



1720 Riverview Drive
Kalamazoo, Michigan 49004
Tele: (269) 381-8080
Fax: (269) 381-3550
www.ktwp.org

**Board of Trustees Regular Meeting Agenda
Monday, June 24, 2024
7:30 P.M.**

The "Regular Meeting" of the Board of Trustees of the *Charter Township of Kalamazoo* will be held at 7:30 p.m., on Monday, June 24, 2024, at the **Kalamazoo Township Hall** to discuss and act on the below-listed items and any other business that may legally come before the Board of Trustees of the *Charter Township of Kalamazoo*.

Join Zoom Meeting

<https://us02web.zoom.us/j/86065069818?pwd=TTJ5ZUcrSXRyUHhmdTRKN3FheHRsUT09>

Meeting ID: 860 6506 9818

Passcode: 569829

Find your local number

<https://us02web.zoom.us/j/86065069818?pwd=TTJ5ZUcrSXRyUHhmdTRKN3FheHRsUT09>

Meeting ID: 860 6506 9818

Passcode: 569829

1 – Call to Order

2 – Pledge of Allegiance

3 – Roll Call of Board Members

4 – Addition/Deletions to Agenda (Any member of the public, board, or staff may ask that any item on the consent agenda be removed and placed elsewhere on the agenda for a full discussion. Such requests will be automatically respected.)

5 – Public Comment on Agenda and Non-agenda Items (Each person may use three (3) minutes for remarks. If your remarks extend beyond the 3 minutes, please provide your comments in writing and they will be distributed to the board. The public comment period is for the Board to listen to your comments. Please begin your comments with your name and address.)

6 – Consent Agenda (The purpose of the Consent Agenda is to expedite business by grouping non-controversial items together to be dealt with in one Board Motion without discussion.)

Approval of:

A. Payment of Bills in the amount of — \$157,136.36

Receipt of:

7 – Public Hearing/Presentation

Vredeveld Haefner LLC Presentation for

(Charter Township of Kalamazoo, Michigan Financial Statements Year ended December 31, 2023)

8 – Old Business

- A. Additional Security for office staff

9 – New Business

- A. Resolution authorizing the Charter Township of Kalamazoo to participate in the Michigan Economic Development Corporation
- B. Resolution Approve a proposal from Translator's Consulting Group to invest in employee and leadership development.

10 – Items Removed from the Consent Agenda

11 – Board Member Reports

Trustee Glass
Trustee Leuty
Trustee Miller
Trustee Robinson
Clerk Mackie
Treasurer Miller
Supervisor Martin

12 – Attorney Report

13 – Public Comments

14 – Adjournment

Posted: June 20, 2024

Think Green

Don Martin

Kalamazoo Township
Supervisor

| Inv Num Inv Ref# | Vendor Description GL Distribution | Inv Date Entered By | Due Date | Inv Amt | Amt Due | Status | Jrnlized Post Date |
|---------------------|---|------------------------|------------|------------------|---------|--------|-----------------------|
| 2587198-0 42713 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 101-261-751.00 | 06/17/2024 MONICAK | 06/17/2024 | 134.95 134.95 | 134.95 | Open | N 06/18/2024 |
| 59103 42714 | R.W. LAPINE, INC. APRIL PM - TWP 101-265-930.00 | 06/17/2024 MONICAK | 06/17/2024 | 600.61 600.61 | 600.61 | Open | N 06/18/2024 |
| U10326 42715 | PETERMAN CONCRETE U-CART 101-567-930.00 | 06/17/2024 MONICAK | 06/17/2024 | 188.68 188.68 | 188.68 | Open | N 06/18/2024 |
| 120649847 42716 | ROSE PEST SOLUTIONS CLIENT #120007379 101-265-801.00 | 06/17/2024 MONICAK | 06/17/2024 | 94.00 94.00 | 94.00 | Open | N 06/18/2024 |
| 24-06-05 42717 | KALAMAZOO AREA BUILDING AUTHORITY PROPERTY INSPECTIONS 101-372-801.00 | 06/17/2024 MONICAK | 06/17/2024 | 300.00 300.00 | 300.00 | Open | N 06/18/2024 |
| 233878 42718 | PRINTING SYSTEMS, INC. AV RETURN ENVELOPES 101-215-751.00 | 06/18/2024 MONICAK | 06/17/2024 | 775.62 775.62 | 775.62 | Open | N 06/18/2024 |
| 233877 42719 | PRINTING SYSTEMS, INC. AV OUTER ENVELOPES 101-215-751.00 | 06/18/2024 MONICAK | 06/17/2024 | 860.64 860.64 | 860.64 | Open | N 06/18/2024 |
| 2384673 42720 | WARNER NORCROSS + JUDD LLP LEGAL SUPPORT 101-261-802.00 | 06/18/2024 MONICAK | 06/17/2024 | 470.00 470.00 | 470.00 | Open | N 06/18/2024 |
| 26071326 42721 | DORRANCE FORD OIL CHANGE 207-301-932.00 | 06/18/2024 MONICAK | 06/17/2024 | 68.66 68.66 | 68.66 | Open | N 06/18/2024 |

INVOICE REGISTER REPORT FOR CHARTER TOWNSHP OF KALAMAZOO
 EXP CHECK RUN DATES 06/25/2024 - 06/25/2024
 BOTH JOURNALIZED AND UNJOURNALIZED OPEN
 BANK CODE: POOL

| Inv Num Inv Ref# | Vendor Description GL Distribution | Inv Date Entered By | Due Date | Inv Amt | Amt Due | Status | Jrnlized Post Date |
|---------------------|--|------------------------|------------|----------|----------|--------|-----------------------|
| IN240175 42722 | KIESLER'S POLICE SUPPLY, INC. UNIFORMS 207-301-767.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,024.20 | 1,024.20 | Open | N 06/18/2024 |
| | PERSONAL EQUIPMENT ALLOWANCE | | | 1,024.20 | | | |
| 81994 42723 | PREIN & NEWHOF, INC. WATER SURCHARGE DISCUSSION 806-534-946.00 | 06/18/2024 MONICAK | 06/17/2024 | 145.50 | 145.50 | Open | N 06/18/2024 |
| | ENGINEERING FEES | | | 145.50 | | | |
| 81951 42724 | PREIN & NEWHOF, INC. GIS MAINTENANCE 101-257-946.00 | 06/18/2024 MONICAK | 06/17/2024 | 290.00 | 290.00 | Open | N 06/18/2024 |
| | ENGINEERING SERVICES | | | 290.00 | | | |
| 81991 42725 | PREIN & NEWHOF, INC. SEWER LEAD - 132 S BERKLEY 807-535-946.00 | 06/18/2024 MONICAK | 06/17/2024 | 35.75 | 35.75 | Open | N 06/18/2024 |
| | ENGINEERING FEES | | | 35.75 | | | |
| 81996 42726 | PREIN & NEWHOF, INC. WOODWARD/WINDING WAY LIFT STATIONS 807-535-972.00 | 06/18/2024 MONICAK | 06/17/2024 | 2,031.45 | 2,031.45 | Open | N 06/18/2024 |
| | CONSTRUCTION COSTS | | | 2,031.45 | | | |
| 82129 42727 | PREIN & NEWHOF, INC. TEXEL LIFT STATION 807-535-972.00 | 06/18/2024 MONICAK | 06/17/2024 | 338.00 | 338.00 | Open | N 06/18/2024 |
| | CONSTRUCTION COSTS | | | 338.00 | | | |
| 81960 42728 | PREIN & NEWHOF, INC. MISC MAPPING 101-257-946.00 | 06/18/2024 MONICAK | 06/17/2024 | 541.50 | 541.50 | Open | N 06/18/2024 |
| | ENGINEERING SERVICES | | | 541.50 | | | |
| 82138 42729 | PREIN & NEWHOF, INC. NON-MOTORIZED PROJECTS 101-446-986.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,475.10 | 1,475.10 | Open | N 06/18/2024 |
| | SIDEWALK MAINTENANCE | | | 1,475.10 | | | |
| CD2092002 42730 | ELECTION SYSTEMS & VAT BATTERIES 101-215-931.00 | 06/18/2024 MONICAK | 06/17/2024 | 4,420.00 | 4,420.00 | Open | N 06/18/2024 |
| | EQUIPMENT REPAIRS & MAINT | | | 4,420.00 | | | |

