

OFFICE OF THE CITY ATTORNEY

FY2020-21 BUDGET HEARINGS

- Functions
- Goals
- Teams
- About
- Framework
- Our Mission



TIMOTHY C. HOWARD, CITY ATTORNEY
AUGUST 2020



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POULLARD

D. WILLIAMS

STILL

PITTMAN

WINTERS

WILKINS

MORGAN

M. COLEMAN

J. DAVIS

R. DAVIS

RICHARDS

HOWARD ALLEN THAMES GATES

T E A M

GREEN

KEELER

JOHNSON

WILLIAMSON

V. COLEMAN

L. WILLIAMS

GRIFFIN

GAYTEN

LOVE

MANOGIN

HARRIS

ANDERSON

Functions

Goals

Team

About

PURPOSE

Our purpose is to protect the legal interests of the City of Jackson through services exemplified by respect, integrity and professionalism.



VISION

To lead and model in proactive & integrated research, legal ethics, and professionalism. Train and implement staff accountability, consistency and exemplary benchmark behavior. Provide the platform of law to support and empower the City of Jackson



MISSION

Our mission is to provide outstanding legal assistance and representation for the City of Jackson and its boards and commissions.



Framework

Our Mission



OFFICE OF THE CITY ATTORNEY

The **City Attorney** serves as legal advisor and attorney for the City of Jackson. Activities of the Office of the City Attorney include:

Advising the Mayor, Chief Administrative Officer, City Council, department directors, and other City employees.

Prosecuting misdemeanor complaints; attending City Council meetings and serving as legal counsel during such meetings.

Supporting the legislative and administrative processes involving ordinances, litigation, contracts, legal research, legal opinions, and liens; and representing and defending the City's legal interests and rights before all judicial, legislative, and administrative tribunals.

The Office of the City Attorney does not provide legal advice to members of the public. The Office of the City Attorney is limited to providing legal advice, counsel and representation to the Mayor, City Council members, City officials, and departments in all civil matters regarding the City of Jackson.



About

Framework

Our Mission

OFFICE OF THE CITY ATTORNEY

Team Members

SPECIAL ASSISTANT
TO THE CITY ATTORNEY
(LITIGATION)
LEE THAMES
\$81,623.76

CITY ATTORNEY
TIMOTHY C. HOWARD
\$108,361.76

SPECIAL ASSISTANT
TO THE CITY ATTORNEY
(TRANSACTIONAL)
MONICA DAVIS ALLEN
\$83,254.08

RISK MANAGEMENT CLAIMS

RISK MANAGER
MACDARRELL POUILLARD
\$53,942.72

CLAIMS SUPERVISOR
VALERIE COLEMAN
\$47,983.52

CLAIMS
INVESTIGATOR
DORNICE WILLIAMS
\$32,414.72

SAFETY
COORDINATOR
JOYCELYN DAVIS
\$36,325.12

ADMINISTRATIVE
ASSISTANT
DAN STILL
\$34,738.08

ADMINISTRATIVE
ASSISTANT
TERESA BROWN PITTMAN
\$30,975.36

CIVIL LITIGATION

DEPUTY CITY
ATTORNEY II
RICHARD DAVIS
\$74,139.52

DEPUTY CITY
ATTORNEY II
LASHUNDR A WINTERS
70,643.04

DEPUTY CITY
ATTORNEY II
ROMAINE RICHARDS
\$75,235.68

DEPUTY CITY
ATTORNEY I
PAIGE WILKINS
\$51,588.16

TRANSACTIONAL

SR. DEPUTY CITY
ATTORNEY
CARRIE JOHNSON
\$77,467.52

SR. DEPUTY CITY
ATTORNEY
JAMES ANDERSON, JR.
\$70,640.96

DEPUTY CITY
ATTORNEY II
CHANDRA C. GAYTEN
\$75,614.24

DEPUTY CITY
ATTORNEY II
KRISTEN B. LOVE
\$70,643.04

LEGAL COUNSEL
TERRY WILLIAMSON
\$76,741.60

ADMINISTRATIVE STAFF

EXECUTIVE LEGAL
ADMINISTRATOR
MABLE COLEMAN
\$38,970.88

LEGAL ADMIN.
COORDINATOR
YOLANDA MANOGIN
\$33,926.88

ADMINISTRATIVE
ASSISTANT
LINDA WILLIAMS
\$31,676.32

LEGAL SECRETARY
SHERRY HARRIS
\$25,292.80

VACANT
SR. LEGAL SECRETARY
(Vacant Unfunded)

