# MINUTES CITY OF JOHNSON CITY CITY COUNCIL SPECIAL CALLED MEETING

### 1. CALL TO ORDER

The City Council Members of the City of Johnson City, Texas held a Special Called Meeting on Monday, November 27, 2017 in the City Council Chambers located at City Hall, 303 E Pecan Drive, Johnson City Texas.

City Council members present were: Mayor Dawn Capra, Mayor Pro-Tem Rhonda Stell, Gayla Jo Guthrie, Pat Dildine, Rosie Danz, and Shelton K. Coleman. A quorum was present.

Mayor Dawn Capra called the meeting to order at 6:00 p.m.

City staff members present were: Edie Walker, Court Administrator.

# 2. INVOCATION

Ernest Topper conducted the invocation.

## 3. PLEDGE OF ALLEGIANCE

4. HEARING ON THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, CHARGE, COMPLAINT, OR DISMISSAL OF POLICE CHIEF RANDALL HOLLAND.

Mike Yerrington asked that the Council review all documents before making a decision on the Mayor's recommendation to terminate Randy Holland and that this decision would have a major impact on the City.

Zack Hudler, Legal Representative for Randall Holland, addressed the City Council with his client's concerns regarding the proposed dismissal of Randall Holland.

## 5. EXECUTIVE SESSION:

THE CITY COUNCIL WILL CONVENE INTO A CLOSED SESSION IN ACCORDANCE WITH THE GOVERNMENT CODE SECTIONS:

551.071, CONSULTATION WITH ATTORNEY TO RECEIVE LEGAL ADVICE FROM CITY ATTORNEY RELATED TO THE DISCIPLINE, DUTIES, DISMISSAL OR TERMINATION OF POLICE CHIEF RANDALL HOLLAND; AND 551.074, PERSONNEL MATTERS, TO DELIBERATE THE

APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, CHARGE, COMPLAINT, DISMISSAL, OR TERMINATION OF POLICE CHIEF RANDALL HOLLAND.

The City Council convened into Executive Session at 6:35 p.m. and reconvened into Regular Session at 9:27 p.m.

6. DISCUSSION AND ACTION TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, CHARGE, COMPLAINT, DISMISSAL OF POLICE CHIEF RANDALL HOLLAND.

Council Member Coleman made a recommendation to accept the following term read aloud by City Attorney Alan Bojorquez:

Effective November 27, 2017 Randall Holland will be placed on voluntary administrative leave through June, 13, 2018 at which time his employment with the City shall terminate. Randall Holland will continue to be paid until June 13, 2018 and the City will issue payment for four weeks of vacation. Additionally, the City shall issue a lump sum payment of \$12,500 as severance pay to be due and payable on or before January 31, 2018. The City will continue to pay for monthly health insurance premiums for Randall Holland during the administrative leave period. Holland's spouse shall be eligible for health insurance and responsible for insurance payments during the same period. At the end of the administrative leave term, the City shall issue a TCOLE F-5 report on Holland to be marked as honorably discharged.

Council Member Dildine seconded the motion and the motion was carried unanimously.

## 7. ADJOURN

Mayor Capra adjourned the meeting at 9:34 p.m.

CITY OF JOHNSON CITY, TEXAS

Dawn Capra, Mayor

ATTEST:

Edje Walker, Court Administrator