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 DB: Kalamazoo Twp

INVOICE REGISTER REPORT FOR CHARTER TOWNSHP OF KALAMAZOO
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|--------------------------|---|---------------------------------|------------|---------|---------|--------|-----------------------|
| 021406654 42731 | XEROX CORPORATION CUSTOMER #724921614 101-261-801.00 | 06/18/2024 MONICAK | 06/17/2024 | 397.51 | 397.51 | Open | N 06/18/2024 |
| | | PROFESSIONAL & CONTRACTUAL SVCS | | 397.51 | | | |
| 005551901060124 42732 | CHARTER COMMUNICATIONS ACCT #005551901 206-336-924.14 | 06/18/2024 MONICAK | 06/17/2024 | 162.31 | 162.31 | Open | N 06/18/2024 |
| | | UTILITIES - CABLE/INTERNET | | 162.31 | | | |
| 005552001060124 42733 | CHARTER COMMUNICATIONS ACCT #005552001 206-336-924.14 | 06/18/2024 MONICAK | 06/17/2024 | 109.99 | 109.99 | Open | N 06/18/2024 |
| | | UTILITIES - CABLE/INTERNET | | 109.99 | | | |
| 005577101060124 42734 | CHARTER COMMUNICATIONS ACCT #005577101 206-336-924.12 | 06/18/2024 MONICAK | 06/17/2024 | 154.49 | 154.49 | Open | N 06/18/2024 |
| | | UTILITIES - CABLE/INTERNET | | 154.49 | | | |
| 005577301060124 42735 | CHARTER COMMUNICATIONS ACCT #005577301 206-336-924.12 | 06/18/2024 MONICAK | 06/17/2024 | 109.99 | 109.99 | Open | N 06/18/2024 |
| | | UTILITIES - CABLE/INTERNET | | 109.99 | | | |
| 005578101060124 42736 | CHARTER COMMUNICATIONS ACCT #005578101 206-336-924.13 | 06/18/2024 MONICAK | 06/17/2024 | 111.18 | 111.18 | Open | N 06/18/2024 |
| | | UTILITIES - CABLE/INTERNET | | 111.18 | | | |
| 3700 42737 | MICHIGAN MUNICIPAL POLICE REPAIR 207-301-932.00 | 06/18/2024 MONICAK | 06/17/2024 | 375.56 | 375.56 | Open | N 06/18/2024 |
| | | VEHICLE REPAIRS & MAINT | | 375.56 | | | |
| 78559 42738 | PAW PAW VETERINARY CLINIC MEDS - TANGO 207-301-754.00 | 06/18/2024 MONICAK | 06/17/2024 | 196.48 | 196.48 | Open | N 06/18/2024 |
| | | OPERATING SUPPLIES | | 196.48 | | | |
| 5514 42739 | BILL'S LOCK SHOP, INC. KEYS 207-301-754.00 | 06/18/2024 MONICAK | 06/17/2024 | 9.00 | 9.00 | Open | N 06/18/2024 |
| | | OPERATING SUPPLIES | | 9.00 | | | |

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|---------------------|---|------------------------|------------|-----------|-----------|--------|-----------------------|
| SIN039048 42740 | ALL TRAFFIC SOLUTIONS, INC. TRAFFIC SUITE (12 MO) 207-301-933.00 | 06/18/2024 MONICAK | 06/17/2024 | 3,000.00 | 3,000.00 | Open | N 06/18/2024 |
| | SOFTWARE MAINT AGREEMENTS | | | 3,000.00 | | | |
| 218856 42741 | KELLOGG COMMUNITY COLLEGE POLICE ACADEMY (3) 207-301-910.00 | 06/18/2024 MONICAK | 06/17/2024 | 26,477.42 | 26,477.42 | Open | N 06/18/2024 |
| | TUITION/TRAINING | | | 26,477.42 | | | |
| 85377820 42742 | BOUND TREE MEDICAL, LLC MISC SUPPLIES 206-336-754.00 | 06/18/2024 MONICAK | 06/17/2024 | 610.60 | 610.60 | Open | N 06/18/2024 |
| | OPERATING SUPPLIES | | | 610.60 | | | |
| 3403717 42743 | EDWARDS INDUSTRIAL SALES, INC. MISC SUPPLIES 206-336-932.00 | 06/18/2024 MONICAK | 06/17/2024 | 28.43 | 28.43 | Open | N 06/18/2024 |
| | VEHICLE REPAIRS & MAINT | | | 28.43 | | | |
| 2 42744 | VAN BUREN COUNTY FIREFIGHTER EXTRICATION CLASS - DOMAN 206-336-910.00 | 06/18/2024 MONICAK | 06/17/2024 | 30.00 | 30.00 | Open | N 06/18/2024 |
| | TRAINING FEES/EQUIPMENT | | | 30.00 | | | |
| 64445 42745 | APOLLO FIRE APPARATUS SALES AND SVC MISC SUPPLIES 206-336-932.00 | 06/18/2024 MONICAK | 06/17/2024 | 66.71 | 66.71 | Open | N 06/18/2024 |
| | VEHICLE REPAIRS & MAINT | | | 66.71 | | | |
| 79380 42746 | LOWE'S COMPANIES, INC. MISC SUPPLIES 206-336-754.00 | 06/18/2024 MONICAK | 06/17/2024 | 152.03 | 152.03 | Open | N 06/18/2024 |
| | OPERATING SUPPLIES | | | 152.03 | | | |
| 24-006 42747 | IN-HOUSE SOLUTIONS, LLC WEIDEMANN/COX 206-336-910.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,200.00 | 1,200.00 | Open | N 06/18/2024 |
| | TRAINING FEES/EQUIPMENT | | | 1,200.00 | | | |
| 2587539-0 42748 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 101-261-751.00 | 06/18/2024 MONICAK | 06/17/2024 | 139.98 | 139.98 | Open | N 06/18/2024 |
| | OFFICE SUPPLIES | | | 139.98 | | | |

| Inv Num | Vendor | Inv Date | Due Date | Inv Amt | Amt Due | Status | Jrnlized |
|-----------|----------------------------|--------------------------------|------------|----------|----------|--------|------------|
| Inv Ref# | Description | Entered By | | | | | Post Date |
| | GL Distribution | | | | | | |
| 57480 | | | | | | | |
| 42749 | JB PRINTING COMPANY | 06/18/2024 | 06/17/2024 | 98.00 | 98.00 | Open | N |
| | BUSNIESS CARDS | MONICAK | | | | | 06/18/2024 |
| | 101-257-751.00 | OFFICE SUPPLIES | | 49.00 | | | |
| | 101-175-751.00 | OFFICE SUPPLIES | | 49.00 | | | |
| 060424 | | | | | | | |
| 42750 | BRONSON HEALTHCARE GROUP | 06/18/2024 | 06/17/2024 | 228.00 | 228.00 | Open | N |
| | ACCT #700000115 | MONICAK | | | | | 06/18/2024 |
| | 207-301-835.00 | HEALTH SERVICES | | 228.00 | | | |
| 021406653 | | | | | | | |
| 42751 | XEROX CORPORATION | 06/18/2024 | 06/17/2024 | 366.21 | 366.21 | Open | N |
| | ACCT #724921614 | MONICAK | | | | | 06/18/2024 |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 366.21 | | | |
| 4407 | | | | | | | |
| 42752 | ROBERT LAMSON, LLC | 06/18/2024 | 06/17/2024 | 300.00 | 300.00 | Open | N |
| | SCREENING - BOWDLER/MILLEY | MONICAK | | | | | 06/18/2024 |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 300.00 | | | |
| 4411 | | | | | | | |
| 42753 | ROBERT LAMSON, LLC | 06/18/2024 | 06/17/2024 | 2,200.00 | 2,200.00 | Open | N |
| | SGT PROMO EVALUATIONS | MONICAK | | | | | 06/18/2024 |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 2,200.00 | | | |
| 4414 | | | | | | | |
| 42754 | ROBERT LAMSON, LLC | 06/18/2024 | 06/17/2024 | 150.00 | 150.00 | Open | N |
| | SCREENING - FIELDS | MONICAK | | | | | 06/18/2024 |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 150.00 | | | |
| 884924A | | | | | | | |
| 42755 | NYE UNIFORM CO. | 06/18/2024 | 06/17/2024 | 1,835.48 | 1,835.48 | Open | N |
| | UNIFORMS | MONICAK | | | | | 06/18/2024 |
| | 207-301-767.00 | PERSONAL EQUIPMENT ALLOWANCE | | 1,835.48 | | | |
| 26070928 | | | | | | | |
| 42756 | DORRANCE FORD | 06/18/2024 | 06/17/2024 | 62.94 | 62.94 | Open | N |
| | OIL CHANGE | MONICAK | | | | | 06/18/2024 |
| | 207-301-932.00 | VEHICLE REPAIRS & MAINT | | 62.94 | | | |
| 26070794 | | | | | | | |
| 42757 | DORRANCE FORD | 06/18/2024 | 06/17/2024 | 62.94 | 62.94 | Open | N |
| | OIL CHANGE | MONICAK | | | | | 06/18/2024 |
| | 207-301-932.00 | VEHICLE REPAIRS & MAINT | | 62.94 | | | |

