

2024 ANNUAL REPORT

KETTERING POLICE DEPARTMENT



ETHICS • COURAGE • EXCELLENCE

KPD PHONE NUMBERS

Emergency..... 911

Dispatch..... 937.296.2555

Community Relations Section 937.296.2567

Records Section 937.296.2580

Animal Control 937.296.3266

Detective Section 937.296.2584

Fax..... 937.296.3219



CITY OF KETTERING MAYOR AND COUNCIL

Peggy Lehner , Mayor Peggy.Lehner@ketteringoh.org	937.477.7640
Jacque Fisher , Vice Mayor, At Large Jacque.Fisher@ketteringoh.org	937.232.1637
Jyl Hall , At Large Jyl.Hall@ketteringoh.org	937.604.5341
Lisa Duvall , District 1 Lisa.Duvall@ketteringoh.org	937.838.7425
Bob Scott , District 2 Bob.Scott@ketteringoh.org	937.478.9910
Shane Sullivan , District 3 Shane.Sullivan@ketteringoh.org	937.903.3215
Bryan Suddith , District 4 Bryan.Suddith@ketteringoh.org	937.830.0516
Matt Greeson , City Manager Matt.Greeson@ketteringoh.org	937.296.2412
Steven Bergstresser , Assistant City Manager Steven.Bergstresser@ketteringoh.org	937.296.2412
Bryan Chodkowski , Assistant City Manager Bryan.Chodkowski@ketteringoh.org	937.296.2412

Council Office Phone Number: 937.296.2416

Council Email: KetteringMayorCouncil@ketteringoh.org

Kettering Home Page: www.ketteringoh.org

VALUES

Ethics are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

Courage is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

Excellence is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.

MISSION STATEMENT

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of "Ohio's Finest" by providing the highest quality of service with ethics, courage, and excellence.

KPD PRIORITIES

1. Continue to build strong relationships with our community
2. Address drug issues affecting our community
3. Address traffic issues to keep our community safe

TABLE OF CONTENTS



Gene Peters
Sports Photography

Letter from the Chief	2
Organizational Chart	3
Photos	4 – 5
Office of the Chief	6 – 7
Operations Division	8 – 9
Support Division	10 – 11
K9 Units	12
New Employees	13
Retirements and Promotions	14 – 15
Awards and Commendations	16 – 17
Statistics	18 – 19
Special Events	20
Map and Demographics	21

WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

On behalf of the Kettering Police Department, it is my pleasure to present our 2024 Annual Report. This year, our dedicated staff continued to work closely with citizens, city government, and neighboring law enforcement agencies to improve the quality of life within our community. Through our commitment to providing high-quality, professional police services, we strive to foster a safer and more vibrant environment for all. As we look ahead to 2025, we take this opportunity to reflect on the accomplishments and milestones of 2024.

One of the key highlights of this year is the creation of our new Intelligence Led Policing Unit, designed to address social harm crimes and strengthen our communication with the community. This unit reflects our ongoing efforts to adapt to evolving challenges and ensure we are serving the needs of all Kettering residents.

In 2024, we also introduced new body cameras and in-car cameras, further enhancing our commitment to transparency and accountability. These technological advancements support our ongoing mission to maintain the highest standards of integrity in policing. Additionally, we successfully upgraded our training center and began utilizing the facility for hands-on officer training, ensuring that our team remains well-prepared to meet any situation with professionalism and expertise.

The year saw changes within our department, including the retirement of three valued employees. We welcomed nine new Patrol Officers and one Dispatcher, reinforcing our workforce with fresh talent. We also celebrated the promotion of one Lieutenant and one Sergeant, recognizing their leadership and dedication to our mission. Moreover, we were thrilled to introduce a new member to our team—K-9 Blu, who will serve alongside our officers in keeping our community safe.

