



Annual Report Kettering Police Department 2016

KPD PHONE NUMBERS

Emergency	911
Dispatch	296.2555
Community Relations Section	296.2567
Records Section	296.2580
Animal Control	296.3266
Detective Section	296.2584
Fax	296.3219



Chief Protsman gains insight from a young Kettering citizen at Orchard Park Elementary School.

CITY OF KETTERING MAYOR AND COUNCIL

Don Patterson, Mayor Don.Patterson@ketteringoh.org	299.5512
Robert Scott, Vice Mayor, District 1 Rob.Scott@ketteringoh.org	776.2315
Bill Lautar, At Large Bill.Lautar@ketteringoh.org	689.2205
Amy Schrimpf, At Large Amy.Schrimpf@ketteringoh.org	429.3896
Joseph D. Wanamaker, District 2 Joe. Wanamaker@ketteringoh.org	296.1712
Tony Klepacz, District 3 Tony.Klepacz@ketteringoh.org	435.9830
Bruce E. Duke , District 4 Bruce.Duke@ketteringoh.org	299.2259
Mark Schwieterman, City Manager Mark.Schwieterman@ketteringoh.org	296.2412
Steven Bergstresser , Assistant City Manager Steven.Bergstresser@ketteringoh.org	296.2412

Council Office Phone Number: 296.2416 Council Email: Kettcc@ketteringoh.org Kettering Home Page: www.ketteringoh.org

VALUES

Ethics are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

Courage is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

Excellence is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.



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WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

On behalf of the Kettering Police Department, I am pleased to present to you our 2016 Annual Report. This year in review highlights the many innovative initiatives and programs in place to ensure the continued delivery of premier police service to our community. The pages that follow also detail an array of accomplishments by the Kettering Police Department over the past year. These achievements are made possible through strong, proactive partnerships with our community and City leaders, coupled with the excellence and professionalism of our officers and civilian employees.

The annual report includes an overview of the Kettering Police Department and the many critical services it provides, along with valuable information on the volume and nature of calls for service received. We hope to showcase the phenomenal service that the men and women of the Kettering Police Department provide this incredible city.



During 2016, we continued to focus on our mission and priorities.

Mission Statement

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of **Ohio's Finest** by providing the highest quality of service with ethics, courage and excellence.

Top Three Priorities (in this order)

Continue to build a strong relationship with our community

Address drug issues affecting our community

Address traffic concerns to keep our community safe

We continue to build strong relationships with our community by increasing visibility in schools, participating in City events and simply connecting more with our customers. We are focused on preventing potential drug activity through proactive enforcement and education. Finally, traffic will always be an important part of our service as it is critical to public safety.

The men and women of the Kettering Police Department are passionate about serving you, and I am grateful for the outstanding service they provide this city. I pledge to you that our department will continue to work with the community and local government to keep our city safe and hold true to our motto of being *Ohio's Finest* police. We hope you enjoy our 2016 Annual Report and invite you to visit us through our city website at www.ketteringoh.org.

