA)**

REPORTS FROM MEMBERS OR DEPARTMENT DIRECTORS

ANNOUNCEMENTS

ADJOURNMENT

ORDER APPOINTING JAMES DAVIS, CHIEF OF THE JACKSON POLICE DEPARTMENT, CITY OF JACKSON, MISSISSIPPI

OFFICE OF THE CLERK
CITY OF JACKSON, MISSISSIPPI
JAN 11 2019

WHEREAS, on September 20, 2018, the Mayor nominated James Davis as Chief of the Jackson Police Department for the City of Jackson, Mississippi; and

WHEREAS, the nomination came before the City Council for confirmation as required by Section 21-8-23, Mississippi Code of 1972, as amended; and

WHEREAS, the City Council has considered the nomination, and a majority of the Council present and voting has determined that the nomination should be confirmed.

IT IS, THEREFORE, ORDERED by the City Council of the City of Jackson, Mississippi, that James Davis appointed as Chief of the Jackson Police Department for the City of Jackson, Mississippi.

9/20/18

Office of the City Attorney

OFFICE OF THE CITY ATTORNEY
455 East Capitol Street
Post Office Box 2779
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Telephone: (601) 960-1799
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OFFICE OF THE CITY ATTORNEY

This **ORDER APPOINTING JAMES DAVIS, CHIEF OF THE JACKSON POLICE DEPARTMENT, CITY OF JACKSON, MISSISSIPPI** is legally sufficient for placement in NOVUS Agenda.



Sharon D. Gipson, City Attorney

Date 9/18/18

MEMORANDUM

Office of the Mayor
(601) 960-1084



TO: Honorable Members of the Jackson City Council
FROM: Chokwe A. Lumumba, Mayor
DATE: September 20, 2018
RE: Appointment ~ James Davis

Pursuant to Section 21-8-23 of the Mississippi Code Annotated (1972), as amended, I am requesting that the attached agenda item be placed on the agenda to confirm the September 20, 2018, nomination of James Davis as Chief of Police at a salary of One-Hundred Twelve-Thousand Nine Hundred Ninety-Eight Dollars and Eight cents (\$112,998.08). Information reflecting Interim Chief James Davis' qualifications is attached.

Thank you for your favorable consideration of this request.

Attachment

EDUCATION, CERTIFICATION & JOB-RELATED TRAINING



JAMES DAVIS
Interim Chief of Police
City of Jackson (MS)

PROFILE

- Over 24 years of active service as a police officer
- Matriculated, incremental rankings and promotions from Patrol Officer (1994) to Interim Chief of Police (present)
- Dedicated to professional, authentic, and job-embedded training for police officers
- Committed to community policing
- Outstanding public relations and community involvement

CONTACT

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jdavis@city.jackson.ms.us

- South Natchez High School (*Diploma, 1987*)
- Mississippi Command College (*Criminal Justice Certification, 1996*)
- Strayer University (*B.S., Criminal Justice, 2017-present*)
- Jackson Police Department Training Academy
- Michigan State University/JPD Criminal Justice Certification
- Criminal Justice Wellness Instructor Certification (Orlando, FL)
- Basic Investigation Class I and II (JPD)
- MS Crime Laboratory – Collection and Preservation of Physical Evidence
- Vehicle Recovery, Basic Interview Techniques, Officer Survival and Patrol Tactics, Criminal Interdiction, Sexual Harassment Trainings
- Certification in Lasers, Metal-Tech, Glock Armorers and Taser X26
- Distinguished Expert (9mm Glock)
- FEMA IS-00100 and FEMA IS-00700
- NRA Handgun/Shotgun Course (Instructor)
- Rapid Response to Active Shooter Training (Instructor)
- Less Lethal Specialty Impact Munitions Training
- Leadership Through Understanding Human Behavior Training

WORK EXPERIENCE

Interim Chief of Police (*Jackson Police Department*) [July 2018–Present]

- Highly responsible administrative work in directing and coordinating activities of the personnel and ranks of the Jackson Police Department.
- Responsible for planning, coordinating and directing a number of subordinates, who are in charge of specific components.
- Work involves constant study of and familiarity with operations, programs and procedure matters relative to various subgroups
- Responsible for practical budgetary preparation, personnel action and matters pertaining to disciplinary actions.

Assistant Chief of Police (*Jackson Police Department*) [January 2018– July 2018]

- Highly responsible administrative and technical work in the assisting of the Chief of Police in directing the operations and functions of the Department.
- Work involved the primary responsibility for coordinating and supervising a major group of functions relating to the proper enforcement of laws and city ordinances, crime prevention, and protection of life and property.
- Work also involved assisting in formulation, modification and improvement of policies, schedules and procedures as they relate to employees, equipment and facilities.