Community outreach continues to be a cornerstone of our work. In 2024, we held several successful programs such as National Night Out, Citizen's Police Academy, Communications with a Cop, and Shop with a Kettering Cop, all of which allowed us to connect with citizens and foster positive relationships.

I am incredibly proud of the men and women of the Kettering Police Department and the invaluable service they provide to our city. Their dedication and passion for keeping our community safe are truly inspiring. As you read through this report, I hope you find it informative and inspiring, reflecting the many successes of our department and our ongoing commitment to excellence.

We encourage you to visit our website at www.ketteringoh.org for more information and updates.

Thank you for your continued support.

Sincerely,

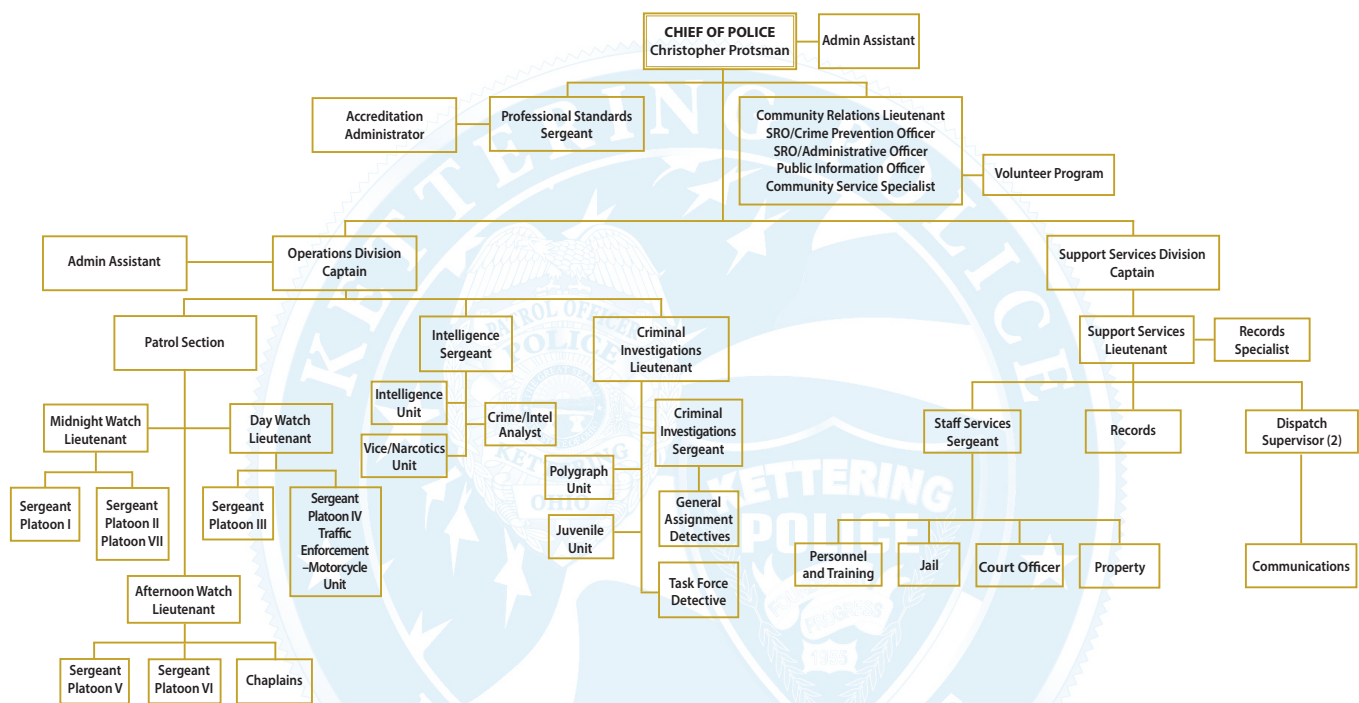


Christopher N. Protsman
Chief of Police





KETTERING POLICE DEPARTMENT ORGANIZATIONAL CHART



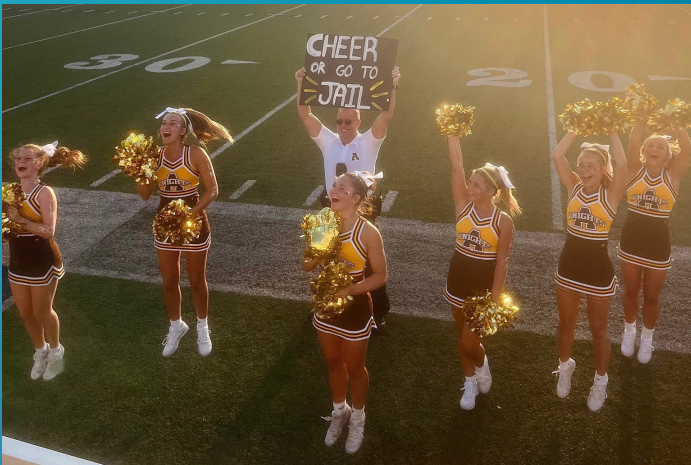
Authorized Positions

Sworn	
Chief	1
Captains.....	2
Lieutenants	6
Sergeants	10
Patrol Officers.....	67

Non-sworn	
Dispatchers.....	17
Dispatchers Supervisors	2
Uniformed Deputy Bailiffs	2
Court Security Officers (part time)	6
Jailers	5
Admin Assistant.....	2
Records Specialists	5
Accreditation Manager (part time)	1
Community Service Specialist.....	1
Crime Analyst	1

PHOTOS





OFFICE OF THE CHIEF



PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit was overseen by Sgt. Dave Warren in 2024.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.



Sergeant Dave Warren

EXECUTIVE SUPPORT STAFF



Melissa Hennegan,
Secretary to the Chief of Police

Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.

ACCREDITATION

Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards.



Jean Ruppert,
