

**REGULAR MEETING OF THE CITY COUNCIL  
TUESDAY, MARCH 1, 2022 10:00 A.M.**

**BE IT REMEMBERED** that a Regular Meeting of the City Council of Jackson, Mississippi, was convened at City Hall at 10:00 a.m. on March 1, 2022, being the first Tuesday of said month, when and where the following things were had and done to wit:

Present: Council Members: Virgi Lindsay, Council President, Ward 7; Angelique Lee, Vice-President, Ward 2; Ashby Foote, Ward 1; Kenneth Stokes, Ward 3; Brian Grizzell, Ward 4; Vernon Hartley, Ward 5 and Aaron Banks, Ward 6. Directors: Chokwe Antar Lumumba, Mayor; Shanekia Mosley-Jordan, Clerk of the Council; Constance White, Chief Deputy Clerk of Council and Catoria Martin, City Attorney.

Absent: None.

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The meeting was called to order by **President Virgi Lindsay**.

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The invocation was offered by **Pastor Simeon R. Green III of Joynes Road Church of God in Hampton, Virginia**.

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The Council recited the **Pledge of Allegiance**.

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**President Lindsay** recognized **Council Member Stokes** who moved, seconded by **Council Member Hartley** to add an item to the agenda on an emergency basis: Resolution of the City of Jackson, Mississippi, requesting local and private legislation for an additional \$1.25 hotel occupancy fee in the City of Jackson for the Jackson Convention Center. The motion prevailed by the following vote:

Yeas – Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – Banks.

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**Note: Councilman Banks** joined the meeting during discussion.

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There came on as an Emergency Agenda Item: RESOLUTION OF THE CITY OF JACKSON, MISSISSIPPI, REQUESTING LOCAL AND PRIVATE LEGISLATION FOR AN ADDITIONAL \$1.25 HOTEL OCCUPANCY FEE IN THE CITY OF JACKSON FOR THE JACKSON CONVENTION CENTER: Hearing no objections, the Clerk read the following:

**RESOLUTION OF THE CITY OF JACKSON, MISSISSIPPI, REQUESTING LOCAL AND PRIVATE LEGISLATION FOR AN ADDITIONAL \$1.25 HOTEL OCCUPANCY FEE IN THE CITY OF JACKSON FOR THE JACKSON CONVENTION CENTER.**

**WHEREAS**, the City Council (“City Council”) of the City of Jackson, Mississippi (“City of Jackson”), has met to consider support for certain proposed legislation during the 2022 Regular Session of the Mississippi Legislature; and

**WHEREAS**, the City Council is requesting legislation from the MS Legislative Local and Private Committee; and

**WHEREAS**, the City Council resolves to support certain legislation deemed worthy by the City of Jackson; and

**WHEREAS**, the Jackson Convention Center has several critical needs with regard to funding, maintenance and upkeep; and

**WHEREAS**, the Jackson Convention Center has worked aggressively to address these funding issues, and have devised reasonable solutions to ensure tourism continues to thrive within the City of Jackson, as well as make the same comparable to surrounding communities; and

**WHEREAS**, these solutions include taking the following legislative action: implementing an additional \$1.25 a hotel occupancy fee with the proceeds to go towards the maintenance, upkeep, and grounds of the Jackson Convention Center.

**THEREFORE, BE IT RESOLVED** that the City Council for the City of Jackson, Mississippi, supports proposed legislative initiatives to be considered during the 2022 Regular Session of the Mississippi Legislature that would implement an additional \$1.25 hotel occupancy fee with the proceeds to go towards the maintenance, upkeep, and grounds of the Jackson Convention Center.

**President Lindsay** moved adoption; **Council Member Hartley** seconded.

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**President Lindsay** recognized **LaDarion Ammons, Representative of Jackson Convention Center**, who provided a brief overview of said item.

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Thereafter, **President Lindsay**, called for a vote on said item:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

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There came on for consideration Agenda Item No. 2, for Public Hearing:

**ORDINANCE OF THE CITY COUNCIL OF JACKSON, MISSISSIPPI  
HONORARY RENAMING A PORTION OF REVEREND DR. MARTIN L. KING,  
JR. DRIVE FROM MAPLE STREET TO WATSON STREET IN HONOR OF MR.  
ROBERT “ROB JAY” JEUITT.**

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There was no one who spoke in favor or in opposition from the public.

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**President Lindsay** requested that Agenda Item No. 7 be moved forward on the Agenda. Hearing no objections, the Clerk read the following:

**ORDINANCE OF THE CITY COUNCIL OF JACKSON, MISSISSIPPI  
HONORARY RENAMING A PORTION OF REVEREND DR. MARTIN L. KING,  
JR. DRIVE FROM MAPLE STREET TO WATSON STREET IN HONOR OF MR.  
ROBERT “ROB JAY” JEUITT.**

**WHEREAS**, Mr. Robert “Rob Jay” Jeuitt, a pillar of the community, a family man, a well-known television and radio personality, and a highly respected civic leader in Jackson, Mississippi; and

**WHEREAS**, Mr. Robert “Rob Jay” Jeuitt will be receiving a momentous honor by being inducted into the Southwestern Athletic Conference (SWAC) Hall of Fame on Friday, December 17, 2021, in Atlanta, Georgia; and

**WHEREAS**, Mr. Robert “Rob Jay” Jeuit is an inspiration to young and old alike in the manner of his delivery of entertainment, news, and sports to a community of fans that rely on his valued opinion about many important issues of the day; and

**WHEREAS**, Mr. Robert “Rob Jay” Jeuit is a graduate of Lanier High School, the historic institution located on Maple Street and Rev. Dr. Martin Luther King, Jr. Drive. Rob Jay is also a graduate of Jackson State University. He is known as the “Voice of Jackson State University” in his current position as a member of the family of employees of Jackson State University.

**NOW, THEREFORE, BE IT ORDAINED** that the Jackson City Council hereby honorary renames a portion of Rev. Dr. Martin Luther King, Jr. Drive from Maple Street to Watson Street in honor of Mr. Robert “Rob Jay” Jeuit.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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There came on for consideration Agenda Item No. 3, for Public Hearing:

**ORDINANCE OF THE CITY COUNCIL OF JACKSON, MISSISSIPPI  
HONORARY RENAMING AMITE STREET FROM GALLATIN STREET TO  
ROBINSON ROAD TO DR. JOHN M. PERKINS DRIVE. (STOKES)**

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**President Lindsay** recognized **Genette Perkins**, who spoke in favor of the honorary renaming of Amite Street from Gallatin Street to Robinson Road to John M. Perkins Drive.

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There was no opposition from the public.

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**President Lindsay** requested that Agenda Item No. 8 be moved forward on the Agenda. Hearing no objections, the clerk read the following:

**ORDINANCE OF THE CITY COUNCIL OF JACKSON, MISSISSIPPI  
HONORARY RENAMING AMITE STREET FROM GALLATIN STREET TO  
ROBINSON ROAD TO DR. JOHN M. PERKINS DRIVE.**

**WHEREAS**, Dr. John M. Perkins is the founder of The John and Vera Mae Perkins Foundation for Justice, Reconciliation & Community Development (JVMPF), a non-profit organization that teaches and promotes the principles of Christian Community development and racial reconciliation; and

**WHEREAS**, in 1998 Dr. John M. Perkins expanded his humanitarian efforts from Pasadena, California to Jackson, Mississippi to begin work in the economically and physically deteriorating West Jackson community; and

**WHEREAS**, Dr. John M. Perkins and his commitment to the betterment of the City of Jackson deserve recognition by the honorary renaming of this Street portion in his honor.

**NOW, THEREFORE, BE IT ORDAINED** that the Jackson City Council hereby honorary renames Amite Street from Gallatin Street to Robinson Road in honor of Dr. John M. Perkins.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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The following individual(s) provided public comments during the meeting:

- **Supervisor David Archie** expressed concerns regarding abandoned burned out structures in the City of Jackson and pledged his support in encouraging the Hinds County Board of Supervisors to assist Jackson with the cost of demolishing these structures.

