

**PUBLIC SAFETY/PARKS AND ENVIRONMENT
MONDAY, APRIL 18, 2022 1:00 P.M.**

Present: Committee Members: Chairperson; Aaron Banks. Vice Chair; Ashby Foote, Brian Grizzell (via teleconference), Vernon Hartley, and Virgi Lindsay, Council President. Directors: Dr. Safiya Omari, Chief of Staff; Louis Wright, Chief Administrative Officer: Shanekia Jordan, Clerk of Council (via teleconference), Constance White-Anderson, Chief Deputy Clerk of Council, and Denise Fortner, Chief Deputy Clerk of Council.

Absent: Angelique Lee.

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The meeting was called to order by **Chairperson Aaron Banks**.

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DISCUSSION: STATUS UPDATE ON MANPOWER THROUGH THE FIRST QUARTER AND WHERE ARE WE NOW. Chairperson Banks recognized Chief James Davis, Chief of Police, who stated he would like for Deputy Chief Joseph Wade to come to give a status update. Chairperson Banks recognized Deputy Chief Joseph Wade who stated that the Police Department currently has 258 sworn officers but is budgeted for 356 which leaves a vacancy of 98 sworn officers; 132 civilian employees but budgeted for 199 which leaves a vacancy of 67 civilian employees. There are 159 active patrol officers which include 31 in Precinct 1, 45 in Precinct 2, 38 in Precinct 3, and 39 in Precinct 4.

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DISCUSSION: WHAT IS THE CURRENT RETENTION PLAN AND ARE WE PERFORMING EXIT INTERVIEWS. Chairperson Banks recognized Deputy Chief Joseph Wade who stated that retention is a huge issue for the Jackson Police Department and believes increased salaries, mental and emotional health support, and an open-door policy for officers to voice their concerns would all help in retaining officers.

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DISCUSSION: WHAT IS THE CURRENT RECRUITMENT PLAN FOR JPD. Chairperson Banks recognized Deputy Chief Joseph Wade who expressed that the Jackson Police Department has established a recruitment team. He stated that back when he first was sworn as an officer, they would visit Mississippi colleges to recruit young people. Deputy Chief Joseph Wade Deputy Chief Joseph Wade expressed the importance of making sure the City of Jackson Police Department takes a holistic approach to go out and recruit qualified applicants; aggressively recruit qualified individuals by recruiting at universities, churches, businesses, and even other law enforcement agencies. Lastly, establishing an internship program to vet young recruits into being sure law enforcement is for them.

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DISCUSSION: THE MANAGEMENT AND ACCOUNTABILITY OF OVERTIME. Chairperson Banks recognized Deputy Chief Joseph Wade who stated commanders and sergeants are responsible for reviewing, critiquing and monitoring overtime daily. He expressed that management has to be good stewards of our fiscal resources and also the taxpayer's money so we're constantly reviewing overtime reports. Deputy Chief Joseph Wade stated that all employees are mandated by the City of Jackson's Kronus policy, so we just make sure that our people are educated; when issues are identified where there are possibly a violation, then the internal process starts.

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DISCUSSION: CRIME STATISTICS UPDATE FROM THE QUARTER ENDING 3/31/2022. Chairperson Banks recognized Chief James Davis who introduced Lacy Loftin, Data Scientist. Chairperson Banks recognized Lacy Loftin, Data Scientist, who gave the crime statistics update from the quarter ending in March 31, 2022. The update is as follows:

- February - 47 aggravated assaults which accounts to a 17.5% decrease.
- March - 64 aggravated assaults which is 12.3% compared to January.
 - There was reductions in armed robbery of business, reductions in armed robbery, carjacking and homicides by 18.2%.
- There was an increase of 100% in rapes.

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DISCUSSION: UPDATE ON TASK FORCE INITIATIVES BY U.S. ATTORNEY LAMARCA TO INCLUDE ARREST AND DETENTION SINCE IT BEGAN. Chairperson Banks recognized Chief James Davis who introduced Commander Abraham Thompson. Commander Abraham Thompson stated that the Jackson Police Department has officers assigned to the DEA Task Force, the FBI Violent Crime Task Force, and the FBI Terrorism Task Force. Officers assigned to US Marshals task force and a variety of task forces that we have manpower deployed to. Also, those same individuals serve in relation to our Criminal Apprehension team task force. Commander Abraham Thompson stated that the data is there, and management has identified the problems and will deploy our Criminal Apprehension team, and address those concerns to try to mitigate those problems in those areas. Currently, we have approximately 23 cases that are up for federal prosecution.

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DISCUSSION: UPDATE ON REAL-TIME CRIME CENTER AND VIDEO REACH ACROSS JACKSON. Chairperson Banks recognized Deputy Chief Vincent Grizzell. Deputy Chief Grizzell stated that the Police Department needs funding for 200 additional cameras. Deputy Chief Grizzell stated that Lacey Loftin, Data Scientist, has data that shows us exactly where the gun violence is in the city of Jackson and in those areas we have zero cameras, zero eyes. The cost for the additional cameras is \$2.4 million dollars.

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There being no further business, the meeting was adjourned at 2:26 p.m.

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