LEGAL SECRETARY
MARGARET GRIFFIN
\$30,272.40

CRIMINAL PROSECUTION

CITY
PROSECUTOR
KEITH GATES
\$79,718.08

DEPUTY CITY
ATTORNEY II
BRIDGETTE MORGAN
\$70,643.04

DEPUTY CITY
ATTORNEY I
BRIANA KEELER
\$52,621.92

PARALEGAL I
TERRY GREEN
\$28,936.96



Team

About

Framework

Our Mission

Functions

Goals

O'REILLY EVENS

TRANSACTIONAL	10
LITIGATION ATTORNEYS	9
SPECIAL ASSISTANTS	2
PROSECUTORS	4

STAFFING LEVELS

TEEUWISSEN

TRANSACTIONAL	7
LITIGATION ATTORNEYS	4
SPECIAL ASSISTANT	1
PROSECUTORS	4

2013-2014

20

ALLEN

TRANSACTIONAL	6
LITIGATION ATTORNEYS	4
SPECIAL ASSISTANTS	2
PROSECUTORS	3

LOWERY

TRANSACTIONAL	9
LITIGATION ATTORNEYS	5
SPECIAL ASSISTANTS	2
PROSECUTORS	4

2014-2014

15

GIPSON

TRANSACTIONAL	7
LITIGATION ATTORNEYS	4
SPECIAL ASSISTANTS	0
PROSECUTORS	3

HOWARD

TRANSACTIONAL	5
LITIGATION ATTORNEYS	4
SPECIAL ASSISTANTS	1-2
PROSECUTORS	3

2019-2021

13-14

2009-2013

16

2005-2009

25

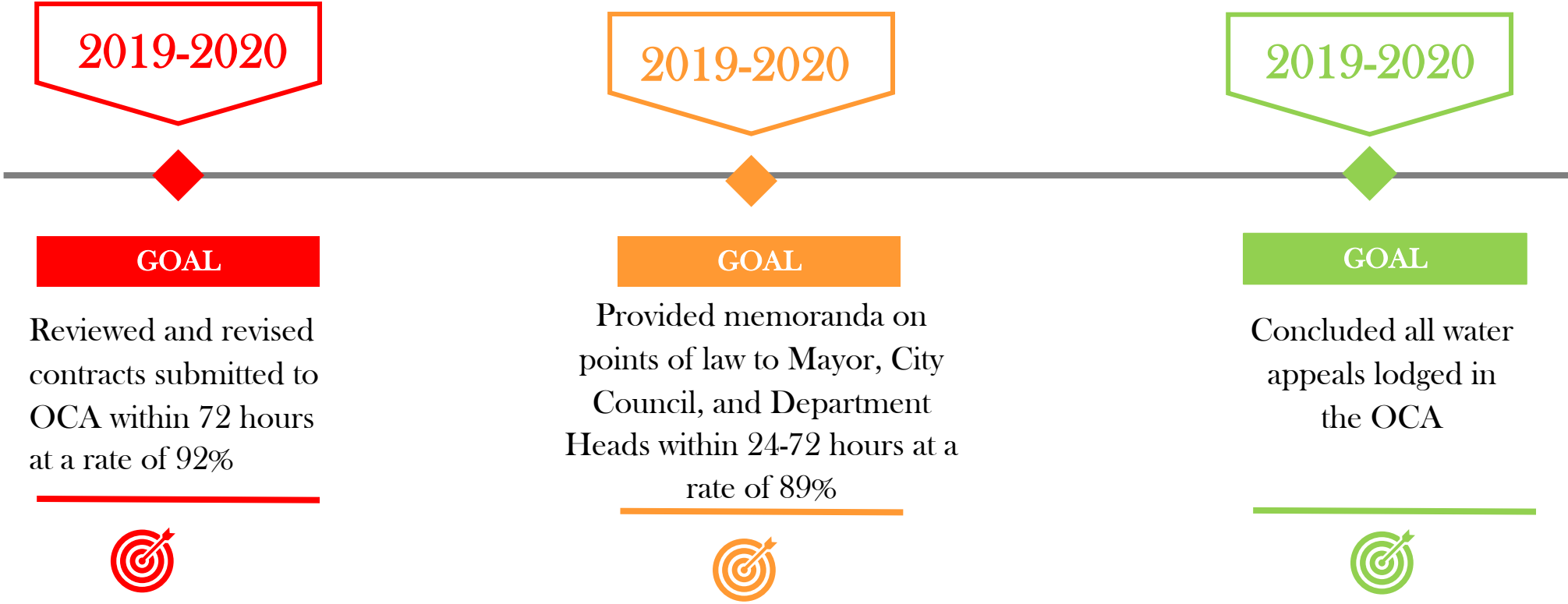
2018

14

*In 2005, there were 25 attorneys employed in the OCA. There are now 14. Over the past 15 years, the number of attorneys employed in the OCA has been reduced by 44%, without an equally correlating reduction in work load.