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**ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT BETWEEN THE CITY OF JACKSON AND XQUISITE LAWNCARE, LLC TO DEMOLISH STRUCTURE FOUNDATION, STEPS AND DRIVEWAY; CUT GRASS AND WEEDS; REMOVE TRASH AND DEBRIS; AND REMEDY CONDITIONS ON PRIVATE PROPERTY WHICH CONSTITUTE A MENACE TO PUBLIC HEALTH, SAFETY, AND WELFARE ACCORDING TO MISSISSIPPI CODE ANNOTATED SECTION 21-19-11 FOR CASE #2020-1230 – 2902 FAIRHILL DRIVE – \$4,800.00.**

**WHEREAS**, on August 18, 2020, the Jackson City Council approved a resolution declaring certain parcels of real property in the City of Jackson to be a menace to public health, safety, and welfare pursuant to Section 21-19-11 of the Mississippi Code following an administrative hearing held on July 14, 2020 for Case #2020-1230 located in Ward 6 of the City of Jackson; and

**WHEREAS**, on November 15, 2021, the Department of Planning and Development, Community Improvement Division, issued a quote packet for various demolition projects; and

**WHEREAS**, on November 30, 2021, contractors performing services related to the remedying of conditions on property adjudicated to be a menace to public health, safety, and welfare submitted quotes in response to the November 15, 2021 request; and

**WHEREAS**, Xquisite Lawncare, LLC through its representative, Steven Jones, submitted the lowest and best quote of \$4,800.00 to demolish structure, foundation, steps, driveway and/or cut grass, weeds, shrubbery, fence line, bushes, and saplings; remove trash, debris, tires, crates, appliances, building materials, furniture, and fallen tree parts; clean curbside; and remedy conditions constituting a menace to public health and welfare for the parcel located at 2902 Fairhill Drive; and

**WHEREAS**, Xquisite Lawncare, LLC has a principal office address of 1737 Brecon Drive Jackson, Mississippi 39211.

**IT IS, THEREFORE, ORDERED** that the Mayor is authorized to execute a contract with Xquisite Lawncare, LLC to demolish structure, foundation, steps, driveway and/or cut vegetation and remedy conditions on the property located at 2902 Fairhill Drive deemed to be a menace to public health, safety, and welfare.

**IT IS FURTHER HEREBY ORDERED** that a sum not to exceed \$4,800.00 shall be paid to Xquisite Lawncare, LLC for the services provided from funds budgeted for the Division.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT BETWEEN THE CITY OF JACKSON AND TRIARC MANAGEMENT SERVICES, LLC TO DEMOLISH STRUCTURE FOUNDATION, STEPS AND DRIVEWAY; CUT GRASS AND WEEDS; REMOVE TRASH AND DEBRIS; AND REMEDY CONDITIONS ON PRIVATE PROPERTY WHICH CONSTITUTE A MENACE TO PUBLIC HEALTH, SAFETY, AND WELFARE ACCORDING TO MISSISSIPPI CODE ANNOTATED SECTION 21-19-11 FOR CASE #2020-1130-2740 HILLSIDE DR. – \$5,000.00.**

**WHEREAS**, on August 18, 2010, the Jackson City Council approved a resolution declaring certain parcels of real property in the City of Jackson to be a menace to public health, safety, and welfare pursuant to Section 21-19-11 of the Mississippi Code following an administrative hearing held on June 30, 2020 for Case #2020-1130 located in Ward 5 of the City of Jackson; and

**WHEREAS**, on November 15, 2021, the Department of Planning and Development, Community Improvement Division, issued a quote packet for various demolition projects; and

**WHEREAS**, on November 30, 2021, contractors performing services related to the remedying of conditions on property adjudicated to be a menace to public health, safety, and welfare submitted quotes in response to the November 15, 2021 request; and

**WHEREAS**, Triarc Management, LLC through its representative, Stacey Monzell Stowers, submitted the lowest and best quote of \$5,000.00 to demolish structure, foundation, steps, driveway and/or cut grass, weeds, shrubbery, fence line, bushes, and saplings; remove trash, debris, tires, crates, appliances, building materials, furniture, and fallen tree parts; clean curbside; and remedy conditions constituting a menace to public health and welfare for the parcel located at 2740 Hillside Drive; and

**WHEREAS**, Triarc Management, LLC has a principal office address of 644 E Rhinewalt Road Lena, Mississippi 39094.

**IT IS, THEREFORE, ORDERED** that the Mayor is authorized to execute a contract with Triarc Management, LLC to demolish structure, foundation, steps, driveway and/or cut vegetation and remedy conditions on the property located at 2740 Hillside Drive deemed to be a menace to public health, safety, and welfare.

**IT IS FURTHER HEREBY ORDERED** that a sum not to exceed \$5,000.00 shall be paid to Triarc Management, LLC for the services provided from funds budgeted for the Division.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDINANCE AMENDING THE CITY OF JACKSON CLASSIFICATION AND COMPENSATION PLAN TO ADD JOB CLASSIFICATIONS CONTROLLER AND ASSISTANT CONTROLLER FOR THE DIVISION OF FINANCE IN THE DEPARTMENT OF ADMINISTRATION.**

**WHEREAS**, the Department of Administration requested that the Department of Human Resources conduct a job analysis to create the classification, salary and job description of a Controller and Assistant Controller that is tailored to the Division of Finance in the Department of Administration; and

**WHEREAS**, the creation of these classifications is necessary to managing the financial resources of the City, conducting financial studies, and managing a complex accounting system; and

**WHEREAS**, the tasks performed by the Controller and Assistant Controller are to plan and direct the activities of the Finance Division, to include Accounting, Accounts Payable, and Payroll; and

**WHEREAS**, inquiries, for the classifications of Controller and Assistant Controller that are specific to the Finance Division, were submitted to the following Southeastern cities; Mobile, Alabama and Little Rock, Arkansas; and

**WHEREAS**, the response from the Cities surveyed concerning the median salary paid for the position equivalent of the Controller was within the range of \$71,889.33-\$101,240.12; Assistant Controller was within the range of \$57,565.34-\$75,147.44; and

**WHEREAS**, the best interest of the City of Jackson would be served by adding the following classifications to the current pay plan: Controller; Assistant Controller classifications at a salary comparable to the compensation paid by other Southeastern cities such as those cited; and

**WHEREAS**, it is recommended that the job classifications: Controller be added as a pay range 33 with annual compensation being between \$56,655.12-\$68,560.08; Assistant Controller be added as a pay range 31 with annual compensation being between \$51,588.24-\$62,385.12; and

**WHEREAS**, the Department of Administration has informed the Department of Human Resources that addition of the classifications will not require a budget revision because there is sufficient monies in the existing budget to cover salaries and fringes for the classifications.

**IT IS, THEREFORE, ORDERED** that the Pay Plan adopted by the City Council on September 22, 1998, found in the Minute Book 4Y, be further amended to add the Controller with a pay range of 33 (\$56, 655.12-\$68, 560.08) and Assistant Controller with a pay range of 31 (\$51,588.24-\$62,385.12) to be effective immediately.

**President Lindsay** moved adoption; **Council Member Grizzell** seconded.

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**President Lindsay** recognized **Fidelis Malembeka, Chief Financial Officer**, who provided a brief overview of said item.

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Thereafter, **President Lindsay**, called for a vote on said item:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDINANCE AMENDING SECTION 2-336 OF THE CODE OF ORDINANCES OF THE CITY OF JACKSON, MISSISSIPPI TO ESTABLISH THE INFORMATION TECHNOLOGY DEPARTMENT.**

**WHEREAS**, the governing authorities of the City of Jackson, Mississippi, previously adopted an ordinance that established various departments within the City of Jackson and defined the functions of such departments; and

**WHEREAS**, it has been determined that the functions of various City departments and divisions that relate to information systems and telecommunications should be consolidated under a new department; and

**WHEREAS**, the governing authorities find that Section 2-336 of the Jackson Code of Ordinances should be amended as follows to create a department of Information Technology (added language denoted in underlined italics):

Sec. 2-336. Creation; functions.

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There are hereby created the following departments which shall have the following principal functions:

(1) *Administration.* The department of administration shall perform the functions of finance and management information ~~systems~~, fleet management, ~~office of publications~~, purchasing, ~~communications center~~, telecommunications and municipal court services.

(2) *Fire.* The fire department shall perform the functions of fire prevention, suppression and education.

(3) *Police.* The police department shall perform the functions of crime prevention and suppression, animal control, youth court, and community improvement.

(4) *Public works.* The public works department shall perform the functions of water and sewer engineering and maintenance; streets, bridges and drainage engineering and maintenance; traffic engineering and maintenance; water/sewer business administration, right-of-way maintenance; cemetery maintenance; building maintenance; wastewater treatment plant contract administration and maintenance of wastewater collector system, solid waste collection contract administration; management of water treatment and distribution facilities; administration of the pest control contract; central supply, and custodial services.

(5) *Human and cultural services.* The human and cultural services department shall perform the functions of senior services, early childhood education, museums, art galleries, arts centers, auditoriums and planetariums.

(6) *Personnel management.* The personnel management department shall perform all personnel management functions including the administration of benefits.

(7) *Planning and development.* The planning and development department shall perform the functions of planning and zoning, developmental assistance including, but not limited to, housing, economic development and grants, federal programs, public transportation/JATRAN, building and permits, and community improvement.