Accreditation Manager



Meghan Yost,
Crime Analyst

The crime analyst performs professional level technical and analytical support in the daily operations of the Department. Collects, assembles, analyzes and disseminates data collected including, but not limited to crime, arrests, calls for service and traffic data. This is a non-sworn civilian position working under the supervision of the Chief of Police.

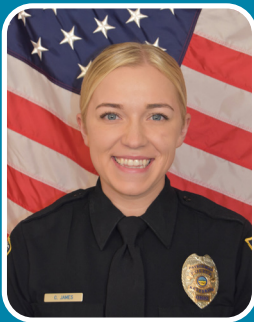


Lieutenant
Ryan Vandegrift

COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Ryan Vandegrift. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains five School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools, private and parochial schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of Kettering students. It also is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



Public Information Officer
Cynthia James



School Resource Officer Eric Rustad



School Resource Officer Kayla Gudgell



School Resource Officer Edward Drayton



School Resource Officer Ed Simoni



School Resource Officer Lester Spinks



Shelly Davis,
Community Service Specialist

The Community Service Specialist is responsible for educating the citizens about the animal ordinances and laws and finding amicable solutions when issues arise



KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



Ptl. Edward Drayton runs
and operates the Kettering
Safe Senior Program.

OPERATIONS DIVISION



Captain Clint Price

During 2024, the Operations Division was under the command of Captain Clint Price. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operations Division, including:

- Evidence Technicians
- Accident Investigation Team
- Motorcycle Unit
- Bike Patrol Unit
- K9 Unit
- SWAT Team
- Hostage/Crisis Negotiation Team
- Drone Unit
- Field Training Officer Unit



