



**SPECIAL MEETING OF THE CITY COUNCIL  
CITY OF JACKSON, MISSISSIPPI  
January 25, 2022  
AGENDA  
2:30 PM**

**CALL TO ORDER BY THE PRESIDENT**

- 1       **ORDER CONFIRMING THE MAYOR’S REAPPOINTMENT OF HENRY C. CLAY III, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI. (LUMUMBA)**
- 2       **ORDER CONFIRMING THE MAYOR’S REAPPOINTMENT OF JUNE HARDWICK, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI. (LUMUMBA)**
- 3       **ORDER CONFIRMING THE MAYOR’S REAPPOINTMENT OF JEFFERY P. REYNOLDS, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI. (LUMUMBA)**
- 4       **ORDER CONFIRMING THE MAYOR’S REAPPOINTMENT OF TAUREAN BUCHANAN, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI. (LUMUMBA)**
- 5       **ORDER CONFIRMING THE MAYOR’S APPOINTMENT OF ANTHONY VERNACI TO THE MUNICIPAL ELECTION COMMISSION. (LUMUMBA)**
- 6       **ORDER CONFIRMING THE MAYOR’S APPOINTMENT OF FRANCES HAMPTON TO THE MUNICIPAL ELECTION COMMISSION. (LUMUMBA)**
- 7       **ORDER CONFIRMING THE MAYOR’S APPOINTMENT OF LINDA SANDERS TO THE MUNICIPAL ELECTION COMMISSION. (LUMUMBA)**
- 8       **ORDER CONFIRMING THE MAYOR’S APPOINTMENT OF SANDRA GRIFFIN MCCALL TO THE MUNICIPAL ELECTION COMMISSION. (LUMUMBA)**
- 9       **AN ORDINANCE CREATING SECTION 2-171 ADOPTING A PREMIUM PAY PLAN FOR EMPLOYEES OF THE CITY OF JACKSON, MISSISSIPPI. (MARTIN, LUMUMBA)**
- 10       **DISCUSSION: JROTC WEST POINT LEADS CONFERENCE (FOOTE)**
- 11       **DISCUSSION: GARBAGE CONTRACT (LUMUMBA)**

**REPORTS FROM MEMBERS OR DEPARTMENT DIRECTORS**

**ANNOUNCEMENTS**

**ADJOURNMENT**

**ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF HENRY C. CLAY III, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI.**

**WHEREAS**, the Mayor has reappointed Henry Clay, Esq. as Municipal Court Judge for the City of Jackson to be effective January 18, 2022; and

**WHEREAS**, the reappointment is made pursuant to Section 21-23-3, Mississippi Code of 1972, as amended, and is now before the City Council for confirmation; and

**WHEREAS**, the City Council has considered the reappointment and a majority of the Council present and voting has determined that the appointment should be confirmed.

**IT IS, THEREFORE, ORDERED** by the City of Jackson, Mississippi, that Henry C. Clay, III is reappointed as Municipal Court Judge for the City of Jackson, Mississippi.

Office of the City Attorney

455 East Capitol Street  
Post Office Box 2779  
Jackson, Mississippi 39207-2779  
Telephone: (601) 960-1799  
Facsimile: (601) 960-1756

## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF HENRY C. CLAY III, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI** is legally sufficient for placement in NOVUS Agenda.



**Catoria Martin**, *City Attorney*

1/12/22

**DATE**

**HENRY C. CLAY III**



**EXPERIENCE:** August 1992 to Present

Opened office for the general practice of law. Concentration in the following areas: domestic, real estate, wills and estates and criminal law.

September 1994 to Present

Municipal Court Judge, City of Jackson, Mississippi. Hearing felony initial appearances, felony preliminary hearings and misdemeanors cases for the City of Jackson.

January 2009 to Present

Adjunct Instructor at Hinds Community College. Teaching courses in Paralegal Studies.

December 2006 to March 2009

Funches & Associates, Independent Contractor  
I handled personal injury, domestic and criminal cases.

September 1993 to August 1994

Byrd & Associates, Of Counsel  
Personal injury & medical malpractice firm, I handled personal injury, domestic and criminal cases.

September 1991 to July 1994

Chairman, City of Jackson Civil Service Commission

February 1992 to August 1992

Special Assistant Attorney General  
Drug Asset Forfeiture Unit  
State of Mississippi, Office of Attorney General  
Primarily responsible for filing and assisting local and county governments with civil forfeiture proceedings and performing any other duties assigned by the Attorney General pursuant to

**ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF JUNE HARDWICK, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI.**

**WHEREAS**, the Mayor has reappointed June Hardwick, Esq. as Municipal Court Judge for the City of Jackson to be effective January 18, 2022; and

**WHEREAS**, the reappointment is made pursuant to Section 21-23-3, Mississippi Code of 1972, as amended, and is now before the City Council for confirmation; and

**WHEREAS**, the City Council has considered the reappointment and a majority of the Council present and voting has determined that the appointment should be confirmed.

