



Employee Newsletter

JUNE 2020



Message from HR Director

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Greetings: The City of Jackson employees

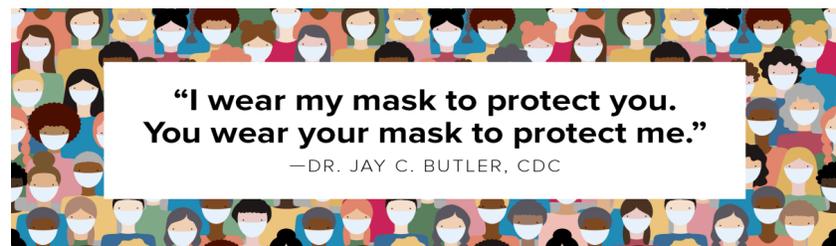
Human Resource Employees send you our sincere wishes that you and your loved ones stay healthy and safe during this pandemic. Please adhere to the City's guidelines, wear a mask and comply with social distancing.

If you are experiencing difficulties at work, try talking to your supervisor or manager first. Opening up the lines of communication help to reach a solution. Problems cannot be resolved unless they are expressed. If, however, you still feel you need to move forward, your HR representative stands willing and ready to help you in any way they can.

If you are not receiving the assistance you need from employees in the HR department, feel free to call me directly at 601-960-1630.

BELIEVE IN THE POSSIBILITIES!!!!!!

~~Wilma J. Scott



WELCOME MAY NEW EMPLOYEES!!!



- **Courtney Ellis**
Park Maintenance/Equipment Operator I
- **Michael Wiggins**
Park Maintenance/Maintenance Worker I
- **Tony Taylor**
Jackson Police/Police Officer
- **Evan Jefferson**
Jackson Police/Animal Control Officer
- **Devonja Christian**
Park Maintenance/Maintenance Worker I
- **Jaylin D. Whitlock**
Jackson Fire/Fire Fighter I
- **Whitley Phillips**
Municipal Clerk Dept./Deputy City Clerk
- **Ronald Jones**
Municipal Court Service/Deputy Court Clerk
- **Stephen Hutton**
Parks & Recreation/Recreation Manager
- **Tonya Dorsey**
Parks and Recreation/Administrative Clerk
(Part-time)
- **Corey Armstrong**
Information Systems Administration/Business
Systems Analyst II



Department Profile: Spotlight of the Month



Human Resources recognizes Spotlight Employee of the Month:

Atty. Tamarra Bowie - EEO Officer



Tamarra started **May 12, 2019** with the Department of Personnel Management and hit the ground running conducting internal investigations and facilitating Sexual Harassment trainings in her new role as the Equal Employment Officer. Her favorite hobby is cooking because she *loves* to eat. **Congrats on your One-Year Anniversary** 🎉

News from Human Resources

Historical Civil Rights Ruling:

The United States Supreme Court just ruled that gay and transsexual individuals are covered under Title VII of the Civil Rights Act of 1964 as amended. This act prohibits discrimination in employment based on race, sex, national origin, religion and age. (**Source: Washington, DC News**)



Health & Wellness
Real Appeal



GET INSPIRED TO CHANGE YOUR LIFE.

Scott lost 193 pounds with Real Appeal.

Real Success featured on PEOPLE.com.

By setting daily goals for diet and exercise, Scott was able to transform his life and play a more active role in the lives of his daughters.

"I'm happier, healthier, more energetic and far more active. I can keep up with my girls and be there for them in a way I never could before."

Real Appeal® is an online weight loss program available for free* to eligible UnitedHealthcare members.

With Real Appeal, you get:

- A **Transformation Coach** who leads weekly online group sessions.
- **Online tools** to help track your food, activity and weight loss progress.
- A **Success Kit** with recipes, scales, workout DVDs and more — shipped right to your door.