Leslie Ferrell,
Operations Division Secretary



Third Watch

Lieutenant Brad Lambert



Sergeant Brian Robinson



Sergeant Josh Wolf





First Watch

Lieutenant Kevin Kavanaugh



Sergeant Chris Murray



Sergeant Jesika Shriver-Kelch

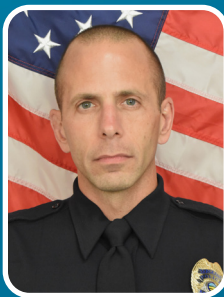


Second Watch

Lieutenant Chris Sanford



Sergeant Doug Matt



Sergeant Mike Martin



Lieutenant Doug Gaudette



Sergeant Vince Mason

Criminal Investigations

- General Assignment Detectives
- Undercover/Narcotics (VICE)
- Intelligence Led Policing (ILP)
- Tactical Crime Suppression Unit (TSCU)

SUPPORT DIVISION



Captain Adam Savino

The Support Division is headed by Captain Adam Savino. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being Ohio's Finest.

- Court Security
- Communications Center (Dispatch)
- Jail
- Personnel and Training
- Property Room
- Records Section

Support Services Lt. Andrew DiSalvo and Sgt. Ben Charles supervise Support Staff, Records, Jail, Court and Property Room.



Lieutenant
Andrew DiSalvo



Sergeant
Ben Charles

2024 RECORDS STATS

Adult Arrests Entered	1,398
Juvenile Arrests Entered	93
Traffic Accidents	879
Offenses Entered	3,737
Moving Citations	4,106
Parking Citations	32
Towed Vehicles	1,156



Angela Adams
Records Clerk



Ryan Kim
Records Clerk



Andrew Zedella
Records Clerk



Dispatch Supervisor
Rachel Myers



Dispatch Supervisor
Cynthia McKenzie

COMMUNICATIONS CENTER

The Communications Center is overseen by two supervisors and consists of 16 full time dispatchers, whom are cross-trained to dispatch for Kettering Police, Kettering Fire and EMS, and Miami Township Police. Last year, they answered 31,808 emergency 911 calls and a total of 59,365 calls for service.



COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building, transporting prisoners from jails to court, opening and closing the courts in the mornings and afternoons, serving "walk-in" warrants, and conveying paperwork from court to other city departments and officers.

JAIL

The Kettering Jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by five full-time jailers. The Kettering Jail is one of only two accredited jails its size in the United States and meets several comprehensive standards, which the American Correctional Association (ACA) has developed to improve the correctional system.

Jailers: Joe Horvath, JR Bolen, Brandon Schneck, David Cohn, and Josh Becker

PROPERTY ROOM



Terri Clark
Property Room Clerk

PROPERTY ROOM STATS 2024	
INCOMING	Pcs./Qty.
Evidence	3,300
Found Property	107
Safekeeping	202
Marked for destroy by Officer	426
TOTAL	4,035
OUTGOING	Pcs./Qty.
Retained by Detectives	21
Retained by Prosecutor	46
Ohio State Highway Patrol	17
Returned to Owner	313
Returned to Finder	2
Bureau of Motor Vehicles	5
Lab for Analysis	736
TOTAL	1,140
RETURN TO PROPERTY ROOM	Pcs./Qty.
From Officers, Detectives, BCI, etc.	496
TOTAL	578
DESTRUCTION/DISPOSAL	Pcs./Qty.
Misc. Property	949
Drugs/Drug Paraphernalia	1,336
Property – Auctioned	40
Ammo, Misc. – <i>turned over to Range Officer</i>	57 items
Firearms and Misc. Weapons	0
Property – <i>turned over to other Agency</i>	0 bags
Alcohol	12 bottles
K9 – <i>drugs turned over to K9 Officers for training</i>	0
Bicycles – <i>for All 501 (C3) charity</i>	23
TOTAL	2,417
Cash turned over to finance	\$13,917.67

DRUG DROP BOX (in KPD lobby)

Drugs destroyed/burned or taken by DEA **600.70 lbs.**

“ACTIVE” PROPERTY IN THE PROPERTY ROOM

Total “Active” Property items **9,248**

PERSONNEL AND TRAINING

Officer J. Youngs is assigned to the Personnel and Training Unit, which oversees hiring of new KPD employees and monitors training and certifications of current employees to ensure compliance with state and federal requirements.