**IT IS, THEREFORE, ORDERED** by the City of Jackson, Mississippi, that June Hardwick, Esq. is reappointed as Municipal Court Judge for the City of Jackson, Mississippi.

Office of the City Attorney

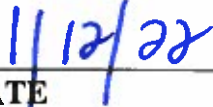
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This **ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF JUNE HARDWICK, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI** is legally sufficient for placement in NOVUS Agenda.

  
\_\_\_\_\_  
Catoria Martin, City Attorney

  
\_\_\_\_\_  
DATE

OFFICE OF THE CITY ATTORNEY

**JUNE HARDWICK, ESQ.**



**EDUCATION**

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**Mississippi College of Law** **Jackson, MS**

*Juris Doctor, May 2006*

Honors & Activities: MC Law Trial Advocacy Award, 2006; Lenore Prather/MLi Scholarship recipient, 2006; Senator-at-Large, Law Student Bar Association (LSBA), 2004-2006; Social Chair, Black Law Students Association (BLSA), 2005-2006; West Law Campus Representative, 2004-2005; Vice President, BLSA, 2004-2005; Patricia Bennett Professionalism Award Recipient, 2004.

**Clark Atlanta University** **Atlanta, GA**

*Masters of Arts in International Affairs and Development, May 2001*

**Middlebury College French Language School** **Middlebury, VT**

*Undergraduate credit hours, Summer 2000*

**Spelman College** **Atlanta, GA**

*Bachelors of Arts in English Literature/Pre-Law emphasis, May 1997*

**EXPERIENCE**

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**City of Jackson** **Jackson, MS**

*Municipal Court Judge (December 2017 – present) and (October 2013 – July 2014)*

**J. Hardwick Law, P.L.L.C.** **Jackson, MS**

*Solo practitioner (September 2011 – present)*

**Town of Utica** **Utica, MS**

*Public Defender (January 2012 – present)*

**Hinds County, Office of the Public Defender** **Jackson, MS**

*Assistant Public Defender, (July 2007 – September 2011)*

**Southern Poverty Law Center, MS Youth Justice Project** **Jackson, MS**

*Law clerk, (September - December 2006)*

**Stamps & Stamps** **Jackson, MS**

*Law clerk, (January - April 2006)*

**United States Attorney's Office** **Jackson, MS**

*Extern, (August - December 2005)*

**Lumumba, Freelon & Assoc. Jackson, MS**

*Law clerk, (August 2005 – April 2006)*

**Baker, Donelson, Bearman, Caldwell & Berkowitz, PC Jackson, MS**

*Summer associate, (May - June 2005)*

**City of Jackson, Office of the Prosecutor Jackson, MS**

*Intern, (July - September 2004)*

**Siwell Middle School Jackson, MS**

*Educator, (Aug. 2002 - May 2003)*

**AFFILIATIONS**

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Mississippi Bar Association, Magnolia Bar Association, Mississippi Public Defender Association, Southern Public Defender Training Center (Gideon's Promise) graduate, Spelman College National Alumnae Association, featured in the HBO documentary *Gideon's Army*, ACLU-MS, New Horizon Church International

**INTERESTS**

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Creative writing, Event planning, Public speaking, Traveling, Volunteering

*References Available Upon Request*



**ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF JEFFERY P. REYNOLDS, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI.**

**WHEREAS**, the Mayor has reappointed Jeffery P. Reynolds, Esq. as Municipal Court Judge for the City of Jackson to be effective January 18, 2022; and

**WHEREAS**, the reappointment is made pursuant to Section 21-23-3, Mississippi Code of 1972, as amended, and is now before the City Council for confirmation; and

**WHEREAS**, the City Council has considered the reappointment and a majority of the Council present and voting has determined that the reappointment should be confirmed.

**IT IS, THEREFORE, ORDERED** by the City of Jackson, Mississippi, that Jeffery P. Reynolds is reappointed as Municipal Court Judge for the City of Jackson, Mississippi.

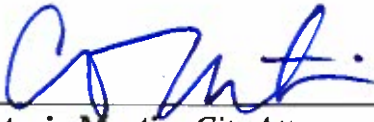
Office of the City Attorney

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## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF JEFFERY P. REYNOLDS, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI** is legally sufficient for placement in NOVUS Agenda.