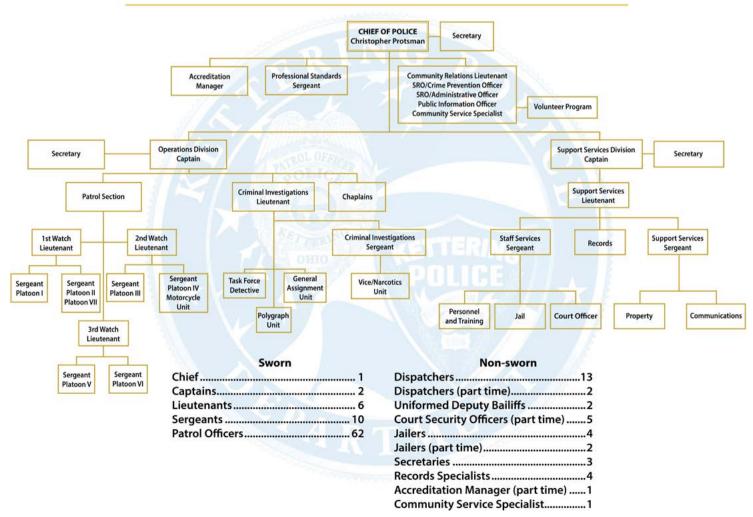
Sincerely,

Christopher N. Protsman Chief of Police





Kettering Police Department Organizational Chart



EMPLOYEE / CITIZEN AWARDS

Meritorious Service Award

2016 Recipient: Ptl. K. Schroeder

Class I

2016 Recipients: Ptl. J. Anderson, Ptl. B. Charles, Ptl. D. Matt,

Ptl. J. McCoy, Ptl. J. Shriver-Kelch

Class II

2016 Recipients: Dsp. R. Adams, Ptl. A. Ferst, Ptl. M. Martin, Ptl. J. McCoy, Dsp. V. Morse, Dsp. V. Oswalt, Ptl. B. Robinson, Ptl. E. Rustad, Dsp. W. Selby, Ptl. W. Torok

Special Recognition distinguishes employees for exceptional performance of their duties in a manner exceeding the highest standards. More than 40 KPD employees received Special Recognition in 2016.

Civilian Awards

Award of Valor

Awarded when a citizen saves a life or places their life in significant peril.

2016 Recipients: Jerri and Kinsey Prim

Citizenship Award

Recognition for involvement and support of law enforcement.

2016 Recipients: Justin Eck, Dean Roll, Jeffrey Runyon, Jon Keim

COMMENDATIONS

Meritorious Service Award – Awarded for an extraordinary act with no personal danger to the employee or an act involving operational risk to an employee performed above and beyond the call of duty.

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.





KETTERING NOON OPTIMIST LAW ENFORCEMENT OFFICER OF THE YEAR AWARD

Detective Gary Schomburg was awarded the Kettering Noon Optimist Club Law Enforcement Officer of the Year Award at a ceremony held on April 19, 2016 for his dedication to serving others and fostering a respect for law.

PROMOTIONS AND NEW EMPLOYEES



Patrolman Tom Conley



Patrolman Christian Cork



Patrolman Brian Robinson



Patrolman John Youngs



Captain Burian and Chief Protsman welcome new Uniformed Deputy Bailiff Chris Evans.



Chief Protsman welcomes the new patrol officers.



Dispatcher Alberta Feil



Dispatcher Whittney Selby



Dispatcher Melissa Murray

PROMOTION



Captain Gangwer has been with the Kettering Police Department for 22 years, having joined the Department on June 5, 1995.

Captain Daniel Gangwer promoted from lieutenant



Chief Protsman, Captain Gangwer and Captain Burian.

MIKE FRANKLIN RETIRES



Ptl. Mike Franklin retired January 23, 2016 with 33 years of service.



Ptl. Mike Franklin was sworn in to the Kettering Police Department on February 2, 1983 after serving three years in the USMC.

Listed below are a few of Ptl. Franklin's accomplishments over the years including commendations for exemplifying the best traditions of police service.

- OSHP Academy
- KPD Original Power Shift
- KPD FTO
- KPD Local Narcotics (3 years)
- 2 Federal OCDEF Task Forces (3 years)
- C.A.N.E. Task Force (7 years)
- Commendations from: FBI, DEA, IRS, MCSO, and several local agencies.

We all wish Mike the very best in his retirement!

RETIREMENTS



Sue Fackler is honored by Chief Protsman for over 36 years of dedicated service as the property room clerk for the Kettering Police Department.



Jean Patty is honored by Chief Protsman for her 15 years of dedicated service as a dispatcher for the Kettering Police Department.

COMMUNITY OUTREACH

What is Community Oriented Policing?

Community Oriented Policing (COP) is a partnership between the police department, citizens, and businesses in the community to solve problems, and proactively address concerns for public safety issues.

Examples of COP events:

Shop with Cops – is held early in December. This is a cooperative effort with the schools, local businesses and volunteers to provide Christmas presents for children in need. Families are invited to eat pizza and shop with a police officer. This builds positive interactions between children and police.

