



**REVISED**

**SPECIAL MEETING OF THE CITY COUNCIL  
CITY OF JACKSON, MISSISSIPPI**

**August 5, 2022**

**AGENDA**

**1:00 PM**

**AGENDA ITEMS**

- 1. ORDER AUTHORIZING THE RENEWING OF WORKER'S COMPENSATION COVERAGE WITH BITCO INSURANCE COMPANIES OBTAINED THROUGH THE EVANS AGENCY FOR THE PERIOD AUGUST 1, 2022 THROUGH AUGUST 1, 2023. (C. MARTIN, LUMUMBA)**
- 2. DISCUSSION: EPA CONSENT DECREE (FOOTE)**
- 3. DISCUSSION: PENDING LITIGATION (FOOTE)**

**ANNOUNCEMENTS**

**ADJOURNMENT**



**ORDER AUTHORIZING THE RENEWING OF WORKERS  
COMPENSATION COVERAGE WITH BITCO INSURANCE  
COMPANIES OBTAINED THROUGH THE EVANS AGENCY  
FOR THE PERIOD AUGUST 1, 2022 THROUGH AUGUST 1, 2023**

*Amelia Hester*  
OFFICE OF THE CITY ATTORNEY

**WHEREAS**, the City of Jackson is statutorily required to have Worker's Compensation Insurance coverage for all employees; and

**WHEREAS**, the Evans Agency has been servicing the City of Jackson's worker's compensation coverage since 2017; and

**WHEREAS**, in April 2022, the Evans Agency provided notice to the Division of Risk Management that it had transitioned from the South Group Insurance and Financial to the Insurica Network effective January 1, 2022; and

**WHEREAS**, the Evans Agency advised the Division of Risk Management that the City of Jackson's current workers compensation policy with Bitco would continue to be serviced by the Evans Agency and invoiced by the Evans Agency; and

**WHEREAS**, the Risk Management Division received a proposal for the renewal of the coverage from The Evans Agency on behalf of Bitco Insurance Companies to provide specific workers' compensation coverage for employees of the City of Jackson during the period August 1, 2022 to August 1, 2023, with a deposit premium of \$343,091.00; and

**WHEREAS**, the total annual premium for the August 1, 2022 to August 2023 period will be \$1,715,455.00 including the initial deposit premium; and

**WHEREAS**, the policy will cover workers' compensation claims involving all employees for the City of Jackson; and

**WHEREAS**, the policy is a commercial "first dollar" policy wherein all costs, expenses, wages and fees will be paid by Bitco Insurance Companies. Therefore, no additional fees and/or SIR amounts will be paid by the City of Jackson or to Bitco Insurance Companies other than the premium installments; and

**WHEREAS**, the premium for workers' compensation coverage for the period August 1, 2021 to August 1, 2022 was \$1,758,676.00; and

**WHEREAS**, the workers' compensation premium for the period August 1, 2022 to August 1, 2023 was reduced by \$43,221 (\$1,758,676 - \$1,715,455.00); and

**WHEREAS**, the City of Jackson will pay an initial premium payment of \$343,091.00; and

**WHEREAS**, the remaining premium of \$1,372,364 will be paid in monthly installments based on monthly payroll and will not exceed the sum of \$1,372,364;

**WHEREAS**, the best interest of the City of Jackson would be served by authorizing the renewal of the workers compensation coverage proposed by The Evans Agency and the carrier Bitco based on the premium reduction;

**IT IS HEREBY ORDERED** that the renewal proposal of The Evans Agency and Bitco Insurance Companies to provide specific workers' compensation coverage for employees of the City of Jackson during the period August 1, 2022 to August 1, 2023 be accepted;

**IT IS HEREBY ORDERED** that an initial premium payment of \$343,091.00 may be paid;

**IT IS HEREBY ORDERED** that the remaining premium of \$1,372,364.00 may be paid in monthly installments based on monthly payroll;

**IT IS HEREBY ORDERED** that coverage with Bitco Insurance Company may be renewed annually provided the premiums are the same or lower if mutually agreeable to both parties.

**IT IS FURTHER ORDERED** that the Mayor or his designee shall be authorized to execute the necessary documents to bind the proposed insurance coverage.

(MARTIN, LUMUMBA)

OFFICE OF THE CITY ATTORNEY  
M. LUMUMBA  
1/1/22



**MEMO**

OFFICE OF THE CITY ATTORNEY  
Carrie Johnson

**TO: Chokwe Antar Lumumba, Mayor  
City of Jackson**

**DATE: July 7, 2022**

**RE: Order Accepting Proposal for Worker's Compensation Coverage**

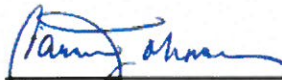
---

Attached, you will find an item for the City Council Agenda requesting acceptance of proposal for worker's compensation coverage.

The City of Jackson, through the Division of Risk Management, procured worker's compensation coverage from The Evans Agency with Bitco Insurance Companies for periods August 1, 2019 to August 1, 2020, August 1, 2020 to August 1, 2021, and August 1, 2021 to August 1, 2022.

The Division of Risk Management received notice from The Evans Agency advising that it had transitioned from its relationship with SouthGroup Insurance and Financial and joined the Insurica Network effective January 1, 2022. The notice advised that The Evans Agency would still service and invoice the City of Jackson for coverage furnished by Bitco. A proposal to renew the Bitco coverage was received. The premium for the August 1, 2022 –August 1, 2023 policy period is \$1,715,455.00 which is \$43,221 less than the \$1,758,676.00 premium paid for the period August 1, 2021- August 1, 2022.

It is hereby recommended, pending City Council approval, that the City of Jackson authorize renewal of the workers compensation insurance coverage described and the payment of the premiums



---

**Carrie Johnson, Senior Deputy City Attorney  
Office of the City Attorney**

**Attachments**

Office of the City Attorney

Post Office Box 2779  
Jackson, Mississippi 39207-2779  
Telephone: (601) 960-1799  
Facsimile: (601) 960-1756

OFFICE OF THE CITY ATTORNEY

## OFFICE OF THE CITY ATTORNEY

---

This **ORDER AUTHORIZING THE RENEWING OF WORKERS' COMPENSATION INSURANCE COVERAGE WITH BITCO OBTAINED THROUGH THE EVANS AGENCY** is legally sufficient for placement in NOVUS Agenda.

  
\_\_\_\_\_  
Carrie Johnson, Senior Deputy City Attorney

7/14/2020  
DATE