\_\_\_\_\_  
Catoria Martin, *City Attorney*

1/12/22  
\_\_\_\_\_  
DATE

## Jeffery P. Reynolds

Current Employer/Title	President, Jeffery P. Reynolds, P.A.
Profession	Attorney, Arbitrator, Municipal Court Judge
Work History	<p>Heidelberg &amp; Woodliff, P.A., Jackson, Mississippi</p> <ul style="list-style-type: none"><li>• Associate Attorney (1985-1991)</li><li>• Partner (1991-1998)</li><li>• Chairman of the Litigation Section</li><li>• President of the firm</li></ul> <p>Jeffery P. Reynolds, P.A., Jackson, Mississippi</p> <ul style="list-style-type: none"><li>• President (1998-present)</li><li>• Boutique litigation firm specializing in all types of litigation, including: oil and gas/environmental litigation, corporate litigation, construction litigation, and representing creditors in creditor/debtor litigation.</li><li>• AV rated in Martindale-Hubbell</li><li>• Selected in 2011 by the Mississippi Business Journal as one of Mississippi's 50 leading attorneys.</li></ul> <p>Municipal Judge of the City of Jackson, Mississippi</p> <ul style="list-style-type: none"><li>• June 2018 to the present</li></ul>
Experience	<p><u>Oil and Gas/Environmental Litigation</u> Jeff has represented oil and gas companies - including BP, ExxonMobil, Marathon Oil Company, Murphy Oil Company, Conoco-Phillips Petroleum Company and Total Petrochemicals USA, Inc. (formerly Fina Oil and Chemical Company) and others - in matters ranging from Naturally Occurring Radioactive Materials (NORM) lawsuits to toxic tort lawsuits to pure oil and gas litigation.</p> <p><u>Commercial Litigation on Behalf of Creditors</u> Jeff has successfully represented creditors in commercial litigation for his entire career, from the sending of a demand letter to seizure of the judgment debtor's assets to satisfy the judgment. Clients include Delta Industries Inc. and Swift Financial LLC.</p> <p><u>Construction Litigation</u> Jeff has represented contractors, subcontractors and owners in arbitrations, jury trials, and judge trials for most of his career. Clients include Delta Industries Inc., Birdsong Construction Company, and Pittman Construction Company, Inc.</p>

Corporate Litigation

Jeff has defended corporations in major lawsuits for much of his career. He has defended a major law firm in a lawsuit by attorneys seeking millions, successfully defended a large corporation in Dram Shop litigation, handled a reverse discrimination lawsuit, premises liability cases, gaming industry litigation and other corporate litigation matters.

General Litigation

Jeff Reynolds maintains a diverse General Litigation practice. This includes handling lawsuits sent to him by the Police Benevolent Association on behalf of police officers, as well as insurance defense-type cases from the Mississippi Tort Claims Board. Jeff has also represented elected officials, including Secretary of State Eric Clark and Governor Kirk Fordice.

Dispute Resolution Experience

Jeff has served as a Municipal Court Judge for the City of Jackson, Mississippi, the state capital, since June 2018. He has presided over many trials to verdict during that time as the trier of fact.

In December 2020, he was selected to be an arbitrator by the American Arbitration Association, Inc.

Jeff has represented clients in arbitrations multiple times during his long career.

Alternative Dispute Resolution Training

March 18, 2021 – AAA Arbitration Award Writing Course

March 24, 2021 - Arbitration Fundamentals and Best Practices for New AAA Arbitrators

Professional Licenses

Admitted to the Bar: Mississippi, 1985

Professional Associations

Mississippi Bar Association, Mississippi Defense Lawyers Association

Education

Bachelor of Science - cum laude; 1982  
Millsaps College, Jackson, Mississippi

- Key scholarship recipient (top 3 incoming freshman)
- Dean's list (several semesters)

Juris Doctorate - 1985

University of Mississippi School of Law, Oxford, Mississippi

- Special Projects Editor of the Mississippi Law Journal



**ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF TAUREAN BUCHANAN, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI.**

**WHEREAS**, the Mayor has reappointed Taurean Buchanan, Esq. as Municipal Court Judge for the City of Jackson to be effective January 18, 2022; and

**WHEREAS**, the reappointment is made pursuant to Section 21-23-3, Mississippi Code of 1972, as amended, and is now before the City Council for confirmation; and

**WHEREAS**, the City Council has considered the reappointment and a majority of the Council present and voting has determined that the appointment should be confirmed.

**IT IS, THEREFORE, ORDERED** by the City of Jackson, Mississippi, that Taurean Buchanan is reappointed as Municipal Court Judge for the City of Jackson, Mississippi.

Office of the City Attorney

455 East Capitol Street  
Post Office Box 2779  
Jackson, Mississippi 39207-2779  
Telephone: (601) 960-1799  
Facsimile: (601) 960-1756

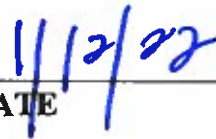
## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S REAPPOINTMENT OF TAUREAN BUCHANAN, ESQ. AS MUNICIPAL COURT JUDGE FOR THE CITY OF JACKSON, MISSISSIPPI** is legally sufficient for placement in NOVUS Agenda.



Catoria Martin, *City Attorney*



DATE

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**TAUREAN BUCHANAN, ESQ.**

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**EXPERIENCE**

**CITY OF MCCOMB McComb, MS**

**September 2021-Present**

*Special Legal Counsel.* Oversee and review all Bankruptcy Matters for the City of McComb. Implement strategies to best collect and resolve outstanding debts through bankruptcy. Review notices, pleadings, file and draft proof of claims, and all other matters related to pending bankruptcy matters.

**HINDS COUNTY BOARD OF SUPERVISORS Jackson, MS**

**August 2020-September 2020**

*Special Legal Counsel.* Oversee and review all Bankruptcy Matters for Hinds County. Implement strategies to best collect and resolve outstanding debts through bankruptcy. Review notices, pleadings, file and draft proof of claims, and all other matters related to pending bankruptcy matters.