User: MONICAK

EXP CHECK RUN DATES 06/25/2024 - 06/25/2024

DB: Kalamazoo Twp

BOTH JOURNALIZED AND UNJOURNALIZED OPEN

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|---------------------|---|------------------------|------------|----------|----------|--------|-----------------------|
| 2900 42758 | FURNITURE CITY BROADCASTING CORP TOWER RENT - JUNE 207-301-940.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,754.79 | 1,754.79 | Open | N 06/18/2024 |
| | TOWER RENT - RAVINE ROAD | | | 1,754.79 | | | |
| 113023 42759 | BRONSON HELPNET EMPLOYEE ASSISTANCE PROGRAM 207-301-835.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,118.40 | 1,118.40 | Open | N 06/18/2024 |
| | HEALTH SERVICES | | | 1,118.40 | | | |
| 2582162-0 42760 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 207-301-751.00 | 06/18/2024 MONICAK | 06/17/2024 | 81.95 | 81.95 | Open | N 06/18/2024 |
| | OFFICE SUPPLIES | | | 81.95 | | | |
| 2585560-0 42761 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 207-301-751.00 | 06/18/2024 MONICAK | 06/17/2024 | 190.63 | 190.63 | Open | N 06/18/2024 |
| | OFFICE SUPPLIES | | | 190.63 | | | |
| 11311519 42762 | LANGUAGE LINE SERVICES INTERPRETATION 207-301-801.00 | 06/18/2024 MONICAK | 06/17/2024 | 93.50 | 93.50 | Open | N 06/18/2024 |
| | PROFESSIONAL & CONTRACTUAL SVC | | | 93.50 | | | |
| 1516 42763 | NERDY NONPROFIT, INC. DIGITAL ADVERTISING 207-301-801.00 | 06/18/2024 MONICAK | 06/17/2024 | 1,000.00 | 1,000.00 | Open | N 06/18/2024 |
| | PROFESSIONAL & CONTRACTUAL SVC | | | 1,000.00 | | | |
| 2928 42764 | DEWOLF & ASSOCIATES PROPERTY ROOM MGMT - MISNER 207-301-910.00 | 06/18/2024 MONICAK | 06/17/2024 | 445.00 | 445.00 | Open | N 06/18/2024 |
| | TUITION/TRAINING | | | 445.00 | | | |
| 45696 42765 | KRESA PRINT CENTER BUSINESS CARDS 207-301-754.00 | 06/18/2024 MONICAK | 06/17/2024 | 55.04 | 55.04 | Open | N 06/18/2024 |
| | OPERATING SUPPLIES | | | 55.04 | | | |
| 859770 42766 | MCDONALD'S TOWING TOWING 207-301-932.00 | 06/18/2024 MONICAK | 06/17/2024 | 57.00 | 57.00 | Open | N 06/18/2024 |
| | VEHICLE REPAIRS & MAINT | | | 57.00 | | | |

User: MONICAK

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|------------|---------------------------------|---------------------------------|------------|-----------|-----------|--------|------------|
| Inv Ref# | Description | Entered By | | | | | Post Date |
| | GL Distribution | | | | | | |
| 12398 | | | | | | | |
| 42767 | MIDWAY CHEVROLET, INC. | 06/18/2024 | 06/17/2024 | 81.00 | 81.00 | Open | N |
| | OIL CHANGE | MONICAK | | | | | 06/18/2024 |
| | 207-301-932.00 | VEHICLE REPAIRS & MAINT | | 81.00 | | | |
| 3694 | | | | | | | |
| 42768 | MICHIGAN MUNICIPAL POLICE | 06/18/2024 | 06/17/2024 | 826.49 | 826.49 | Open | N |
| | BRAKES/ROTORS | MONICAK | | | | | 06/18/2024 |
| | 207-301-932.00 | VEHICLE REPAIRS & MAINT | | 826.49 | | | |
| 053124 | | | | | | | |
| 42769 | PORTAGE CLEANERS AND LAUNDRY | 06/18/2024 | 06/17/2024 | 563.44 | 563.44 | Open | N |
| | CLEANING | MONICAK | | | | | 06/18/2024 |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 554.43 | | | |
| | 206-336-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 9.01 | | | |
| 551-638715 | | | | | | | |
| 42770 | STATE OF MICHIGAN | 06/18/2024 | 06/17/2024 | 216.25 | 216.25 | Open | N |
| | LIVESCAN FEES | MONICAK | | | | | 06/18/2024 |
| | 217-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 216.25 | | | |
| 26071185 | | | | | | | |
| 42771 | DORRANCE FORD | 06/18/2024 | 06/17/2024 | 62.85 | 62.85 | Open | N |
| | OIL CHANGE | MONICAK | | | | | 06/18/2024 |
| | 207-301-932.00 | VEHICLE REPAIRS & MAINT | | 62.85 | | | |
| 51979 | | | | | | | |
| 42772 | BILL'S LOCK SHOP, INC. | 06/18/2024 | 06/17/2024 | 435.00 | 435.00 | Open | N |
| | INSTALL LOCKS | MONICAK | | | | | 06/18/2024 |
| | 207-301-931.00 | EQUIPMENT REPAIRS & MAINT | | 435.00 | | | |
| 143979 | | | | | | | |
| 42773 | WEST MICHIGAN DOCUMENT | 06/18/2024 | 06/17/2024 | 260.71 | 260.71 | Open | N |
| | SECURE SHREDDING | MONICAK | | | | | 06/18/2024 |
| | 101-261-801.00 | PROFESSIONAL & CONTRACTUAL SVCS | | 208.60 | | | |
| | 207-301-801.00 | PROFESSIONAL & CONTRACTUAL SVC | | 52.11 | | | |
| 1001155902 | | | | | | | |
| 42774 | ACCIDENT FUND INS CO OF AMERICA | 06/18/2024 | 06/17/2024 | 49,501.25 | 49,501.25 | Open | N |
| | PAYMENT #3 | MONICAK | | | | | 06/18/2024 |
| | 101-261-938.00 | INSURANCE - WORKERS COMP | | 1,980.05 | | | |
| | 206-336-938.00 | INSURANCE - WORKERS COMP | | 17,820.45 | | | |
| | 207-301-938.00 | INSURANCE - WORKERS COMP | | 29,650.75 | | | |
| | 267-301-938.00 | INSURANCE - WORKERS COMP | | 50.00 | | | |