GOALS ACCOMPLISHED

FY 2019-2020



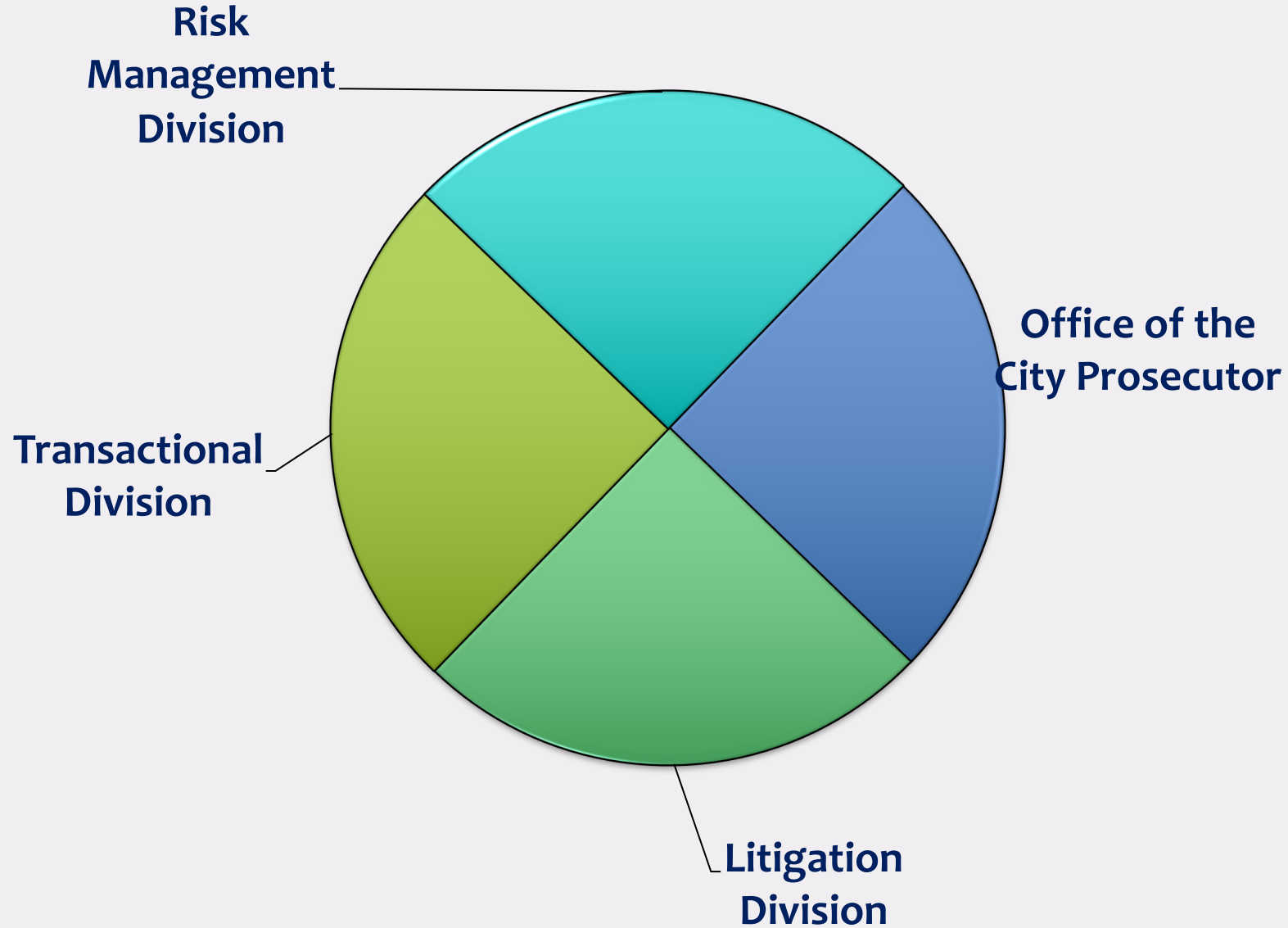
GOALS TO BE ACCOMPLISHED

FY 2020-2021



OFFICE OF THE CITY ATTORNEY

CORE DIVISIONS



TRANSACTIONAL DIVISION

The Transactional Division provides legal advice and representation to the Mayor, Chief Administrative Officer, City Council, and City departments, as well as other City agencies, boards, and commissions.

The attorneys handle a variety of legal matters, including but not limited to real property, open meetings, open records, housing, bond and finance, ordinances, election, federally-funded programs, construction, environmental law, minority and women-owned business contracting, conflicts of interest and ethics matters, and matters relating to economic development and neighborhood revitalization. They also advise city staff on health benefits programs, life insurance, Section 125, Cafeteria Plan, general payroll tax administration, and employee benefit issues involving retired, terminated, and deceased employees. They are responsible for drafting all of the City's contracts and legal documents including tax abatement and economic development agreements; construction, architectural, and engineering services contracts; interlocal cooperation agreements; and real estate documents.