**CITY OF JACKSON Jackson, MS**

**June 2018 -Present**

*Municipal Court Judge.* Preside over Municipal Court for all Misdemeanors cases from inception through trial. Also, preside over Felony Initial Appearances and Preliminary Hearings. Determine bond, innocence or culpability, and levy fine(s) commensurate with the violation in such manner to preserve equity and uniformity in the application of existing laws and ordinances. Review and/or sign complaints, summons, subpoenas, affidavits for search and arrest warrants.

**HINDS COUNTY PROSECUTOR'S OFFICE Jackson, MS**

**February 2017-June 2018**

*Assistant Prosecutor.* Act on behalf of Hinds County and the State of Mississippi as trial attorney for all cases concerning Youth Court. Act as the petitioner on behalf of children, as well as prosecute Juvenile offenders. Interview and counsel victims and witnesses, and present evidence and testimony to the court.

**BUCHANAN LAW, PLLC Jackson, MS**

**June 2016 – Present**

*Owner.* Advise clients in cases involving Personal Injuries and Wrongful Deaths, Automobile and Truck Collisions, Premises Liabilities, Product Liabilities, Construction and Railroad Accidents, Workers Compensation, Medical Malpractice, and Bankruptcies. Analyze and interpret laws, rulings and regulations with probable case outcomes for individuals. Gather evidence to initiate legal actions; evaluate findings and develop strategies and arguments for presentation of cases. Represent clients in court or before government agencies, present and summarize cases to judges and juries. Select jurors, argue motions, meet with judges and question witnesses during the course of a trial.

**TATUM AND WADE, PLLC Jackson, MS**

**December 2009 – June 2016**

*Associate.* Advised clients in cases involving Personal Injuries and Wrongful Deaths, Automobile and Truck Collisions, Premises Liabilities, Product Liabilities, Construction and Railroad Accidents, Workers Compensation, Medical Malpractice, and Bankruptcies. Analyzed and interpreted laws, rulings and regulations with probable case outcomes for individuals. Gathered evidence to initiate legal actions; evaluate findings and develop strategies and arguments for presentation of cases. Represent clients in court



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or before government agencies, present and summarize cases to judges and juries. Selected jurors, argued motions, met with judges and questioned witnesses during the course of a trial.

**7<sup>th</sup> CIRCUIT COURT DISTRICT, HINDS COUNTY Jackson, MS**

**January 2008 – November 2009**

*Judicial Law Clerk.* Drafted legal memoranda and orders for the Court. Reviewed briefs submitted by parties, verified cited legal authority, performed legal research and drafted appellate opinions for Worker's Compensation, Employment Disability, and Unemployment Compensation claims. Conducted extensive legal research and facilitated the disposition of civil and criminal motions filed before the Court. Drafted the Court's jury instructions. Observed and assisted the judge in all phases of civil and criminal judicial proceedings, including pleas, voir dire, motion hearings, and trials.

**MISSISSIPPI SECRETARY OF STATE'S OFFICE Jackson, MS**

**September 2006 – December 2007**

*Law Clerk and Contract Attorney.* Provided support to the Assistant Secretary of State for Elections. Conducted compliance research and review with regard to federal election laws and the Americans with Disabilities Act issues. Assisted in the resolution of voting irregularities and voting fraud complaints.

**EDUCATION**

**MISSISSIPPI COLLEGE SCHOOL OF LAW, J.D., May 2007**

Honors: Herman and Martha Hines Award, 2007, faculty-nominated endowed award presented to a student demonstrating civic leadership  
American Jurisprudence Award, Race and Law, Spring 2006

Activities: Southern Region Black Law Students Association, Sub-Region Director  
American Inns of Court, Pupil, Fall 2006 – Spring 2007  
Black Law Students Association, President 2006-2007; VP 2005-2006  
Law Student Bar Association – Board of Elections

**LOUISIANA STATE UNIVERSITY, B.A. Political Science, May 2004**

Honors: Black Scholar's Award 2003 & 2004  
Activities: Phi Sigma Pi National Honor Fraternity  
NAACP, Political Action Committee  
Pre-Law Society

**OTHER**

Admitted to the Mississippi Bar in 2007. 2017 Mississippi College School of Law, Young Lawyer of the Year; 2015 Mid-South Rising Star; Selected to National Black Lawyers Top 40 Under 40; 2014 Lawyer's of Color Hot List; Minority Affairs Board – Mississippi College School of Law; American Inns of Court; Louisiana State University Alumni Chapter, Treasurer; Bench Bar Committee – Mississippi Bar Association; Magnolia Bar Association – Past President; Committee Chair- Magnolia Bar Association Young Lawyers' Committee; Capital Area Bar Association

**ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF ANTHONY VERNACI TO THE MUNICIPAL ELECTION COMMISSION.**

**WHEREAS**, the Municipal Election Commission consists of seven (7) members nominated by the Mayor for a term of four (4) years; and

**WHEREAS**, Anthony Vernaci's term expired on June 30, 2021.

**WHEREAS**, Anthony Vernaci, resident of Ward 7, after evaluation of his qualifications, has been re-appointed by the Mayor.

