

1720 Riverview Drive Kalamazoo, Michigan 49004 Tele: (269) 381-8080 Fax: (269) 381-3550 www.ktwp.org

# Work Session Monday, May 13, 2024 5:30 PM

The Board of Trustees of the *Charter Township of Kalamazoo* will meet in a "Work Session Meeting to be held at 5:30 p.m., on Monday, May 13, 2024, at the **Kalamazoo Township Hall** to discuss the below-listed items and any other business that may legally come before the Board of Trustees of the *Charter Township of Kalamazoo*.

### Join Zoom Meeting

https://us02web.zoom.us/j/86025457296?pwd=ZjNWMkZXZUIXYIRRaDU5SWJtUENOQT09 Meeting ID: 860 2545 7296 Passcode: 718656

> <u>Find your local number</u> https://us02web.zoom.us/u/kcRjM75Gn7

Meeting ID: Passcode: 860 2545 7296

Passcode: 718656

- A. Discussion on TRI- Share
- B. Presentation on Metro and new Metro Link Service
- C. Presentation on Community Homeworks
- D. Discussion on the 2019 Decommissioning of the emergency warning sirens
- E. Public comment

Posted May 10, 2024 Think Green

> Donald Martin Kalamazoo Township Supervisor

Kalamazoo Township Board meetings are open to all without regard to race, color, national origin, sex, or disability. Individuals with disabilities requiring special assistance must contact the Township, giving five business days notice by writing or calling: Donald Martin, *Charter Township of Kalamazoo* Supervisor, 1720 Riverview Drive, Kalamazoo, MI 49004-1099. Telephone: (269) 381-8085

#### **MI TRI-SHARE CHILD CARE**

# Affordable Child Care for Families

MI Tri-Share is an innovative program aimed at reducing one of the biggest barriers for working parents, the cost of childcare. A state-funded program, Tri-Share splits the cost of an employee's childcare equally among the employer, employee and the State of Michigan. Tri-Share not only exists to help working families, but it improves the ability of employers to attract and retain talent, thereby further stimulating the economy.



EMPLOYER AGREEMENT

## Employer Qualifications In order to offer Tri-Share,

employers must agree to:

- Offer Tri-Share to one or more employees with dependent children between 0 and 17 years old.
- Confirm salary information in order to determine employee eligibility.
- Agree to cover 33.3% of the cost of childcare for eligible employees.



# **Employer Benefits**

By eliminating the childcare barrier, employers can expect to:

- Attract and retain a greater number of employees by reducing childcare costs for eligible employees by up to 66%
- 🔶 Reduce absenteeism
- Improve employee morale by reducing out-of-pocket costs and fostering a healthier work-life-family balance
- Become eligible for certain tax credits

# Employee Qualifications



Once you become a participating employer, it's easy for your employees to enjoy the benefits of Tri-Share. In order to do so, employees need to:

- Meet specific income requirements (above 200% and at or below 325% of the Federal Poverty Level)
- Find a licensed childcare provider in the state of Michigan (includes daycare, preschool, before and after school care, and summer programs)
- Have children between the ages of 0 and 17 years old



# Let us help you make childcare affordable for your employees. To learn more, go to www.michigan.gov/mwc/initiatives/mi-tri-share-child-care/employers

Contact us to set up a time to discuss details including costs, logistics, and more! April Goodwin, Executive Director Southwest Child Care Resources 269.349.3296 x 238 agoodwin@ccr4kids.org Kathleen Moore, Executive Director Battle Creek Shared Services Alliance \$ 269.209.0829

kathleenmoore.bcssa@gmail.com

"With the high cost of childcare comes the need to provide a good living wage, but sometimes that's not enough help to provide to our employees.

Learn what they're saying ...

"Well, I love this program. It has helped our family tremendously. especially with how economy has been impacting hardworking families. We appreciate it so much as well as our providers for accepting this program." -Bronson, Adeline A.