(8) *Parks and recreation.* The parks and recreation department shall perform a variety of recreational services including maintenance, programming, athletics, special events and the administration of contract facilities.

(9) *Constituent services and information.* The constituent services and information department shall be responsible for the quality and content of information regarding city government. This department will serve as an information conduit for the city council, department heads, employees, and citizens. This department will also conduct site visits with businesses and citizens to identify problems and find solutions before they become unmanageable. The divisions of Action Line, Public Education and Government (PEG) Television, publications, public relations and quality of life, and related duties shall be under this department.

(10) *Municipal clerk.* The department of municipal clerk shall perform the functions of and duties of the municipal clerk as inherent by law, and those duties referenced in the Mississippi Code Annotated (1972), as amended as belonging to the "clerk", "municipal clerk", or "city clerk". The municipal clerk shall attend all council meetings and, subsequent to the meeting, shall receive the compiled minutes from the clerk of council for recordation. The municipal clerk shall keep the official minutes of the proceedings of the council, shall have custody of records of the municipality and be responsible for record retention, and shall be responsible for publication of all matters which require publication by law. In the absence of the municipal clerk, the duties of the municipal clerk shall be performed by that person serving as the chief deputy clerk of municipality. The municipal clerk shall plan and assign work and exercise general supervision of the deputy municipal clerks, and clerical employees that are assigned to the municipal clerk.

(11) *Information Technology.* The department of Information Technology shall perform all of the functions of information technology, information systems, office of publications and telecommunications.

In addition to departmental functions specified in this section, such departments shall have such additional responsibilities as the mayor or council may from time to time deem necessary.

WHEREAS, the creation of the Department of Information Systems will require a budget revision; and

WHEREAS, funds must be transferred from the Department of Administration to the newly created Department of Information Systems; and

**THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF JACKSON, MISSISSIPPI, THAT:**

**SECTION 1.** Section 2-336 of the Code of Ordinances of the City of Jackson, Mississippi, shall be amended to read as follows:

There are hereby created the following departments which shall have the following principal functions:

(1) *Administration.* The department of administration shall perform the functions of finance and management, fleet management, purchasing and municipal court services.

(2) *Fire.* The fire department shall perform the functions of fire prevention, suppression and education.

(3) *Police.* The police department shall perform the functions of crime prevention and suppression, animal control, youth court, and community improvement.

(4) *Public works.* The public works department shall perform the functions of water and sewer engineering and maintenance; streets, bridges and drainage engineering and maintenance; traffic engineering and maintenance; water/sewer business administration, right-of-way maintenance; cemetery maintenance; building maintenance; wastewater treatment plant contract administration and maintenance of wastewater collector system, solid waste collection contract administration; management of water treatment and distribution facilities; administration of the pest control contract; central supply, and custodial services.

(5) *Human and cultural services.* The human and cultural services department shall perform the functions of senior services, early childhood education, museums, art galleries, arts centers, auditoriums and planetariums.

(6) *Human Resources.* The human resources department shall perform all human resources functions including the administration of benefits.

(7) *Planning and development.* The planning and development department shall perform the functions of planning and zoning, developmental assistance including, but not limited to, housing, economic development and grants, federal programs, public transportation/JATRAN, building and permits, and community improvement.

(8) *Parks and recreation.* The parks and recreation department shall perform a variety of recreational services including maintenance, programming, athletics, special events and the administration of contract facilities.

(9) *Constituent services and information.* The constituent services and information department shall be responsible for the quality and content of information regarding city government. This department will serve as an information conduit for the city council, department heads, employees, and citizens. This department will also conduct site visits with businesses and citizens to identify problems and find solutions before they become unmanageable. The divisions of Action Line, Public Education and Government (PEG) Television, publications, public relations and quality of life, and related duties shall be under this department.

(10) *Municipal clerk.* The department of municipal clerk shall perform the functions of and duties of the municipal clerk as inherent by law, and those duties referenced in the Mississippi Code Annotated (1972), as amended as belonging to the "clerk", "municipal clerk", or "city clerk". The municipal clerk shall attend all council meetings and, subsequent to the meeting, shall receive the compiled minutes from the clerk of council for recordation. The municipal clerk shall keep the official minutes of the proceedings of the council, shall have custody of records of the municipality and be responsible for record retention, and shall be responsible for publication of all matters which

require publication by law. In the absence of the municipal clerk, the duties of the municipal clerk shall be performed by that person serving as the chief deputy clerk of municipality. The municipal clerk shall plan and assign work and exercise general supervision of the deputy municipal clerks, and clerical employees that are assigned to the municipal clerk.

*(11) Information Technology.* The department of Information Technology shall perform all of the functions of information technology, information systems, office of publications and telecommunications.

**IT IS FURTHER ORDAINED** that this Ordinance shall become effective thirty (30) days after passage and publication thereof.

**Council Member Hartley** moved adoption; **President Lindsay** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee and Lindsay.

Nays – None.

Abstentions – Stokes.

Absent – None.

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**ORDINANCE AMENDING THE CITY OF JACKSON CLASSIFICATION AND COMPENSATION PLAN TO ADD JOB CLASSIFICATION NEIGHBORHOOD SERVICES MANAGER FOR THE DEPARTMENT OF PLANNING AND DEVELOPMENT.**

**WHEREAS**, the City of Jackson does not currently employ an individual whose primary function is dedicated to coordinating and facilitating the exchange of information among citizens, neighborhood associations, and the City; and

**WHEREAS**, the Director of the Department of Planning and Development advised the Department of Human Resources that there is a need to employ an individual for the purpose previously stated and create the classification; and

**WHEREAS**, the Director of the Department of Planning and Development believes that employing an individual dedicated to working with neighborhood organizations in the exchange of information and resources will improve the quality of life for the citizens of Jackson and promote development and redevelopment of neighborhoods in decline; and

**WHEREAS**, the Department of Human Resources conducted a study of municipalities in the Southeast and received information concerning personnel who performed similar function and developed a job description; and

**WHEREAS**, information was obtained from Montgomery, Alabama and Little Rock, Arkansas; and

**WHEREAS**, the tasks performed by the Neighborhood Services Manager classification for the City of Jackson will be as follows: (1) Foster collaborative relationships with community residents and neighborhood organizations; (2) Facilitates neighborhood and community-based problem-solving; (3) Meet with community leaders, neighborhood organizations, and citizens on neighborhood related issues; (4) Plan, develop, and organize neighborhood associations in community self-help activities; (5) Develop best practice materials for neighborhood organization self-help activities; (6) Create and maintain ongoing engagement platform with neighborhood organizations and citizens; (7) Participate in the development and implementation of the City of Jackson’s Comprehensive Plan; (8) Conduct community information meetings, seminars, and in-house training on department programs and issues; (9) Participate in the development of policies and programs to address neighborhood needs and coordinate programs and services to improve communication, outreach, and support to neighborhoods; (10) Participate in the development and implementation of programs utilizing federal, state, and local funds; and

**WHEREAS**, the Department of Human Resources also obtained information concerning the salary paid to individuals performing equivalent functions in Montgomery Alabama and Little Rock, Arkansas; and

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**WHEREAS**, the information obtained revealed that the median salary paid for the position equivalent of the Neighborhood Services Manager was within the range of \$44,273.50-\$67,035.00; and

**WHEREAS**, the best interest of the City of Jackson would be served by adding the following position to the current pay plan: Neighborhood Services Manager classification at a salary comparable to the compensation paid by other Southeastern cities such as those cited; and

**WHEREAS**, it is recommended that the job class: Neighborhood Services Manager be added at range 31 with annual compensation being between \$51,588.24-62,385.12; and

**WHEREAS**, the Department of Planning and Development has informed the Department of Human Resources that addition of the position of Neighborhood Services Manager would not require a budget revision because there are sufficient funds in its existing budget to pay salary and benefits.

**IT IS, THEREFORE, ORDERED** that the Pay Plan adopted by the City Council on September 22, 1998, found in the Minute Book 4Y, be further amended to add the Neighborhood Services Manager with a pay range of 31 (\$51,588.24-62,385.12).

**Vice President Lee** moved adoption; **President Lindsay** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee and Lindsay.

Nays – Stokes.

Absent – None.

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**ORDER APPROVING CLAIMS NUMBER 26823 to 26838 APPEARING AT PAGES 326 TO 333 INCLUSIVE THEREON, ON MUNICIPAL “DOCKET OF CLAIMS”, IN THE AMOUNT OF \$17,957,741.79 AND MAKING APPROPRIATIONS FOR THE PAYMENT THEREOF.**

**IT IS HEREBY ORDERED** that claims numbered 26823 to 26838 appearing at pages 326 to 333, inclusive thereon in the Municipal “Docket of Claims”, in the aggregate amount of \$17,957,741.79 are hereby approved for payment and said amount is expressly appropriated for the immediate payment thereof.

