

**KETTERING CITY COUNCIL  
REGULAR MEETING MINUTES  
November 27, 2018**

The Council of the City of Kettering, Ohio, met in regular session on Tuesday, November 27, 2018, at 7:30 p.m. in Council Chambers at the Kettering Government Center South Building, 3600 Shroyer Road. Mayor Patterson presided and the Clerk of Council, LaShaunah D. Kaczynski, recorded. This meeting was telecast live on the cable access channel.

Council Members Present: Patterson, Lautar, Fisher, Klepacz, Scott, Duke and Wanamaker

Council Members Absent: None

Total Members Present: Seven (7)

Mayor Patterson led the audience in the Pledge of Allegiance and gave the invocation. He introduced the cable TV operator Liberty Lord. He thanked her for her assistance.

APPROVAL OF MINUTES

November 13, 2018 - Council Meeting & Workshop Minutes

Mr. Scott reported that he reviewed the above minutes and moved the minutes be approved. Mr. Duke seconded the motion and there being seven (7) yea votes and no (0) nay votes for the November 13, 2018 Council Meeting & Workshop Minutes, the motion was declared carried by roll call vote.

PROCLAMATIONS, SPECIAL PRESENTATIONS, AWARDS, SPECIAL RESOLUTIONS, APPOINTMENTS TO BOARDS AND COMMISSIONS

Performance Presentation- Kettering Children's Choir

Mayor Patterson mentioned this is something special that typically happens around the holiday time at a City Council meeting. This is a Christmas presentation by the Kettering Children's Choir under the direction of Jennifer Jauss, and they played in the lobby of the Government Center before the start of the City Council meeting. He wanted to thank Kettering Children's Choir and various groups that come and perform during the holiday season.

Jennifer Jauss, Director of the Kettering Children's Choir thanked Council for allowing them to be at the meeting this evening. The group here this evening to perform is the Kettering Children's Choir home school group. This group was born out of a need for daytime performances. They will be performing a couple of popular songs this evening.

Kettering Children's Choir performed Christmas songs.

Mayor Patterson thanked the Kettering Children's Choir for their performance.

PUBLIC HEARINGS

PUBLIC COMMENT ON LEGISLATION

ORDINANCES IN SECOND READING

AN ORDINANCE

NO: 4315-18

BY: MR. LAUTAR AND MR.KLEPACZ

TO PROVIDE FOR THE TABLE OF ORGANIZATION, POSITION CLASSIFICATION PLAN,  
COMPENSATION PLAN AND PAY SCHEDULES AND RULES AND REGULATIONS  
PERTAINING TO CONDITIONS OF WORK AND SUPPLEMENTAL BENEFITS FOR THE  
EMPLOYEES OF THE CITY OF KETTERING, OHIO, AND TO REPEAL ORDINANCE NO.  
4300-17

Mr. Lautar read the above ordinance and moved for approval. Mr. Klepacz seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the ordinance.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the ordinance duly adopted.

A RESOLUTION  
NO: 10219-18  
BY: MR.KLEPACZ AND MRS.FISHER

APPROVING AN EMPLOYMENT AGREEMENT FOR MARK W. SCHWIETERMAN TO  
CONTINUE AS CITY MANAGER OF THE CITY OF KETTERING

Mr. Klepacz read the above resolution and moved for approval. Mrs. Fisher seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the resolution.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION  
NO: 10220-18  
BY: MRS.FISHER AND MR.SCOTT

AUTHORIZING THE CITY MANAGER TO ACCEPT A DONATION OF CARBON MONOXIDE  
DETECTORS FROM FIREFIGHTER'S & COMPANY FEDERAL CREDIT UNION

Mrs. Fisher read the above resolution and moved for approval. Mr. Scott seconded the motion.

Chief Butts, Fire Chief gave a brief description of the resolution.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION  
NO: 10221-18  
BY: MR.SCOTT AND MR.DUKE

AUTHORIZING THE CITY MANAGER TO ACCEPT A CASH DONATION FROM THE  
HUNDRED CLUB

Mr. Scott read the above resolution and moved for approval. Mr. Duke seconded the motion.

Chief Protsman, Police Chief gave a brief description of the resolution.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION  
NO: 10222-18  
BY: MR.DUKE AND MR.WANAMAKER

TO MAKE SUPPLEMENTAL APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER  
EXPENDITURES OF THE CITY OF KETTERING, STATE OF OHIO, DURING THE FISCAL  
YEAR ENDING DECEMBER 31, 2018

Mr. Duke read the above resolution and moved for approval. Mr. Wanamaker seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the resolution.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

ORDINANCES IN FIRST READING

AN EMERGENCY ORDINANCE  
NO: 4316-18  
BY: MR.WANAMAKER AND MR.LAUTAR

TO AMEND VARIOUS SECTIONS OF CHAPTER 192 OF THE CODIFIED ORDINANCES REGARDING INCOME TAX TO INCORPORATE CHANGES REQUIRED BY THE STATE OF OHIO AND DECLARING AN EMERGENCY

Mr. Wanamaker read the above ordinance and moved for approval. Mr. Lautar seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the ordinance.

The following votes were recorded: Mr. Lautar, Yea; Mr. Klepacz, Yea; Mrs. Fisher, Yea; Mr. Scott, Yea; Mr. Duke, Yea; Mr. Wanamaker, Yea; Mayor Patterson, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the ordinance duly adopted.

AN ORDINANCE  
BY: MR.LAUTAR

TO REZONE 1940 EAST DOROTHY LANE (PLANNING COMMISSION CASE NO. PC 18-018)

Mr. Lautar read the above ordinance.