MI Tri-Share CHILD CARE

When Stewart Sutherland learned that a Pilot Project to assist employees with childcare help was available, we reached out to learn more about Tri-Share immediately. Learning that there was a way to cut our employees' childcare costs by two-thirds, (with the state paying 1/3 and our company paying 1/3) was exciting news for us and our employees. Registering for Tri-Share was seamless as was rolling it out to our employees. After two years, we continue to be excited and proud when we explain the program to potential new hires as well. We'd like to thank GSQ Southwest Resource Center for all of the assistance that they provide and their willingness to answer any questions our employees have, and we look forward to our continued partnership!" -Stewart Sutherland HR, Karla M.

"I absolutely love this program! Coming from a mother that provides everything for her child, I can't thank you enough for this opportunity. The weight of childcare has definitely been lifted, especially in the summer when my daughter needs full time care. She got to spend her summers doing all the activities at daycare, because let's be real, if I were a stay-at-home mom, I wouldn't take her to half of the places that she was able to go. All the friends and memories that were made... I can't thank you enough!!!" -Bronson, Megumi R.

"Tri-share has been a tremendous blessing to my family with the tuition assistance program. Typically, with my family of 5, and 2 incomes we very seldom are approved for any type of assistance, but trishare came at the perfect time. Also, with Chelsea's help it has been a smooth transition, she's so helpful and willing and her communication is unmatched. I'm thoroughly satisfied with the program, and I pray other families are blessed as I have been. Thank you, Tri-Sharel " -SPK, Shayla S,

"Tri-share has been valuable to our family. We would not be able to afford childcare without the program. It has made our lives so much easier to manage when we have adequate childcare coverage for our working hours." -SPK, Jax A.

5250 Lovers Ln. Ste. LL120

Portage, MI 49002

"I am a single-income family with two young kids. Tri-Share has been pivotal in our family's success as we are able to get our kids into daycare 2-3 times a week. This has greatly helped us as we navigate some of my wife's health challenges and juggle our finances. We are so thankful and feel blessed that our company has decided to join this program to provide some relief financially. I first applied thinking I wouldn't be eligible, but I was! This program works with my church's 3's and 4-year-old preschool program which we LOVE. I was worried that it wouldn't be included but was a great surprise that it is. I can't say enough how great this has been. We had a few hiccups with payments in the first couple of months and a couple of duplicates, but the team there is very willing to work with both the providers and the parents. I highly recommend this program to any employer as it makes a very valuable benefit to me as an employee at Greenleaf Hospitality Group." - GreenLeaf, Trevor T.

269-349-3296

"Tri-Share has allowed me to buy more nutritious food for my household." -Bronson, Anonymous

"The Tri-Share program has been an amazing source of support for my family. I am a single mother to three children, two of which are under 10 years old. Prior to Tri-Share I could barely make ends meet with the rising costs of childcare. The last summer I paid for childcare prior to the Tri-Share program, I regularly utilized our local food pantry. The cost of summer childcare for two children was more than the combined cost of my rent, utilities, and my vehicle. I spent many nights reviewing my finances in tears wondering how long I could sustain this cycle. When I learned about Tri-Share, I was in complete disbelief. Having the support of the Tri-Share program has changed our lives. So many families must make difficult choices regarding childcare, their careers, and how to allocate their income. Tri-Share has given my family the room to breathe. My children have the stability and routine of childcare during my working hours, I can pay my bills, put food on the table, and my stress level has been dramatically reduced. Financial stress can have a significant impact on mental health and quality of life. To me, the Tri-Share program is much more than a resource for childcare, it is a program to support the wellness of families. Words cannot express my gratitude for this amazing resource and the willingness of the State of Michigan, my employer, and my local childcare provider to create and support such an amazing program." -Bronson, Annonymous

"As a single mom of 2 boys with one of which the father contributes no financial support, Tri-Share has been a lifechanger. This program has truly helped lift some weight from my shoulders and provided me and my boys a little more financial room for a home in a nicer neighborhood and the opportunity to experience fun activities together. This program is amazing and I'm so proud of my employer for tapping into the program and providing this much needed benefit. The impact this program makes cannot be measured and I am so grateful to be part of it." -Bronson, Morgan P.