Officer John Youngs

HIRING PROCESS

ENTRY LEVEL TEST

- Job posting
- Recruitment
- Civil Service Exam
- Panel/Oral board interviews
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- Background packets submitted and take pre-conditional polygraph
- Full backgrounds started
- Executive staff interviews
- Conditional offer
- Post-conditional polygraph
- Psychological evaluation
- Physical/Drug Screen (Physical Fitness Test for candidates attending academy)
- Final offer

LATERAL ENTRY OR CIVILIAN EMPLOYEE

- Job posting and recruitment
- Panel/Oral board interviews – determines ranking of candidates
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- After Panel/Oral Board interviews, the process is the same as an entry level.



K9 TEAMS

The current K9 teams are Ptl. Hall and K9 Thor, Ptl. Harper and K9 Bolt, and Ptl. Stull and K9 Blu. In 2024, they collectively had 175 deployments, which resulted in 83 arrests, 33 apprehensions, and also resulted in the seizure of: 155.63 grams of Methamphetamine, 81.8 grams of Cocaine, 11.21 grams of Fentanyl, 22.01 grams of Crack Cocaine, 21.34 grams of Heroin, 7.19 grams of Crack, and 6.1 kilograms of other unknown drugs.

Our K9 Unit continues to be a highly trained and successful unit. Several incidents throughout the year would not have resulted in charges of suspects without the deployment and success of the K9 teams.



NEW EMPLOYEES



Officer Wesley Clark



Officer Alexis Ireton



Officer Brent Douglas



Officer Joshua Manuszak



Officer Andrew Fox



Officer Garrett Karolyi



Officer Tristen Bradley



Officer Brandon Veregge



Officer Hannah Padilla



Crisis Intervention
Specialist Alyssa Fioritto

NEW OFFICER SWEARING IN



Chief Protsman with Officers Joshua Manuszak, Brent Douglas, Alexis Ireton, Andrew Fox, Wesley Clark, and Garrett Karolyi



Chief Protsman with Officers Brandon Veregge, Tristen Bradley, and Hannah Padilla

RETIREMENTS



BRUCE ABRAMS

After 30 years of service with the Kettering Police Department, Officer Bruce Abrams is retiring. He began his career with the Kettering Police Department as a Patrol Officer in 1994.

During the course of his career at KPD, Bruce successfully held many assignments including Firearms Instructor, Field Training Officer, and Defensive Knife Instructor. He has also served as the FOP President.

Bruce holds an Associate's degree in Criminal Justice from Schoolcraft College in Michigan. During his tenure at KPD, he received a Meritorious Service Award which is given by the Chief of Police for an act which is extraordinary in nature performed under special circumstances or situation.

Congratulations Bruce! We are grateful for your service and wish you a long and enjoyable retirement.



CRAIG MOORE

After 30 years of service with the Kettering Police Department Lieutenant Craig Moore is retiring on May 3, 2024. He began his career with the Kettering Police Department as a Patrol Officer in 1994, was promoted to Sergeant in 2004 and then was promoted to Lieutenant in 2011.

During the course of his career at KPD he has successfully held many assignments including Bike Unit, Honor Guard, EV, Arson EV, and FTO. Craig has served in many capacities as a supervisor.

Craig holds an Associate's degree in Political Science from Loraine Community College. He is also a graduate of STEP, PELC and CLEE. In the past, Craig received the Kiwanis Police Officer of the Year award.

Congratulations Craig! We wish you a long and enjoyable retirement.



KENT TISCHLER

After 28 years of service with the Kettering Police Department Officer Kent Tischler is retiring on May 1, 2024. He began his career with the Kettering Police Department as a Patrol Officer in 1996.

During the course of his career at KPD he has successfully held many assignments including School Resource Officer, Motorcycle Patrol Unit, SWAT and FTO.