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|-----------------------|---|--|------------|------------------------|-----------|--------|-----------------------|
| 0010877634 42775 | MLIVE MEDIA GROUP NOTICE 101-701-903.00 | 06/18/2024 MONICAK PUBLIC NOTICES | 06/17/2024 | 365.42 365.42 | 365.42 | Open | N 06/18/2024 |
| 11495 42776 | ABRAXAS ADMIN VAULT/POLICE RECORDS 101-261-801.00 | 06/18/2024 MONICAK PROFESSIONAL & CONTRACTUAL SVCS | 06/17/2024 | 263.95 263.95 | 263.95 | Open | N 06/18/2024 |
| 2587198-2 42777 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 101-261-751.00 | 06/18/2024 MONICAK OFFICE SUPPLIES | 06/17/2024 | 171.99 171.99 | 171.99 | Open | N 06/18/2024 |
| 2587198-1 42778 | INTEGRITY BUSINESS SOLUTIONS, LLC OFFICE SUPPLIES 101-261-751.00 | 06/18/2024 MONICAK OFFICE SUPPLIES | 06/17/2024 | 259.99 259.99 | 259.99 | Open | N 06/18/2024 |
| 89999 42779 | LOWE'S COMPANIES, INC. MISC SUPPLIES 206-336-754.00 | 06/18/2024 MONICAK OPERATING SUPPLIES | 06/17/2024 | 18.96 18.96 | 18.96 | Open | N 06/18/2024 |
| 3505-1168228 42780 | ALL-PHASE ELECTRIC BULBS 101-265-930.00 | 06/18/2024 MONICAK BLDG/LAND REPAIRS & MAINT | 06/17/2024 | 58.24 58.24 | 58.24 | Open | N 06/18/2024 |
| 24-3640 42781 | TM ASPHALT SEALING LLC CRACK FILL/SEALCOAT PARKING LOT 447-265-975.00 | 06/18/2024 MONICAK BUILDING IMPROVEMENTS | 06/17/2024 | 10,988.00 10,988.00 | 10,988.00 | Open | N 06/18/2024 |
| 256148 42782 | KALAMAZOO COUNTY SERVICE MOWER 409-751-931.00 | 06/18/2024 MONICAK EQUIPMENT REPAIRS & MAINT | 06/17/2024 | 554.08 554.08 | 554.08 | Open | N 06/18/2024 |
| 24-9995 42783 | ELECTIONSOURCE PRECINCT KITS 101-215-751.00 | 06/18/2024 MONICAK OFFICE SUPPLIES | 06/17/2024 | 508.46 508.46 | 508.46 | Open | N 06/18/2024 |

User: MONICAK

EXP CHECK RUN DATES 06/25/2024 - 06/25/2024

DB: Kalamazoo Twp

BOTH JOURNALIZED AND UNJOURNALIZED OPEN

BANK CODE: POOL

| Inv Num Inv Ref# | Vendor Description GL Distribution | Inv Date Entered By | Due Date | Inv Amt | Amt Due | Status | Jrnlized Post Date |
|-----------------------------------|---|------------------------|------------|--|------------|------------|-----------------------|
| 6400 42784 | VREDEVELD HAEFNER LLC AUDIT COMPLETION 101-191-801.00 | 06/18/2024 MONICAK | 06/17/2024 | 3,300.00 3,300.00 | 3,300.00 | Open | N 06/18/2024 |
| 207147592903 42785 | CONSUMERS ENERGY ACCT #1000 0024 6171 206-336-921.14 | 06/18/2024 MONICAK | 06/17/2024 | 153.83 153.83 | 153.83 | Open | N 06/18/2024 |
| 205635955610 42786 | CONSUMERS ENERGY ACCT #1000 1445 5693 206-336-920.14 | 06/18/2024 MONICAK | 06/17/2024 | 682.01 682.01 | 682.01 | Open | N 06/18/2024 |
| 13109 42787 | BAUCKHAM, THALL, SEEBER, LEGAL SUPPORT 206-336-802.00 101-261-802.00 101-701-802.00 101-101-802.00 207-301-802.00 101-372-802.00 | 06/18/2024 MONICAK | 06/17/2024 | 26,780.98 3,650.00 10,354.70 2,107.00 3,500.00 2,232.00 4,937.28 | 26,780.98 | Open | N 06/18/2024 |
| 061524 42788 | J & H OIL COMPANY GASOLINE 207-301-759.00 | 06/18/2024 MONICAK | 06/17/2024 | 3,857.24 3,857.24 | 3,857.24 | Open | N 06/18/2024 |
| # of Invoices: | 76 | # Due: | 76 | Totals: | 157,136.36 | 157,136.36 | |
| # of Credit Memos: | 0 | # Due: | 0 | Totals: | 0.00 | 0.00 | |
| Net of Invoices and Credit Memos: | | | | | 157,136.36 | 157,136.36 | |

User: MONICAK

EXP CHECK RUN DATES 06/25/2024 - 06/25/2024

DB: Kalamazoo Twp

BOTH JOURNALIZED AND UNJOURNALIZED OPEN

BANK CODE: POOL

| Inv Num | Vendor | Inv Date | Due Date | Inv Amt | Amt Due | Status | Jrnalized |
|---------------------------------|---------------------------------------|------------|----------|-----------|-----------|--------|-----------|
| Inv Ref# | Description | Entered By | | | | | Post Date |
| | GL Distribution | | | | | | |
| --- TOTALS BY FUND --- | | | | | | | |
| | 101 - GENERAL | | | 38,802.27 | 38,802.27 | | |
| | 206 - FIRE | | | 25,069.99 | 25,069.99 | | |
| | 207 - POLICE | | | 78,905.07 | 78,905.07 | | |
| | 217 - LIVESCAN/SOR | | | 216.25 | 216.25 | | |
| | 267 - SWET | | | 50.00 | 50.00 | | |
| | 409 - GOLF COURSE | | | 554.08 | 554.08 | | |
| | 447 - TWP BUILDING & GROUNDS IMPRC | | | 10,988.00 | 10,988.00 | | |
| | 806 - WATER IMPROVEMENT | | | 145.50 | 145.50 | | |
| | 807 - SEWER IMPROVEMENT | | | 2,405.20 | 2,405.20 | | |
| --- TOTALS BY DEPT/ACTIVITY --- | | | | | | | |
| | 101 - BOARD OF TRUSTEES | | | 3,500.00 | 3,500.00 | | |
| | 175 - MANAGER | | | 49.00 | 49.00 | | |
| | 191 - FINANCE | | | 3,300.00 | 3,300.00 | | |
| | 215 - CLERK | | | 6,564.72 | 6,564.72 | | |
| | 257 - ASSESSOR | | | 880.50 | 880.50 | | |
| | 261 - GENERAL SERVICES_ADMIN | | | 14,381.72 | 14,381.72 | | |
| | 265 - MAINTENANCE | | | 11,740.85 | 11,740.85 | | |
| | 301 - POLICE | | | 79,171.32 | 79,171.32 | | |
| | 336 - FIRE | | | 25,069.99 | 25,069.99 | | |
| | 372 - CODE ENFORCEMENT (ORD, BLDG, RE | | | 5,237.28 | 5,237.28 | | |
| | 446 - INFRASTRUCTURE MAINTENANCE | | | 1,475.10 | 1,475.10 | | |
| | 534 - WATER IMPROVEMENT | | | 145.50 | 145.50 | | |
| | 535 - SEWER IMPROVEMENT | | | 2,405.20 | 2,405.20 | | |
| | 567 - CEMETERY | | | 188.68 | 188.68 | | |
| | 701 - PLANNING/ZONING | | | 2,472.42 | 2,472.42 | | |
| | 751 - RECREATION | | | 554.08 | 554.08 | | |



1720 Riverview Drive
Kalamazoo, MI 49004-1056
Tele: (269) 381-8080
Fax: (269) 381-3550
www.ktwp.org

AGENDA ITEM REQUEST FORM

AGENDA ITEM NO: 8A 06242024

FOR MEETING DATE: JUNE 24,2024

SUBJECT: ADDITIONAL SECURITY FOR OFFICE STAFF

REQUESTING DEPARTMENT: TREASURY

SUGGESTED MOTION:

MOVE TO AUTHORIZE THE RECONSTRUCTION OF THE FRONT OFFICE WINDOWS TO ADD ADDITIONAL WINDOW WORK SPACE & INCREASE SECURITY FOR THE OFFICE STAFF, AT A COST OF UP TO \$13,675.00, FUNDS COMING FROM TWSP BLDG & GROUNDS, TO BE COMPLETED WITHIN 6 WEEKS FROM APPROVAL, AND AUTHORIZE THE SUPERINTENDENT, SUPERVISOR OR TREASURER TO SIGN THE AGREEMENT.