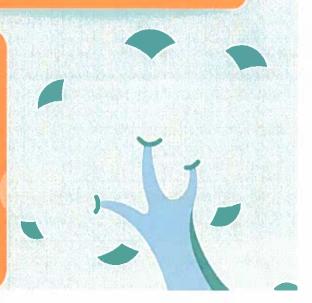
Together, we can make a difference. Join Tri-Share and be part of the solution. Together, let's break one of the biggest barriers for working parents.

"Tri-share has given me and my husband the opportunity to still work while having 4 children under 5! It has also given us the opportunity to be able to send our children to an amazing daycare who treats our little ones like their own. If it wasn't for Tri-Share we wouldn't be able to do any of this-thank you for letting us be a part of this amazing program, we are so thankful!" -Bronson, Margaret S.

"Tri-share has been such a financial relief for myself and my daughter. I was so glad to be accepted into the program! I especially like that it can be used at her current daycare, and we did not have to switch centers. Although this is a trial program, I hope it continues and others can benefit like we have from it." -SPK, Anne S.

The Tri-Share Program has been a crucial benefit to our Family as it has allowed my child to continue going to the school/childcare center that she has grown up in. Emma can stay in the care of the Teachers and Staff that have been with her since infancy. She has the opportunity to learn and explore with the classmates she's grown up with, as they prepare for Elementary School. Consistency is important to a child's developing mind, and I appreciate that her schooling and level of care wasn't sacrificed due to the cost of tuition.

Childcare is a necessity for our family, and with the cost of everything increasing, it only made sense that my child's school had to increase rates as well. Being on a tight budget I was unsure of how I could afford to buy the basics our family needs to survive, while also giving my child the education and care she deserves. This is an incredible program and I hope more families can utilize this resource." -Bronson, Adrianna S.



### Lisa A. VanDyken

From: Sent: To: Subject: Lisa Mackie Tuesday, April 16, 2024 11:56 AM Don Martin; Lisa A. VanDyken May 13th Work Session Meeting Presentation - Metro

Good morning,

Metro's Executive Director, Sean McBride, has requested the opportunity to present to the Kalamazoo Township Board at the May 13th Work Session Meeting. Mr. McBride's will be utilizing PowerPoint and anticipates that his presentation will be 15 minutes long. He will be providing an update on public transit services by Metro, including the new Metro Link service.

Thank you,

#### Lisa Mackie

Kalamazoo Township Clerk 1720 Riverview Dr. Kalamazoo, MI 49004 (269) 381-8080 ext. 117 clerk@ktwp.org





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AGENDA ITEM REQUEST FORM	AGENDA ITEM NO:	
FOR MEETING DATE:		
SUBJECT:		
REQUESTING DEPARTMENT:		
SUGGESTED MOTION:		
Financing Cost:		
Source: General Fund Grant	Other	
Are these funds currently budgeted? Yes No		
Other comments or notes:		
Submitted by:		

Manager's Recommendation:

Direction: In order for an item to be included in the agenda this form must be completed and signed by the department head, committee chairperson, etc. requesting board action. This form is to be complete and accompany any and all requests submitted to the Kalamazoo Township Board of Trustees for official action. It indicates that the item has received proper administrative consideration prior to its presentation to the Board. The completed form and supporting documentation must be received in the Manager's office NO LATER THAN NOON THE THURSDAY PRECEDING THE NEXT REGULAR BOARD MEETING. Any request presented without this form or after the deadline will be considered incomplete and returned for resubmission.

The mission of Kalamazoo Township is to provide government services that promote a safe, healthy, accessible, and economically viable community to live, work, learn and play.



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AGENDA	ITEM REQUEST FORM		AGENDA ITEM NO:	
FOR MEE	TING DATE: <u>May13, 202</u> 4	4 – Work Session		
SUBJECT:	Conversation regarding th	e 2019 decommission	ning of the emergency warning sirens	
REQUEST	ING DEPARTMENT: <u>Cle</u>	rk and Supervisor		
SUGGEST	ED MOTION:			
Financing (	Cost:			
Source:	General Fund	Grant	Other	
Are these fu	inds currently budgeted? Y	es No		
Other comm	nents or notes:			
Submitted	by: Clerk Lisa Mackie			

Recommendation:

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