



Jackson Police Department

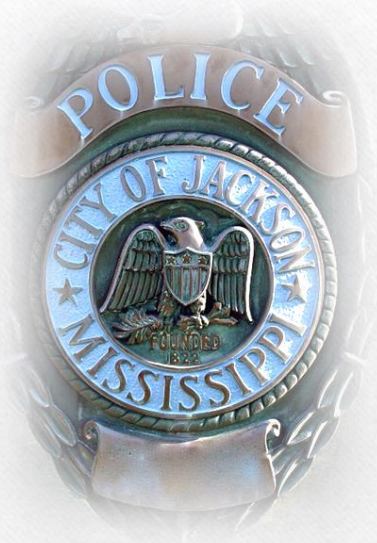
2023-2024 Budget Presentation

Joseph Wade,
Interim Chief of Police



Fiscal Year 2023-2024 Goals

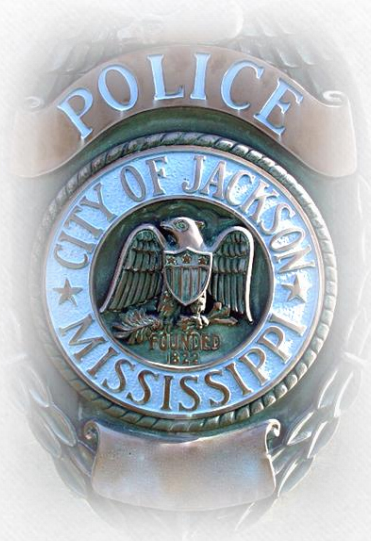
- Raises for sworn and civilian personnel
(2 million increase for salary cost)
- Hire new and experienced police officers
- Fill all vacant positions
- Enhance Police Technology
- Purchase of new vehicles



Sworn Salary Structure

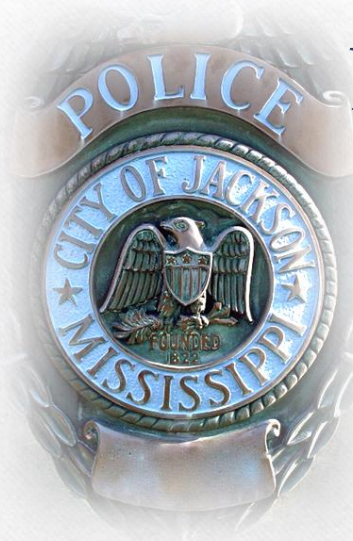
Overtime Budget FY 2023 - 2024

- Requesting 1.5 Million for FY 2023-2024
 - FY 2022-2023
Used Deferred Time
-
- 1.5 Million
 - Patrol
 - Investigations



Current Sworn Salary Structure

Rank	Salary
Police Recruit (Uncertified)	\$45,000
Police Officer I (1 year Experience)	\$46,500
Police Officer II (3 years Experience)	\$48,000
Corporal (10 Years Experience)	\$51,000
Police Sergeant	\$54,000
Police Lieutenant	\$57,000
Police Captain Commander	\$60,000
Deputy Chief of Police	\$67,331
Assistant Chief of Police	\$72,198
Chief of Police	\$115,259

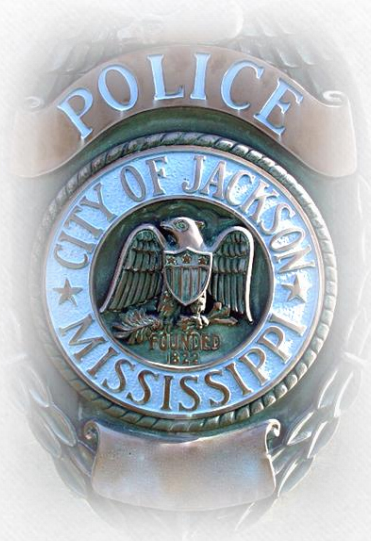


Proposed Sworn Salary Structure

Rank	Salary
Police Recruit (Uncertified)	\$48,000 (\$3000 x 32 = \$96,000)
Police Officer I (1 Year Experience)	\$49,500 (\$3000 x 53 = \$159,000)
Police Officer II (5 Years Experience)	\$51,000 (\$3000 x
Corporal (10 Years Experience)	\$54,000 (\$3000 x 94 = \$282,000)
Police Sergeant	\$57,000 (\$3000 x 32 = \$96,000)
Police Lieutenant	\$60,000 (\$3000 x 3 = \$9,000)
Police Captain Commander	\$63,000 (\$3000 x 11 = \$33,000)
Deputy Chief of Police	\$68,000 (\$3000 x 4 = \$12,000)
Assistant Chief of Police	\$72,198 (no increase)
Chief of Police	\$115,259.04 (no increase)