**IT IS FURTHER ORDERED** that there is appropriated from the various funds the sums necessary to be transferred to other funds for the purpose of paying the claims as follows:

<b>FROM:</b>	<b>TO ACCOUNTS PAYABLE FUND</b>
GENERAL FUND	14,295,923.84
TECHNOLOGY FUND	437,897.39
PARKS & RECR. FUND	53,266.89
LANDFILL/ SANITATION FUND	163,363.56
STATE TORT CLAIMS FUND	75,671.29
WATER/SEWER REVENUE FUND	457.05
WATER/SEWER OP & MAINT FUND	336,460.73
EMPLOYEES GROUP INSURANCE FUND	102,013.00
KELLOGG FOUNDATION PROJECT	3,333.00
EARLY CHILDHOOD (DAYCARE)	4,273.01
HOUSING COMM DEV ACT (CDBG) FD	380,849.82
H O P W A GRANT – DEPT. OF HUD	24,600.49
INFRASTRUCTURE BOND 2020 \$32M	232,548.62
1% INFRASTRUCTURE TAX	432,373.79
MADISON SEWAGE DISP. OP & MAINT	19.07
TRANSPORTATION FUND	385,343.79

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JXN CONVENTION & VISITORS BUR	293,403.86
RESURFACING – REPAIR & REPL. FD	354,774.04
CAPITAL CITY REVENUE FUND	44,400.00
HUMAN AND CULTURE GRANTS	700.00
COVID-19 RESPONSE FUND	29,998.92
ESG COVID CARES ACT	104,611.87
CDBG COVID CARES	577.22
ZOOLOGICAL PARK	9,229.90
AMERICAN RESCUE PLAN ACT 2021	29,400.00
LIBRARY FUND	162,250.66
<b>TOTAL</b>	<b><u>\$17,957,741.79</u></b>

**Vice President Lee** moved adoption; **President Lindsay** seconded.

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**President Lindsay** recognized **Fidelis Malembeka, Chief Financial Officer**, who provided a brief description of the claims docket.

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**President Lindsay** recognized **Council Member Grizzell** who moved; seconded by **Vice President Lee** to remove all invoices related to Tyler Technologies in the amount of \$420,775.22. The motion prevailed by the following vote:

- Yeas – Foote, Grizzell, Lee and Lindsay.
- Nays – None.
- Abstention – Banks, Hartley, and Stokes.
- Absent – None.

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**President Lindsay** recognized **Fidelis Malembeka, Chief Financial Officer**, who recommended an amendment to include a payment to Phoenix Protection Agency in the amount of \$23,346.12, making claims total \$17,981,087.91.

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**President Lindsay** recognized **Council Member Stokes** who moved; seconded by **Council Member Grizzell** to amend said order to reflect the changes as stated by **Fidelis Malembeka, Chief Financial Officer**. The motion prevailed by the following vote:

- Yeas – Foote, Grizzell, Lee, Lindsay and Stokes.
- Nays – None.
- Abstentions – Banks and Hartley.
- Absent – None.

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Thereafter, **President Lindsay** called for a vote on said Order as amended.

**ORDER APPROVING CLAIMS NUMBER 26823 to 26838 APPEARING AT PAGES 326 TO 333 INCLUSIVE THEREON, ON MUNICIPAL “DOCKET OF CLAIMS”, IN THE AMOUNT OF \$17,957,741.79 AND MAKING APPROPRIATIONS FOR THE PAYMENT THEREOF.**

**IT IS HEREBY ORDERED** that claims numbered 26823 to 26838 appearing at pages 326 to 333, inclusive thereon in the Municipal “Docket of Claims”, in the aggregate amount of \$17,957,741.79 are hereby approved for payment and said amount is expressly appropriated for the immediate payment thereof.

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**IT IS FURTHER ORDERED** that there is appropriated from the various funds the sums necessary to be transferred to other funds for the purpose of paying the claims as follows:

<b>FROM:</b>	<b>TO ACCOUNTS PAYABLE FUND</b>
GENERAL FUND	\$14,295,923.84
TECHNOLOGY FUND	\$437,897.39
PARKS & RECR. FUND	\$53,266.89
LANDFILL/ SANITATION FUND	\$163,363.56
STATE TORT CLAIMS FUND	\$75,671.29
WATER/SEWER REVENUE FUND	\$457.05
WATER/SEWER OP & MAINT FUND	\$336,460.73
EMPLOYEES GROUP INSURANCE FUND	\$102,013.00
KELLOGG FOUNDATION PROJECT	\$3,333.00
EARLY CHILDHOOD (DAYCARE)	\$4,273.01
HOUSING COMM DEV ACT (CDBG) FD	\$380,849.82
H O P W A GRANT – DEPT. OF HUD	\$24,600.49
INFRASTRUCTURE BOND 2020 \$32M	\$232,548.62
1% INFRASTRUCTURE TAX	\$432,373.79
MADISON SEWAGE DISP. OP & MAINT	\$19.07
TRANSPORTATION FUND	\$385,343.79
JXN CONVENTION & VISITORS BUR	\$293,403.86
RESURFACING – REPAIR & REPL. FD	\$354,774.04
CAPITAL CITY REVENUE FUND	\$44,400.00
HUMAN AND CULTURE GRANTS	\$700.00
COVID-19 RESPONSE FUND	\$29,998.92
ESG COVID CARES ACT	\$104,611.87
CDBG COVID CARES	\$577.22
ZOOLOGICAL PARK	\$9,229.90
AMERICAN RESCUE PLAN ACT 2021	\$29,400.00
LIBRARY FUND	\$162,250.66
PHOENIX PROTECTION AGENCY	\$23,346.12
<b>TOTAL</b>	<b><u>\$17,981,087.91</u></b>

Yeas – Grizzell, Lee and Lindsay.  
Nays – Banks, Foote, Hartley, and Stokes.  
Absent – None.

**Note:** Said item failed due to a lack of a majority vote.

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**ORDER APPROVING GROSS PAYROLL INCLUDING PAYROLL DEDUCTION CLAIMS NUMBERED 26823 TO 26838 AND MAKING APPROPRIATION FOR THE PAYMENT THEREOF.**

**IT IS HEREBY ORDERED** that payroll deduction claims numbered 26823 to 26838 inclusive therein, in the Municipal “Docket of Claims”, in the aggregate amount of \$110,239.71 plus payroll, are approved for payment and necessary amounts are appropriated from various municipal funds for transfer to the payroll fund for the immediate payment thereof.

**IT IS FINALLY ORDERED** that the following expenditures from the accounts payable fund be made in order to pay amounts transferred thereto from the payroll fund for payment of the payroll deduction claims authorized herein for payment:

<b>FROM:</b>	<b>TO ACCOUNTS PAYABLE FUND</b>	<b>TO PAYROLL FUND</b>
GENERAL FUND		2,261,578.26
PARKS & RECR FUND		84,891.68
LANDFILL FUND		19,686.41
SENIOR AIDES		1,739.47
WATER/SEWER OPER & MAINT		224,398.19
PAYROLL	110,239.15	
EARLY CHILDHOOD		20,989.55
HOUSING COMM DEV		9,682.45
TITLE III AGING PROGRAMS		5,619.45
TRANSPORTATION FUND		10,734.43
PEG ACCESS-PROGRAMMING FUND		6,004.72
2020 SAKI GRAND DOJ		7,350.76
ZOOLOGICAL PARK		24,086.02
<b>TOTAL</b>		<b>\$2,676,761.35</b>

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER CONFIRMING THE MAYOR’S NOMINATION OF FIDELIS MALEMBEKA TO THE 1% SALES TAX COMMISSION.**

**WHEREAS**, the Mayor has nominated Fidelis Malembeka as a member of the City of Jackson, Mississippi 1% Sales Tax Commission to be effective immediately upon passage of this Order; and

**WHEREAS**, Fidelis Malembeka, after evaluation of his qualifications, has been nominated to fill a vacancy for the unexpired term for one of the City of Jackson’s appointments to said commission; and

**WHEREAS**, this nomination is made pursuant to Section 27-65-241(7)(ii), Mississippi Code of 1972, as amended, and is now before the City Council for confirmation.

**IT IS, THEREFORE, ORDERED** that the Mayor’s appointment of Fidelis Malembeka to the 1% Sales Tax Commission be confirmed with said term to expire August 18, 2022.

