

Guidance for All Employers

The following pages provide industry and setting specific guidance for reopening. It is not possible for this document to contain an exhaustive list of all the employers, organizations and settings in our community. The purpose of this section is to outline specific sectors that may reopen with modification or are not allowed to reopen at this time. This plan provides guidance on how to slowly expand services as allowed by Mayor Lumumba's current orders. Therefore, if certain services or alternative business models were permitted under Mayor Lumumba's current order, they are still permitted under this plan. Each industry sector has a listed contact for questions regarding that industry's recommendations.

GENERAL REQUIREMENTS FOR ALL EMPLOYERS

- Employees must wear face coverings (when tolerated medically and physically) when social distancing of six-feet between individuals cannot be consistently maintained.
- All commercial entities and establishments that provide services to the public must require customers and visitors to wear face coverings (when tolerated medically and physically) when entering and exiting the facility and when walking around in the facility when social distancing can't be maintained.
- All commercial entities and establishments that provide services to the public must require customers and visitors to wear face coverings (when tolerated medically and physically) when in an area or performing an activity where social distancing can't be maintained.
- All commercial entities and establishments that provide services to the public must post face covering requirements in an obvious location to provide notice to employees and visitors.
- Post signs at every entrance at each store or business stating that individuals who have a fever, cough or any sign of sickness should not enter. **Sample signage is provided at www.jacksonms.gov/slowopen.**
- Provide access to hand sanitizer or hand washing with soap for employees and customers.
- Designate an on-duty employee to monitor all safety procedures.
- All employees must be provided training on how to limit the spread of COVID-19.

GENERAL RECOMMENDATIONS FOR ALL EMPLOYERS

- Continue following the **Five Core Actions**
- Sanitize entrance and exit doors at least once per hour.
- Sanitize point of sale, check-in areas, waiting rooms, restrooms, and other commonly used surfaces and items at least once per hour.
- Arrange all transaction areas to accommodate social distancing.
- Train workers in proper hygiene practices.
- Encourage workers to report any safety and health concerns to the employer.
- Prop doors open where possible.
- Encourage customers to make non-cash payments.