OFFICE OF THE CITY ATTORNEY
ITEMS PROCESSED

INTERLOCALS

MINUTES

CONTRACTS

AGENDA
ITEMS

* AGENDA ITEMS-684

* CONTRACTS-489

* MINUTES-27

* INTERLOCALS-16

TOTAL 1216

CORONAVIRUS EXECUTIVE ORDERS

Description

2020

Date

Hours of Work

Mayoral Proclamation of Civil Emergency

3/15

5 hours

Mayoral Proclamation limiting Gatherings

3/15

4 hours

Mayoral Proclamation Closing Bars

3/17

5 hours

Mayoral Proclamation Closing City Hall

3/15

5 hours

Mayoral Proclamation Continuing Emergency

3/30

1 hour

Mayoral Proclamation Continuing City Hall Closure

3/30

2 hours

Stay Home Order

3/30

13 hours

Executive Order Continuing Prior Orders

4/15

1 hour

Executive Order Continuing Prior Orders

4/29

1 hour

Amended Stay At Home Order

4/29

6 hours

Mayoral Order of Curfew

5/13

4 hours

Order Continuing Closure City Hall

5/14

2 hours

Order Continuing Civil Emergency

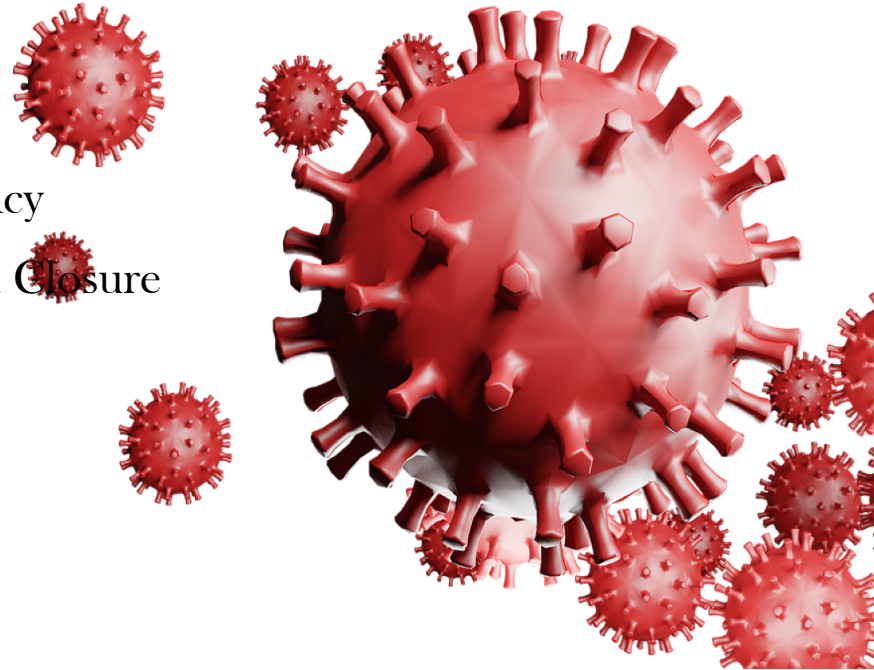
6/4

1 hour

Stay Safe Jackson Executive Order

5/14

8 hours

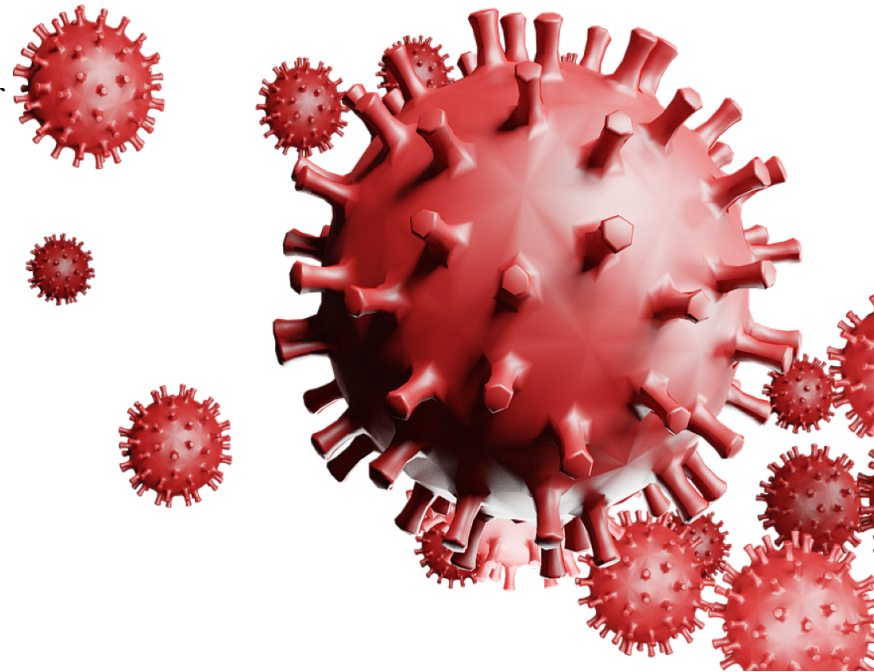


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CORONAVIRUS EXECUTIVE ORDERS CONT'D

2020

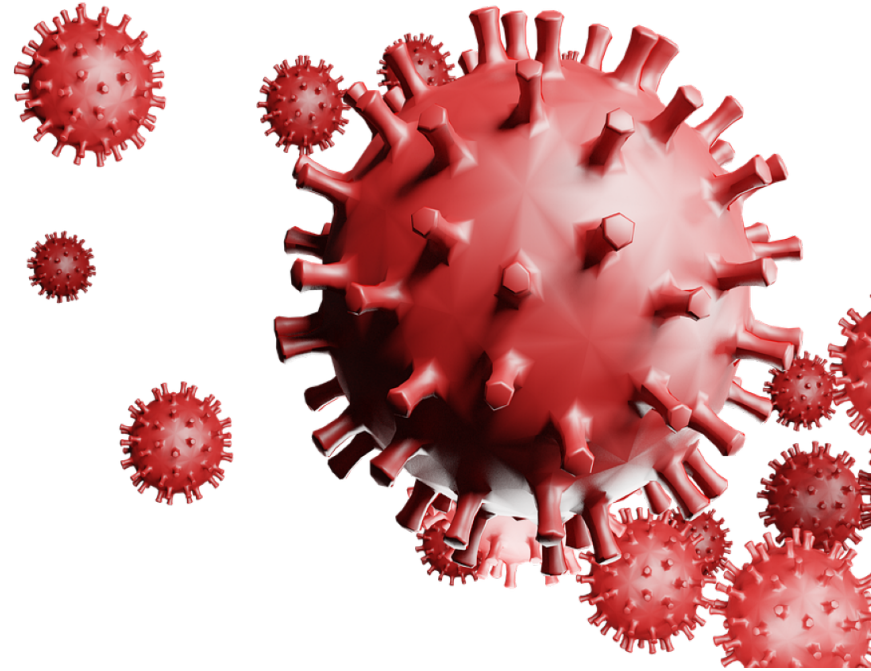
Description	Date	Hours of Work
Amended Stay Safe Jackson Order	6/4	3 hours
Second Amended Stay Safe Jackson Order	7/2	7 hours
Mayoral Proclamation Ceasing All Water Shut Offs because of pandemic	3/15	1 hour
Stay at Home Order Quick Guide	3/30	2 hours
Third Amended Stay Safe Jackson Executive Order	8/3	4 hours
Mayoral Order of Curfew	8/4	1 hour
Fourth Amended Stay Safe Jackson Order	8/12	1 hour
Mayoral Order of Curfew	8/12	1 hour
Total Hours		78 hours



CORONAVIRUS 2020

RELATED ORDERS & CONTRACTS

Description	Date	Hours of Work
Memorandum Agreement between COJ and Hinds County re donation of tests	4/8	3 hours
Order Ratifying Agreement between COJ and Hinds County re donation of tests	4/8	1 hour
Agreement for Lodging Accommodations related to COVID-19	4/8	7 hours
Order Ratifying Agreement for Lodging Accommodations related to COVID-19	4/8	1 hour
Evaluation of Chism Strategies Agreement for COVID-19 education to citizens	4/9	3 hours
Order Ratifying Mayor's Execution of Chism Strategies Agreement	4/9	1 hour
Memorandum Agreement between COJ, Hinds Comprehensive Health and MSDH regarding Coronavirus testing	4/11	8 hours
Order Ratifying MOA between COJ, Hinds Comprehensive Health and MSDH regarding Coronavirus testing	4/11	1 hour

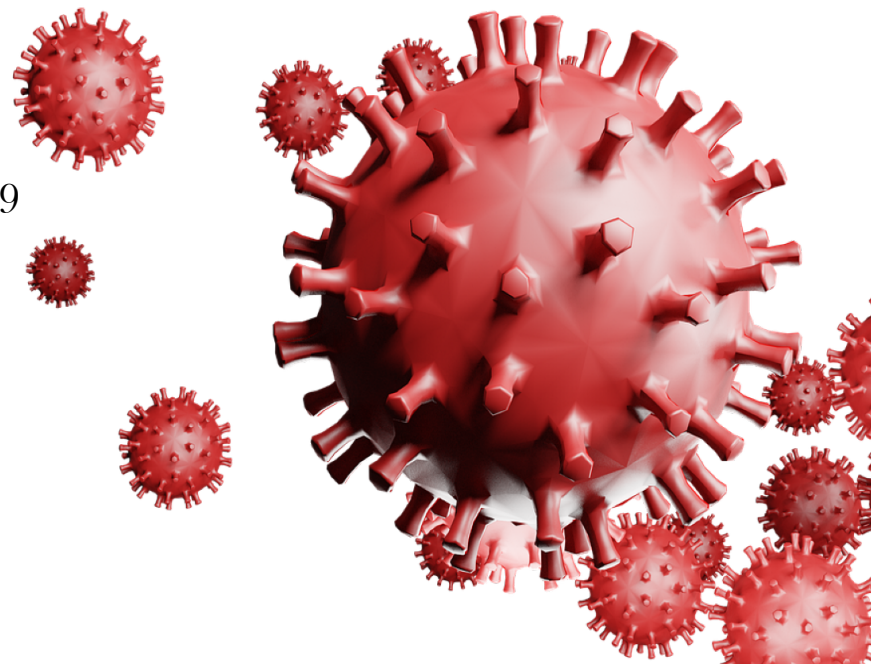


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CORONAVIRUS 2020

RELATED ORDERS & CONTRACTS CONT'D

Description	Date	Hours of Work
Revising Data Licensing Agreement between CCI and COJ - Symptom Collector	4/15	2 hours
Order related to CCI Symptom Collector Agreement - reviewing and redrafting	4/15	1 hour
Resolution of City Council Declaring COVID-19 Emergency	4/27	2 hours
Order Approving Additional Compensation for First Responders (Emergency)	5/20	3 hours
Revising Agreement between MSDH and City of Jackson for data sharing	7/25	2 hours
Order Authorizing Mayor to Execute Data Sharing Agreement between MSDH and COJ	8/1	1 hour
Total Hours		37 hours



