



HUMAN & Cultural Services

**Adriane Dorsey-Kidd, Ed.D, LCSW
Director**

**John David Lewis,
Deputy**

MISSION STATEMENT

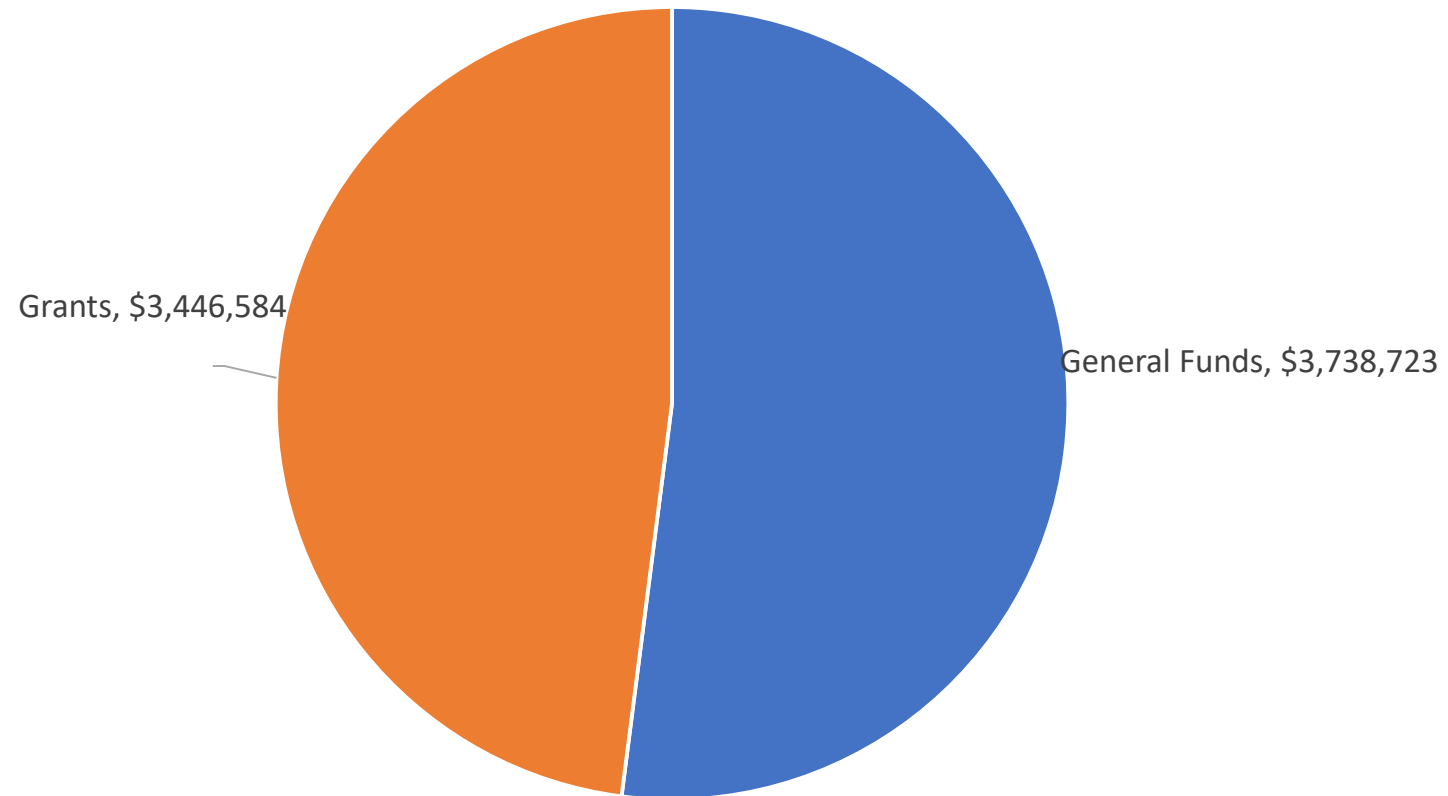
The Department of Human & Cultural Services' mission is to enhance the quality of life for the citizens of Jackson via cultural, social, educational and economic activities. We are a department committed to education, exposure, opportunity and service. We are collectively and independently, a department that is proud to serve!

“Service is the rent we pay for being. It is the very purpose of life, and not something you do in your spare time.”