**IT IS, THEREFORE, ORDERED** that the Mayor's appointment of Anthony Vernaci to the Municipal Election Commission for Ward 7 be confirmed with said term to expire on June 30, 2025.

By: Lumumba

OFFICE OF THE CITY ATTORNEY  
S. VA  
1/20/2022



# M E M O R A N D U M

Office of the Mayor  
(601) 960-1084

**TO:** Honorable Members of the Jackson City Council

**FROM:** Chokwe A. Lumumba, Mayor

**DATE:** January 18, 2022

**RE:** **Appointment-Anthony Vernaci-Election Commissioner**

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I am requesting that the attached agenda item be placed on the agenda to confirm the nomination of Anthony Vernaci, Ward 7, to the Municipal Election Committee. Information reflecting Mr. Vernaci's qualifications is attached for your review.

Thank you for your favorable consideration of this request.

Attachment



Office of the City Attorney

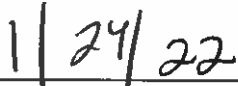
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Telephone: (601) 960-1799  
Facsimile: (601) 960-1736

## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF ANTHONY VERNACI TO THE MUNICIPAL ELECTION COMMISSION** is legally sufficient for placement in NOVUS Agenda.

  
\_\_\_\_\_  
**Catoria Martin**, *City Attorney*  
**Sondra Moncure**, *Deputy City Attorney* 

  
\_\_\_\_\_  
DATE

OFFICE OF THE CITY ATTORNEY  
A.U. 1/24/2022



# ANTHONY VERNACI

## SUMMARY

Talented Senior Director of Operations and 5+ years of experience in managing and coaching, budget management, system creation and implementation, enrollment oversight, and local, state, and federal compliance. Successful at managing regional and school-based operations and meeting outlined metrics and hope to expand my impact and success in a role with a large sphere of influence and more opportunity to coach others.

## SKILLS

- Budget management
- Facility oversight and capital improvements
- Staff management and coaching
- Expert in Excel, Word, PowerPoint, Google Docs/Sheets/Forms
- Data compilation and analyzation
- System creation and management

## EXPERIENCE

### Senior Director of Operations / RePublic Charter Schools - Jackson, MS

08/2019 – Current

- Operational Leadership + Development: Directly manage and coach 3 full-time regional staff members (Director or Enrollment and Community Engagement, Recruitment Associate, and Operations Associate) and coach 6 full-time school-based staff members (Directors and Deans of Operations). Lead and execute on leadership development for all operations leaders within our network. Serve as the main face of the region to external stakeholders including families, community, and vendors for all three Jackson schools.
- Vendor Management + Facilities: Establish contracts and maintain relationships with all major vendors in the region. Oversee the physical plant for all three of our schools which includes managing major construction and renovation projects.
- Student Enrollment, Data + Compliance: Oversee the student enrollment process from initial recruitment to completely enrolled for the entire region of about 1800 scholars across three schools. Actively monitor enrollment data to ensure that we meet both enrollment and fiscal goals for the current and upcoming school year. Oversee management of all school student information systems including PowerSchool and MSIS. Ensure that all schools meet all local, state, and federal compliance reporting requirements.
- Region-level Finances and Human Resources: Manage and monitor all school-based budgets of about \$16M. Manage all regional purchasing processes, invoice submissions, and reimbursements. Assist the on-boarding process of all new hires including the facilitation of initial HR paperwork needs and background checks.

### Director of Operations / Reimagine Prep Public Charter School - Jackson, MS

03/2017 – 07/2019

- Operational Leadership + Management: Developed school systems and coached entire school team around systems. Managed and coached 3 full-time staff members and 2 part-time staff members which included a Dean of Operations, Front Desk Receptionist, two Food Service Associates, and an Operations Fellow. Coached and collaborated with other peers throughout the network to increase operational excellence at other schools. Served as the main face of the school to external stakeholders including families, community, and vendors
- Student Enrollment, Data + Compliance: Oversaw the schools enrollment process from initial recruitment to completely enrolled. Actively monitored enrollment data to ensure that we met both enrollment and fiscal goals for the upcoming school year. Managed all in school student information systems including PowerSchool and MSIS. Ensure that the school met all local, state, and federal compliance reporting requirements
- School-Level Finances and Human Resources: Managed and monitored a school-based budget of \$5.3M. Manged all school-based purchasing processes, invoice submissions, and reimbursements. Assisted in the on-boarding process of all new hires including the facilitation of initial HR paperwork needs and background checks

**Director of Operations In Residency / RePublic Schools, Inc. - Nashville, TN** 10/2016 - 02/2017

- Served as a Director of Operations "in-training" at one of RePublic's schools in Nashville, TN and in Jackson, MS

