

**PUBLIC SAFETY/PARKS AND ENVIRONMENT
MONDAY, JANUARY 24, 2022 2:00 P.M.**

Present: Committee Members: Chairperson; Aaron Banks. Vice Chair; Ashby Foote, Angelique Lee (via teleconference), Brian Grizzell (via teleconference), Vernon Hartley, and Virgi Lindsay, Council President. Directors: Dr. Safiya Omari, Chief of Staff; Louis Wright, Chief Administrative Officer, Fidelis Malembeka, Chief Financial Officer, Shanekia Jordan, Clerk of Council, and Constance White-Anderson, Chief Deputy Clerk of Council.

Absent: None.

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The meeting was called to order by **Chairperson Aaron Banks.**

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AN ORDINANCE CREATING SECTION 2-171 ADOPTING A PREMIUM PAY PLAN FOR EMPLOYEES OF THE CITY OF JACKSON, MISSISSIPPI.

WHEREAS, the City of Jackson was a recipient of a payment pursuant to Section 603 of the American Rescue Plan Act "ARPA" as a nonentitlement unit of local government consistent with 42 U.S.C. 5306(d) to respond to the public health emergency caused by COVID-19 or the economic effects from COVID-19; and

WHEREAS, Section 603(c)(1)(B) of the ARPA provides that a nonentitlement unit of local government may use funds provided under Section 603 of the ARPA to cover costs incurred by the nonentitlement local unit of government to respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers of the nonentitlement government unit that are performing such essential work, or by providing grants to eligible employers that have eligible workers who perform essential work; and

WHEREAS, Section 603(g)(2) of the ARPA defines eligible worker to mean those workers needed to maintain continuity of operations of essential critical infrastructure sectors and additional sectors as each nonentitlement local government unit may designate as critical to protect the health and well-being of the residents of their local government; and

WHEREAS, Section 603(g)(6) of the ARPA defines premium pay to mean an amount of up to \$13.00 per hour that is paid to an eligible worker, in addition to wages or remuneration the eligible worker otherwise receives, for all work performed by the eligible worker during the COVID-19 public health emergency; and

WHEREAS, Section 603(c)(1)(C) of the ARPA provides that a nonentitlement unit of local government may use funds provided under Section 603 of the ARPA to cover costs incurred by the nonentitlement local unit of government for the provision of government services to the extent of the reduction in revenue of such nonentitlement local government unit due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year of the nonentitlement local government unit prior to the emergency; and

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WHEREAS, employees of the City of Jackson provide critical and essential functions to the operation of the infrastructure of the City and provide services relating to public health, safety, childcare, education, sanitation, and transportation.

IT IS, THEREFORE, ORDERED by the City Council of the City of Jackson that the Mayor is hereby authorized to submit the following allocation out of the payment received by the City of Jackson under Section 603 of the American Rescue Plan Act to cover costs incurred by the City of Jackson to respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers that are performing such essential work or by providing grants to eligible employers that have eligible workers who perform essential work and to cover costs incurred by the City of Jackson for the provision of government services to the extent of the reduction in revenue of the City of Jackson due to the COVID-19 public health emergency in an amount not to exceed Five Million Seven Hundred and Forty Thousand, One Hundred and Eighty-Four and No/100 Dollars (\$5,740,184.00);

1. All eligible **full-time captain and lieutenant fire employees** of the City of Jackson employed by the City on or after March 1, 2021 shall receive premium pay on a biweekly basis not to exceed an annual total salary of \$45,000.00 for lieutenants and \$48,000.00 for captains.

Council Member Grizzell moved adoption; **Chairperson Banks** seconded.

Yeas –Banks, Foote, Hartley, Grizzell, Lee and Lindsay.

Nays – None.

Absent – None.

Chairperson Banks stated said item would be moved to the January 25, 2022 Special Council Meeting Agenda Introduction of Ordinance.

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There being no further business, the meeting was adjourned at 2:08 p.m.