_____ Marian Wright Edelman

Financially Speaking,

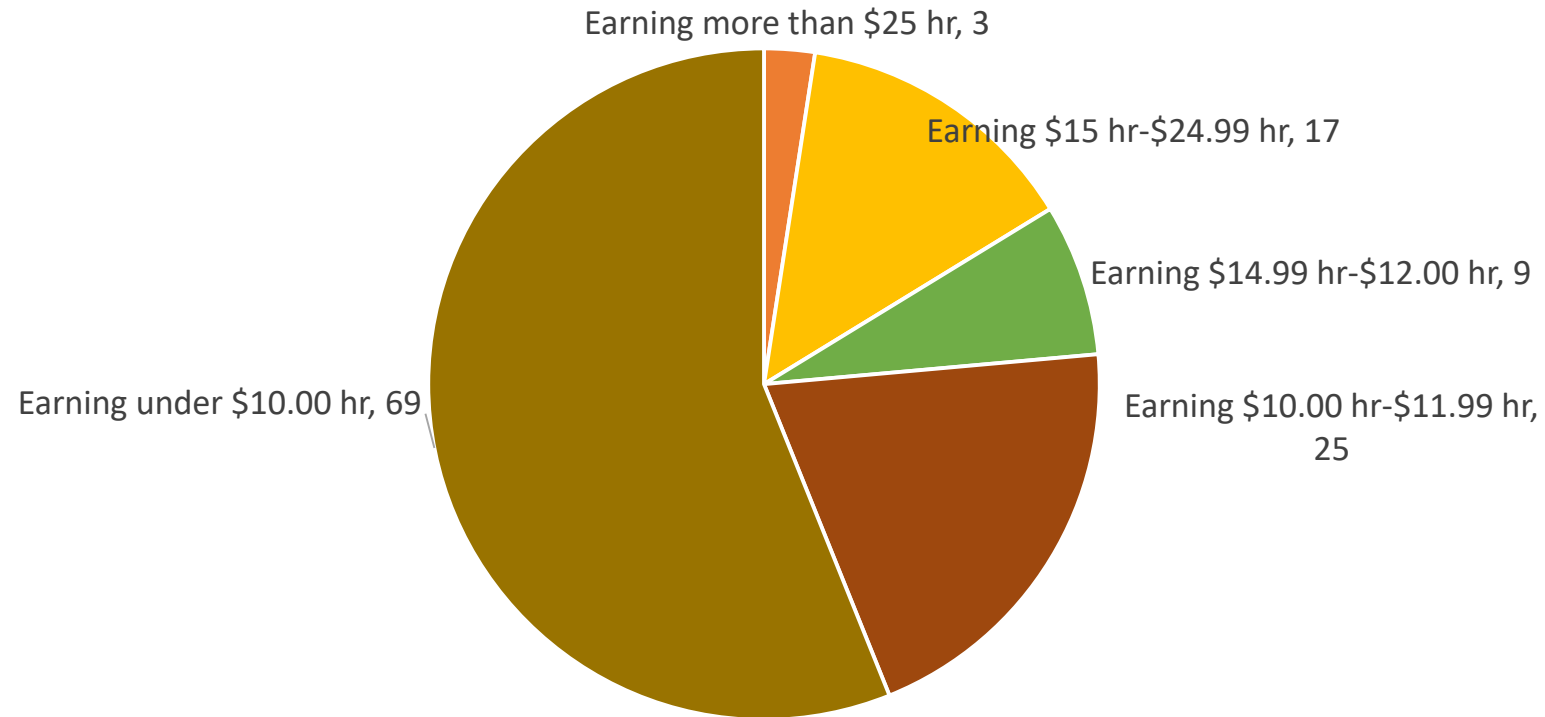
Fiscal Year 2022



■ General Funds ■ Grants

Financially Speaking,

Human & Cultural Services pay breakdown



- Earning more than \$25 hr
- Earning \$15 hr-\$24.99 hr
- Earning \$14.99 hr-\$12.00 hr
- Earning \$10.00 hr-\$11.99 hr
- Earning under \$10.00 hr

Divisions of Human & Cultural Services

- **Early Childhood**
- **ADA**
- **Jobs for Jacksonians**
- **Senior Services**
- **Family & Youth**

Smith Robertson **Museum**

Thalia Mara Hall

Municipal Art Gallery

Mississippi Arts Center

Planetarium

AMERICAN DISABILITY ACT ACCOMPLISHMENTS

The primary function of the Office of Disability Services is to bring the City of Jackson into compliance with the Americans with Disabilities Act. Jackson does more than meet the letter of the ADA, but embraces the spirit of the Law.

In collaboration with Public Works and the ADA Advisory Council, the ADA office assisted with:

- Completing the State Street Sidewalk Project with ADA upgrades.
- The 1% Sales Tax Bond has allotted \$1 Million for ADA repairs/upgrades to additional sidewalks, including but not limited to W. Capitol Street, in the Jackson area. Additional money (amount to be determined) will be coming from Planning & Development to assist with the repairs/upgrades.

Budget: \$49,800

Staff: 1

EARLY CHILDHOOD DEVELOPMENT CENTER ACCOMPLISHMENTS

A year-around early child care & preschool program that provides quality, affordable, and accessible early learning designed to meet the needs of children ages 8-weeks up to 5 years old. Two (2) locations (Westside & Jones); Operational hours: 7:30am-5:30pm

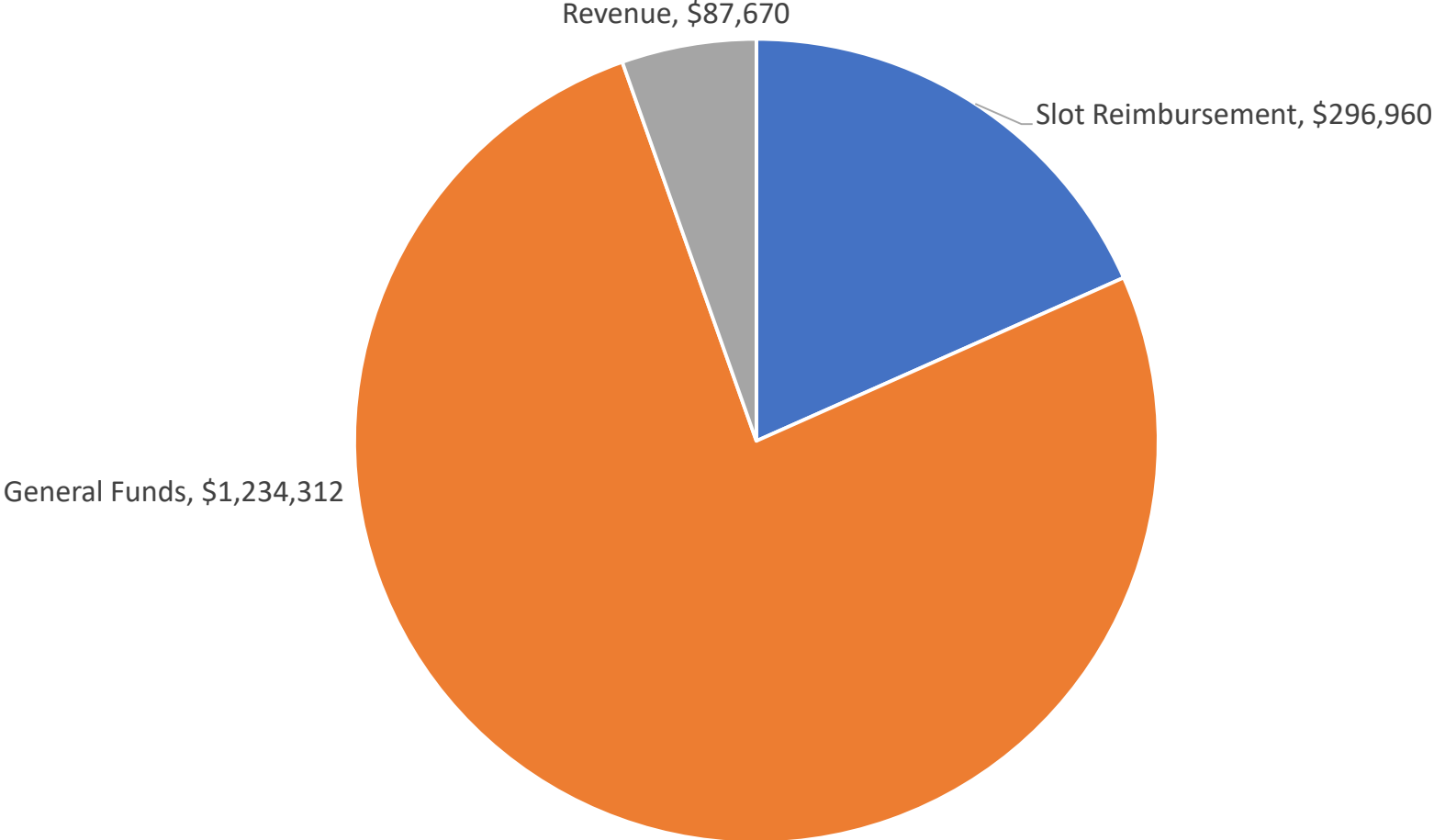
- Improved Kindergarten Readiness Scores. **Defining score---498. Average score 515**
- Partnered with Waterford Ready to Learn Path. Children were able to obtain laptops to take home. This enable them to continue learning during our multiple closings.
- Participated in the C.A.R.E., which stands for Children Are Reaching Expectations. This program is also designed to address the impact that the Coronavirus pandemic has had and continues to have on students in the state of Mississippi.
- Partnered with MS Families for Kids to address any behavior/mental health issues.
- Partnered with Kids Frist Speech-Language to address any speech /language issues.