Financing Cost: \$13,675.00

Source: General Fund _____ Grant _____ Other 447-265-975.00

Are these funds currently budgeted? Yes X No _____

Submitted by: Treasurer Department

Recommendation:

Direction: For an item to be included in the agenda this form must be completed and signed by the department head, committee chairperson, etc. requesting board action. This form is to be complete and accompany any and all requests submitted to the Kalamazoo Township Board of Trustees for official action. It indicates that the item has received proper administrative consideration prior to its presentation to the Board. The completed form and supporting documentation must be received in the office NO LATER THAN NOON WEDNESDAY PRECEDING THE NEXT REGULAR BOARD MEETING. Any request presented without this form or after the deadline will be considered incomplete and returned for resubmission.

The mission of Kalamazoo Township is to provide government services that promote a safe, healthy, accessible, and economically viable community to live, work, learn, and play.

J&J Glass

COMMERCIAL • RESIDENTIAL

509 East Vine Street, Kalamazoo, MI 49001
 Ph: (269)344-2834 Fax: (269)344-0378 Tax ID: E30-3342860
 Residential Builders License: Z102184918

| | | | |
|---------|-------------|-----------|------------|
| W.O. # | WO B0088598 | Date | 04/23/2024 |
| Cust. # | 3818080 | Price Cat | 1, CASH |
| P.O. # | | Sold By | |
| | | Inst'l By | |

KALAMAZOO TOWNSHIP
 1720 N RIVERVIEW
 KALAMAZOO, MI 49007

Bus: 269-381-8080 Fax: 269-381-3550

| Qty | Part | Thickness | Description | List | Price | Total |
|--------------|------------------|-----------|---|--------------------|--------------------|--------------------|
| 1 | KAW | | KAWNEER 450 ALUMINUM STOREFRONT FRAMING | 2425.00 | 2425.00 | 2425.00 |
| | | | FINISH #40 DARK BRONZE | | | |
| 1 | SHIP | | 3 PASS THRU OPENINGS 20" X 9" W/ SPEAK THRU ABOVE SHIPPING AND HANDLING | 350.00 | 350.00 | 350.00 |
| 1 | LAMCLR | 3/8 | CLEAR LAMINATED SAFETY GLASS | 6750.00 | 6750.00 | 6750.00 |
| | | | ADD \$2,850.00 TO TEMPER THIS GLASS ALSO * | | | 2850 |
| 1 | LABOR | | Labor Charge | 1300.00 | 1300.00 | 1300.00 |
| 1 | LABOR | | REMOVE ROLL UP DOOR AND BUILD BULKHEAD | 2500.00 | 2500.00 | 2500.00 |

****J&J GLASS CHARGES UP TO 3.5% PROCESSING FEE ON CREDIT CARDS. * NO PROCESSING FEE APPLIED TO DEBIT CARDS. ****

*3M FILM (Do not do it)
 Thicker than 3M - PVB*

13,675

SPECIAL INSTRUCTIONS

All material sold on this invoice is guaranteed to be as specified, and is not safety glazed material unless so marked. It is sold with the understanding that this material will not be glazed in a "hazardous location" as defined by the Consumer Product Safety Commission. All merchandise returned for credit, refund or exchange must be in reasonable condition, authorized for return, accompanied by this receipt, and may be subject to restocking fee. No returns will be authorized for special orders or cut flat glass.

| | |
|----------|----------|
| Subtotal | 13325.00 |
| Labor | 1300.00 |
| Tax | 0.00 |
| Total | 13325.00 |
| Balance | 13325.00 |

Terms of payment are 30 days from invoice date. A service charge of 0.000% per month (0.000% annum) will be added to past due accounts.

RECEIVED BY:

4/23/24 4:38pm by ADMIN Updated 4/23/24 4:38pm by ADMIN



COMMERCIAL • RESIDENTIAL

Project Name: KALAMAZOO TOWNSHIP RECEPTION

Frame Set Name: Frame Set 1

Frame Name: Frame 1

Metal Group: JI STANDARD M40 COSSOG STOPS UP NULL FLASHING

D/S: 1

Frame Type: Standard

Frame Width: 248 1/4

Frame Height: 61

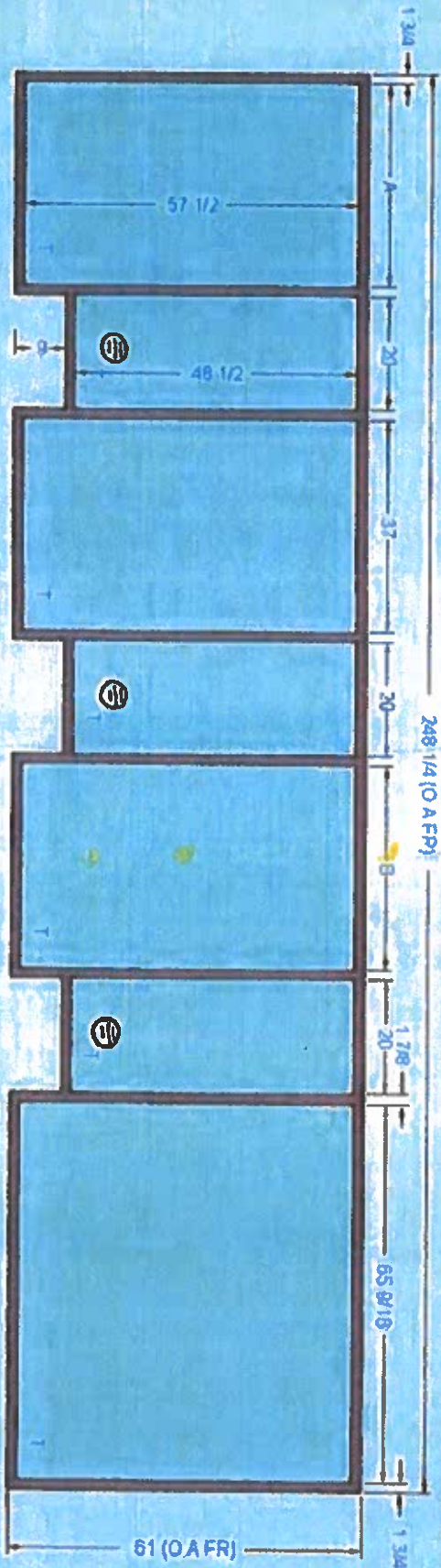
Required: 1 Back Member Color: #40 DARK BRONZE : PERMANODIC

Face Member Color: #40 DARK BRONZE : PERMANODIC

4/19/2024 2:31 PM

Panel: 7

Row: 2



A=35.50 B=35.50



1720 Riverview Drive
Kalamazoo, MI 49004-1056
Tele: (269) 381-8080
Fax: (269) 381-3550
www.ktwp.org

AGENDA ITEM REQUEST FORM

AGENDA ITEM NO: 9A 06242024

FOR MEETING DATE: 06/24/2024

SUBJECT: Resolution authorizing the Charter Township of Kalamazoo to participate in the Michigan Economic Development Corporation (MEDC) Redevelopment Ready Communities Program

SUGGESTED MOTION: Move adoption of the “Resolution authorizing the Charter Township of Kalamazoo to participate in the Michigan Economic Development Corporation (MEDC) Redevelopment Ready Communities Program”, and direct Kalamazoo Township Planner Kyle Mucha to transmit this resolution to MEDC.

Submitted by: Planner Kyle Mucha and Trustee Leuty

Direction: For an item to be included in the agenda this form must be completed and signed by the department head, committee chairperson, etc. requesting board action. This form is to be complete and accompany any and all requests submitted to the Kalamazoo Township Board of Trustees for official action. It indicates that the item has received proper administrative consideration prior to its presentation to the Board. The completed form and supporting documentation must be received in the administrative office NO LATER THAN NOON WEDNESDAY PRECEDING THE NEXT REGULAR BOARD MEETING. Any request presented without this form or after the deadline will be considered incomplete and returned for resubmission.