**Vice President Lee** moved adoption; **Council Member Grizzell** seconded.

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Thereafter, **President Lindsay**, called for a vote on said item:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER CONFIRMING THE NOMINATION OF CHOKWE A. LUMUMBA TO THE 1% SALES TAX COMMISSION.**

**WHEREAS**, the Honorable Chokwe A. Lumumba has been nominated to be reappointed as a member of the City of Jackson, Mississippi 1% Sales Tax Commission to be effective immediately upon passage of this Order; and

**WHEREAS**, the Honorable Chokwe A. Lumumba, after evaluation of his qualifications, has been nominated for reappointment in one of the City of Jackson's appointments to said commission; and

**WHEREAS**, this reappointment is made pursuant to Section 27-65-241(7)(ii), Mississippi Code of 1972, as amended, and is now before the City Council for confirmation.

**IT IS, THEREFORE, ORDERED** that the nomination of Honorable Chokwe A. Lumumba to the 1% Sales Tax Commission be confirmed with said term to expire on or about June 30, 2026.

**Vice President Lee** moved adoption; **Council Member Grizzell** seconded.

Yeas – Grizzell, Lee and Lindsay.

Nays – Banks and Stokes.

Abstention – Foote and Hartley.

Absent – None.

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**ORDER CONFIRMING THE NOMINATION OF LOUIS WRIGHT TO THE 1% SALES TAX COMMISSION.**

**WHEREAS**, Louis Wright has been nominated to serve as a member of the City of Jackson, Mississippi 1% Sales Tax Commission to be effective immediately upon passage of this Order; and

**WHEREAS**, Louis Wright, after evaluation of his qualifications, has been nominated to fill a vacancy for the unexpired term for one of the City of Jackson's appointments to said commission; and

**WHEREAS**, this nomination is made pursuant to Section 27-65-241(7)(ii), Mississippi Code of 1972, as amended, and is now before the City Council for confirmation.

**IT IS, THEREFORE, ORDERED** that the nomination of Louis Wright to the 1% Sales Tax Commission be confirmed with said term to expire on or about June 30, 2023.

**Vice President Lee** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**RESOLUTION OF SUPPORT FOR PASSENGER RAIL SERVICE FOR CENTRAL MISSISSIPPI.**

**WHEREAS**, Central Mississippi has a rich passenger rail history but has been without passenger rail since 1968; and

**WHEREAS**, reconnecting central Mississippi by passenger rail from Jackson to Dallas/Fort-Worth will provide a critical transportation link connecting the state capitol in Jackson; and the vibrant economies of Meridian and Vicksburg; and

**WHEREAS**, passenger rail will connect Jackson-Medgar Wiley Evers International Airport to the Dallas/Fort-Worth International Airport and will connect to the Amtrak long distance *Crescent* and *City of New Orleans* connecting Mississippi to Chicago, New Orleans, Washington, DC and New York City; and

**WHEREAS**, Jackson will become a passenger rail hub linking the deep south with service east, west, north and south resulting in significant economic impact to its downtown that will help lift the region and capitalize on Jackson's assets: Thalia Mara Hall, Smith Robertson Museum,

Mississippi Children’s Museum, Mississippi Museum of Art, Mississippi Museum of Natural Science, Mississippi Civil Rights Museum, Museum of Mississippi History, Jackson Convention Complex; state of the art Planetarium that is currently under renovation; and the many excellent dining options Jackson offers; and

**WHEREAS**, the establishment of passenger rail will have positive economic impacts to central Mississippi from tourism, business, healthcare, and educational connections through passenger rail as well as a multimodal connection to Dallas/Fort Worth; and

**WHEREAS**, cooperation with host railroads to bring passenger rail will have positive industrial impacts and bring more freight connectivity; and

**WHEREAS**, the Southern Rail Commission has worked diligently and in good faith with stake holders, including local, regional, state, national government partners and advocates plus freight railroads to establish passenger rail in the region; and

**WHEREAS**, James Clements, the Senior Vice President of Strategic Planning and Innovation for Canadian Pacific was in New Orleans on December 8, 2021 and committed to round trip service between Baton Rouge and New Orleans and exploring a route from Atlanta to Dallas/Fort Worth through Central Mississippi that will improve connections to Jackson and Mississippi across the nation via passenger rail; and

**WHEREAS**, the merger between Canadian Pacific and Kansas City Southern would connect central Mississippi to a comprehensive intercontinental rail network that unites North America by connecting the heartland of the United States to Mexico and Canada; and

**WHEREAS**, Canadian Pacific has maintained an A+ rating with Amtrak on the delivery of passenger rail and has committed to that level of quality service in Mississippi.

**NOW THEREFORE, BE IT RESOLVED THAT THE MAYOR AND JACKSON CITY COUNCIL** supports the establishment of Passenger rail, particularly the route from Atlanta to Dallas/Fort Worth though Central Mississippi, and will do our part to make passenger rail a robust asset for the city, county, surrounding region, and the State of Mississippi.

**BE IT FURTHER RESOLVED** that the MAYOR AND JACKSON CITY COUNCIL supports the Canadian Pacific and Kansas City Southern merger and urges the Surface Transportation Board to approve this merger in order for there to be robust mutually beneficial freight and passenger rail service in the state of Mississippi.

**Vice President Lee** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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The came for consideration for Agenda Item No. 18:

**ORDER AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH LACEY LOFTIN CONSULTING, LLC, AS DATA SCIENTIST FOR THE CITY OF JACKSON.** Said item was pulled by the Administration.

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**ORDER RETROACTIVELY CREATING THE FONDREN BUSINESS IMPROVEMENT DISTRICT.**

**WHEREAS**, pursuant to Section 21-43-107, Mississippi Code Annotated of 1972, as amended, the City of Jackson was and still is authorized to create business improvement districts in accordance with the procedures described in Sections 21-43-101 through 21-43-133 of the Mississippi Code Annotated; and

**WHEREAS**, pursuant to Section 21-43-117, Mississippi Code Annotated of 1972, as amended, the governing authority shall set a date for a special election to authorize the district not more than sixty (60) days from the date of the public hearing; and

**WHEREAS**, pursuant to Section 21-43-111, Mississippi Code of 1972, as amended, a petition signed by more than twenty percent (20%) of the property owners in the proposed Fondren Business Improvement District (the "District") was filed with the City Clerk of the City of Jackson, Mississippi, on July 18, 2018, asking that the process of establishing and authorizing the District begin; and

**WHEREAS**, on August 28, 2018, the Jackson City Council set a public hearing to review the proposed District plan for September 6, 2018 at 6:00 p.m. in the City Council Chambers; and

**WHEREAS**, pursuant to Section 21-43-117, Mississippi Code of 1972, on September 25, 2018, the Jackson City Council set a date for a special election to authorize the District not more than sixty (60) days from the date of the public hearing and the special election was held on October 30, 2018, to allow property owners, who were included on a list provided by the Hinds County Tax Assessor's Office, to decide on the issue regarding the creation of the Fondren Business Improvement District; and

**WHEREAS**, the Fondren Business Improvement District was established with eighty-four percent (84%) of the eligible participating property owners voting in favor of the District; and

**WHEREAS**, based on the October 30, 2018 election results, the District was statutorily created after the election, and pursuant to Section 21-43-123, Mississippi Code of 1972, as amended, assessments have been levied as provided in the statute on property in the District in the amount specified in the District plan; and

**WHEREAS**, upon request for an Order creating the District, it was discovered that the Jackson City Council never officially "created" the Fondren Business Improvement District through its minutes, and the governing authority of a municipality speaks only through its official minutes, therefore it is necessary that the District be made retroactive from October 30, 2018.

**IT IS HEREBY ORDERED** by the City Council of the City of Jackson, Mississippi, that the creation of the Fondren Business Improvement District is established effective October 30, 2018.

**President Lindsay** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee and Lindsay.  
Nays – None.  
Abstention – Stokes.  
Absent – None.

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**ORDER AUTHORIZING THE INCREASE IN HOURLY PAY FOR PARTICIPANTS OF THE MAYOR'S SUMMER YOUTH EMPLOYMENT PROGRAM AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATED THERETO.**

**WHEREAS**, the City of Jackson allocated funds in the budget for the Department of Human and Cultural Services to be used to compensate youth employed by the City during the summer months, of June and July, through the Mayor's Summer Youth Employment Program ("MSYEP"); and

**WHEREAS**, the City has previously employed youth, ages 16-24, in various positions within city offices and local businesses to ensure the youth in the City of Jackson obtain needed work experience and skills, as well as to embed in these youth a sense of work ethic and value to help mold them into productive adults who become integral members of the community; and

**WHEREAS**, during the summer months of 2021, the City employed 92 youth to gain work experience within city offices and local businesses; and

**WHEREAS**, the Department of Human and Cultural Services recommends providing additional compensation to participants in the MSYEP by increasing the hourly pay from \$7.25 per hour to \$8.25 per hour; and

**WHEREAS**, the total cost for said additional compensation is \$149,552, which is based upon the City employing 100 youth to participate in the MSYEP and will be paid from the Department of Human and Cultural Services general fund; and

**WHEREAS**, the additional compensation for youth in the City will encourage participation in the MSYEP, as well as assist in the reduction of crime throughout the City during the summer months; and

**WHEREAS**, it is in the best interest of the citizenry for the governing authorities to increase the hourly pay to \$8.25 per hour for participants in the MSYEP.