Budget: 1,531,272

Staff: 24

Revenue: \$87,670

EARLY CHILDHOOD & DEVELOPMENT PROGRAM



■ Slot Reimbursement ■ General Funds ■ Revenue

SENIOR SERVICES

Promotes and encourages independence and self-sufficiency among the elderly population

- The Community Services Coordinators, Outreach Workers, and Administrative staff have continued to call/deliver meals/provide supplies/groceries to ensure needs are being met throughout the pandemic.
- The **Home-Delivered Meals Program** has provided over **43,645** meals to homebound seniors.
- The **Congregate Meals Program** has provided over **35,779** meals to the participants at the Senior Centers and Nutrition Sites.
- CMPDD partnered with Stew Pot to provide bags of groceries for both Congregate and Home-Delivered Meals' participants.
- Water has been continuously provided to seniors throughout the pandemic and water crisis.
- Outreach Services provided much needed assistance to over **552 seniors**.
- **Senior Transportation Services** has provided over **5,361 trips** to provide seniors with transit mobility to needed services.
- The Senior Services Division was awarded a **\$5000** grant from the National Association of Nutrition and Aging Services Programs to purchase temperature scanners for the Senior Centers.
- Tougaloo Community Center is slated to receive **\$150,000** of bond money.

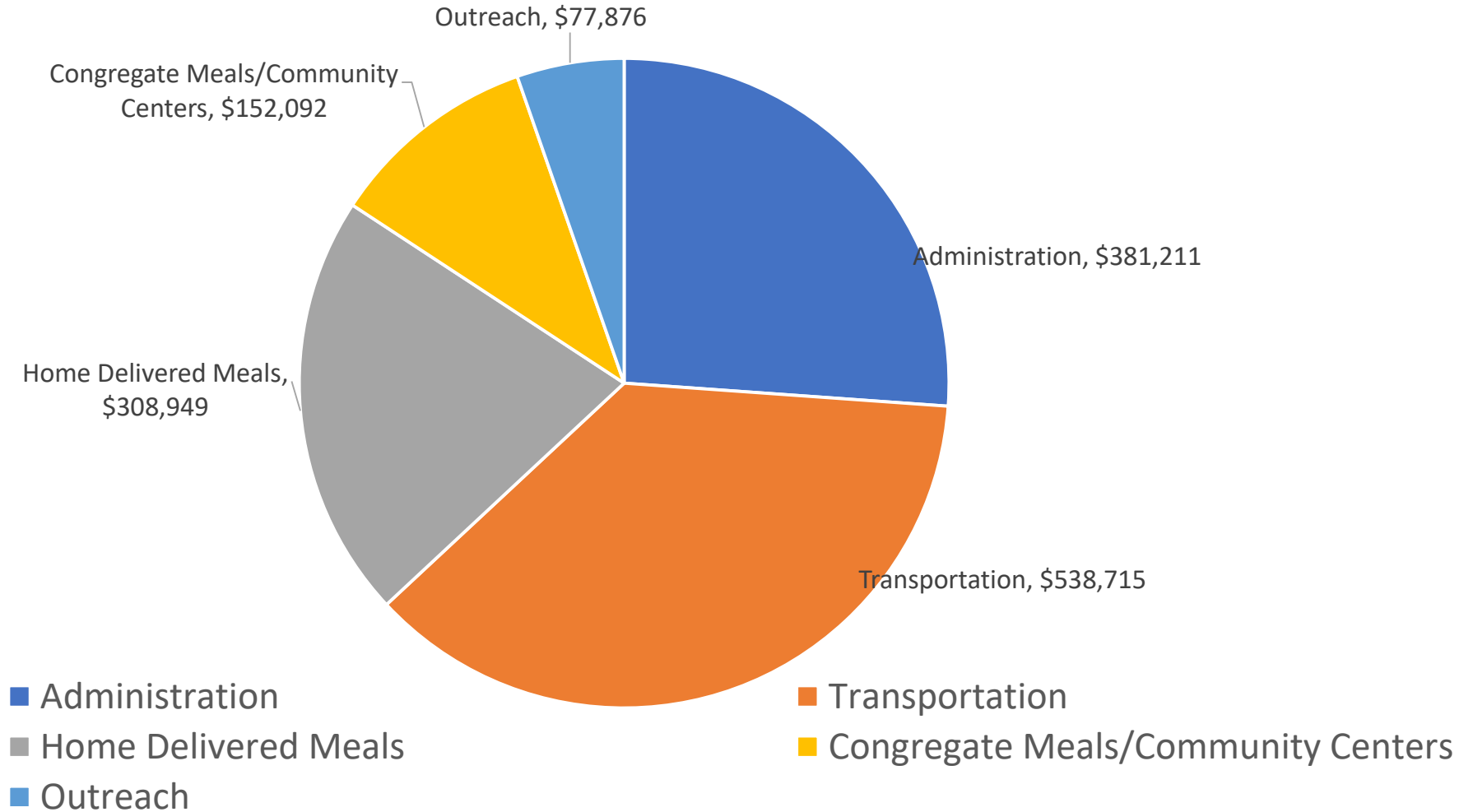
Budget: \$1,458,843 Staff : 13

Senior Services.....

- Transportation
- Outreach
- Six congregate sites
- Two Nutrition Sites
- Home Delivered Meals
- Senior Services Employment Program