Kent holds a Bachelor's degree in Police Administration from Eastern Kentucky University. In the past, Kent received the Kiwanis Police Officer of the Year award.

Congratulations Kent! We wish you a long and enjoyable retirement.



K9 OX

In February of 2019, K9 Ox was selected from Shallow Creek Kennels as KPD's 15th Police K9. K9 Ox was originally assigned to Ptl. B. Harrison and certified through OPOTA on May 28th of 2019 after completion of the Kettering K9 Academy. K9 Ox would later be assigned to Ptl. Stull after graduating the Kettering K9 Academy and certifying through OPOTA on May 27th, 2022. K9 Ox has worked as a dual purpose trained Police K9 with specialties in Narcotics Detection and Patrol. He has also been a member of the Kettering Regional SWAT Team for the entirety of his career.

Throughout this career, K9 Ox has obtained numerous certifications through OPOTA, the United States Police Canine Association (USPCA) Region 5 and the National Association of Police Canine Handlers (NAPCH). He has received numerous awards in competition and was honored

with 3 USPCA Region 5 Finds of the Month and 3 USPCA Region 5 Catches of the Month.

Although his career was cut short with the passing of the recent Marijuana law, his impact has been tremendous. K9 Ox was utilized over 300 times, resulting in over 100 charges and location of 10 handguns. Many of these charges were for felony drug violations and violent felonies. Some of which may never have been apprehended without the utilization of K9 Ox.

K9 Ox officially retired on September 2nd, 2024 and will live out the remainder of his life with the Stull family. Ptl. Stull is continuing his K9 Handling career with another dual purpose K9. On behalf of the Kettering Police Department, we thank K9 Ox for his service and wish him a long and healthy retirement with all the belly rubs he desires!

2024 HIRES

Wesley Clark
Alexis Ireton
Brent Douglas
Joshua Manuszak
Andrew Fox
Garrett Karolyi
Tristen Bradley
Brandan Veregge
Hannah Padilla
Alyssa Fioritto

2024 RETIREMENTS

Bruce Abrams
Kent Tischler
Craig Moore
K9 Ox

2024 PROMOTIONS

Chris Sanford
Doug Matt

PROMOTIONS



Chief Protsman with Sgt. Doug Matt and Lt. Chris Sanford

AWARDS

KIWANAS 2024 AWARD

Detective Greg Stout



NOON OPTIMIST AWARD 2023-2024

Officer Darrell Breneman



MERITORIOUS SERVICE AWARD

Dispatcher Jalynn Winland

Officer Cynthia James

Officer Tim Kim

Officer Peter Nicoll

TACTICAL CRIME SUPPRESSION UNIT AWARDS

Director's Award

Detective Greg Stout

Investigator of the Year Award

Detective Jesse Anderson

UNITED STATES POLICE CANINE ASSOCIATION, REGION 5 COMPETITION



Officer Stull and K9 Ox
6th place Overall



Officer Hall and K9 Thor
2nd place in Tracking

FOP AWARDS

BRAVERY AWARD

Officer Tim Kim

Officer Mark Steffano

2022 OFFICER OF THE YEAR

Detective Devin Maloney

2023 OFFICER OF THE YEAR

Detective Jesse Anderson

COMMENDATIONS

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.

CLASS 1 COMMENDATION

Officer Jason Kramer

AWARDS PICNIC

MICHAEL J. BURKE CHARACTER IN ADVERSITY AWARD

John Moore

CHIEF'S AWARD

Officer Amy Pedro

TOP COP

Officer Kevin McGuire

DISTINGUISHED SERVICE

Officer Peter Nicoll

TEAMWORK (GROUP AWARD) – FTO PROGRAM:

Officer Darrell Breneman, Officer Shiloh Colon, Officer Matthew Curran, Officer Joe Ferrell, Officer Matthew Harper, Officer Philip Hubbard, Officer Cynthia James, Officer Marcus Loel, Officer Devin Maloney, Officer Douglas Matt, Officer Amy Pedro, Officer Gary Schomburg, Officer Mark Steffano, Officer Douglas Stewart, Sergeant Michael Martin, and Sergeant Brian Robinson