SAMPLE OF MAJOR ORDINANCES DRAFTED BY OFFICE OF CITY ATTORNEY

Ordinance to Create a Compliant Hearing Process to Implement the Local Government Debt Collection Setoff Act



Ordinance of the City Council of Jackson, Mississippi to Amend the Code of Ordinances of the Internal Audit Committee



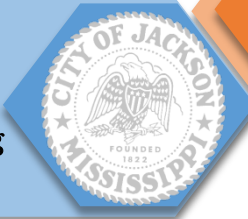
Ordinance of the City of Jackson, Mississippi Prohibiting Certain Activities Near Healthcare Facilities



Ordinance Requiring that Substantive Provisions of Each Proposed Contract Appear in the Agenda Orders Submitted to City Council for Approval



Ordinance Amending Chapter 2, Article II, Division 4 and Adding Chapter 2, Article III, Division 9 of the Jackson Code of Ordinances (Reorganization of City Clerk's Office/Outlining Duties of City Clerk and Clerk of Council)



Ordinance Creating Section 110-29 of the Jackson Code of Ordinances Regulating Urban Camping and the Improper Use of Public Places



Ordinance Amending Chapter 2, Article IV, Section 2-336, Department Creation; Functions of the Jackson Code of Ordinances (Creating of Department of Municipal Clerk)



Ordinance Amending Section 122-40 of the Jackson Code of Ordinances to Allow for an Administrative Hearing on Disputes Regarding the Accuracy, Validity, and/or Amount of an Account Holder Bill Covering Water and/or Sewer Services Provided by the City



LITIGATION DIVISION

The Litigation Division handles all lawsuits in which the City of Jackson or any of its employees, elected officials, and agents are named as defendants in their official capacity. This includes all tort litigation and constitutional claims filed in federal or state court. One of the Division's primary responsibilities is to defend the City of Jackson and its employees in personal injury lawsuits. The Division also performs other tasks, to include:

- Providing representation to employees subpoenaed to testify by deposition in cases involving the City
- Providing advice to the Risk Management Division in handling complex claims, investigating claims, handling workers compensation claims, and evaluating water/sewer backup claims
- Providing advice, assistance, and filing suit, if necessary, to collect money owed to the City for property damage or bad faith denial of insurance proceeds

LITIGATION DIVISION

2005 178 cases

9 Litigation Attorneys

2020 166 cases

4 Litigation Attorneys

Reduction in Cases by 4%

Reduction in Litigation Attorneys by 55%

Settled
13

The Litigation Division settled 13 cases between October 1, 2019 and July 31, 2020. Of these 13, there was a settlement demand totaling \$3,455,500.00. The actual payout was \$317,052.38, netting a savings to the City of \$3,138,304.00.



Dismissed
39

A total of 39 litigation cases were dismissed between October 1, 2019 and July 31, 2020 as a result of the work of the Office of the City Attorney.



Open
166

There is a total of 166 open litigation cases with a demand amount of approximately \$5,341,000.00. Five major cases are set for trial for the fiscal year 2020-2021.



\$3,138,304.00
City Savings

FY 2020-2021 BUDGET HEARING
OFFICE OF CITY ATTORNEY
LITIGATION

REPRESENTATIVE SAMPLE OF DISMISSED CASES AND SAVINGS

City of Jackson Water Billing Suit, Civil Action No. G-2019-782-G/2, Chancery Court of First Judicial District of Hinds County, Mississippi - Citizens brought action for third-party review process via a special master, attorneys' fees, injunction prohibiting City from issuing any "cut off" notices and from terminating any service to delinquent customers. Case dismissed in favor of City. **No payout.**

Nungesser Industries v. City of Jackson, No. 2018-CA-00908-COA, In the Court of Appeals of the State of Mississippi - Nungesser lacked standing to assert breach of contract because it was not a party to the subject contract. Trial court's finding that case is dismissed in favor of City is upheld. Mississippi Supreme Court denied certiorari. **No payout.**

Robert Rosamond v. City of Jackson - officer involved vehicle accident - dismissed. **No payout.**

Teris Buie v. City of Jackson and Jean Holmes v. City of Jackson - allegation that Plaintiffs were injured when they struck an uncovered manhole - both cases dismissed. **No payout.**

REPRESENTATIVE SAMPLE OF DISMISSED CASES AND SAVINGS CONT'D

Felton v. City of Jackson, Civil Action No. 3:18-cv-74-RHW - alleged disability discrimination in violation of ADA. U.S. Court of Appeals for the Fifth Circuit ruled that Felton failed to establish discrimination. **No payout.**

Charles Lung v. The City of Jackson - officer involved shooting - case dismissed - plaintiff died during litigation w/o any corroborating evidence - **No payout.**

Jasmine Simmons - case involved mistaken identity. MBI issued amber alert for incorrect name. JPD apprehended based on MBI mistake. Court granted summary judgment on 1983 claim as it was clearly a case of mistaken identity and no intentional deprivation of constitutional rights, and no violation of policy or established policy, custom, or practice. **No payout.**

Alltel Corp. d/b/a Verizon Wireless v. City of Jackson, Civil Action No. 3:19-cv-740-TSL-RHW - summary judgment granted in favor of Alltel for issuance of use permit to build telecommunications tower.