Mr. Schwieterman, City Manager gave a brief description of the ordinance.

CERTIFICATIONS AND PETITIONS

MANAGER'S REPORT/COMMUNITY UPDATE

Mr. Schwieterman, City Manager updated Council on upcoming and community events.

- Beginning December 3 crews will make one pass through the city to collect any ice storm related debris residents are unable to take to the Yard Debris Center. The Yard Debris center will have extended hours.
- Crews are currently working in district 3 and are progressing forward through the districts. Districts are picked up in numerical order, so please have your leaves raked and placed by the curb before crews get to your area.
- The Yard Debris Center will be closing for the season on December 22 at 3:00 p.m.
- Medicare Open Enrollment begins October 15- December 7.
- Council meetings will be held on the following dates this December:
  - Tuesday, December 4 at 7:30 p.m.
  - Tuesday, December 11 at 7:30 p.m.
- Mayor's Christmas Tree Lighting will be Friday, November 30 at 6:00 p.m. at Lincoln Park Civic Commons.

OTHER BUSINESS NOT ON WRITTEN AGENDA

Audience Participation (5 Minute Limit per Speaker)

**Sterling Abernathy – 4951 Walnut Walk-** He is here this evening to speak about item number one on the agenda which was approved. This ordinance sets the pay for city employees for the current year (2018). The 2018 city budget approved last December included personnel costs of \$51million dollars. That cost already included a 2% across the board pay increase from 2017. At the previous City Council meeting he asked some questions about this ordinance, and his questions have still not been answered. He would like to know the total additional operating cost to the city in 2018 for this ordinance compared to the original 2018 budget. Also, the 2018 pay ordinance does not contain pay increases for firefighters and police lieutenants or sergeants. He would also like to know the additional cost to the city for the pay increases for the firefighters and police supervisors who were not included in this ordinance. Lastly, the 2018 pay points for fire captains in pay grade 605-1 are 3.1% larger than those shown for fire captains in this pay grade for 2017. Mr. Schwieterman mentioned that this ordinance will provide a 2.5 % increase for employees compared to 2017. Is this pay increase for fire captains 2.5% or 3.1%? As a Kettering resident he still does not know the total cost of this year's pay increase. Since city personnel are 2/3 of the operating budget, it is important for citizens to understand how their money is being spent, and the city is not making employee pay increases clear.

Mr. Schwieterman mentioned that a number of the comments mentioned have been addressed with City Council, and there are some comments that he does not know if he can address. Union contracts vary in length in relationship to 2018 and 2019. The total cost for a 1% pay increase for a City of Kettering employee including benefits is \$400,000. When making budget and wage decisions roughly \$421,000 is equal to 1% adjustment including benefits, and ½ of employees are organized and the other ½ of employees are non-organized. The non-organized portion for a calendar year is \$94,000. As explained to City Council at workshop, there was a wage table adjustment for a small portion of fire captains. There are two wage scales for captains due to previous adjustments made in the table organization. The newer appointed captains did receive a .55% adjustment to their wage scale which refers to Mr. Abernathy question regarding the 3.1%. He cannot discuss the details of the union negotiations but what he can speak to is the contract. The contract did make that wage based adjustment.

**Kyle Abel- 2161 Courtland Ave-** He is the Community Ambassador for Dayton Power & Light, and he has been in this position for six months. He is here this evening to thank the City of Kettering for all of the help Dayton Power & Light received during the ice storm. DP&L appreciates the city's willingness to allow them to park electric supply trailers in Delco Park. He really appreciates everyone's patience and help.

Mayor Patterson mentioned he appreciates everything that Dayton Power & Light did to try to get power restored. Some residents were without power for a few days, and many members of Council were reminded of that. He informed residents that the city was working with DP&L to get power restored. He appreciates everything Dayton Power & Light did to get power restored to residents and people throughout the region.

#### COUNCIL COMMITTEE REPORTS

Mr. Lautar reported:

- On November 15 he attended the Volunteer Luncheon.

Mr. Duke reported:

- The Volunteer Luncheon was a great event.

Mr. Wanamaker reported:

- Nothing to report.

Mr. Scott reported:

- Nothing to report.

Mr. Klepacz reported:

- The Volunteer Luncheon was the same day as the ice storm but there was still a large turnout.
- On November 15 he attended the Kuddos dinner for the Kettering-Moraine-Oakwood Chamber of Commerce.
- On November 17 he presented metals at the Mid-East Cross Country Championship.
- On November 26 he attended the swearing-in ceremony of two new police officers.
- Shop Kettering businesses this holiday season.

Mrs. Fisher reported:

- Fairmont High School donated items collected from their food drive to Neighbor to Neighbor Food Pantry.

Mayor Patterson reported:

- On November 14 he attended the Mayor's and Managers meeting at Wright-Patt.
- Thank you to all our wonderful volunteers.
- On November 19 he attended the KHN Heart to Heart Celebration.
- This week he had an interview with Business View Magazines about great things going on in Kettering.
- On November 26 he attended the swearing-in ceremony of two police officers.
- On November 26 he spoke with Cub Scout Troop 81 and participated in a flag retirement ceremony.
- The tree lighting will take place on Friday, November 30 at Lincoln Park Civic Commons. Festivities will begin at 6:00 p.m.
- Thank you to the Kettering Children's Choir for performing Christmas music this evening.
- Thank you to the Oakwood students in the audience for attending the meeting this evening.

They're being no further business to come before this meeting of the Kettering City Council; Mayor Patterson adjourned the City Council Meeting at 8:15p.m.

ATTEST:

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DONALD E. PATTERSON, MAYOR

LaShaunah D. Kaczynski  
Clerk of Council