SENIOR SERVICES TITLE III CMPDD FUNDING

Senior Services [Title III CMPDD Funding]





SENIOR SERVICES – SENIOR AIDES

- The Senior Aides program is designed to integrate seniors back into corporate America, decrease stigma (discrimination) and increase employability among seniors.
- The program recruited over 30 eligible participants
- Enrolled 13 participants
- Partnered with two new host agencies
- Exceeded Sponsor's Most in Need goal of 3:00% to 3.49%

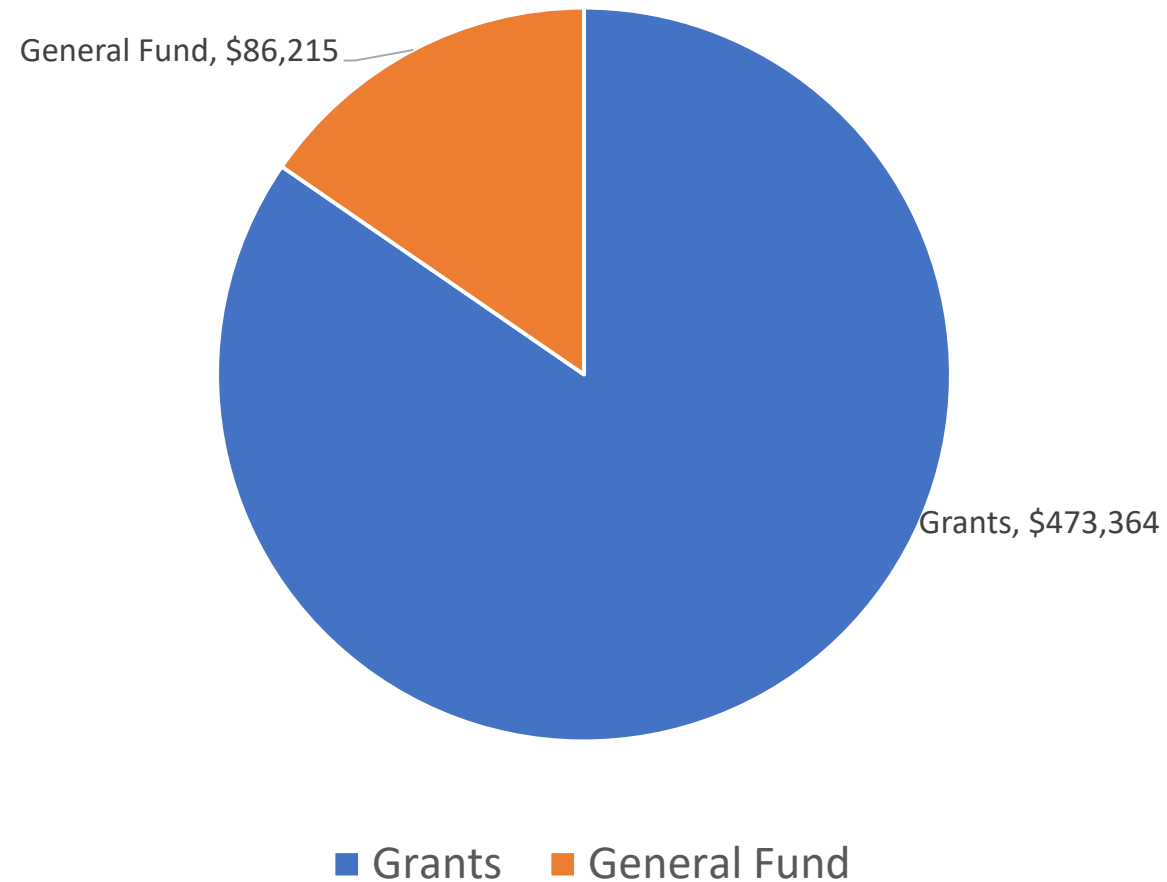
Budget: \$559,579

Staff: 3

Senior Aides: 35

SENIOR SERVICES - Senior Community Service Employment Program

Senior Services-Senior Aides



FAMILY & YOUTH SERVICES

- **Family & Youth Services is designated to deliver a comprehensive array of services to enhance the stability within the City of Jackson families by offering programs and services that assist in the development of the socio-economic independence of the family unit and aid in the positive growth and development of the city youth.**
- Developed a partnership with Hinds County Youth Court aimed at reducing deviant behavior by providing youth employment.
- Developed a partnership with Children Defense Fund Freedom School aimed at reducing deviant behavior by improving self awareness.
- Partnered with the COJ Health Clinic to vaccinate all summer employees 18 and over.
- The Mayor’s Summer Youth Employment Program employed approximately 87 youth.
- Partnered with One Voice to educate the community on “Healthy Babies”.
- Partnered with Draw A Smile & GJAC to provide 6,500 food boxes to families.