Grow with Kettering Camp – held for four weeks during the summer months. School age children interact with officers in sporting activities. The kids are provided interactive demonstrations and learn about police functions, such as bike patrol, S.W.A.T, canine unit demonstrations, and evidence collection.



Safety Village

The Ke

The Kettering Police Department offers RAD, a national program formally titled "Rape, Aggression, Defense" to females from Kettering and the surrounding area. Participants learn awareness, risk reduction and avoidance while progressing to the basics of hands-on training using realistic self-defense tactics and techniques. The Police Department also offers classes to children to *Resist Aggression Defensively*. **r.a.d.KIDS** is a personal empowering, awareness and safety education program for children ages 6 to 9 and 10 to 12.





With generous donations and assistance from Meijer, the Kettering Police Foundation, LaRosas and other private donations, KPD was able to use over \$5,500 to brighten the Christmas of 47 kids in 22 families. Most importantly, we were able to build a stronger relationship with some amazing families here in Kettering. This special event is a favorite amongst KPD staff and we look forward to it each year.

COMMUNITY OUTREACH













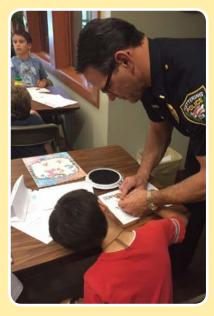
Kettering Block Party







CSI Camp





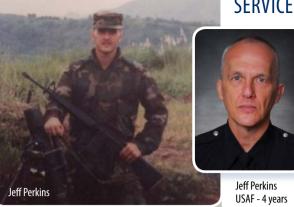
The Citizen Police Academy is an awareness program designed to increase the information flow between the police department and the public. Participants get first-hand knowledge on how the department functions. There are classes on patrol functions, drug awareness, K9, traffic enforcement, criminal investigations, evidence collection, firearm safety and more. This forum provides a means to increase public awareness and support for the police department throughout the community.







KPD VETERANS SERVICE IS WHO WE ARE.



Jeff Perkins USAF - 4 years Army National Guard - 4 1/2 years deployed - Philippines



Christian Cork US Army Air Assault Infantry 1996 - 1999, deployed 2 years on DMZ in Korea 1996 - 1998



Clint Price USMC 1994 - 1999 Overseas Service: Tirana, Albania and Prague, Czech Republic; Kaneohe Bay, HI



Jailer Brandon Schneck USMC 2005 - 2013 Deployed Iraq 2006



Scott Geisel
US Army Reserve 1990 - 1994
Deployed Operation Desert
Shield/Desert Storm



Court Officer Robert Smith US Navy 1973 - 1977



Tom Conley USMC 2010 - 2016



Mike Martin US Army 2002 - 2008 Deployed to Iraq 2003 and 2007



Doug Stewart US Army National Guard 1986 - 1992 Deployed to Honduras



David Marcum Ohio Air National Guard - 29 years Deployed Iraq August 2006 - April 2007



Matt Morgan US Army 2001 - 2005. Deployed Baghdad 2004 - 2005. USAF 2007 - present



Jim Young USAF 1986 - 1992 USAF 2001 - 2002 Deployed Qatar



Brad Lambert USMC 1993 - 2000





Bill Torok USMC 1981 - 1985 Ohio Army National Guard 2001 - 2005 Deployed Operation Iraqi Freedom 2003 - 2005 Ohio Air National Guard 2005 - Present.



Shiloh Colon US Army National Guard 2014 - 2016



Shiloh Colon



Joe Horvath US Army 1982 - 1998





Greg Stout USMC 1997 - 2001 Deployed three times throughout Europe, Asia and Africa.



