

**BE IT REMEMBERED** that a Special Meeting of the City Council of Jackson, Mississippi, was called by a majority of the City Council Members and notices having been placed by the Clerk of Council at 12:35 p.m. Monday, July 11, 2022 in the Clerk of Council's Office, electronic notifications to all Council Members, on the City's website and on the public bulletin board in City Hall, relative to: (1) Resolution of the City Council of Jackson, Mississippi honoring and celebrating Brandon Brown. (2) Claims. The meeting was convened in the Council Chambers located at 219 S. President Street at 4:00 p.m. on July 12, 2022 being the second Tuesday of said month, when and where the following things were had and done to wit:

Present: Council Members: Ashby Foote, Council President, Ward 1; Angelique Lee, Council Vice President, Ward 2; Brian C. Grizzell, Ward 4; Vernon Hartley, Ward 5 and Aaron Banks, Ward 6. Directors: Louis Wright, Chief Administrative Officer; Constance White, Chief Deputy Clerk of the Council; Victor Allen, Chief Deputy Clerk of the Council and Terry Williamson, Deputy City Attorney.

Absent: Kenneth I. Stokes, Ward 3.

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The meeting was called to order by **President Ashby Foote**.

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**ORDER ACCEPTING THE PROPOSAL OF FISHER BROWN BOTTRELL TO PROVIDE "SPECIFIC EXCESS RISK" INSURANCE COVERAGE FOR ACTIVE AND RETIRED CITY EMPLOYEES COVERED UNDER THE CITY OF JACKSON'S MEDICAL BENEFITS PLAN FOR THE DURATION OF THE CURRENT PLAN YEAR COMMENCING MAY 1, 2022 AND ENDING DECEMBER 31, 2022 PLAN YEAR AND AUTHORIZING THE EXECUTION OF THE NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE.**

**WHEREAS**, the Department of Personnel Management initially received quotes from two (2) carriers interested in providing excess risk insurance for single and family coverage for active and retired employees participating in the City of Jackson's self-funded health insurance plan for the remainder of the 2022 Plan Year; and

**WHEREAS**, Section 125-15-101 of the Mississippi Code authorizes a municipality to negotiate and secure for all or specified groups of employees and their dependents a policy or policies of insurance covering the health as well as a group contract or contracts covering hospital, and or medical and or surgical services or benefits of employees and their dependents as may desire; and

**WHEREAS**, the City of Jackson has a self-funded health insurance program and provides coverage at no cost to municipal employees but not the dependents of municipal employees or retirees; and

**WHEREAS**, dependents of municipal employees and retirees do pay a premium for coverage; and

**WHEREAS**, the rising cost of healthcare services and pharmaceuticals pose significant risk to the City as a self-insurer; and

**WHEREAS**, the best interest of the City of Jackson would be served by limiting its exposure for healthcare cost; and

**WHEREAS**, procurement of risk coverage would minimize the City's exposure for payment of healthcare services and pharmaceuticals; and

**WHEREAS**, Fisher Brown Bottrell, on behalf of UnityRe, submitted a proposal with (3) options based on single enrollment of 1045 and family enrollment of 625 as follows:

**Option 1:** Contract Basis 8/11  
Individual Specific Deductible \$ 300,000  
Specific Maximum Per Contract Period Unlimited  
Single Premium \$29.54  
Family Premium \$68.03  
Annual Premium \$587,104

**Option 2:** Contract Basis 08/11  
Individual Specific Deductible \$325,000  
Specific Maximum Per Contract Period Unlimited  
Single Premium \$27.37  
Family Premium \$62.08  
Annual Premium \$539,213

**Option 3:** Contract Basis 08/11  
Individual Specific Deductible \$350,000  
Specific Maximum Per Contract Period Unlimited  
Single Premium \$25.48  
Family Premium \$56.80  
Annual Premium \$497,013

**WHEREAS,** Fisher Brown Bottrell, on behalf of Reunion, submitted a proposal with (3) options based on single enrollment of 1045 and family enrollment of 625 as follows:

**Option 1:** Contract Basis 08/11  
Individual Specific Deductible \$ 300,000  
Specific Maximum Per Contract Period Unlimited  
Single Premium \$37.58  
Family Premium \$93.95  
Annual Premium \$783,919

**Option 2:** Contract Basis 8/11  
Individual Specific Deductible \$350,000  
Specific Maximum per Contract Period Unlimited  
Single Premium \$31.68  
Family Premium \$79.20  
Annual Premium \$660,845

**Option 3:** Contract Basis 8/11  
Individual Specific Deductible \$400,000  
Specific Maximum per Contract Period Unlimited  
Single Premium \$26.53  
Family Premium \$66.33  
Annual Premium \$553,441