Budget: \$261,431 Staff : 2





JOBS FOR JACKSONIANS

Jobs 4 Jacksonians is an initiative focused on connecting residents with employment.

- Created a database of approximately 600 plus unemployed and/or underemployed job seeking citizens.
- Provide weekly communications to more than 600 constituents regarding job opportunities.
- Created a one stop shop for employment by assisting job seekers with technology support and application completion.
- Served as the liaison for more than 21 Employers/Agencies/ Departments by facilitating recruiting Sessions with 1,035 attendees and a total of 392 new hires.

Budget: \$49,366

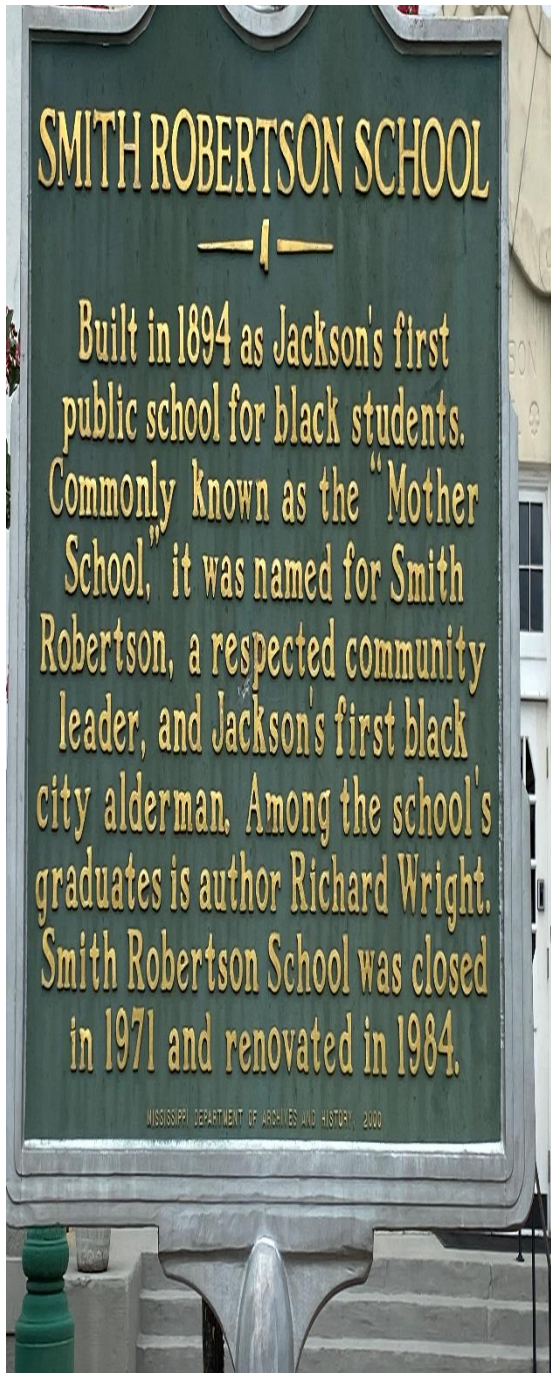
Staff: 1

THALIA MARA HALL ACCOMPLISHMENTS

- Collaborated with the Mississippi Symphony Orchestra, Ballet MS, COJ Parks and Recreation, and UMMC to host modified and reduced capacity events in the theatre.
- Received over \$97,000 in recovery COVID funding from the Small Business Administration through the Shuttered Venue Operators Grant.
- Broadway in Jackson and Jackson LIVE! Series will be returning and have recently finalized the upcoming performances.
- In the midst of developing an interactive scavenger hunt for small families to occasionally participate in and learn about the history of Thalia Mara Hall.

Budget: \$668,885

Staff: 3 Revenue: \$18,092



SMITH ROBERTSON MUSEUM

- Participated in Juneteenth by offering free admission and tours to approximately 120 people.
- Met with leadership from State's Civil Rights Museum to discuss collaboration.
- Networked with Visit Jackson regarding increased visibility.
- Partnered with Mound Bayou's Museum for their grand opening.
- \$15,000 Grant from Mississippi Humanities Commission for Covid Recovery.
- \$6,500 Grant from Hinds County for special programming events.

Budget: \$221,213 Staff: 2FT 2PT Revenue: \$5,263



ARTS CENTER OF MISSISSIPPI

- Work on the ADA renovation of the restrooms at the Arts Center has begun. Additional CDBG funds have been applied for to convert the freight elevator into an ADA accessible freight and passenger elevator.
- We are working with the Greater Jackson Arts Council to look at other renovation measures in the near future, as they continue fundraising efforts for the interior renovation of the center.
- Our 9 Organizations are working together with us to adapt to the times we are facing, providing modified and highly regulated classes for students, or adjusted work schedules to ensure social distancing and limited exposure.

Budget: \$158,910 Staff: Volunteers Revenue: \$1,320

Arts Center of Mississippi

Greater Jackson Arts Center
International Museum of Muslim Culture
Arts for All

USA International Ballet Company

Miss Jazz Foundation

Crossroad Film Festival

Opera MS

Ballet MS

Mississippi Symphony

ARTS CENTER OF MISSISSIPPI ACCOMPLISHMENTS

- Access control and camera surveillance system installed and fully operational
- ADA Restroom renovations underway, scheduled for completion Fall 2021
- Implemented nightly security measures for arts complex (Arts Center, TMH, MMA)
- Completed successful full clean-up and re-organization of facility storage room
- 2020 / Arts Center of Mississippi
- Received grant through Greater Jackson Arts Council for \$20K to install new access control and camera surveillance system at Arts Center.
- Planning for renovations of Arts Center restrooms and ADA updates have progressed to bidding stage with construction expected to begin in December.
- Five Arts Center organizations have successfully returned to operating, hosting classes and rehearsals within COVID guidelines as of June 2020.