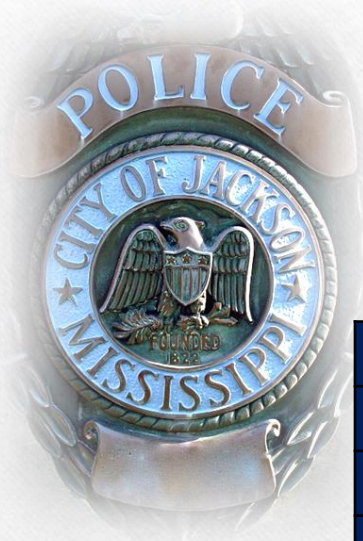
(4.3% Increase--- proposed sworn salary)

\$687,000 in total salary increase



Mississippi Agency Starting Salaries

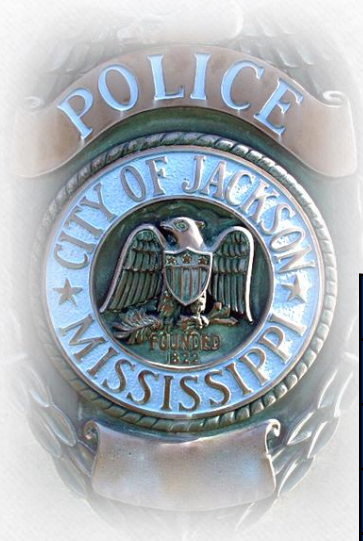
Agency	Starting Salary
Jackson Police Department	\$45,000
Oxford Police Department	\$46,213
Southaven Police Department	\$49,909
Olive Branch Police Department	\$57,760
Hernando Police Department	\$46,893
Gulfport Police Department	\$55,100
Capitol Police Department	\$48,107
Madison Police Department	\$51,407
Ridgeland Police Department	\$46,917
Mississippi Highway Patrol	\$49,548
Biloxi Police Department	\$55,465



Salary Structure For Detention Officer

Current	Salary
Detention Officer	\$31,803
Senior Detention Officer	\$33,280
Detention Shift Supervisor	\$35,360
Proposed	Salary
Detention Officer	\$36,107x14=\$60,256
Senior Detention Officer	\$37,689x4=\$17,636
Detention Shift Supervisor	\$40,045x2=\$9370

DO: \$4,304 (13.5%), SDO: \$4,409 (13.25%), DSS: \$4,685 (13.25%)
(\$13,400 total salary increase for above positions)



Salary Structure For Civilian Positions- 5% Raise

Current	Salary
Police Records Technician	\$24,211
ID Technician	\$30,326
Inventory Controller	\$31,746
Animal Control Officer	\$31,636
Proposed	Salary
Police Records Technician	\$25,421 ($\$1,210 \times 10 = \$12,100$)
ID Technician	\$31,842 ($\$1,516 \times 4 = \$6,064$)
Inventory Controller	\$33,333 ($\$1,587 \times 6 = \$9,522$)
Animal Control Officer	\$33,217 ($\$1,581 \times 6 = \$9,486$)

PRT: \$1,210, IDT: \$1,516, IC: \$1,587, ACO: \$1,581
(\$5,894 total salary increase for above positions)