- Performed duties with broad technical discretion and independence under the general supervision of the Chief of Police.
- Job performance was reviewed through discussions, meetings, reports and results of program objectives.
- Acted as Chief of Police in the absence of the Chief.

Deputy Chief of Police (Jackson Police Department)
[December 2015–January 2018]

- Supervised Patrol Operations Division; prepares patrol schedules; assist precinct Commanders; assesses situations and advises employees; Responsible for public safety/protection, special events, beat patrol, and criminal investigation work.
- Assured that policies are procedural orders from the Chief of Police are carried out efficiently; and for assisting in the development and modification of rules and regulations.
- Addressed all public relations issues, concerns, complaints as it relates to crime and to build a positive working relationship with the public.
- Development and implementation of goals and objectives to address issues, concerns, complains that may arise in the patrol division.
- Monitored and evaluated the efficiency and effectiveness of Police service delivery to our citizens.
- Coordinated staff training to provide positive motivation for patrol officers in the performance of their duties.
- Ensured that patrol operations practices work place safety and provide quality police services by meeting with staff to identify and resolve problems.
- Attended community meetings throughout the city to develop a greater partnership between the public and police.
- Trained staff members; administers employee evaluations; participates in the development of departmental policy.
- Required, when ordered, to serve in an acting capacity for the next higher rank – Assistant Chief and/or the Chief of Police.
- Supervised the maintenance of records pertaining to personnel, research, reports, and training.
- Planned Command Special Operations with respect to equipment and personnel required and supervises the implementation of such plans; evaluates applicants for employment.
- Represented the department with other law enforcement services and allied agencies, other departments, civic groups, and the public; plans and facilitates the conduct of special community events requiring law enforcement participation; establishes and maintains a customer service orientation within patrol operations by maintain a close professional working relationship with outside agencies to address crime issues in our city, MHP MBN MDOC ATF FBI DEA USMS HCSO Homeland Security JSU UMMC.
- Provided and facilitated technical and administrative components of crime prevention, law enforcement and related functions.

- Work was performed under the general supervision of the Assistant Chief of Police.

District Two Commander (Jackson Police Department)

[2014 – 2015]

- Supervised Precinct Three and Precinct Four
- Development and implementation of goals, objectives for District Two.
- Scheduled personnel according to workload and crime trends.
- Performed management level oversight responsible for public protection, law enforcement, and criminal investigation work.
- Monitored conditions of emergency, public danger, civil disorder, and sensitive public opinion.
- Evaluated the discipline and effective action necessary for officers.
- Carried out, explained, coordinated, and executed departmental policies and methods.

Commander (Jackson Police Department)

[2013-2014]

- Supervises patrolman and civilians in Precinct Three
- Scheduled personnel according to workload and crime trends
- Work involves responsibility for proper planning, supervising and reviewing the performance or activities.
- Attend neighborhood association meetings throughout Precinct Three to develop a greater partnership between the public and police.

Lieutenant (Jackson Police Department)

[2011-2013]

- Assumes management responsibility for the day to day operation of the Precinct.
- Manages and participates in the development and implementation of goals, objectives, and policies.
- Manages departmental policy, appropriate service and staffing levels.
- Plans, directs, coordinates, and reviews the work plan for assigned staff; assigns work activities,
- Ensure safe work practices, quality, and accuracy; meets with staff to identify and resolve problems.
- Identifies and resolves staff deficiencies; initiates discipline procedures.
- Supervises reviews and participates in the preparation of reports and other written materials.
- Maintenance of departmental records; inspects departmental equipment and ensures that deficiencies.

Sergeant (Jackson Police Department)

[2009-2010]

- Supervise shift in Precinct Five.

- Scheduled personnel according to workload and crime trends.
- When a higher-ranking officer was absent, assured precinct operational efficiency.
- Assigned, reviewed and participated in the work of sworn and non-sworn staff responsible for providing patrol, traffic, investigations, crime prevention.

Range Master (Fire Arms Instructor and Certifier)
(Jackson Police Department)
[2006-2009]

- Supervised maintenance of the firing range and all its equipment.
- Provided firearms qualifications for Jackson Police Department sworn police officers
- Provided personal instruction to include remedial instruction and training as needed
- Planned, schedule, and conducts firearms training activities.
- Ensured the overall safety and efficient operation on the firing range.
- Coordinated range schedules.
- Reinforced firing range safety rules and regulations.
- Maintained an emergency plan for treatment of injuries.
- developed and executed lesson plans for training sessions for firearms in-service training.
- Operated, demonstrate, and fired a variety of weapons shotguns, handguns, and rifles.
- Incorporated new and advanced training aids into existing programs—this is made possible by frequent workshops, training and certification courses.
- Reviewed department policies, procedures, laws, and codes related to the use of force and recommends changes as needed.
- Conducted inspections of department-issued and authorized weapons, armory, and range equipment.
- Ordered range supplies within budget guidelines and maintained inventory control
- Prepared and distributed official correspondence, memos and schedules regarding qualification, weapons maintenance and other pertinent information.
- Observed the destruction of weapons and ammunition and maintain records regarding the same.
- Delivered and retrieved weapons in need of repair.
- administer written and shooting proficiency tests to JPD sworn police officers.
- Maintained complete inventory of weapons and ammunitions.
- Maintained individual records of each officer's weapon and date of acquisition.