OPERATIONS DIVISION



During 2016 the Operations Division was under the command of Captain Tom McEwan. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operation Division including:

- Evidence Technicians
- Accident Investigations
- Motorcycle Unit
- Bike Patrol Unit
- K9 Teams
- Swat Team



Captain Thomas McEwan







First Watch

Lieutenant Holly Murchland Field Training Program



Sergeant Scott Drerup



Sergeant Bradley Lambert

BUILDING STRONG RELATIONSHIPS

Calls For Service:

2015: 15,904 2016: 17,009 7% increase

Extra Checks:

2015: 1,723 2016: 2,116 23% increase

DRUGS CONCERNS

Total Arrests:

2015: 908 2016: 1,053 16% increase

Drug Arrests:

2016: 389 2015: 153 154% increase

TRAFFIC SAFETY

Traffic Stops:

2015: 4,264 2016: 4,821 13% increase

Warnings Issued:

2015: 3,205 2016: 3,611 15% increase

Citations Issued:

2015: 1,952 2016: 2,241 15% increase

OVI Arrests:

2015: 150 2016: 127 15% decrease

Second Watch

BUILDING STRONG RELATIONSHIPS

Calls for Service:

2015: 18,543 2016: 19,523 5% increase

School Visits:

2015: 44 2016: 871 1,880% increase

DRUGS CONCERNS

Drug Arrests:

2015: 12 2016: 17 42% increase

TRAFFIC SAFETY

Traffic Stops:

2015: 3,396 2016: 2,741 19% decrease

Warnings Issued:

2015: 1,532 2016: 1,417 8% decrease

Citations:

2015: 2,459 21% decrease 2016: 1,940

Lieutenant Roger Smart

- Bike Unit
- SWAT
- Motorcycle Unit







Sergeant Larry Warren

Sergeant Joseph Domsitz



Third Watch

Lieutenant Michael Gabreilson

- K9 Program
- Montgomery County OVI Task Force

BUILDING STRONG RELATIONSHIPS

Calls for Service:

2015: 19,438 2016: 25,787 32% increase

Extra Checks:

2015: 1,812 2016: 3,126 72.5% increase

DRUGS CONCERNS

Total Arrests (charges):

2015: 947 2016: 1,200 26% increase

Drug Related:

2015: 223 2016: 421 88% increase

TRAFFIC SAFETY

Traffic Stops:

2015; 4,049 2016; 5,950 46% increase

Warnings Issued:

2015: 2,834 2016: 4,134 45% increase

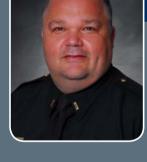
Citations Issued:

2015: 2,103 2016: 3,135 49% increase

OVI Arrests:

2015: 44 2016: 71 61% increase

13



Sergeant Douglas Gaudette



Sergeant Adam Walker

SUPPORT DIVISION



Captain Mark Burian

The Support Division is headed by Captain Mark Burian. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being "Ohio's Finest."

- Community Relations
- Court Security
- Communications Center (Dispatch)
- Jai
- Personnel and Training
- Property Room
- Records Section

DISPATCH CENTER UPDATES IN 2016

The Airbus Vesta 911 System

This system is engineered to keep up with the evolving technical environment of public safety communications. It provides our dispatchers with an optimal user experience and a highly configurable user interface.

MARCS Radio System (Multi Agency Regional Communications System)

This 700/800 MHz radio and data network utilizes state-of-theart technology to provide statewide interoperability throughout Ohio and a 10-mile radius outside of Ohio. The MARCS system provides statewide, secure, reliable public service wireless communication for public safety and first responders.

RECORDS STATS

HECOHDS SIMIS	
Adult Arrest entered	2,653
Juvenile Arrest entered	494
Traffic Accidents	1,007
Offenses entered	5,176
Moving Citations	7,286
Parking Citations	209
Towed vehicles	1,085
Total people fingerprinted	
through webcheck	811



COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building.

JAIL

The jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by four full time and two part time jailers. The Kettering Jail operates in compliance with state and national standards at an exemplary professional level.