FY 2020-2021 BUDGET HEARING
OFFICE OF CITY ATTORNEY
LITIGATION
REPRESENTATIVE SAMPLE OF SETTLED CASES AND SAVINGS

Adrienne Arthur and Kendrick Weatherspoon v. Justin Roberts and City of Jackson - Title 42 U.S.C. Sec. 1983 and Reckless Disregard claims asserted.

Demand: \$45,000

Settlement Amount: \$25,000

Savings to City: \$20,000

Jeremiah Holmes v. City of Jackson - Reckless disregard asserted.

Demand: \$250,000

Settlement Amount: \$110,000

Savings to City: \$140,000

Melodee Thompson v. City of Jackson - Title 42 U.S.C. Sec. 1983 and Reckless Disregard claims asserted.

Demand: \$200,000

Settlement Amount: \$25,000

Savings to City: \$175,000

REPRESENTATIVE SAMPLE OF SETTLED CASES AND SAVINGS CONT'D

Sherion D. Berry v. City of Jackson - Allegation of Discrimination on basis of race and age after not hired within JPD

Demand: \$1,000,000

Settlement Amount: \$7,000

Savings to City: \$993,000

Butler v. City of Jackson, Civil Action No. 251-13-967CIV - City employee hit vehicle and plaintiff claims damage to himself and vehicle. Plaintiff incurred \$14,990 in medical expenses; \$14,576.25 in loss wages and \$10,634.54 in property damage, excluding salvage recovery. City paid \$15,134.54 to State Farm to settle property damage claim. Plaintiff demanded \$40,000 to settle his personal injury case. City paid \$30,000.

Savings to City: \$10,000

McCoy v. City of Jackson, Civil Action No. 19-170 - City employee hit plaintiff in a crosswalk as he was crossing street. Plaintiff's medical expenses for AMR transport, ER treatment at UMC and physical therapy at Medicomp amount to \$9,312.04 Plaintiff demanded \$40,000 to settle. City paid \$12,500.

Savings to City: \$27,500

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REPRESENTATIVE SAMPLE OF SETTLED CASES AND SAVINGS CONT'D

Thompson v. City of Jackson - Excessive force, Title 42 U.S.C. Sec. 1983 claim.

Demand: \$200,000

Settlement Amount: \$25,000

Savings to City: \$175,000

Ferrell v. City of Jackson - City closed street for two year prior to notice.

Demand: 1,000,000

Settlement: No money, City grants use of 4 parking spaces for 5 years, equaling \$10,000 - \$30,000 worth

Savings to City: \$970,000 - \$990,000

Sandra Harper and Dawn Harper v. City of Jackson and Stephen Harper v. City of Jackson - accident allegedly caused by traffic signal going completely out. Each Harper submitted a notice of claim for \$500,000. The case was mediated on December 5, 2019 and each of the three claims settled for \$3,500 for an aggregate of \$10,000.

Shameka Garner v. City of Jackson - City employee was driving and struck car of Shameka Garner. Garner initially demanded \$22,000 based on medical bills of \$6,898.50. Garner filed suit on January 10, 2016 and case recently settled for \$2,000.00.

Savings to the City: \$4,898.50

REPRESENTATIVE SAMPLE OF SETTLED CASES AND SAVINGS

Liability Claim from Raymond Investments, LLC – City employee struck light pole in parking lot, destroying pole and pillar.

Demand: \$33,500

Settlement: \$9,696.00

Savings to City: \$23,804

McDonald v. City of Jackson, -- McDonald was hit head on by a COJ public works pick-up truck.

Demand: \$90,000.00

Settlement: \$26,000.00

Savings to City: \$64,000

Carroll and Linda Rhodes v. City of Jackson – Plaintiffs filed suit alleging JPD officers caused significant damage to their fence and yard during a police pursuit.

Demand: \$35,000.00

Settlement: \$5,000.00

Savings to City: \$30,000

Case to be presented to City Council on 8/18 where City owes money to a major contractor. City Legal has negotiated \$125,000 off of contract price.

**FY 2020-2021 BUDGET HEARING
OFFICE OF CITY ATTORNEY
LITIGATION
ONGOING CASES - Total of 166**

* Due to sensitive nature of ongoing litigation matters, they will not be discussed here.

27 - Motor Vehicle Accident
15 - Slip and Fall
14--Pothole Accident
19--Sec. 1983 Excessive Force/Wrongful Death
5--Disability Discrimination
12--Civil Service Employment
10--Reckless Disregard
6--Sewer and Water Tort
16--Breach of Contract
4--Work Order/Building Dispute
4--Bill of Exceptions
2--Mississippi Workers' Compensation Commission Appeals
8--Quite Titles/Wills/Trusts
21--Protective Orders, Public Records, Others

RISK MANAGEMENT

Identify Risk • Assess Risk • Review Controls • Implement Solution • Monitor Risk

The Risk Management Division coordinates the safety and risk management functions for the City of Jackson in order to eliminate risk resulting in financial exposure of the City. These functions include:

- Employee safety and loss control programs;
- Contractual risk/exposure transfer;
- Procurement of insurance and bonds to protect the City's assets;
- Claims adjusting in the areas of property, liability and workers' compensation;
- Subrogation and collection for damages to City.

RISK MANAGEMENT

SAFETY & LOSS CONTROL PROGRAMS

The Safety Coordinator and Claims Supervisor consistently conduct the following classes for City employees: Defensive Driving, Workers' Compensation Training, Workplace Managing Stress, Slip Trip and Fall, Proper Lifting and Safety Leadership Training. The Risk Manager and Safety Coordinator compile and analyze data to better assess the safety areas of concern in order to reduce liability. The Risk Management Division continually makes changes in order to operate more efficiently, making better use of the employees and resources in the division to expedite claims while cutting costs and protecting the City from liability.