**Operations Fellow / RePublic Schools, Inc. - Jackson, MS** 05/2016 - 09/2016

- Oversaw facility improvement plans
- Managed parent communication
- Coached food service staff

**Campaign Research Consultant (Paid) / MS District 1 Public Service Commissioner Candidate - Jackson, MS** 01/2015 - 11/2015

- Tasked with collecting demographic data in the eastern counties of District 1 in MS
- Also collected leadership and contact information for county and municipal governments; research guided candidate in campaign outreach

**President / Student Body Association - Millsaps College - Jackson, MS** 01/2015 - 12/2015

- Served as Chairman of Senate. Responsible for running weekly Senate meetings. Position required setting agenda and overseeing protocol
- Key accomplishment: Re-wrote and re-structured SBA Constitution and by-laws. Presented new document to the Senate and the student body at-large for approval and receiving confirmation
- Passed legislation that recommend administration to add "gender identity" and "gender expression" to our college's Discriminatory Harassment Policy in the Student Handbook

**Research Analyst Intern / MS House Representative Cecil Brown - Jackson, MS** 08/2013 - 05/2014

- Collected data for education reform bill around superintendent elections vs. appointments and how that correlates to student outcomes and district performance. Analyzed data and created reports for floor presentation

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## EDUCATION AND TRAINING

Millsaps College - Jackson, MS 2016  
**Bachelor of Arts: Political Science**

- GPA: 3.76 | *magna cum laude*
- Minors: Economics, Spanish, Latin American Studies
- 2014 Study Abroad: Merida, Yucatan, Mexico

Hancock High School - Kiln, MS 2012  
**High School Diploma**

- GPA: 4.67 | Highest Honors
- Class Rank: 7 of 248
- Distinction: *Mississippi Scholar*

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## VOLUNTEER WORK

- Member of Millsaps College Young Alumni Advisory Board: Advises Millsaps College on a variety of initiatives and programming
- Member of Alumni Advisory Board for Theta Eta Zeta of Lambda Chi Alpha: Oversee fraternity chapter finance, operations, and administrative systems by working closely with chapter officers

OFFICE OF THE CITY ATTORNEY  
A.V.M. 1/20/2022

**ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF FRANCES HAMPTON TO THE MUNICIPAL ELECTION COMMISSION.**

**WHEREAS**, the Municipal Election Commission consists of seven (7) members nominated by the Mayor for a term of four (4) years; and

**WHEREAS**, Frances Hampton's term expired on June 30, 2021; and

**WHEREAS**, Frances Hampton, resident of Ward 5, after evaluation of her qualifications, has been re-appointed by the Mayor.

**IT IS, THEREFORE, ORDERED** that the Mayor's appointment of Frances Hampton to the Municipal Election Commission for Ward 5 be confirmed with said term to expire on June 30, 2025.

By: Lumumba



# M E M O R A N D U M

Office of the Mayor  
(601) 960-1084

**TO:** Honorable Members of the Jackson City Council

**FROM:** Chokwe A. Lumumba, Mayor

**DATE:** January 18, 2022

**RE:** **Appointment-Frances Hampton-Election Commissioner**

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I am requesting that the attached agenda item be placed on the agenda to confirm the nomination of Frances Hampton, Ward 5, to the Municipal Election Committee. Information reflecting Ms. Hampton's qualifications is attached for your review.

Thank you for your favorable consideration of this request.

Attachment



Office of the City Attorney

455 East Capitol Street  
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## OFFICE OF THE CITY ATTORNEY

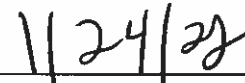
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This **ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF FRANCES HAMPTON TO THE MUNICIPAL ELECTION COMMISSION** is legally sufficient for placement in NOVUS Agenda.



**Catoria Martin**, *City Attorney*

**Sondra Moncure**, *Deputy City Attorney* sum



**DATE**

OFFICE OF THE CITY ATTORNEY  
SUM 1/24/22

# FRANCES HAMPTON

## SUMMARY

Skilled in all aspects of professional Social Work, case management, evaluation and assessments, surveys and interviews. Well developed communication skills demonstrated through interaction with clients and colleagues, extensive interviews, production of detailed written assessment reports, and the ability to establish and maintain professional relationships.

## SKILLS

- . Client-focused
- . Quick learner
- . Results-oriented
- . File/records maintenance
- . Reports generation and analysis

## EXPERIENCE

06/1982 to 06/2017      Social Worker  
Hudspeth Regional Center — Pearl, MS  
Conducts admission interviews to assess clients individually, in families, or in groups. Prepares social histories to determine which services are required to meet patients' needs. Collaborates with other professionals to coordinate clients' treatment plans. Monitors, evaluates, and records clients' progress regarding treatment goals. Counsels patients/clients/family members concerning the adjustment to treatment plans and/or daily routine. Conducts discharge interviews and prepares discharge reports. Responsible for writing evaluation reports and progress notes. Assess social skills and develop programs to teach social skills. Rotates and performs on call duties during and after regular working hours. Serves as a member of the Interdisciplinary Team.