**IT IS HEREBY ORDERED** that the increase in hourly pay for participants in the Mayor's Summer Youth Employment Program is authorized such that the participants will be paid \$8.25 per hour and the Department of Human and Cultural Services is hereby authorized to provide additional compensation at a total cost not to exceed \$149,552.00.

**IT IS FURTHER ORDERED** the Mayor is authorized to execute all documents related thereto.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER AUTHORIZING THE MAYOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF JACKSON AND THE JACKSON HEART FOUNDATION RELATED TO THE MUSEUM TRAIL.**

**WHEREAS**, the City of Jackson has constructed the Museum Trail from the Mississippi Civil Rights Museum to the Mississippi Children's Museum; and

**WHEREAS**, the Jackson Heart Foundation, which provided donations towards the construction of the trail, desires to work with the City to raise funds towards further improvements and amenities along the trail for the benefit of all residents of and visitors to the City of Jackson; and

**WHEREAS**, the Memorandum of Understanding will authorize the Jackson Heart Foundation to raise funds and apply for grants to be used by the City or under the supervision of the City to make further improvements to and add amenities along the trail; and

**WHEREAS**, the Memorandum of Understanding will authorize the Jackson Heart Foundation to provide certain maintenance activities, including, but not limited to, the mowing of grass and the cleanup of litter along and adjacent to the trail, provided that the Jackson Heart Foundation provides proof of insurance and adds the City of Jackson as an additional insured for these maintenance activities; and

**WHEREAS**, the Memorandum of Understanding will authorize the Jackson Heart Foundation to provide security services along and adjacent to the trail provided that the Jackson Heart Foundation coordinates these activities with the Jackson Police Department and provides proof of insurance and adds the City of Jackson as an additional insured for these maintenance activities.

**IT IS THEREFORE ORDERED** that the Mayor is authorized to execute a Memorandum of Understanding with the Jackson Heart Foundation related to the Museum Trail.

Council Member Stokes moved adoption; President Lindsay seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER REVISING THE FISCAL YEAR 2021-2022 BUDGET OF THE DEPARTMENT OF PUBLIC WORKS/BRIDGES AND DRAINAGE SECTION.**

WHEREAS, certain unanticipated needs and allocations in the amount of \$3,500.00 have arisen within the adoption of the Fiscal Year 2021-2022 budget; and

WHEREAS, the Fiscal Year 2021-2022 budget must be revised to provide additional funding for the removal of a large oak tree located at 802 North State to make the area safe for commuters and residents; and

WHEREAS, the following funds are revised:

To/From	Fund/Account Number	Amount
From	001-451.25.6485	(\$3,500.00)
To	001-451.25.6419	\$3,500.00

IT IS, THEREFORE, ORDERED that the Fiscal Year 2021-2022 budget be revised in the amount of \$3,500.00 as follows:

To/From	Fund/Account Number	Amount
From	001-451.25.6485	(\$3,500.00)
To	001-451.25.6419	\$3,500.00

Council Member Stokes moved adoption; Vice President Lee seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**ORDER ACCEPTING THE BID OF EVANS TREE & PROPERTY MAINTENANCE LLC FOR THE REMOVAL OF A LARGE OAK TREE LOCATED AT 802 NORTHSTATE STREET.**

WHEREAS, the City of Jackson solicited sealed competitive bids from two contractors, Evans Tree & Property Maintenance LLC and Graup Tree Service, to supply equipment and labor necessary to remove a large oak tree located in City of Jackson right-of-way adjacent to 802 North State Street; and

WHEREAS, the bid received from Evans Tree & Property Maintenance LLC, in an amount not to exceed \$9,000.00, was the lowest bid and met the specifications; and

WHEREAS, the Department of Public Works recommends that the governing authorities deem the bid of Evans Tree & Property Maintenance LLC to be the lowest and best bid.

IT IS, THEREFORE, ORDERED that the bid of Evans Tree & Property Maintenance LLC, in an amount not to exceed \$9,000.00, is accepted as the lowest and best bid for the removal of a large oak tree consistent with the bid solicitation.

Council Member Stokes moved adoption; President Lindsay seconded.

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**President Lindsay** recognized **Marlin King, Public Works Director**, who provided a brief overview of said item.

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Thereafter, **President Lindsay**, called for a vote on said item:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

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There came on for consideration Agenda Item No. 24:

**ORDER RATIFYING AN EMERGENCY SOLID WASTE COLLECTION AND HAULING AGREEMENT WITH RICHARD’S DISPOSAL, INC. FOR A TERM OF ONE (1) YEAR.** Said item was pulled by the Administration.

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**ORDER AUTHORIZING THE COMPROMISE AND SETTLEMENT OF A CLAIM FOR WORKER’S COMPENSATION BENEFITS IN MWCC # 1602131-P-9835-E 21.**

**WHEREAS**, a law enforcement officer employed by the City of Jackson sustained a work-related injury in the course and scope of his employment on February 3, 2016; and

**WHEREAS**, on February 3, 2016, the City of Jackson was a qualified self-insurer of benefits payable under the Mississippi Workers Compensation Act; and

**WHEREAS**, the law enforcement officer reached maximum medical improvement from the injuries sustained but has a residual impairment and medically recommended restrictions associated with lifting, weigh carry, and pushing and pulling; and

**WHEREAS**, the law enforcement officer was paid permanent partial disability benefits based upon the rating in accordance with Section 71-3-17 (c) of the Mississippi Code; and

**WHEREAS**, because there are medically recommended restrictions, there is likelihood that the Mississippi Workers Compensation Commission will conclude that the law enforcement officer is entitled to additional benefits associated with industrial loss of use; and

**WHEREAS**, the Office of the City Attorney has evaluated the claim and determined that payment of the additional sum of \$26,752.88 in complete compromise and satisfaction of the law enforcement officer’s claim for medical and indemnity benefits pursuant to Section 9 (i) of the Mississippi Workers Compensation Act is reasonable; and

**WHEREAS**, the payment of the \$26,752.88 is in addition to sums previously paid by the City of Jackson for indemnity and medical; and

**WHEREAS**, the best interest of the City of Jackson would be served by the payment of \$26,752.88 in compromise and settlement of the law enforcement officer’s claim for indemnity and medical benefits; and

**WHEREAS**, compromise and settlement of the law enforcement officer’s claim will be subject to the approval of the Mississippi Workers Compensation Commission.

**IT IS HEREBY ORDERED** that the claim pending in MWCC #1602131-P-9835-E 21 may be compromised for the sum of \$26,752.88 subject to the approval of the Mississippi Workers Compensation Commission.

**IT IS HEREBY ORDERED** that the Office of the City Attorney shall be authorized to perform acts necessary to affect the settlement and obtain a release of the workers compensation liability of the City of Jackson provided the acts are in accord with the Mississippi Workers Compensation statutes and the content of this order.

**Council Member Stokes** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

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There came on for consideration Agenda Item No. 26:

**ORDER AUTHORIZING PERSONNEL ACTIONS.** President Lindsay stated that said item would need to be taken up in Executive Session.

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**ORDER APPOINTING ARTEZ SMITH AS DEPUTY COUNCIL CLERK ON A PART-TIME BASIS.**

**WHEREAS**, the governing authorities for the City of Jackson passed an ordinance on December 20, 2019, which is recorded in Minute Book 6Q on pages 319-322; and

**WHEREAS**, the position of Deputy Clerk of the Council was inherently established by the passage of the ordinance passed by the governing authorities on December 20, 2019; and

**WHEREAS**, after evaluating his qualifications and experience, the governing authorities for the City of Jackson determined that *Artez Smith* is a suitable person to serve as Deputy Clerk of the Council; and

**WHEREAS**, prior to formal action of the Jackson City Council, Artez Smith was permitted and allowed to provide services as a Deputy Clerk of Council beginning on March 6, 2022; and

**WHEREAS**, Artez Smith received compensation for the services which were provided on March 6, 2022; and

**WHEREAS**, the best interest of the City of Jackson would be served by appointment of Artez Smith as a Deputy Clerk of Council for part-time service and ratifying the previously paid compensation for services rendered from March 6, 2022 through the present.