PROPERTY ROOM



Terri Clark Property Room Clerk

PROPERTY ROOM STATS 2016		
INCOMING	Pcs./Qty.	
Evidence	3,200	
Found Property	264	
Safekeeping	360	
Marked for destroy by Officer	192	
Total:	4,016	
OUTGOING	Pcs./Qty.	
Retained by Detectives	35	
Retained by Prosecutor	45	
Coroner	1	
OSP	171	
Returned to Owner	290	
Returned to Finder	8	
BMV	58	
Lab	309	
Total:	917	
RETURN TO PROPERTY ROOM	Pcs./Qty.	
From Officers, Detectives, BCI.	865	
Total:	865	
DESTRUCTION/DISPOSAL	Pcs./Qty.	
Miss Proporty		
Misc. Property	950	
Drugs/Drug Paraphernalia	836	
· · · ·		
Drugs/Drug Paraphernalia	836	
Drugs/Drug Paraphernalia Property – Auctioned	836 57	
Drugs/Drug Paraphernalia Property – Auctioned Ammo, Misc. – turned over to Range Officer	836 57 35	
Drugs/Drug Paraphernalia Property – Auctioned Ammo, Misc. – turned over to Range Officer Misc. Weapons	836 57 35 25	
Drugs/Drug Paraphernalia Property – Auctioned Ammo, Misc. – turned over to Range Officer Misc. Weapons Property – turned over to other Agency	836 57 35 25	
Drugs/Drug Paraphernalia Property – Auctioned Ammo, Misc. – turned over to Range Officer Misc. Weapons Property – turned over to other Agency Alcohol K9 - drugs turned over to K9 Officers for	836 57 35 25 17 14	
Drugs/Drug Paraphernalia Property – Auctioned Ammo, Misc. – turned over to Range Officer Misc. Weapons Property – turned over to other Agency Alcohol K9 - drugs turned over to K9 Officers for training	836 57 35 25 17 14	

PERSONNEL AND TRAINING

Hiring

Patrol – Hired four patrolman (Conley, Robinson and Cork on 8/22) (Youngs on 11/14)

Uniformed Deputy Bailiff – Hired one (Chris Evans on 5/16)

Dispatcher – Hired three (Alberta Feil and Whittney Selby on 4/4) (Melissa Murray on 7/25)



Ptl. Chris Sanford

Hiring Process

ENTRY LEVEL TEST

- Job posting
- Recruitment
- Civil Service Exam
- · Panel/Oral board interviews
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- · Background packets submitted and take pre-conditional polygraph
- Full backgrounds started
- Executive Staff interviews
- Conditional Offer
- Post-conditional polygraph
- · Psychological evaluation
- Physical/Drug Screen (Physical Fitness Test for candidates attending academy)
- Final Offer

LATERAL ENTRY OR CIVILIAN EMPLOYEE

- Job posting and Recruitment
- Panel/Oral board interviews determines ranking of candidates
- Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- After Panel/Oral Board interviews, the process is the same as an entry level.

INTERVIEWS

Conducted panel interviews on 141 candidates. Including 13 for Uniformed Deputy Bailiff; 57 for Patrol; 35 for Jailer; 8 for Dispatcher; and 28 for Court Security Officer.

BACKGROUNDS

Conducted full background investigations on 65 applicants, including 8 for Uniformed Deputy Bailiff; 21 for Patrol; 3 for Jailer; 8 for Dispatcher; and 11 for Court Security Officer.

TRAINING

Continuing Professional Training (CPT) – Officers completed 11 hours of mandatory CPT training, including 3 hours of eOPOTA courses and an 8-hour webinar. This is required to maintain peace officer certification. The KPD was reimbursed \$16,940 for compliance with this training.

Firearms Qualification Training – Officers completed (2) duty, (1) off-duty, (1) low-light/no-light, (1) rifle qualification trainings and also conducted simunition training for everyone at the house on Aragon.

CIT – Partnered with the ADAMHS Board to provide Mental Health First Aid Training to all sworn personnel, with 80% of the department completed in 2016 with the remainder projected to be done by spring 2017.

Five officers attended a 40-hour CIT Academy. In 2016, 18% of our officers trained with a goal of 20 - 25% by the end of 2017.

POLICE MEMORIAL











OFFICE OF THE CHIEF

PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit is currently overseen by Sqt. Jeff Perkins.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.