MUNICIPAL ART GALLERY

- Municipal Art Gallery is the oldest gallery in Mississippi and has a National and State historical landmark designation.
- A cultural focal point in the City of Jackson that promotes and encourages local contemporary artists by providing exhibition space, and creating public meeting places for recitals, and civic, art, and music club activities.
- In the process of engaging partners and developing a strategy for a 5-year plan in honor of the Art Gallery's 100th Anniversary (2026)

Budget: 71,611

Staff: 1



DAVIS PLANETARIUM

2011

PLANETARIUM

*Secured \$1M in funding from the state and are following up on over \$1.5 million in additional private sector requests

- Site visits to African American History Museum, Orlando Science Center, Kennedy Space Center, Disney's Galaxy's Edge and Epcot, The Hayden Planetarium and American Museum of Natural History, and the Liberty Science Center and Planetarium for research phase of trip.
- Secured CDFL for architectural design work and began initial building planning.
- Contracted Falcon's Treehouse, designers at NASA's Kennedy Space Center, for conceptual design.
- Built out fundraising campaign and launched successful crowdfunding element.
- Created website with educators' portal containing a wealth of NASA curriculum-based STEAM learning resources.
- Completed the 2nd year of STEAM CAMP

PLANETARIUM.....Cont

- Secured the support of former Jackson Mayor Kane Ditto, who has become a staunch advocate for the project and taken a major front facing role in planning and fundraising.
- Began initial phase of assembly for the Friends of the Planetarium and supporting Advisory Board.
- Received unanimous support from city council and administration to move forward into the next phase of planetarium project, which included exhibit design.

Revenue from Human & Cultural Services

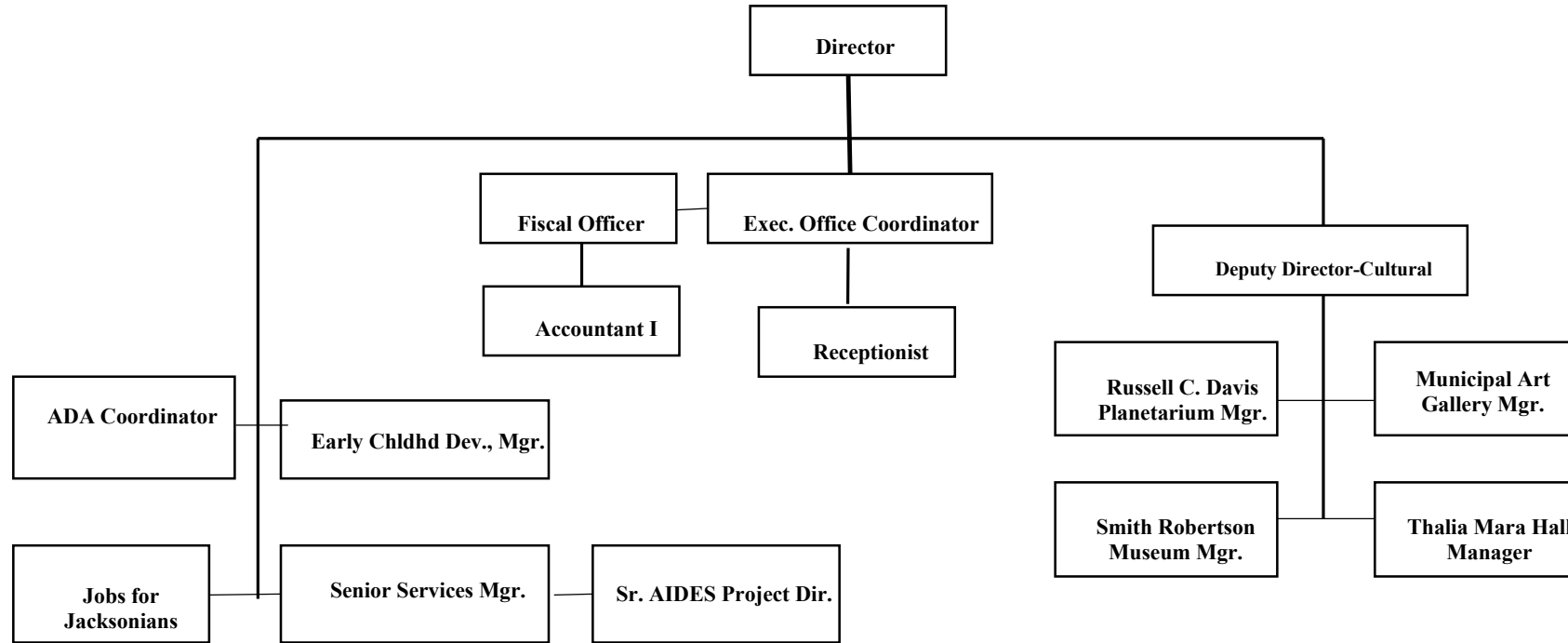
Site	FY 20-21	FY 19-20	FY 18-19
Thalia Mara Hall	\$18,092.00	\$131,188.00	\$293,701.00
Planetarium	--0--	--0--	--0--
Art Center	\$1,320.00	--0--	--0--
Smith Robertson Museum	\$5,263.00	\$10,483.00	\$19,258.00
ECD (Co-Payment)	\$87,670.00	\$167,089.00	\$131,035.00
Senior Center Reservation	--0--	\$299.00	\$1,148.00
Congregate Meals Donations	--0--	\$1,231.00	\$2,835.00