SUBROGATION & COLLECTION

Amounts received from 3rd Parties through subrogation and collection:

Liability Subrogation

Fiscal Year	Amount
2015-2016	\$44,285.92
2016-2017	\$281,599.91
2017-2018	\$63,068.89
2018-2019	\$162,030.06
2019-2020	\$217,813.03

WC Retention Reimbursement

Fiscal Year	Amount
2015-2016	\$45,687.63
2016-2017	\$24,502.19
2017-2018	\$101,335.76
2018-2019	\$151,722.55
2019-2020	\$204,240.67

RISK MANAGEMENT

FIVE YEAR LIABILITY CLAIM COMPARISON

Fiscal Year	Total Claims Filed	Total Claims Closed	Total Claims Paid	Total Amount Paid	* Amount Paid for Street Related Claims	Amount Paid for Sewer backup and/or water damage	Amount Paid for automobile accidents and window damage	Amount Paid for Real Property Damage Residents	Amount Paid for Damage to Private Utility cable/gas lines
2015-2016	1073	889	225	\$77,460.16	\$51,335.12 (202)	\$3,000 (2)	\$14,404.02 (11)	\$4,713.42 (3)	\$4,007.60 (7)
2016-2017	848	1101	304	\$74,148.33	\$51,303 (282)	\$275 (1)	\$21,193.15 (19)	\$0	\$1,377.18 (3)
2017-2018	900	872	269	\$77,568.78	\$53,619.77 (252)	\$437.40 (1)	\$11,555.97 (10)	\$1,010.00 (2)	\$10,945.64 (6)
2018-2019	834	871	322	\$190,855.90	\$67,102.86 (282)	\$69,266.66 (15)	\$19,957.67 (14)	\$0	\$34,528.71 (11)
2019-2020	373	470	151	\$139,318.33	\$32,588.14 (131)	\$96,984.82 (16)	\$6,316.51 (10)	\$615.60 (1)	\$2,813.26 (1)

*Potholes, manhole covers, utility cuts, uneven pavement

Workers Compensation Defense Highlights

The City of Jackson became a self-insurer for the payment of workers compensation benefits in 1992. Approximately two (2) years ago, the City of Jackson secured coverage from a commercial carrier. Even though the City now has coverage from a commercial carrier, there are still claims which are self-insured.

Workers compensation is not a fault based system. When an employee sustains an injury during the course and scope of employment, indemnity benefits are payable if the employee is disabled from work beginning on day 6; however, if the disability is fourteen (14) days or more, the benefits are retroactive to day 1. The indemnity payment is 2/3 of the employee's average weekly wage for the 52 week period which precedes the date of injury subject to caps based on the state's average weekly wage for the year of injury. The injured employee is also entitled to medical benefits, which are unlimited.

The Office of the City Attorney receives a workers compensation file when the injured employee files a Petition to Controvert with the Mississippi Workers Compensation Commission. Absent the availability of a defense such as intoxication or the running of a limitation's period, the defensive goals are centered on limiting the City's exposure for the payment of indemnity benefits and medicals.

WORKERS COMPENSATION DEFENSE HIGHLIGHTS-CASES

The following is a list of cases in which the City's exposure for the payment of significant benefits for disability and medicals was extinguished by settlement during the period August 2019 - present:

Employee # 1 within the Public Works Department sustained an injury to the knee and was recommended for knee replacement. Employee had some pre-existing conditions and there was disputed medical evidence on whether the work related incident caused need for knee replacement. Claim resolved for \$15,000.00. Important note: City's exposure for knee replacement, physical therapy, medical, and other benefits extinguished.

Employee # 2 sustained injury to knee during law enforcement recruit training and subsequently resigned because of temporary physical restrictions. Claim was denied and no benefits paid. Claim resolved for \$9,750.00. Important note: City's exposure for indemnity and medical benefits for a person who did not complete recruit training was extinguished.

Employee # 3 - previous employee of the Department of Human and Cultural Services sustained a severe injury to dominant hand during the course of turning off a steam table. Employee had permanent functional limitations following incident but is no longer employed. Claim was resolved for \$5,000.00. Important note: City's exposure for indemnity and future medical benefits for an individual no longer employed extinguished.

Employee # 4: Employee in Public Works Department alleged that he sustained injury to knee, shoulder, and lumbar parts of body during the course and scope of employment. The initial settlement demand was \$50,000.00. Claim resolved for \$10,000.00. Important note: City's exposure for indemnity and future medicals, which would include knee replacement was extinguished.

OFFICE OF THE PROSECUTOR

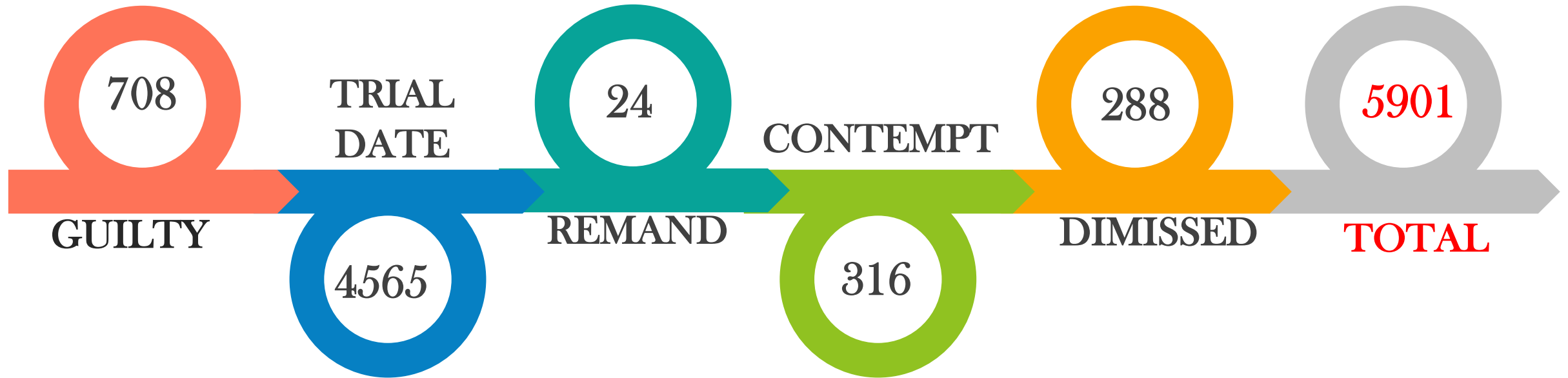
The **Criminal Prosecution Division** is responsible for prosecuting all misdemeanor offenses that occur within the City of Jackson. Misdemeanor offenses range from traffic violations and DUI to domestic violence and simple assault. In addition to criminal violations of state law, the Criminal Prosecution Division also prosecutes violations of the City's ordinances (*i.e. public nudity, noise control, junked vehicles, etc.*).