ACCREDITATION

Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards.

EXECUTIVE SUPPORT STAFF







Leslie Ferrell, Operations Division Secretary



Melissa Hennegan, Support Division Secretary

Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.

COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Dan Gangwer. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains three School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

COMMUNITY SERVICE SPECIALIST

Shelly Davis, Community Service Specialist is responsible for educating the citizens about the animal ordinances and laws and to find amicable solutions when issues arise.

KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



Ptl. Edward Drayton and Senior Services Coordinator Vickie Carraher work together on the Kettering Safe Senior Program.

2016 KSSP STATS

38 New Participants Added

27 Lock-boxes Installed

Medical ID's Issued

Number of times Patrol used lock-boxes to gain entry



SCHOOL RESOURCE OFFICERS/PIO

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of our students. It also regulates the Neighborhood Watch Program, is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



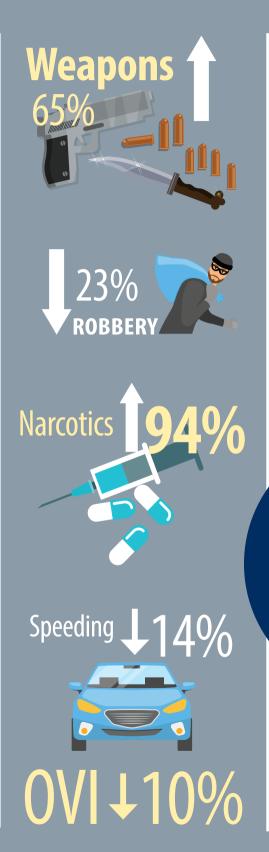
Living with VILDLIFE

19,315 9-1-1 calls

7,279
Traffic Citations
Processed

1,943
Total Prisoners
Booked

3,548
Adult Criminal Arrests



68,614 CALLS FOR SERVICE UP 12% FROM 2015 4,329 **Incident Reports Taken Complaints Cleared**

Clearance Rate

STATISTICS

ACTIVITY	2015	2016
Calls for Service	61,085	68,614

2015	2016	
1,847	4,087	
52	39	
239	573	
	52	1,847 4,087 52 39

TRAFFIC CITATIONS	2015	2016
OVI	364	329
DUS	1,196	1,760
Parking	103	106
Speeding	2,184	1,883
All Others	2,765	3,201
TOTAL	6,612	7,279

TRAFFIC ACCIDENTS	2015	2016	
Fatals	0	1	
Personal Injury	127	146	
Property Damage	834	849	
TOTAL ACCIDENTS	961	990	

INCIDENT REPORTS	2015	2016	
Incident Reports Taken	4,186	4,329	
Criminal Incident Reports	3,648	3,803	

MISCELLANEOUS	2015	2016	
Lock Outs	910	925	
Commendations	56	51	

PART I OFFENSES	2015	2016
Homicide	1	1
Forcible Rape	24	26
Robbery	35	27
Aggravated Assault	10	16
Burglary	230	222
Larceny	800	733
Motor Vehicle Theft	52	52
Arson	4	8
TOTAL	1,156	1,085

PART II OFFENSES	2015	2016	
Vandalism	252	228	
Weapons	38	65	
Sex-Morals	33	61	
Narcotics	687	1,334	
All Others	1,635	1,748	
TOTAL	2,647	3,298	

CRIMINAL ARRESTS	2015	2016
Adult	2,971	3,548
Juveniles	328	511

DETENTION CENTER	2015	2016	
Kettering Prisoners	1,825	1,840	
Centerville Prisoners	75	47	
Moraine Prisoners	77	56	
TOTAL PRISONERS BOOKED 1,977		1,943	



CITIZEN SURVEY

The Police Department sends out a survey annually to 1,000 random households in Kettering to capture a snapshot of the community's perception of our department.

"I feel at ease when I see a police car going down the street. Police presence is very important. Thank you for all you do."

— Citizen on Tabor Ave.

"The Kettering Police Department and officers are doing a great job. I feel my neighborhood is very safe because of Kettering police. The couple of times I had to call the department, I was very pleased with everything."