Summary

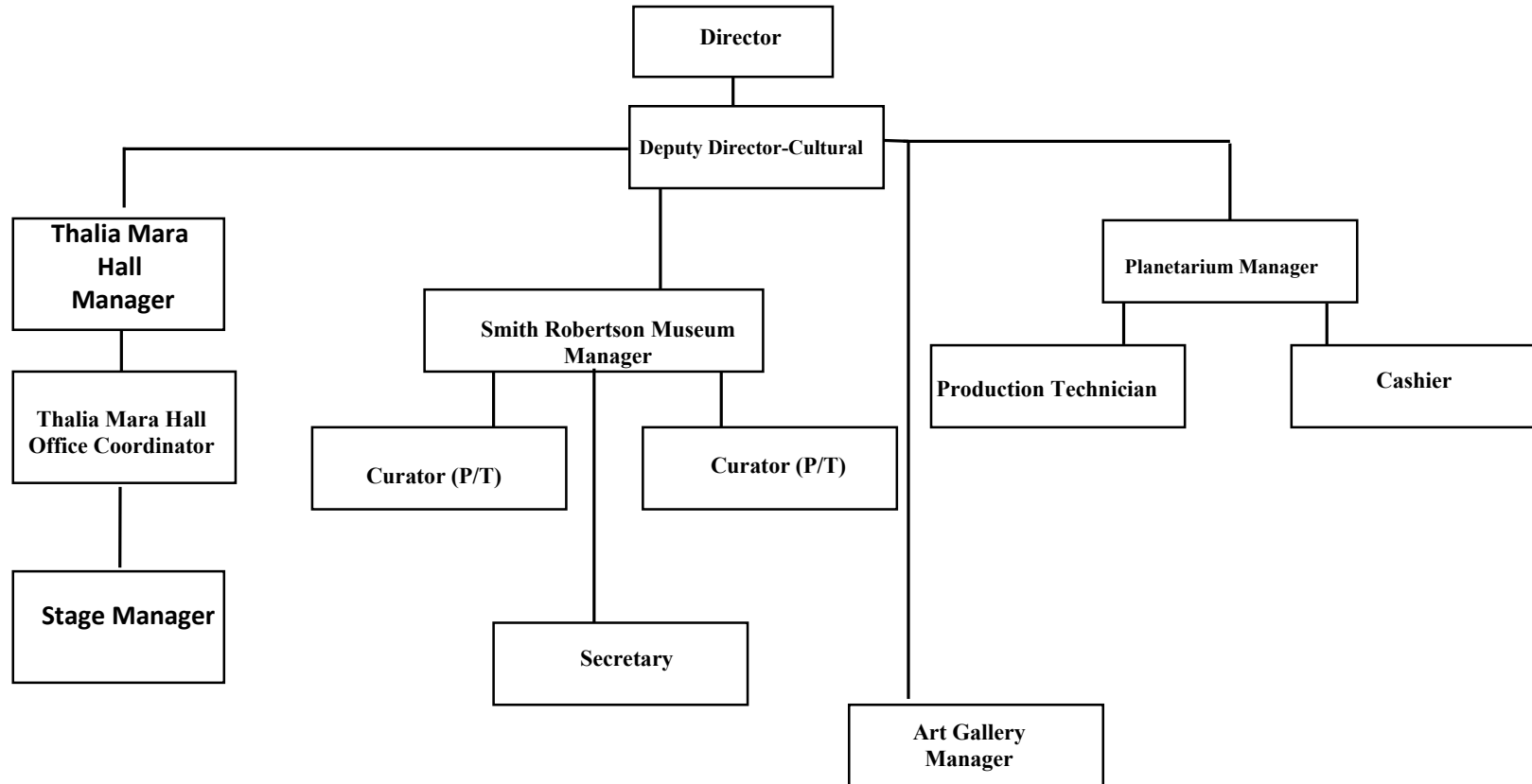
Human & Cultural Services proposed budget for 2021-2022

Utility Assistance*	\$ 175,000	Art Gallery	\$ 71,611
Contribution to other agencies*	\$ 150,000	Art Center	\$158,910
A. GJAC	\$ 105,000	Planetarium	\$153,197
B Homeless Grant*	\$ 35,000	Thalia Mara	\$668,885
Family & Youth	\$ 261,431	Smith Robertson	\$221,213
ECD	\$1,531,272		
Senior Aides	\$ 559,579		
Senior Services	\$1,458,843	Kellogg	\$237,442

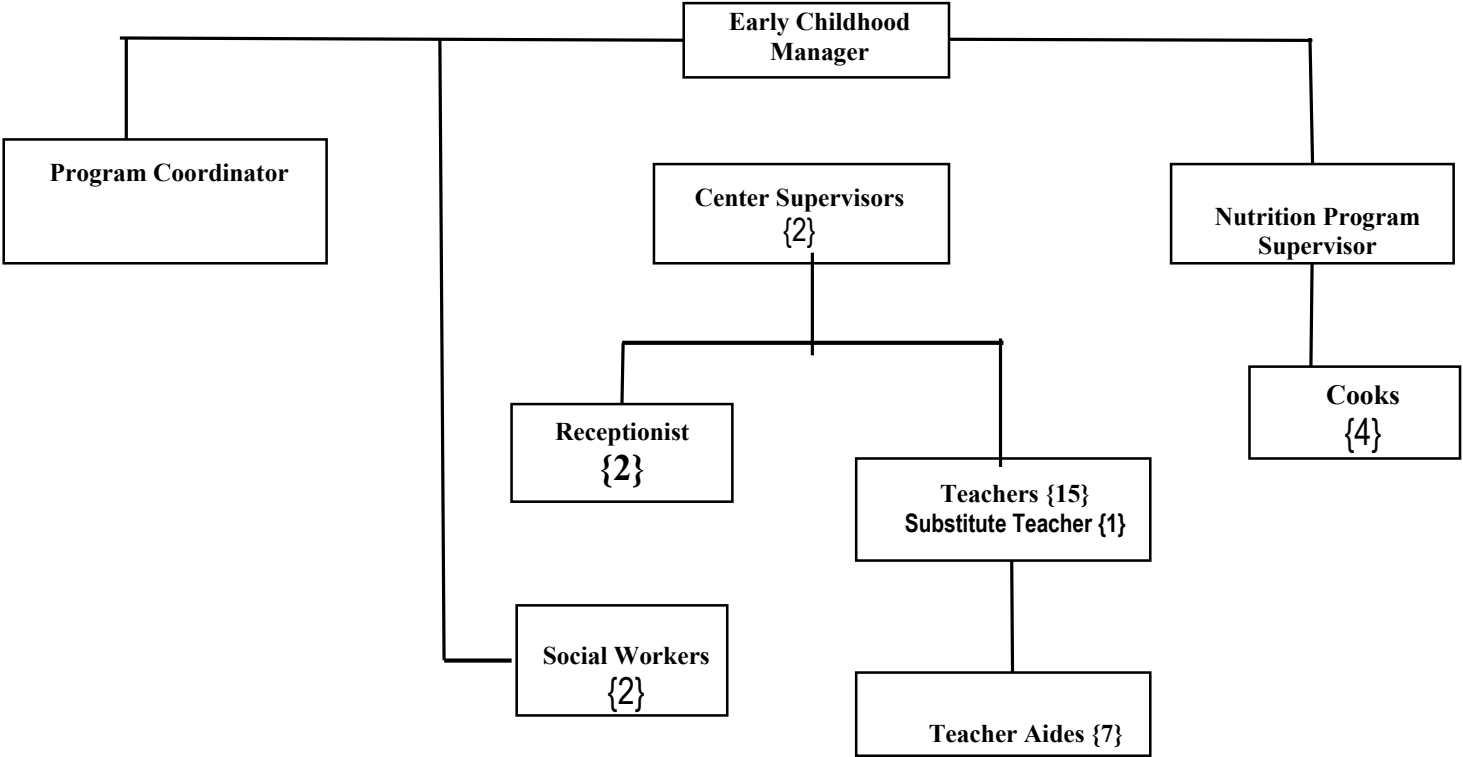
**CITY OF JACKSON
DEPARTMENT OF HUMAN & CULTURAL SERVICES
ORGANIZATIONAL STRUCTURE**