S.W.A.T. Team (*Jackson Police Department*)
[1998-2015]

- Served high-risk warrants.
- Resolved high-risk tactical situations.
- Engaged in tackle hostage and rescue situations.
- Provide dignitary protection for special events.
- Performed search and rescue operations.
- Performed covert and undercover tactile operations.
- Certified distinguished marksmanship.
- apprehend suspects who have barracked themselves from the police.
- Provide assistant for drug raids.
- Act as additional security for special events.
- Provided crowd control at special events.
- Trained in rappelling, roping, and high-level explosives.

Fire Arms Instructor (*Jackson Police Department*)
[2004-2006]

- Assist the Range Master with the following.
- Demonstrated and taught marksmanship. ability with pistol, revolver and shotgun.
- Demonstrated and taught competency in all aspects of weapon operation.
- Demonstrated and taught competency in classroom instructional technique.
- Demonstrated and taught competency in course of fire development.
- Demonstrated and taught comprehension of academic material through written examinations.

Patrol Officer (*Jackson Police Department*)
[1994-2004]

- Patrolled streets and resolve neighborhood conflicts
- Responsible for crime suppression
- Worked traffic accidents
- Enforced traffic laws
- Pursued and apprehend crime suspects
- Wrote comprehensive, daily reports
- Worked special details such as neighborhood watch
- Worked specialized street level narcotics, search warrants, and arrests

COMMENDATIONS & HONORS

- Nomination for Police Officer of the Year, 2005
- Certificate of Commendation, 1996, 2004, and 2007
- Police Officer of the Month, 1995 and 2004

- Meritorious Service Award, 2003
- Certification of Commendation from Neighborhood Watch, 1996
- Certificate of Appreciations, 2014 and 2015
- NRA National Police Shooting Championship, 1997 – 2004
- NRA of Law Enforcement Certificate, *Life Member*

ORDER CONFIRMING THE MAYOR'S NOMINATION OF MR. FRANK FIGGERS TO THE JACKSON PUBLIC SCHOOL BOARD.

WHEREAS, the Jackson Public School Board consist of seven (7) members, for a term of five (5) years; and

WHEREAS, Mr. Frank Figgers, resident of Ward 3, after evaluation of her qualifications, has been nominated by the Mayor to fill said vacancy.

IT IS THEREFORE ORDERED that the Mayor's appointment of Mr. Figgers to the Jackson Public School Board be confirmed with said term to expire June 30, 2023.

OFFICE OF THE
CITY ATTORNEY

Mr. Frank Figgers

2977 Pocahontas Ave. Jackson, MS 39213 | 601-540-2719 | figgers@bellsouth.net

Education

BACHELOR OF ARTS | TOUGALOO COLLEGE

Major: Sociology

Skills & Abilities

HIGHLIGHTS

- First person of African descent to be elected in the third (3rd) district as Hinds County Election Commissioner where I served two (2) consecutive terms (8 years).
- Worked with the Jackson Human Rights Project (JHRP) best known for establishing the Black and Proud Elementary School (*formerly known as the Georgetown Liberation and Black and Proud Liberation School*).
- Life member of the National Association for the Advancement of Color People (NAACP).
- Worked for Sherwin Williams for several years and moved through the ranks serving as an Assistant Manager, Branch Manager and Operations Manager. Finally, retired as an Architectural Product Specialist after twenty-seven (27) years of service to the company.

WORK EXPERIENCE

- Currently serves as a Program Manager for One Voice which is dedicated to enhancing civic engagement in the formation of public policy through leadership development, research support, training and technical assistance for advocacy groups, associations and community based organizations.
- Worked with the Algebra Project at Lanier High School as a parent and community liaison for four (4) years.
- Currently serves on the board for the Young People Project (YPP) of Jackson, Mississippi which uses Math Literacy Workshops to develop the abilities of elementary through high school students to succeed in life.
- Serves as Vice Chairman of the Board of Directors of the Veterans of the Mississippi Civil Rights Movement (VMCRM).

VOLUNTEER EXPERIENCE

- Member of Shady Grove M. B. Church Jackson, Mississippi where he serves as a deacon and chairman of the Finance and Administrative Services Support Committee.
- Chaplain of the China Grove Lodge #110 PHA and the Heroines of Jericho.

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Sharon D. Gipson, *City Attorney*

Date 9/18/18