TEAM PLAYER (INDIVIDUAL)

Ryan Kim

NEW OFFICER OF THE YEAR

Officer Matthew Curran

COMMUNITY SERVICE AWARD

Shelly Davis

Telecommunications Operator of the Year

Dispatcher Jessica McFadden

CIVILIAN EMPLOYEE OF THE YEAR

Meghan Yost



CRIME STATISTICS 2024

31,808
9-1-1 calls

7,227
Traffic Citations
Processed

987
Total Prisoners
Booked

1,398
Adult Criminal
Arrests

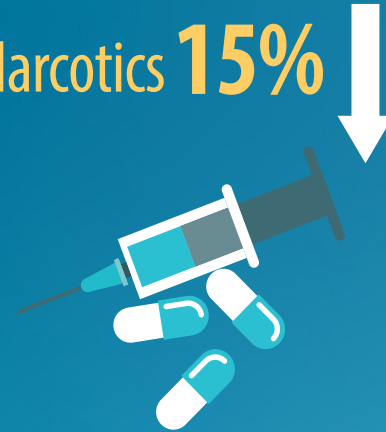
Weapons
26%



30%
ROBBERY



Narcotics 15%



Speeding 155%



59,365
CALLS FOR SERVICE



3,838
Incident Reports Taken

2,018
Complaints Cleared

59%
Clearance Rate



STATISTICS

ACTIVITY	2023	2024
Calls for Service	60,188	59,365

COMMUNITY SERVICE SPECIALIST	2023	2024
Complaints Received	4,424	4,078
Persons Cited	33	27
Warnings Issued	775	670

TRAFFIC CITATIONS	2023	2024
OVI	206	174
DUS	718	601
Parking	26	32
Speeding	765	1,948
All Others	2,043	1,383
TOTAL CITATIONS	5,178	7,227

TRAFFIC ACCIDENTS	2023	2024
Fatals	4	1
Personal Injury	213	213
Property Damage	619	665
TOTAL ACCIDENTS	836	879

INCIDENT REPORTS	2023	2024
Incident Reports Taken	4,436	3,838
Criminal Incident Reports	3,838	3,417

MISCELLANEOUS	2023	2024
Lock Outs	590	555
Commendations	1	5

PART I OFFENSES	2023	2024
Homicide	2	2
Forcible Rape	47	28
Robbery	10	7
Aggravated Assault	108	95
Burglary	101	84
Larceny	741	714
Motor Vehicle Theft	100	92
Arson	4	3
TOTAL PART I OFFENSES	1,113	1,025

PART II OFFENSES	2023	2024
Vandalism	240	162
Weapons	121	90
Sex-Morals	40	27
Narcotics	474	405
All Others	2,298	2,028
TOTAL PART II OFFENSES	3,173	2,712