**IT IS HEREBY ORDERED** that compensation paid to Artez Smith for services rendered to the Jackson City Council from March 6, 2022 to the present shall be ratified.

**IT IS HEREBY ORDERED** that *Artez Smith* shall be appointed to serve as Deputy Clerk of the Council on a part-time basis commencing on March 6, 2022.

**IT IS HEREBY ORDERED** that *Artez Smith's* appointment as Deputy Clerk of Council shall be part-time and shall not exceed 20 hours per week.

**IT IS HEREBY ORDERED** that *Artez Smith's* tenure as Deputy Clerk of the Council shall continue and be at the will and pleasure of the Jackson City Council.

**IT IS HEREBY ORDERED** that no contract shall be construed as resulting from the appointment of *Artez Smith* as Deputy Clerk of the Council.

**IT IS HEREBY ORDERED** that Mississippi's law concerning at will employment shall remain unchanged by the appointment of *Artez Smith* as Deputy Clerk of the Council.

**Council Member Stokes** moved adoption; **Council Member Banks** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

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**RESOLUTION OF THE JACKSON CITY COUNCIL IN SUPPORT OF DIVERSITY, TRUTH IN TEACHING AND THE FREE EXCHANGE OF IDEAS IN PUBLIC INSTITUTIONS OF HIGHER LEARNING, COMMUNITY/JUNIOR COLLEGES, AND THE K-12 LEVEL.**

**WHEREAS**, several states have passed legislation that bans or limits academic and educational discussions of racism at public institutions of higher learning, as well as in elementary and secondary schools; and

**WHEREAS**, these bills are equivalent to educational gag orders that are intended to shy away from the analytics of how systemic racism came about in the United States and the evolution of discriminatory practices; and

**WHEREAS**, the Mississippi State Senate passed S.B. 2113 in January 2022, which purportedly bans teaching “critical race theory” in all state-funded institutions from kindergarten through college; and

**WHEREAS**, the face of the bill appears harmless, the effect of enacting such legislation would likely discredit, stifle, and penalize diversity and free inquiry and open discussions about how past and current racism still inform the inequities that people experience today; and

**WHEREAS**, members of the Jackson City Council have taken note that every Black member of the Mississippi state Senate walked out of the legislative chamber in protest as the remaining body passed the bill; and

**WHEREAS**, the Jackson City Council is compelled to assert moral authority and conscience on this issue by virtue of its position as the legislative body for the capital and largest city in the state; and

**WHEREAS**, the Jackson City Council is obliged to articulate and acknowledge the intent of S.B. 2113; and

**WHEREAS**, the Jackson City Council finds the bill to be offensive to free speech guaranteed in the First Amendment to the United States Constitution; and

**WHEREAS**, the Jackson City Council finds S.B. 2113 to be an insult to academic freedom and the fundamental concept that educators at public institutions of higher learning should be able to formulate theories, adopt conclusions, and express opinions in their disciplines and areas of special competence, including ideas which are not commonly understood or accepted, without undue government scrutiny or censorship; and

**WHEREAS**, the Jackson City Council finds that the bill runs contrary to the plain language of Section 213-A of the Mississippi Constitution which mandates that public universities “shall be under the management and control” of the Board of Trustees for the State Institutions of Higher Learning; and

**WHEREAS**, the Jackson City Council finds that such a restriction on free inquiry and open discussion may have a negative effect on the accreditation of the state’s educational institutions; and

**WHEREAS**, the Jackson City Council finds that this legislation endangers the very existence of minority enrichment programs and organizations that foster diversity and increase access for underrepresented groups in public education; and

**WHEREAS**, the Jackson City Council finds that S.B. 2113 is unnecessary in that reasoned criticism, civil pushback, a variety of perspectives, peer review, and faculty governance and boards are already in place within public academic institutions to guard against anti-intellectual indoctrination and abuse of power; and

**WHEREAS**, the Jackson City Council also finds that S.B. 2113 is unproductive, lawsuit prone, and will serve only to hinder excellent public education, if passed into law; and

**WHEREAS**, the Jackson City Council hopes that the same level of passion and energy the Mississippi State Senate demonstrated in passing S.B. 2113 will be turned toward working with the City of Jackson and all other political subdivisions of the state in creating economic opportunities, inspiring relocation to our state, combatting crime, creating a just and adequate public defender system, and building a physical and social infrastructure that will support a contemporary and righteous iteration of Mississippi.

**THEREFORE, BE IT RESOLVED** that members of the Jackson City Council are committed to standing in solidarity with those state leaders who support diversity, truth in teaching and the free exchange of ideas in public institutions of higher learning, community/junior colleges, and the K-12 level.

**Council Member Stokes** moved adoption; **Council Member Banks** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.

Nays – None.

Absent – None.

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**RESOLUTION OF THE GOVERNING AUTHORITIES OF THE CITY OF JACKSON, MISSISSIPPI SUPPORTING THE INTERNATIONAL MUSEUM OF MUSLIM CULTURES (IMMC’S) “CITY OF JACKSON BELOVED COMMUNITY- AN INTEGRATED TRANSFORMATION PILOT PROJECT”.**

**WHEREAS**, the Citizens of Jackson have demonstrated the desire to live in a “Beloved Community”. According to Dr. Martin Luther King, Jr., the Beloved Community is “a global vision where all people can share in the wealth of the earth; and poverty, hunger, and homelessness will not be tolerated; racism or human hierarchy and all forms of discrimination, bigotry and prejudice will be replaced by an all-inclusive spirit of sisterhood and brotherhood. Further, disputes will be resolved by peaceful conflict-resolution, equity, and healing, instead of violence. Love and trust will triumph over fear and hatred, and peace with justice will prevail”; and

**WHEREAS**, the Mayor and City Council aim to provide opportunities for the citizens of Jackson to live in a Beloved Community; and

**WHEREAS**, In the State of the City’s Address, Mayor Lumumba stated, “The heart of our vision for moving forward is continuing to build the Dignity Economy.” “This is a city where “happiness and quality of life is not reserved for the few...Residents live in affordable housing and feel safe in their communities...Quality physical and mental healthcare and healthy foods, and living wage jobs are in abundance...Quality education is a given... [and so is] clean water and clean air.” This position, as stated by the mayor represents “A radical departure from business as usual”; and

**WHEREAS**, IMMC is America’s first Muslim Museum dedicated to educating the public about Islamic history and culture and the contributions of the diverse Muslim communities to America and the world; and

**WHEREAS**, ranked 4<sup>th</sup> among the 10 Best Religious Museums in America by USA Today, IMMC is one of the foremost institutions in the country, addressing racial equity, justice, and healing work that has as its foundation, engaging across the divide of race, class, gender, generation, Ethnicity and religion to bring people of different backgrounds together to understand our shared humanity; and

**WHEREAS**, IMMC’s religious-based social justice model connects the Civil Rights and African American Muslim Movements as parallel movements to One Freedom Struggle in America. Thus, this transformative solution-based project centers religious freedom and moral values within the fight for civil rights and human dignity, stressing the “intersectionality” of religion and government— “the Laws of Nature and Nature’s God” to drive a radical reform in Mississippi’s policy-based structure. This model creates dynamic interfaith and broad-based community partnerships to tackle the devaluing of human life and restoral of inner dignity that are fundamental for addressing the social issues the City faces to build the Beloved Community; and

**WHEREAS**, IMMC’s community engagement strategy and Project’s outreach work includes building twelve new intergenerational teams (up to 5 members each) representing three categories of Jacksonians: three teams of “influencers”—faith/inter-religious, arts and culture, and racial equity practitioners; eight teams of “Stakeholders”—in education (K-16), criminal justice, healthcare/insurance, housing, business, economic development/entrepreneurship, and infrastructure, along with members representing marginalized communities; and one team of “Policy Makers”—representing local and state government. This inclusive, diverse, and broad-based team represents marginalized communities and people with capacity to influence and make sustainable changes in policy to heal and improve the lives of all Jacksonians and establish the Beloved Community. (Please see attached the chart illustrating our work plan); and

**WHEREAS**, IMMC will begin its integrated and collaborative work in a specified area in the City of Jackson, as the pilot project. Once IMMC quantifies and measures the improvements made in that specified area of Jackson, the Program will then be expanded throughout the City of Jackson.

**NOW, THEREFORE, BE IT RESOLVED** that the governing authorities of the City of Jackson, Mississippi formally supports IMMC in the “City of Jackson Beloved Community—An Integrated Transformation Pilot Project. Thus, the City of Jackson will assist IMMC in bringing the community to the table for engagement. Further, the City will support IMMC in providing letters of endorsement to support its pursuit of funding opportunities for the Project.