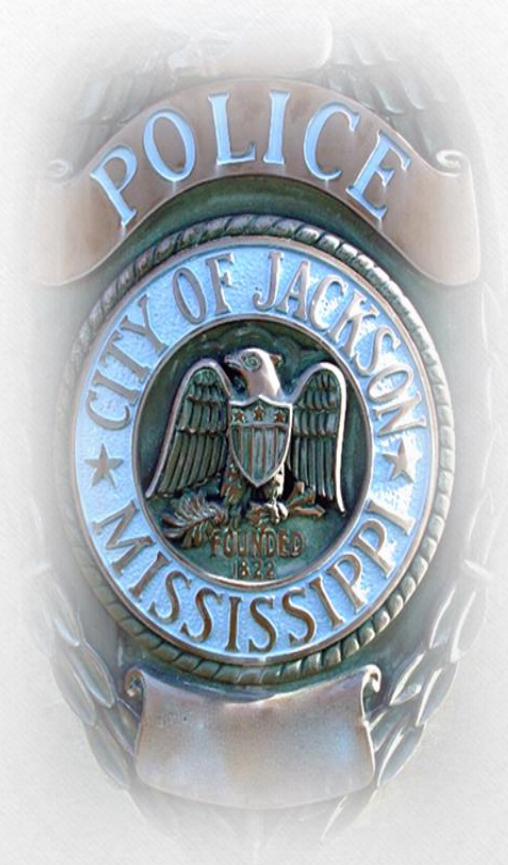


911 Communications Dispatchers (28)

Current	Salary
Communications Manager	\$52,621
Public Safety Dispatcher	\$31,200
Public Safety Dispatcher Supervisor	\$35,360
Proposed	Salary
Communications Manager	\$55,221
Public Safety Dispatcher	\$33,280
Public Safety Dispatcher Supervisor	\$39,520

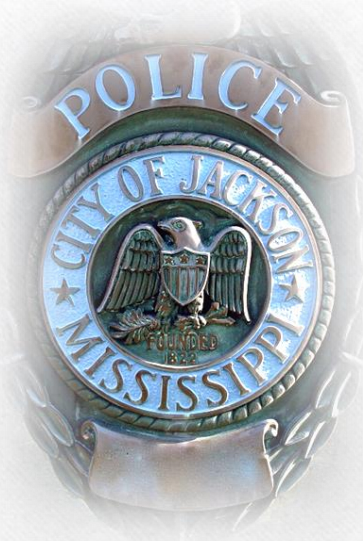
CM: \$2,600 (4.9%), PSD: \$2,080 (6.6%), PSDS: \$4,160 (11.7%)
(\$8,840 (7%) total salary increase for above positions)

(\$58,240 increase for 28 PSD, \$8,320 increase for 2 PSDS)



911 Communications Dispatchers

- 25% raise
- Hourly Pay Increase-
\$13.00 hr. to \$16.00 hr.
After 1 year- \$17.00 hour
- \$75,000 Original Budget FY 2022-23
- \$203,618 YTD Expended
- -\$128,618 (neg) in overtime budget



- **Technology FY 2023-2024**
 - **License Plate Reader- 10**
Cameras & Software-\$35,000 (\$3,500 ea.)
(Annual Subscription)
-
- **ID - Live Scan Software** Fingerprint Scanner- ID Unit
-\$21,000
 - **Power DMS -**
Document Management Software for
Standard Operating Procedures
 - **Power FTO-** (Annual Subscription)
Field Training Officer Tracking
-\$35,000 (Power DMS & Power FTO)
 - **Guardian Alliance Software-**
Background Investigations
-\$ 21,600 (Annual Subscription)
 - **Leads Online -** Law Enforcement Automated Database for Traffic
\$9,170 - Investigations (Annual Subscription)
 - **LexisNexis-** Risk Data Management \$26,694 - Investigations (Annual
Subscription)



Continued Law Enforcement/Recertification Training

- Training & Travel Budget
(Civilian and Sworn)
Training \$100,000
- Police Training Academy - 50 Recruits per year
\$55,000 Building & Equipment
\$48,000 Meals for Recruits
\$45,000 for Uniforms

\$148,000 Total
- Civil Service Promotional Exam
Eligible Sergeant & Lt.
\$75,000 (Approximate cost)



Vehicles FY 2023-2024 \$900,000 (FY 2022-2023 \$375,000)

- **Law Enforcement Durango-
20 Vehicles @ \$45,000 each = \$900,000**
Cost will increase annually
\$100,000 to outfit 20 vehicles
(Marked Vehicle) - \$4,958
- **Fuel Budget- FY2022 -2023-
\$656,098.45**
- **Vehicle Repair Budget-FY2022 -2023- \$600,084**

Cost for Budgeted Equipment

Tasers- \$268,359 (FY 2023-24) Annual Cost

In Car, Body Worn Camera & iCloud Storage- \$341,840 (FY 2024) Annual Cost

Blue Light Box - \$20,000

Blue Light Camera - \$250,000

Drone Quote - \$80,000-\$100,000

Generator for JPD Communications - \$200,000