## EDUCATION AND TRAINING

1981                      Bachelor of Science: Social Work  
Jackson State University — Jackson, MS, United States  
Graduated Summa Cum Laude

## ACTIVITIES AND HONORS

- . Hinds County Foster Care Review Board
- . Jackson State University Social Work Advisory Board
- . National Association of Social Work
- . Friends of Hudspeth Center
- . Hudspeth Regional Center Human Rights Committee

**ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF LINDA SANDERS TO THE MUNICIPAL ELECTION COMMISSION.**

OFFICE OF THE CITY ATTORNEY  
MAYOR  
1/20/2025

**WHEREAS**, the Municipal Election Commission consists of seven (7) members nominated by the Mayor for a term of four (4) years; and

**WHEREAS**, Linda Sanders' term expired on June 30, 2021.

**WHEREAS**, Linda Sanders, resident of Ward 4, after evaluation of her qualifications, has been re-appointed by the Mayor.

**IT IS, THEREFORE ORDERED** that the Mayor's appointment of Linda Sanders to the Municipal Election Commission for Ward 4 be confirmed with said term to expire June 30, 2025.

By: Lumumba



# M E M O R A N D U M

Office of the Mayor  
(601) 960-1084

**TO:** Honorable Members of the Jackson City Council

**FROM:** Chokwe A. Lumumba, Mayor

**DATE:** January 18, 2022

**RE:** **Appointment-Linda Sanders-Election Commissioner**

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I am requesting that the attached agenda item be placed on the agenda to confirm the nomination of Linda Sanders, Ward 4, to the Municipal Election Committee. Information reflecting Ms. Sanders' qualifications is attached for your review.

Thank you for your favorable consideration of this request.

Attachment

Office of the City Attorney

455 East Capitol Street  
Post Office Box 2779  
Jackson, Mississippi 39207-2779  
Telephone: (601) 968-1799  
Facsimile: (601) 960-1286


## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF LINDA SANDERS TO THE MUNICIPAL ELECTION COMMISSION** is legally sufficient for placement in NOVUS Agenda.



**Catoria Martin**, *City Attorney*

**Sondra Moncure**, *Deputy City Attorney* 

1/24/22  
DATE

OFFICE OF THE CITY ATTORNEY  
A.M.  
1/24/2022

# LINDA P. SANDERS



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**OBJECTIVE:** To obtain a position utilizing my teamwork skills and ability to seek the best practices to fulfill organizational goals

## CAREER HISTORY

### City of Jackson

#### *Election Commissioner, Chairperson*

*November 2010-Present*

- Coordinated Election operations, protocols and staffing
- Trained poll workers
- Negotiated contracts for operations

### Foundation for Economic and Educational Development

#### *Office Manager/Coordinator*

*Jan 2010 –March 2010*

- Collect and organize donors and donations
- Coordinated activities for the annual banquet
- Trained volunteer staff for the office
- Supported MS legislators with daily duties

### Bellsouth Communications, Jackson, MS

#### *Customer Assist Operator, Retired*

*May 1973-June 2007*

- Assisted customers with directory assistance
- Served as union representative for office personnel
- Participated in office loaner program
- Worked as team lead to meet required quota

## COMMUNITY AFFILIATIONS

### Zion Travelers M. B. Church

- Help Ministry Leader
- Women's Ministry
- Usher Board President
- Health Fair Coordinator

### Mississippi Election Commission

- Elections manager and worker for voting precincts

## EDUCATION

Coahoma County High School  
Diploma

*May 1973*

## ACTIVITIES AND HONORS

Dedicated to Service Award

**2007**

## REFERENCES

Available upon request

**ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF SANDRA GRIFFIN MCCALL TO THE MUNICIPAL ELECTION COMMISSION.**

**WHEREAS**, the Municipal Election Commission consists of seven (7) members nominated by the Mayor for a term of four (4) years; and

**WHEREAS**, Sandra Griffin McCall's term expired on June 30, 2021.

**WHEREAS**, Sandra Griffin McCall, resident of Ward 3, after evaluation of her qualifications, has been re-appointed by the Mayor.

**IT IS, THEREFORE, ORDERED** that the Mayor's appointment of Sandra Griffin McCall to the Municipal Election Commission for Ward 3 be confirmed with said term to expire June 30, 2025.

By: Lumumba



# M E M O R A N D U M

Office of the Mayor  
(601) 960-1084

**TO:** Honorable Members of the Jackson City Council

**FROM:** Chokwe A. Lumumba, Mayor

**DATE:** January 18, 2022

**RE:** **Appointment-Sandra Griffin McCall-Election Commissioner**

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I am requesting that the attached agenda item be placed on the agenda to confirm the nomination of Sandra Griffin McCall, Ward 3, to the Municipal Election Committee. Information reflecting Ms. McCall's qualifications is attached for your review.

Thank you for your favorable consideration of this request.