— Citizen on Aragon Ave.

"One of my family members had a problem in Kettering.

I found the Kettering police top professionals

very helpful and polite."

— Citizen on Far Hills Ave.

"I believe the Kettering Police Department works very hard to be a part of our community and schools. This is such a positive for our community."

— Citizen on Glenridge Rd.

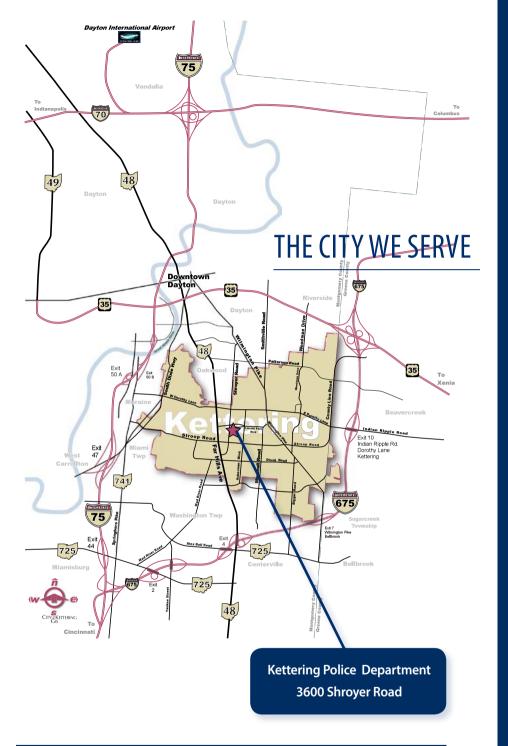
"I have always felt safe in Kettering. Have attended some events of the Police Department at my work and with my grandchildren, always have been pleased. Well Done!!"

— Citizen on Lesher Dr.

"I feel Kettering is a safe community and I am proud of our Police Department and other personnel for their excellent service to the community."

— Citizen on Donson Dr.

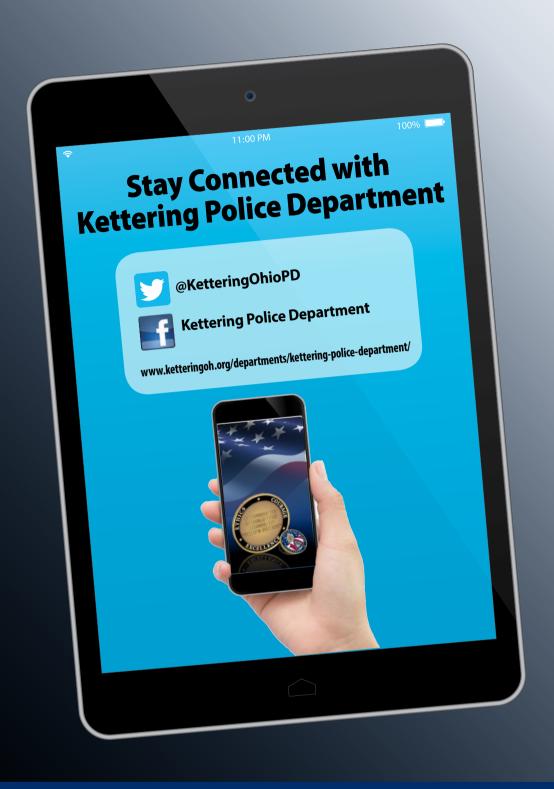
KETTERING, OHIO MAP AND DEMOGRAPHICS



City of Kettering, Ohio	Kettering	Ohio		
Total Population	56,163			
Median Age of Residents	38.9	38.8		
Median Household Income	\$49,207	\$47,358		
Number of Households	25,427			
Persons Per Household	2.19			
Unemployment Rate	7.7%	8.8%		
Note: Based on 2010 census information.				

Mission Statement

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of "Ohio's Finest" by providing the highest quality of service with ethics, courage, and excellence.









Kettering Police Department

3600 Shroyer Road, Kettering, OH 45429