BEFORE

AFTER

Scott

193
lbs. lost

Real Appeal members who attended 4 or more sessions during the program lost 10 pounds on average (Real Appeal: Making the Science of Behavior Change Appealing, September 2017). Talk to your doctor before starting any weight loss program.



Join Real Appeal at
join.realappeal.com
Real Appeal



Congrats Terence Byrd~~ 2017 American Water Works Association Operator of the Year Award 🏆



Terence Byrd - Operations Supervisor isn't in the business of seeking credit. He's focused on empowering and improving his staff and delivering high-quality water. (Pub: TPOMAG)

As operations supervisor at the J.H. Fewell Water Treatment Plant in Jackson, Mississippi, Byrd received the **2017 Alabama/Mississippi American Water Works Association Operator of the Year award**, but he deflects any pats on the back. "It's an honor to be recognized, but lots of people do the same job and don't get recognized," he says. In the 15 years since, Byrd has risen from operator to operations supervisor, receiving the promotion when the previous supervisor retired. He has learned a lot: "It's a constant learning process. What you know is just a portion."

Read full Article: <https://www.tpomag.com/editorial/2020/06/to-this-mississippi-water-operator-the-career-is-an-exercise-in-constant-learning>



DPM Training and Development Calendars

****JUNE Training Classes cancelled** this month due to COVID 19 Pandemic Outbreak and the Social Distancing recommended by the Center of Disease Control. **Classes will resume in 2020!**

New Employee Orientation Pick-Up Packet Dates:

- Monday, June 22nd
- Monday, July 6th
- Monday, July 20th

Note: Orientation Dates for New Employees to Pick-up packets held in the Large Metro Center Training Room. Please note, all NEW employees need to wear a **MASK before entering the building and will be temperature checked by Human Resources.**

Work Anniversaries May 2020

Note: Names listed in order of Employee Start Date not Alphabetized

*1 Year

MCENTEE, DIANA W
 FERRILL, MARGARET J
 WORTHY, PATRICK
 TOWERS, JOSHUA
 THIGPEN, JASMINE
 PLOTKIN III, ALLAN
 MCINNIS, LUSHUN
 FUNCHES, RUSSELL
 CLINCY, ADONIS
 CHARLESTON, MARCELLOUS
 BRYANT, GLENDA A
 BOWIE, TAMARRA
 BOGGAN, KIMBERLY
 PHILLIPS, ROMEROE
 MONCURE, MIRANDA
 HENRY, EDEN
 BROWN, LASHUNDA
 BEAL, WILFRED L

*10 Years

WILLIAMS, RHONDA
 CROWLEY, LEANDER
 GROVES, NICHOLAS
 SMITH, FRANCES

*15 Years

CUMMINGS, JANCY L.
 WILLIAMS, GEORGE
 WELLS JR, OBIE
 REGINAL, FREDERICK
 NORTON-GREEN, COLENDULA
 JENKINS, CORY
 ADAMS-GALLION, TANISHA

*20 Years

ATKINSON, ANNIE
 CANDLER, ANNIE

*5 Years

PICKETT, VICTOR
 SIMPSON, KANETRA
 ROBINSON, KELSEY
 MEEKS, LETISHA
 BURTON, BERNARD

*25 Years

BOLTON, EDWARD J.



Upcoming Quarterly Events

-Family Medical Leave Act (FMLA) Training Class
 offered by the local US Department of Labor
 Jackson Office ~ ~ **Tentative: July/August 2020**

Upcoming 2020 Holidays

The City of Jackson observes the following **nine (9)** paid holidays:

- **New Year's Day**
- **Dr. Martin Luther King Jr. Holiday**
- **President's Day**
- **Memorial Day**
- **Independence Day (Fourth of July)**
- **Labor Day**
- **Thanksgiving Holiday**
- **Day After Thanksgiving Holiday**
- **Christmas Holiday**

JUNE 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

If employees want to submit an article/picture in the HR Employee Newsletter please contact Brenda Stewart via Email: bstewart@jacksonms.gov