Kalamazoo Charter Township
A Resolution Authorizing Kalamazoo Charter Township to
Participate in the Michigan Economic Development Corporation
(MEDC) Redevelopment Ready Communities Program

Whereas, the Michigan Economic Development Corporation (MEDC) has established the statewide Redevelopment Ready Communities (RRC) Program to empower communities to shape their future and maximize economic potential; and

Whereas, RRC is a program that provides technical assistance to and certifies Michigan communities who actively engage stakeholders and plan deliberate, fair and consistent processes; and

Whereas, the Charter Township of Kalamazoo recognizes the value of the RRC Program and seeks to improve its redevelopment readiness via a detailed review of existing development processes; and

Whereas, the RRC program includes evaluating and strengthening the development-related partnerships between the Township and stakeholder organizations such as: the MEDC, Kalamazoo Charter Township Planning Commission (PC) and Kalamazoo County; and

Now, Therefore, it is Resolved as follows:

1. The Charter Township of Kalamazoo Board of Trustees is willing to participate in the MEDC Redevelopment Ready Communities Program, including increased interaction and partnership with the MEDC, PC, Kalamazoo County and other stakeholders in the development review process.
2. It is the intention of the Charter Township of Kalamazoo to utilize the RRC Best Practices and evaluation process to improve our processes and communication with stakeholders.
3. Township Administration is hereby authorized to proceed toward implementation of the recommendations necessary to receive RRC Certification from the MEDC.

This resolution shall become effective June _____, 2024

CHARTER TOWNSHIP OF KALAMAZOO

DONALD D. MARTIN, SUPERVISOR

LISA MACKIE, CLERK



1720 Riverview Drive
Kalamazoo, MI 49004-1056
Tele: (269) 381-8080
Fax: (269) 381-3550
www.ktwp.org

AGENDA ITEM REQUEST FORM

AGENDA ITEM NO: _____

FOR MEETING DATE: _____

SUBJECT: _____

REQUESTING DEPARTMENT: _____

SUGGESTED MOTION:

Financing Cost: _____

Source: General Fund _____ Grant _____ Other _____

Are these funds currently budgeted? Yes _____ No _____

Other comments or notes:

Submitted by: _____

Manager's Recommendation:

Direction: In order for an item to be included in the agenda this form must be completed and signed by the department head, committee chairperson, etc. requesting board action. This form is to be complete and accompany any and all requests submitted to the Kalamazoo Township Board of Trustees for official action. It indicates that the item has received proper administrative consideration prior to its presentation to the Board. The completed form and supporting documentation must be received in the Manager's office **NO LATER THAN NOON THE THURSDAY PRECEDING THE NEXT REGULAR BOARD MEETING**. Any request presented without this form or after the deadline will be considered incomplete and returned for resubmission.

The mission of Kalamazoo Township is to provide government services that promote a safe, healthy, accessible, and economically viable community to live, work, learn and play.



TRANSLATING TRANSFORMATION

A PROPOSAL PREPARED FOR
THE CHARTER TOWNSHIP OF KALAMAZOO

MAY 23, 2024 | UPDATED - JUNE 5, 2024

WELCOME.

Dear Tracie,

Thank you for the opportunity to present to you a proposal that I believe will continue to support the work of intentional change and growth at the Charter Township of Kalamazoo.

Per our discussions, the following pages lay out the scope of work, as well as the expected investment. I look forward to discussing the proposal with you. I am excited for the opportunity to engage with you and your team in this important work of transformation.

Please do not hesitate to reach out if you have any questions or require any clarifications.

Onward for Impact,

Tim

Tim Terrentine, Founder & Chief Translator



Do you feel like you need a translator?

Translators help people understand. They take diverse and even opposing information, values, interests and emotions and find ways to facilitate shared meaning, belonging and a sense of somebodiness.





WHO WE ARE.

Translator's Consulting Group (TCG) is not just another consulting and coaching firm. We're your partners in translation. With over 20 years of executive experience, we bring a wealth of knowledge and insight to help organizations thrive in today's dynamic and diverse landscape. Our approach is rooted in empathy, understanding and a commitment to positive change.

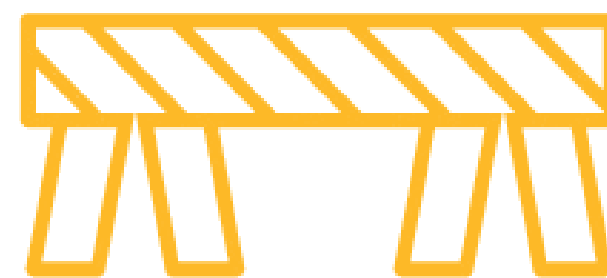
Is your organization a place where everybody feels like somebody?

At Translator's Consulting Group, we believe in the transformative power of inclusion, development and leadership. We are committed to fostering inclusive cultures and nurturing the growth of leaders within organizations.

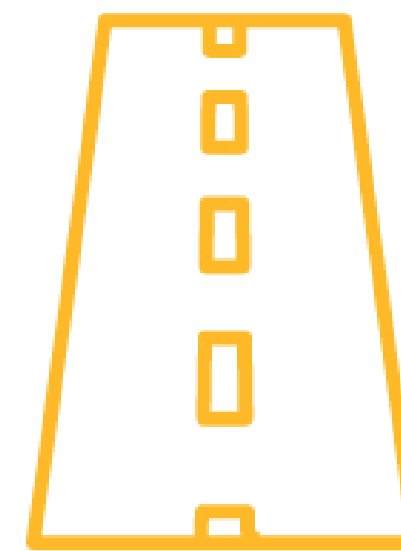
Our mission is clear:



Create Understanding



Reveal Barriers



Clear Pathways



Mine for Genius

WHAT SETS US APART.



Inclusion Comes First

Inclusion is not just a buzzword for us; it's at the core of everything we do. We're dedicated to creating environments where everybody is somebody.



Rockets Over Roller Coasters

We are obsessed with breaking through the ups and downs of circular conversations and frustrations and pushing toward innovative and inclusive environments where everyone can soar.



Seeing, Not Shaming

We journey empathetically with our clients to remove shame and blame and equip them for the complex work of individual and organizational transformation.



Lived Diversity

Our diverse background, personally and professionally, helps us to meet clients where they are, wherever they are, bridging gaps and facilitating meaningful change.



Experienced and Tested

With 20 years of executive experiences (successes and failures), we know what it takes to lead effectively and navigate complex organizational challenges.

WHAT WE BRING

Are you looking to take your people and culture to the next level?

If so, we have the expertise and passion to help you achieve your goals with customized tools and services designed to teach usable skills that help create inclusion and a tangible sense of somebodiness in your organization where everybody is somebody.



WAYS TO ENGAGE.

Through our comprehensive suite of solutions, Translator's Consulting Group offers a variety of ways to help you and your organization overcome your challenges.



Learning & Development

We provide dynamic and engaging sessions on a variety of topics related to developing inclusive cultures and strengthening "people skills" in individuals and teams.



Consulting

We co-create strategies and solutions designed to tackle taboo topics and develop a culture where human dignity and excellence are foundational.

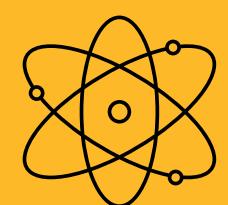


Coaching

Through a trusted partnership with a Translator's Consulting Group coach, clients engage in a thought-provoking and creative process to facilitate growth and change while unlocking individual and collective potential.

CUSTOMIZED PACKAGES

Your investment is based on learner needs, selected services, length of sessions/engagement, delivery method and number of attendees.



Learner Dynamics



Class Selection



Class/Engagement Length



Delivery: In-Person, Virtual or Hybrid



Number of Attendees

AN EXTRAORDINARY MOMENT.

The board and leaders of the Charter Township of Kalamazoo continue their steadfast work of ensuring a healthy future for the organization and the residents of the township. Recently, your board appointed a new superintendent role to continue to strengthen the operations and impact of the charter township. It is a catalytic moment for the Charter Township to continue its journey toward excellence in public service. Across organizations, large and small, three primary focus areas stand out as fundamentals for driving excellence — talent, culture and teams — the three-legged stool of organizational development.

Translator's Consulting Group offers the following proposal to support the board and its new superintendent as they embark on this season of growth focusing on change, innovation and collaboration. Applying a hybrid approach of consultation, coaching and professional development, we aim to help strengthen the team, positively impact the culture and support the talented leaders who have been selected to drive the charter township into a promising future. More specifically, over the next few pages you will see the specific scope of work that we propose.

We are excited about this extraordinary moment for the charter township and look forward to engaging with you as your transformation journey partner.

SCOPE OF WORK.