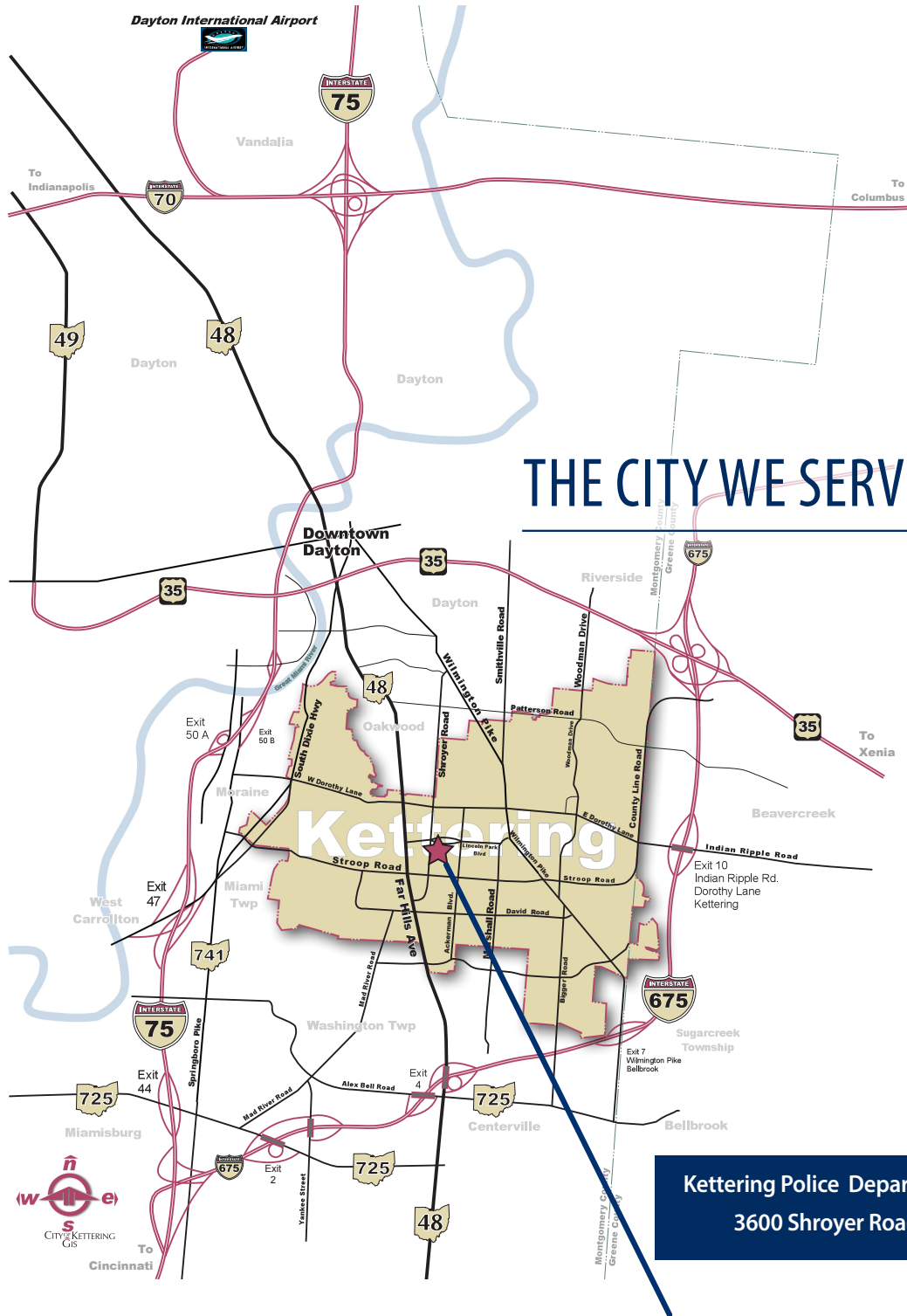
CRIMINAL ARRESTS	2023	2024
Adults	1,584	1,398
Juveniles	108	93

DETENTION CENTER	2023	2024
Kettering Prisoners	1,117	954
Centerville Prisoners	17	20
Moraine Prisoners	17	13
TOTAL PRISONERS BOOKED	1,151	987

2024 SPECIAL EVENTS



KETTERING, OHIO MAP AND DEMOGRAPHICS



THE CITY WE SERVE

Kettering Police Department
3600 Shroyer Road

City of Kettering, Ohio

Kettering

Ohio

Total Population.....	57,862	
Median Age of Residents.....	38.6	39.9
Median Household Income	\$71,619	\$67,769
Number of Households.....	27,786	
Persons Per Household	2.2	
Employment Rate.....	62.5%	60.8%

Note: Based on current United States Census Bureau data.



Kettering Police Department
3600 Shroyer Road, Kettering, OH 45429