All misdemeanor trials take place at the City of Jackson Municipal Court. Cases that are appealed from the Jackson Municipal Court are further prosecuted at the Hinds County Court and Hinds Circuit Court levels. The Criminal Prosecution Division also handles drug forfeiture cases in the Hinds County Court where property has been confiscated through arrests made by the Jackson Police Department.

2019-2020 ANNUAL PROSECUTOR'S COURT REPORT

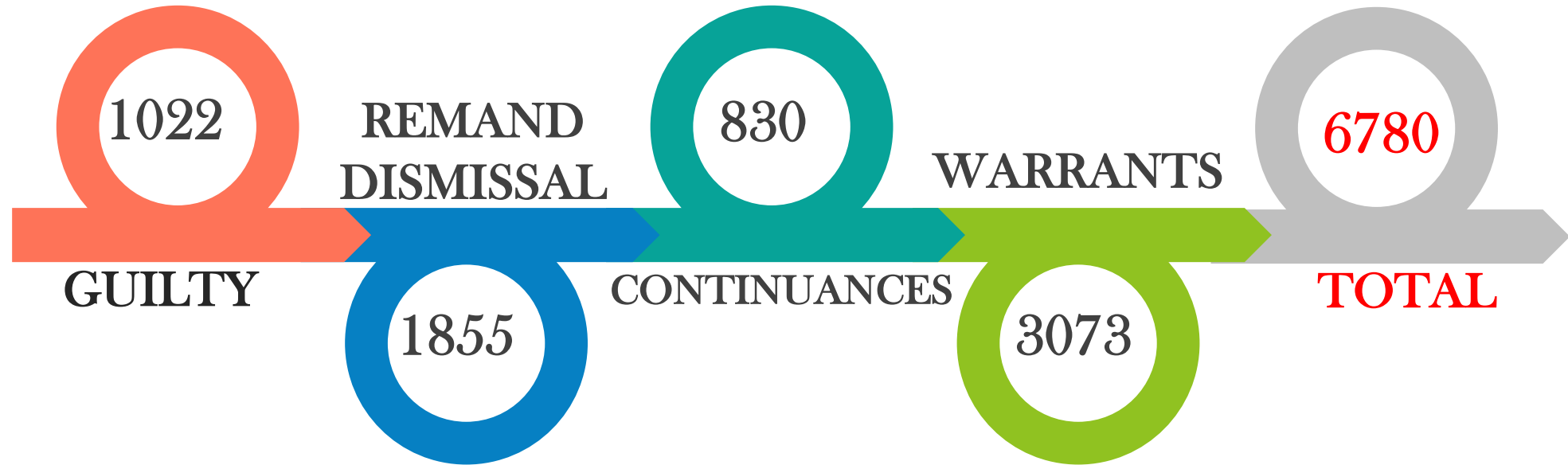
ARRAIGNMENTS

October 1, 2019 to Present



TRIALS

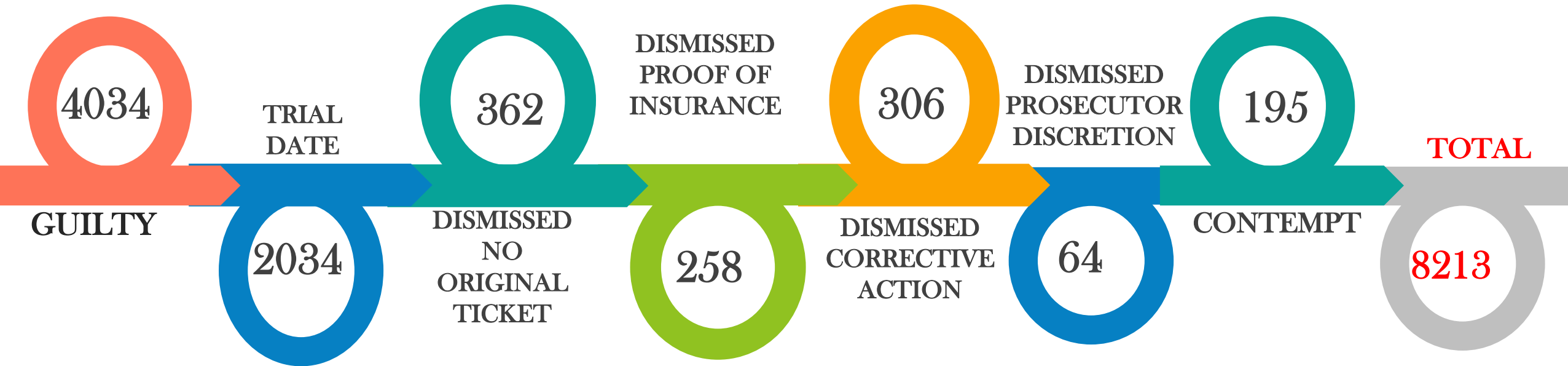
October 1, 2019 to July 31, 2020



*Due to the Covid-19 Pandemic, the Court ordered no trials from March 17, 2020 to May 31, 2020.

TRAFFIC ARRAIGNMENTS

October 1, 2019 to July 31, 2020



BUDGET HIGHLIGHTS

GENERAL FUND EXPENDITURES	2019 ACTUAL BUDGET	2020 ACTUAL BUDGET	2020 REVISED BUDGET	2021 PROPOSED BUDGET
Personal Services	\$1,910,062.00	\$2,034,731.00	\$2,022,231.00	\$1,840,677.00
Supplies and Materials	\$112,448.00	\$123,527.00	\$123,527.00	\$124,025.00
Other Services and Charges	\$5,687,360.00	\$5,345,262.00	\$3,053,296.00	\$3,048,087.00
Contractual Services			\$788,636	\$956,643
Debt Service			\$600	\$600
Grants, Subsidies			\$400,000	\$400,000
Transfer and Other Functions			\$1,204,423	\$1,886,228
Capital Outlay				
Total Expenditures	\$7,709,870.00	\$7,503,520.00	\$7,592,520.00	\$8,256,260.00

8.74% increase over 2020 revised budget