COACHING + LEADERSHIP ASSIMILATION

"It is essential to continue to take that next small step forward, no matter how small it is. With each step, each decision, you build momentum and it becomes easier to continue moving forward and harder to retreat." — Dan Brodsky-Chenfeld



Translator's Consulting Group (TCG) celebrates the tangible momentum that has taken hold of the charter township as it relates to transformation and excellence in public service! As you shift to the important work of translating momentum into the soil of the organization, we are grateful to have this opportunity to partner with you on this journey. To that end, TCG proposes a hybrid consultative approach that includes consultation, facilitation and development opportunities, which help to deepen and strengthen the organization's steadfast walk toward inclusion.

TCG proposes this hybrid, impact-focused approach:

- **Leadership Assimilation**
 - Leadership Cabinet | Two (2) two-hour sessions
 - Operations Team | Two (2) two-hour sessions
 - Outcomes for the retreats will be co-created in partnership with the Superintendent
- **Township Team Consultative Time**
 - Ten (10) hours for special projects, strategy, etc.

This hybrid approach creates sustainable opportunities to infuse the work of inclusion into all of the strategic efforts moving forward.

SCOPE OF WORK.

TEAM + LEADERSHIP COACHING



At the charter township, community matters. Community includes not only the charter township residents and customers that you serve, but just as importantly, the community of team members that lead, sell, service and operate the organization.

As the charter township grows and develops as a people-centered culture, so does the need to coach and grow leaders and teams that are up for the challenge. The time is now. The talent is in place.

Translator's Consulting Group (TCG) gladly offers to partner with you to maximize the potential of existing and emerging leaders in your organization through a coaching journey.

- Twelve (12) leadership coaching sessions can be used across the leadership team.
- The calls/meetings typically last between 60-90 minutes in duration.
- Due to the nature of busy leaders, Coaches will endeavor to move with flexibility as it relates to scheduling and time spent in coaching sessions.

About Coaching

Coaching is partnership (defined as an alliance, not a legal business partnership) between the Coach and the Coachee in a thought-provoking and creative process, which inspires the Coachee to maximize personal and professional potential.

Coaching is designed to facilitate the creation/development of personal, professional or business goals and to develop and carry out a strategy/plan for achieving those goals.

THE INVESTMENT.

The proposed investment in building a culture of Inclusion is as follows:

| DELIVERABLE(S) | INVESTMENT |
|--------------------------------------|-----------------|
| Consulting + Leadership Assimilation | |
| Team + Leadership Coaching | |
| Total Investment | \$25,000 |

Note: The investment proposed above is inclusive of expenses, so long as all work required is in the general Southwest Michigan area. All travel, administrative, logistical and communication expenses are included, so there is no further amount due for any option.

ADD-ON(S)

Additional coaching and consultative hours are available on a retainer basis after the proposed project.

FINAL NOTES

Commitment and Timing: The work of building an inclusive culture is complex and, as such, takes a commitment of time and effort. This work is expected to take place over the span of eight (8) months from the date of agreement execution.

In Full Disclosure: Translator's Consulting Group does not offer or render legal services, legal advice or HR policy advice. We offer organizations an Inclusion Framework in assessing policies and practices within the organization.

Mutuality and Validity: This agreement is valid as of the mutual signing of this agreement.

Termination: Either the Client or the Translator's Consulting Group may terminate this Agreement at any time with two (2) weeks written notice. Client agrees to compensate Translator's Consulting Group for all services rendered through and including the effective date of termination of the professional relationship.

ABOUT THE CONSULTANT.



Tim Terrentine
Founder & Chief Translator

Tim Terrentine is a leader who has a demonstrated track record of bringing talented people and resources together to propel positive change. His unique ability to think strategically and facilitate environments of high performance through accountability and fun have helped the people and organizations he has encountered continue to thrive. Tim's organizational and leadership experience spans across industries — for-profit, nonprofit, government, healthcare, K-12 and higher education, economic development, and more — impacting a spectrum of diverse populations and socio-economic groups. Each time, he has led change, created meaning, and built people.

Through both failure and success, Tim has learned to communicate clearly and effectively with stakeholders and customers from a range of backgrounds, mobilizing them to successfully execute the expectations and outcomes envisioned for them. His executive presence and emotional intelligence afford him strategic advantages in developing new relationships and conceptualizing and executing regional and national business endeavors. Tim's God-given gifts are tailor-made to address the areas of inclusion, people and leader development, strategy formulation, and coaching. He is known to be positive, authentic, and a force of mobilization and motivation. Tim purposefully aims to leave each assignment better than he found it.

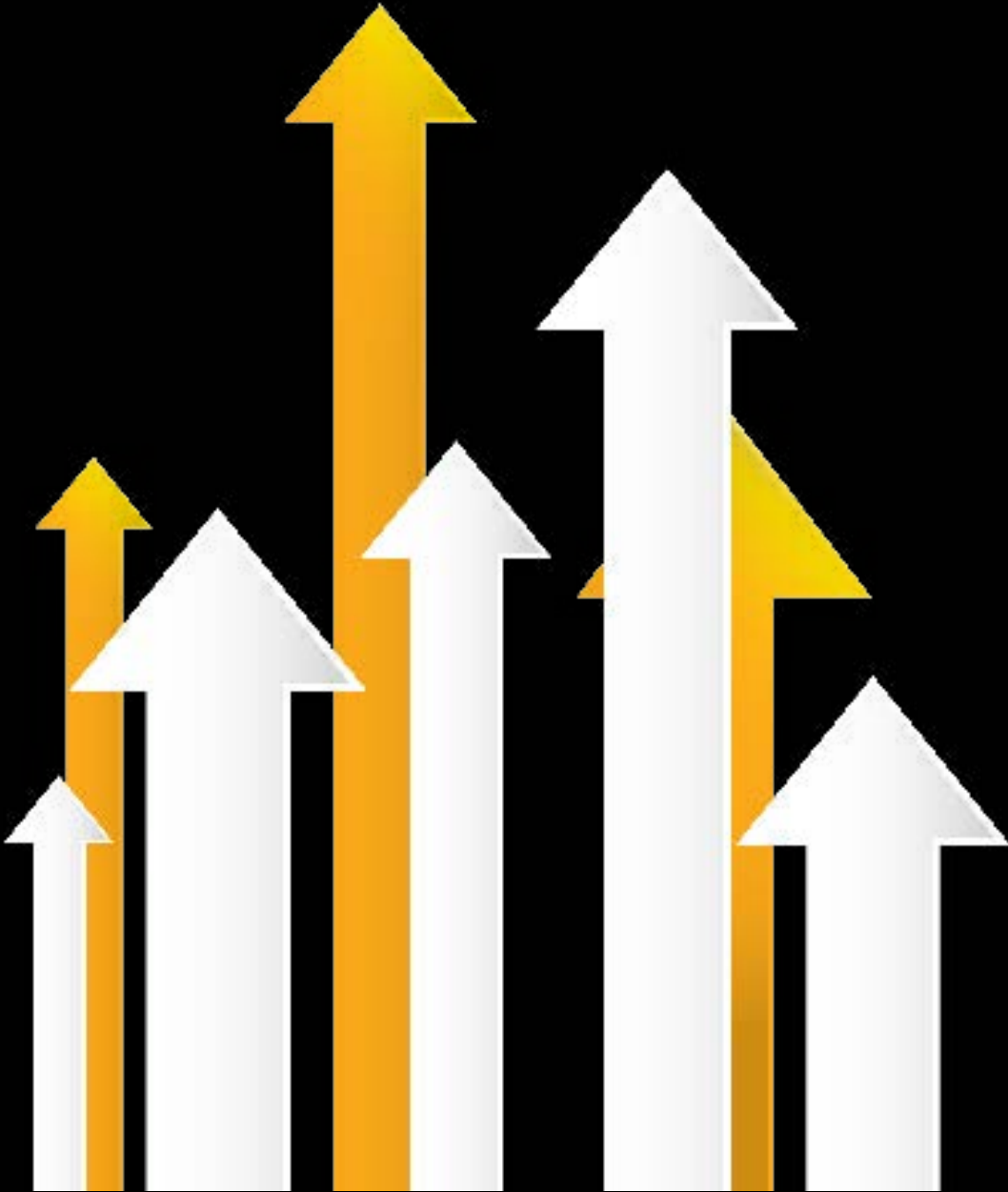
Tim's credentials and education include:

- **Master of Arts, Intercultural/Interpersonal Communication**
Western Michigan University, Kalamazoo, MI
- **Bachelor of Arts, Family Studies in Education/Minor: Communication**
Western Michigan University, Kalamazoo, MI
- **Executive Coaching Certification**
Case Western Reserve University, Cleveland, OH
- **Diversity Equity and Inclusion Certification**
Northwestern University, Kellogg School of Management, Evanston, IL
- **Certificate in 21st Century Leadership**
Harvard University, Cambridge, MA
- **Leadership Certificate Program**
Center for Creative Leadership, Greensboro, NC
- **Developing and Outward Mindset Facilitator**
Arbinger Institute, Salt Lake City, UT
- **Strengths Performance Coach**
Gallup, Inc., Washington, D.C.