**WHEREAS,** prior proposals were received through both a Request for Proposals and a Request for Quotes; and

**WHEREAS,** a recommendation was submitted and approved by the governing authorities to accept the proposal of UnityRe at a meeting on April 26, 2022; and

**WHEREAS,** subsequent to the approval of the governing authorities, the Administration decided to resolicit Best and Final Offers; and

**WHEREAS,** the City of Jackson still has an interest in securing the best option in securing Excess Risk Insurance; therefore, an invitation to submit a proposal containing the Best and Final Offer for the provision of Excess Risk was sent to HUB International, Gallagher, and Fisher Brown and Bottrell with a request that same be submitted on or before May 23, 2022; and

**WHEREAS,** the Department of Human Resources received one (1) best and final offer from a carrier interested in providing excess risk insurance for single and family coverage for active and

retired employees participating in the City of Jackson's self-funded health insurance plan for the remainder of the 2022 Plan Year; and

**WHEREAS**, Fisher Brown Bottrell, on behalf of Berkshire Hathaway, submitted a best and final offer (BAFO) with (1) option based on single enrollment of 1045 and family enrollment of 625 as follows:

**Option 1:** Contract Basis 8/11  
Individual Specific Deductible \$350,000  
Specific Maximum per Contract Period Unlimited  
Single Premium \$25.63  
Family Premium \$56.53  
Annual Premium \$494,660

**WHEREAS**, Fisher Brown Bottrell Insurance, Inc, is an independent insurance agency located at 248 East Capital Street Jackson, Mississippi and is an authorized brokerage firm for Berkshire Hathaway; and

**WHEREAS**, the Department of Human Resources recommends that the BAFO of the proposal of *Berkshire Hathaway* be accepted by the City of Jackson; and

**WHEREAS**, the best interest of the City of Jackson would be served by accepting option 1 of Berkshire Hathaway, submitted by *Fisher Brown Bottrell*.

**IT IS, THEREFORE, ORDERED** that Option #1 contained with the proposal of Fisher Brown Bottrell Insurance, "specific excess risk" insurance on the basis of single and family coverage for active and retired city employees participating in the City's self-funded health insurance plan through May 1, 2022- December 31, 2022 be accepted.

**IT IS FURTHER ORDERED** that amounts not exceeding \$25.36 for single coverage participants and \$56.53 for family coverage participants be paid. The total premiums paid for the excess risk coverage for the remainder of the 2022 plan year shall not exceed \$494,660.

**IT IS FINALLY ORDERED** that the Mayor be authorized to execute the necessary documents to effectuate said insurance subject to the documents containing only the terms set forth and accepted in this order regarding premiums and the duration of the relationship between Fisher Brown Bottrell.

**Council Member Banks** moved adoption; **Council Member Grizzell** seconded.

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**President Foote** recognized **Roderrick Oliver**, Benefit Coordinator for Human Resources Department, who provided a brief overview on said item.

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After a thorough discussion, **President Foote** called for a vote on said item:

Yeas – Banks, Foote, Grizzell, Hartley, Lee and Lindsay.  
Nays – None.  
Absent – Stokes.

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**ORDER APPROVING CLAIMS NUMBER 27520 to 27520 APPEARING AT PAGES 238 TO 238 INCLUSIVE THEREON, ON MUNICIPAL "DOCKET OF CLAIMS", IN THE AMOUNT OF \$120,187.99 AND MAKING APPROPRIATIONS FOR THE PAYMENT THEREOF.**

**IT IS HEREBY ORDERED** that claims numbered 27520 to 27520 appearing at pages 238 to 238, inclusive thereon in the Municipal "Docket of Claims", in the aggregate amount of \$120,187.99 are hereby approved for payment and said amount is expressly appropriated for the immediate payment thereof.

**IT IS FURTHER ORDERED** that there is appropriated from the various funds the sums necessary to be transferred to other funds for the purpose of paying the claims as follows:

FROM:	TO ACCOUNTS PAYABLE FUND
EMPLOYEES GROUP INSURANCE FUND	120,187.99
<b>TOTAL</b>	<b>\$120,187.99</b>

**Council Member Banks** moved adoption; **Council Member Grizzell** seconded.

Yeas – Banks, Foote, Grizzell, Hartley, Lee and Lindsay.

Nays – None.

Absent – Stokes.

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There were no reports/announcements provided during the meeting.

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There being no further business to come before the City Council, it was unanimously voted to adjourn until the Special City Council Meeting at 10:00 a.m. on July 19, 2022. At 4:08 p.m., the Council stood adjourned.

**PREPARED BY:**

Shantkia Meslin-Jordan  
CLERK OF COUNCIL

**APPROVED:**

W. Lee Foote 8/2/2022  
COUNCIL PRESIDENT DATE

Cheryl L. L.  
MAYOR

**ATTEST:**

Angela Hane  
CITY CLERK

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