Attachment



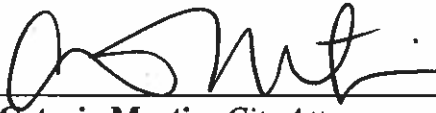
Office of the City Attorney

455 East Capitol Street  
Post Office Box 2779  
Jackson, Mississippi 39207-2779  
Telephone: (601) 960-1799  
Facsimile: (601) 960-1756

## OFFICE OF THE CITY ATTORNEY

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This **ORDER CONFIRMING THE MAYOR'S APPOINTMENT OF SANDRA GRIFFIN MCCALL TO THE MUNICIPAL ELECTION COMMISSION** is legally sufficient for placement in NOVUS Agenda.



Catoria Martin, City Attorney

Sondra Moncure, Deputy City Attorney S.M.

1/24/22  
DATE

**SANDRA F. GRIFFIN MCCALL**



**PROFESSIONAL EXPERIENCE:**

Retired Professional Development Specialist  
Jackson Public Schools  
Retired Professional Development Coordinator  
Ask for More Project – Jackson Public Schools Lanier Feeder Pattern Schools

**PERSONAL SKILLS:**

Organized and Efficient Planner  
Self-Motivated  
Team Builder

**EDUCATION:**

Lanier High School - Diploma  
Attended Alcorn University – Coursework in Business Education

**ACHIEVEMENTS/AFFILIATIONS/HONORS:**

Former President of the Jackson PTSA Council  
Former Mississippi PTA State President  
Former Secretary of “We Care About JPS” Committee  
Secretary, Hinds County Democratic Executive Committee  
Member of the Jackson Public Schools Bond Oversight Committee  
The Sandra McCall Mississippi PTA Teacher Education Scholarship  
The Links, Inc. Parent Award  
PTA Excellence in Leadership Award  
Political Consultant/Coordinator  
Member, Mississippi Voter Protection Council (Stacey Abrams’ Fair Fight Program)

I have assisted in Campaigns to elect candidates on the National, State, and Local levels. I have worked with Voter Registration, GOTV (Get Out to Vote), Voter Protection, and trained poll workers and watchers.

**AN ORDINANCE CREATING SECTION 2-171 ADOPTING A PREMIUM PAY PLAN FOR EMPLOYEES OF THE CITY OF JACKSON, MISSISSIPPI**

**WHEREAS**, the City of Jackson was a recipient of a payment pursuant to Section 603 of the American Rescue Plan Act "ARPA" as a nonentitlement unit of local government consistent with 42 U.S.C. 5306(d) to respond to the public health emergency caused by COVID-19 or the economic effects from COVID-19; and

**WHEREAS**, Section 603(c)(1)(B) of the ARPA provides that a nonentitlement unit of local government may use funds provided under Section 603 of the ARPA to cover costs incurred by the nonentitlement local unit of government to respond to workers performing essential work during the COVID–19 public health emergency by providing premium pay to eligible workers of the nonentitlement government unit that are performing such essential work, or by providing grants to eligible employers that have eligible workers who perform essential work; and

**WHEREAS**, Section 603(g)(2) of the ARPA defines eligible worker to mean those workers needed to maintain continuity of operations of essential critical infrastructure sectors and additional sectors as each nonentitlement local government unit may designate as critical to protect the health and well- being of the residents of their local government; and

**WHEREAS**, Section 603(g)(6) of the ARPA defines premium pay to mean an amount of up to \$13 per hour that is paid to an eligible worker, in addition to wages or remuneration the eligible worker otherwise receives, for all work performed by the eligible worker during the COVID–19 public health emergency; and

**WHEREAS**, Section 603(c)(1)(C) of the ARPA provides that a nonentitlement unit of local government may use funds provided under Section 603 of the ARPA to cover costs incurred by the nonentitlement local unit of government for the provision of government services to the extent of the reduction in revenue of such nonentitlement local government unit due to the COVID–19 public health emergency relative to revenues collected in the most recent full fiscal year of the nonentitlement local government unit prior to the emergency; and

**WHEREAS**, employees of the City of Jackson provide critical and essential functions to the operation of the infrastructure of the City and provide services relating to public health, safety, childcare, education, sanitation, and transportation.

**IT IS THEREFORE ORDERED** by the City Council of the City of Jackson that the Mayor is hereby authorized to submit the following allocation out of the payment received by the City of Jackson under Section 603 of the American Rescue Plan Act to cover costs incurred by the City of Jackson to respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers that are performing such essential work or by providing grants to eligible employers that have eligible workers who perform essential work and to cover costs incurred by the City of Jackson for the provision of government services to the extent of the reduction in revenue of the City of Jackson due to the COVID-19 public health emergency in an amount not to exceed Five Million Seven Hundred and Forty Thousand, One Hundred and Eighty-Four and No/100 Dollars (\$5,740,184.00);

1. All eligible **full-time captain and lieutenant fire employees** of the City of Jackson employed by the City on or after March 1, 2021 shall receive premium pay on a biweekly basis not to exceed an annual total salary of \$45,000 for lieutenants and \$48,000 for captains.

Adopted this the \_\_\_\_ day of \_\_\_\_\_, 2022.