OUTCOMES.

The proof is in the outcomes. Our clients confirm that they are experiencing the following outcomes from their engagement with us.

- ✓ Increased Engagement Within and Across Teams
- ✓ Better Understanding of the Cost of Inaction
- ✓ Alignment of Leadership Values and Behaviors
- ✓ Innovation in HR Strategies and Policies



THE IMPACT WE ARE HAVING



This facilitated experience met or exceeded expectations.



The content was relevant to my work/job.



I am more encouraged/equipped after this learning experience.



I would engage or refer TCG for future projects!

TESTIMONIALS.

**References available upon request.*

“When you change the way you look at things. The things you look at change.”

“TCG helped us learn about and find ourselves, then define a growth path forward.”

“Translator’s Consulting Group provides you with real and authentic scenarios, the tools to work through them, motivation and hope to do better and the focus to make meaningful change and impact.”

“Game changing for leadership and how teams can better relate to each other.”

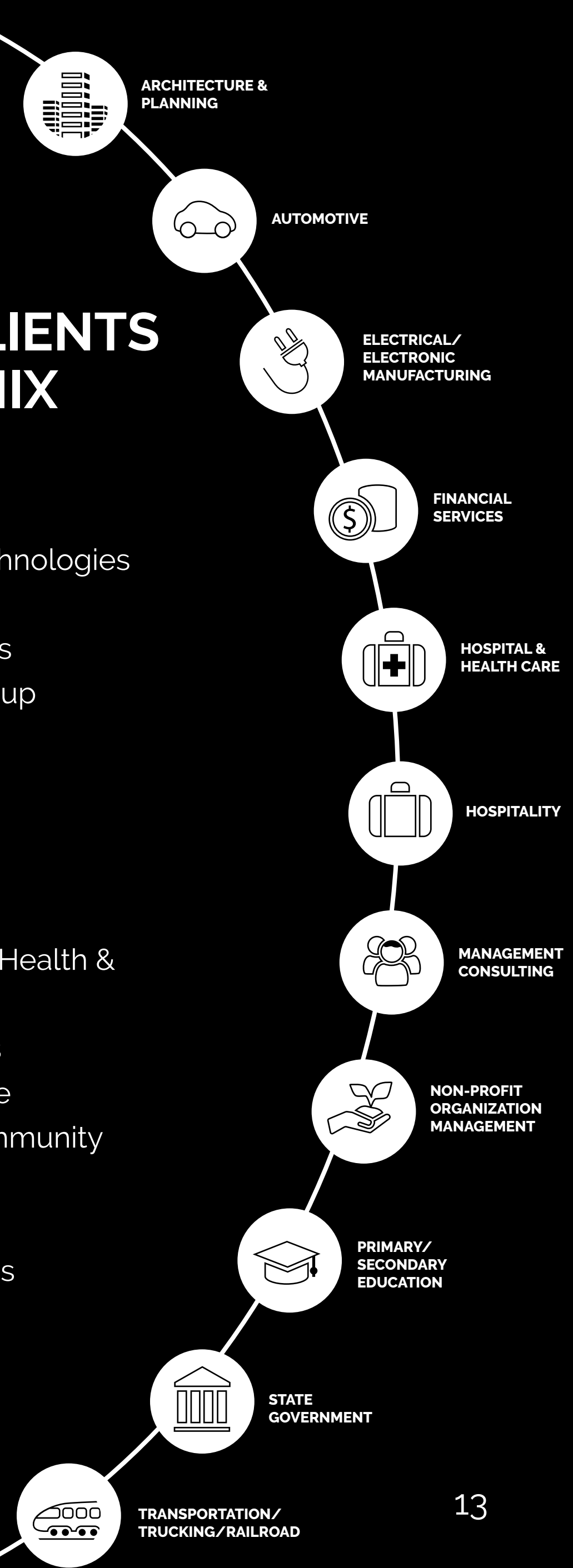
“Translator’s Consulting Group’s engaging delivery style and real-world examples resonates and lends itself to driving improvement.”

“Be ready to learn what makes you uncomfortable.”

SOME PAST CLIENTS & INDUSTRY MIX

CONSULTING

- Carlisle Interconnect Technologies
- Cornerstone Alliance
- CSM Group of Companies
- Greenleaf Hospitality Group
- Greenleaf Trust
- Humanex Ventures
- Kingscott
- Lakeview Ford
- Metro Transit
- Michigan Department of Health & Human Services
- Mobile Health Resources
- Mobile Medical Response
- Southwest Michigan Community Ambulance Service
- Urban Alliance
- Wightman and Associates
- Zeigler Auto Group
- and more ...



AGREEMENT.



Agree to and accepted by:

Tracie Moored, Township Superintendent

Charter Township of Kalamazoo

Signature

Date

Accounts Payable (AP) Contact

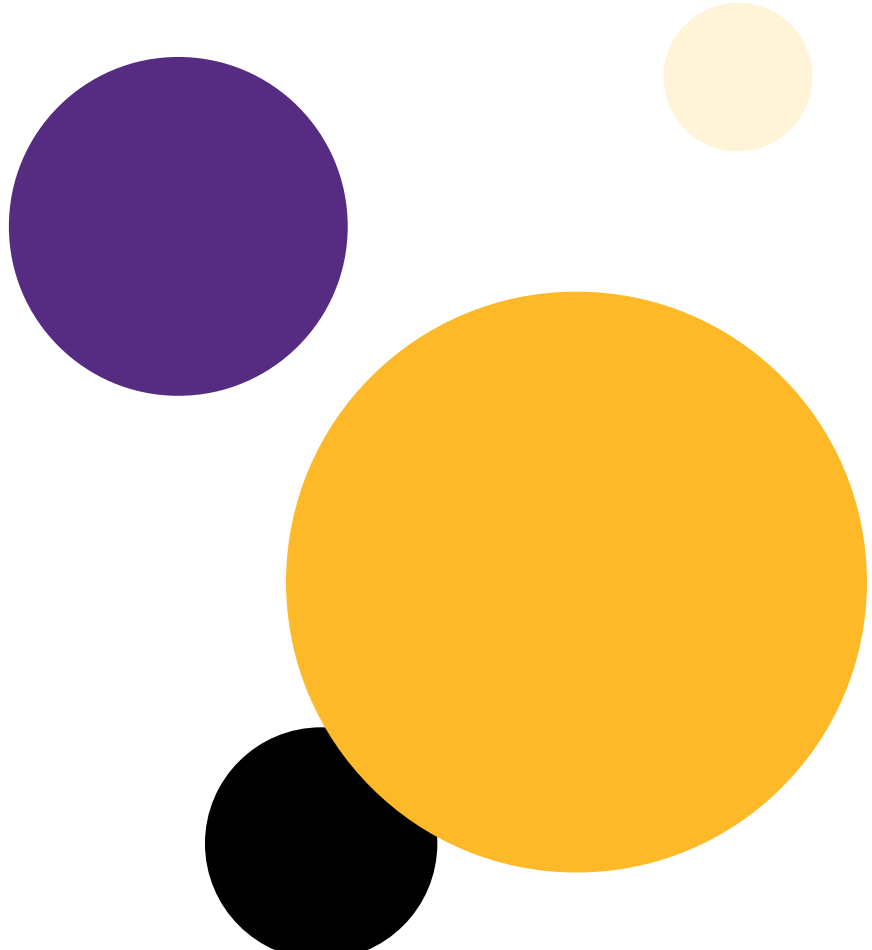
Email

Tim Terrentine, Founder & Chief Translator

Translator's Consulting Group, LLC

Signature

Date





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