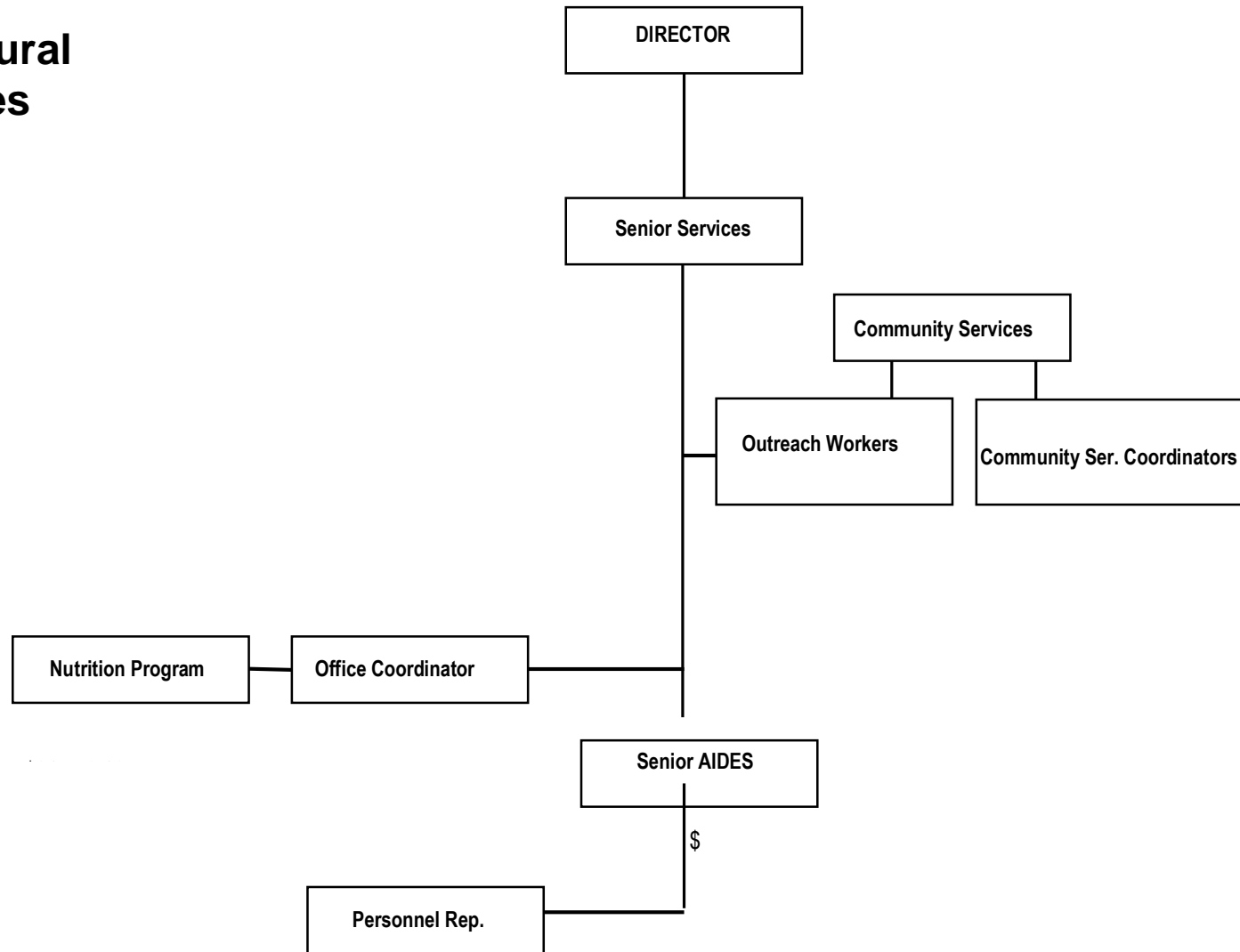
**CITY OF JACKSON
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ORGANIZATIONAL STRUCTURE**



**CITY OF JACKSON
DEPARTMENT OF HUMAN & CULTURAL SERVICES
ORGANIZATIONAL STRUCTURE
EARLY CHILDHOOD DEVELOPMENT**



Human & Cultural Senior Services



Human & Cultural Family & Youth Services