**Council Member Stokes** moved adoption; **Council Member Banks** seconded.

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**President Lindsay** recognized **Okolo Rashid, Representative of the International Museum of Muslim Cultures**, who provided a brief overview of said item.

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Thereafter, **President Lindsay** called for a vote on said order:

- Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.
- Nays – None.
- Absent – None.

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**ORDER AUTHORIZING THE MAYOR TO EXECUTE A PROFESSIONAL SERVICES CONTRACT WITH STEVEN JAMES AND THE CITY OF JACKSON PARKS AND RECREATION DEPARTMENT, TO ASSIST WITH THE MARKETING, PROMOTIONS AND OPERATIONS OF THE SOULFUL SERIES KICK-OFF, THE 3 ON 3 PEACE IN THE STREETS AND KIDS’ FEST, JACKSON SOULFUL SERIES EVENTS.**

**WHEREAS**, the City of Jackson’s Parks and Recreation Department is hosting events in conjunction with the Jackson Soulful Series in 2022; and

**WHEREAS**, the series will provide family entertainment for citizens of all ages by featuring musical arts, performers and other activities; and

**WHEREAS**, in furtherance to the event, the Department of Parks and Recreation will need to enter into an agreement with Steven James to assist with the events listed below.

	Date	Event	Location
1.	May 5, 2022	Soulful Series Kick-Off	Thalia Mara Hall
2.	June 4, 2022	3 on 3 Peace in the Streets	Downtown Jackson
3.	June 17, 2022	Kids Fest	Downtown Jackson

**WHEREAS**, Steven James will assist the City of Jackson, Department of Parks and Recreation with the coordination of confirming performing acts, site production requirements, marketing and promotions, through June 17, 2022, in an amount not to exceed Six Thousand Dollars; and

WHEREAS, the Department believes executing this agreement is in the best interest of the City of Jackson.

IT IS, THEREFORE, ORDERED that the Mayor be authorized to execute an agreement, and all other necessary documents, for a contract with Steven James to assist with and be responsible for coordination of confirming performing acts, site production requirements, marketing and promotions in conjunction with the May 5<sup>th</sup>, June 4<sup>th</sup> and June 17<sup>th</sup>, 2022 Jackson Soulful Series events.

Council Member Stokes moved adoption; Council Member Banks seconded.

Yeas – Banks, Grizzell, Hartley, Lee and Stokes.

Nays – Foote and Lindsay.

Absent – None.

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There came on for Discussion, Agenda Item No. 31:

DISCUSSION: SUPERVISOR DAVID ARCHIE: President Lindsay stated said item was discussed during Public Comments.

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There came on for Discussion, Agenda Item No. 32:

DISCUSSION: SELF- INSURED: President Lindsay recognized Council Member Stokes who expressed concerns regarding the City of Jackson’s liability and self-insured status and raised concerns regarding whether the City should seek outside insurance.

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There came on for Discussion, Agenda Item No. 33:

DISCUSSION: DISADVANTAGED BUSINESS ENTERPRISE (DBE and MBE): President Lindsay stated that said item was pulled at the request of Council Member Hartley.

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There came on for Discussion, Agenda Item No. 34:

DISCUSSION: 911: President Lindsay recognized Vice President Lee who expressed concerns over recent complaints about 911 calls not being answered. Chief Tyrone Buckley stated there was a staffing issue that increased pay could help solve and that there was also a large volume of calls at times that automatically rolled over to neighboring agencies.

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There came on for Discussion, Agenda Item No. 35:

DISCUSSION: ARPA SPENDING PLAN: President Lindsay recognized Fidelis Malembeka who presented the Administration’s ARPA spending plan with a detailed handout.

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There came on for Discussion, Agenda Item No. 36:

DISCUSSION: PENDING LITIGATION: President Lindsay recognized Catoria Martin, City Attorney, who stated that said item should be discussed in the Executive Session.

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The following reports/announcements were provided during the meeting:

- **Vice President Lee** announced the following:
  - Congratulations to the Jackson State University Women’s Basketball team and Coach Tomekia Reed for winning the 2022 SWAC Championship.
- **Mayor Chokwe Antar Lumumba** announced the following:
  - Precinct 1 COPS meeting March 3, 2022 at 6:00 pm.
  - The 5<sup>th</sup> Annual Mind, Body and Soul Race will be March 5, 2022 at 8:00 a.m.
  - The March of the Mayors Food Drive will end March 22, 2022 and citizens are encouraged to donate tuna.
  - Mayor’s Summer Youth program is accepting applications through March 4, 2022.
  - Encouraged citizens to participate in the Citizens Police Academy on March 21-28, 2022.
  - WSBA customers can now link their digital accounts using a zip code instead of social security numbers.

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**President Lindsay** stated that there were items that needed to be discussed in Executive Session regarding a “Personnel Matters and Pending Litigation”.

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**President Lindsay** recognized **Council Member Stokes** who moved, seconded by **Council Member Hartley** to go into Closed Session to discuss Agenda Items No. 26 and No. 36. The motion prevailed by the following vote:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

\*\*\*\*\*

**Note: Council Member Foote** left the meeting.

\*\*\*\*\*

**President Lindsay** announced to the public that the Council voted to go into Closed Session to discuss going into Executive Session regarding personnel matters and pending litigation matter.

\*\*\*\*\*

During Closed Session, **Council Member Stokes** moved, seconded by **Council Member Hartley** to go into Executive Session regarding personnel matters and pending litigation matter. The motion prevailed by the following vote:

Yeas – Banks, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – Foote.

\*\*\*\*\*

**Note: Council Member Foote** returned to the meeting.

\*\*\*\*\*

An announcement was made to the public that the Council voted to go into Executive Session to discuss Litigation and Personnel Matters.

\*\*\*\*\*

**Council Member Stokes** moved, seconded by **Council Member Hartley** to come out of Executive Session. The motion prevailed by the following vote:

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

\*\*\*\*\*

**President Lindsay** announced to the public that the Council voted to come out of Executive Session and action was taken.

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**ORDER TERMINATING \_\_\_\_\_ AS DEPUTY CLERK OF COUNCIL.**

**WHEREAS**, the governing authorities for the City of Jackson passed an ordinance on December 20, 2019, which is recorded in Minute Book 6Q on pages 319-322; and

**WHEREAS**, the position of Deputy Clerk of the Council was inherently established by the passage of the ordinance passed by the governing authorities on December 20, 2019; and

**WHEREAS**, on or before July 6, 2021, the Jackson City Council previously appointed to fill the position of Deputy Clerk of the Council; and

**WHEREAS**, the Deputy Clerk of Council position is at-will employment serving at the will and pleasure of the Jackson City Council; and

**WHEREAS**, the governing authorities for the City of Jackson have determined that is not a suitable person to serve as Deputy Clerk of the Council.

**IT IS HEREBY ORDERED** that shall be terminated effective March 1, 2022; and

**IT IS HEREBY FURTHER ORDERED** that all compensation and applicable fringe benefits paid to shall be terminated.

**Council Member Stokes** moved adoption; **Council Member Banks** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee, Lindsay and Stokes.  
Nays – None.  
Absent – None.

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**President Lindsay** recognized **Council Member Grizzell** who moved, seconded by **Vice President Lee** to reconsider to Agenda Item No. 12 Claims.

Yeas – Lee, Lindsay and Stokes.  
Nays – Banks, Foote, Grizzell and Hartley.  
Absent – None.

**Note:** Said motion failed due to a lack of a majority vote.

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**President Lindsay** recognized **Catoria Martin, City Attorney**, who provided a brief overview of the liability associated with the failure to approve Claims by the City Council, at the request of **President Lindsay**.

\*\*\*\*\*

REGULAR MEETING OF THE CITY COUNCIL  
TUESDAY, MARCH 1, 2022 10:00 A.M.

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**President Lindsay** recognized **Council Member Grizzell** who moved, seconded by **Vice President Lee** to reconsider to Agenda Item No. 12 Claims. The motion failed by the following vote:

Yeas –Lee, Lindsay and Stokes.  
Nays – Banks, Foote, Grizzell and Hartley.  
Absent – None.

**Note:** Said motion failed due to a lack of a majority vote.

\*\*\*\*\*

There being no further business to come before the City Council, it was unanimously voted to adjourn until the Special Council Meeting at 1:00 p.m. on March 4, 2022. At 1:13p.m., the Council stood adjourned.

<b>PREPARED BY:</b> <u>Shanekia Mylen Jordan</u> <b>CLERK OF COUNCIL</b>	<b>APPROVED:</b> <u>Vig Lindsay</u> , <u>3.29.22</u> <b>COUNCIL PRESIDENT</b> <b>DATE</b>
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**ATTEST:**  
Anzela Henry  
**CITY CLERK**

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