



ANNUAL REPORT 2018



*Our Department
Our Citizens
Our Strength*

KPD PHONE NUMBERS

Emergency.....	911
Dispatch.....	296.2555
Community Relations Section	296.2567
Records Section	296.2580
Animal Control	296.3266
Detective Section	296.2584
Fax.....	296.3219



Chief Protsman teaching "Chief for a Day" at Southdale Elementary.

CITY OF KETTERING MAYOR AND COUNCIL

Don Patterson, Mayor Don.Patterson@ketteringoh.org	299.5512
Bill Lautar, Vice Mayor, At Large Bill.Lautar@ketteringoh.org	689.2205
Jacqueline Fisher, At Large Jacque.Fisher@ketteringoh.org	232.1637
Robert Scott, District 1 Rob.Scott@ketteringoh.org	776.2315
Joseph D. Wanamaker, District 2 Joe.Wanamaker@ketteringoh.org	296.1712
Tony Klepacz, District 3 Tony.Klepacz@ketteringoh.org	435.9830
Bruce E. Duke, District 4 Bruce.Duke@ketteringoh.org	299.2259
Mark Schwieterman, City Manager Mark.Schwieterman@ketteringoh.org	296.2412
Steven Bergstresser, Assistant City Manager Steven.Bergstresser@ketteringoh.org	296.2412

Council Office Phone Number: 296.2416

Council Email: KetteringMayorCouncil@ketteringoh.org

Kettering Home Page: www.ketteringoh.org

VALUES

Ethics are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

Courage is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

Excellence is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.



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WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

On behalf of the Kettering Police Department, it is an honor to present to you our *2018 Annual Report*. The KPD's partnership with this great community has always been important and a few years ago we, as a department, made connecting with the citizens our number-one priority. The community embraced our efforts by participating in educational opportunities, public events, police programs, neighborhood collaborations and social media engagement. In kind, this annual report showcases the Kettering Police Department, our citizens and the powerful relationships and results we achieved together.

During 2018, we rose to new challenges, we worked hard to achieve ultimate public safety, we celebrated acts of courage and kindness and we counted our blessings for our strength in serving this wonderful city. I am proud of and grateful for every KPD employee for demonstrating skill, dedication, compassion, resilience and strength in unity every day. I am equally pleased and thankful for the support, compassion and fellowship of our citizens. Together, we have the same goal—to maintain Kettering's exceptional livability and continue the quality of life and progress on which it was founded.

The theme of our *2018 Annual Report* is ***Our Department, Our Citizens, Our Strength***. This year we celebrate the power of collaboration. Our year in review highlights the many innovative initiatives and programs in place to ensure the continued delivery of premier police service to our community. In addition, this report showcases KPD employees working with the citizens. The pages that follow also detail an array of accomplishments by the Kettering Police Department over the past year. These achievements are made possible through strong, proactive partnerships with our community and city leaders coupled with the excellence and professionalism of our officers and civilian employees.

The annual report includes an overview of the Kettering Police Department and the many critical services it provides, along with valuable information on the volume and nature of calls for service received. We hope to exhibit the phenomenal service that the men and women of the Kettering Police Department provide this incredible city along with powerful contributions made by our citizens.

During 2018, we watched some of Ohio's Finest officers retire. We were fortunate to welcome several new officers and continued working to strengthen police presence in our schools. We began planning and incorporating new computer systems that provide advanced online crime mapping capabilities and allow more information accessibility to the community. We worked hard to manage work shifts that will result in better work/life balance for our officers. To enhance officer safety, we built a security fence around the police parking area. We were awarded grant funds to purchase body armor for our SWAT team as well. Finally, plans were begun to implement significant building renovations including an addition and redesign of current space. And, we could not have accomplished any of this without the support of the community and all of you.

The men and women of the Kettering Police Department are passionate about serving you, and I am grateful for the outstanding service they provide this City. I pledge to you that our department will continue to work with the community and local government to keep our city safe and hold true to our motto of being ***Ohio's Finest*** police. We hope you enjoy our *2018 Annual Report*, and invite you to visit us through our City website at www.ketteringoh.org.



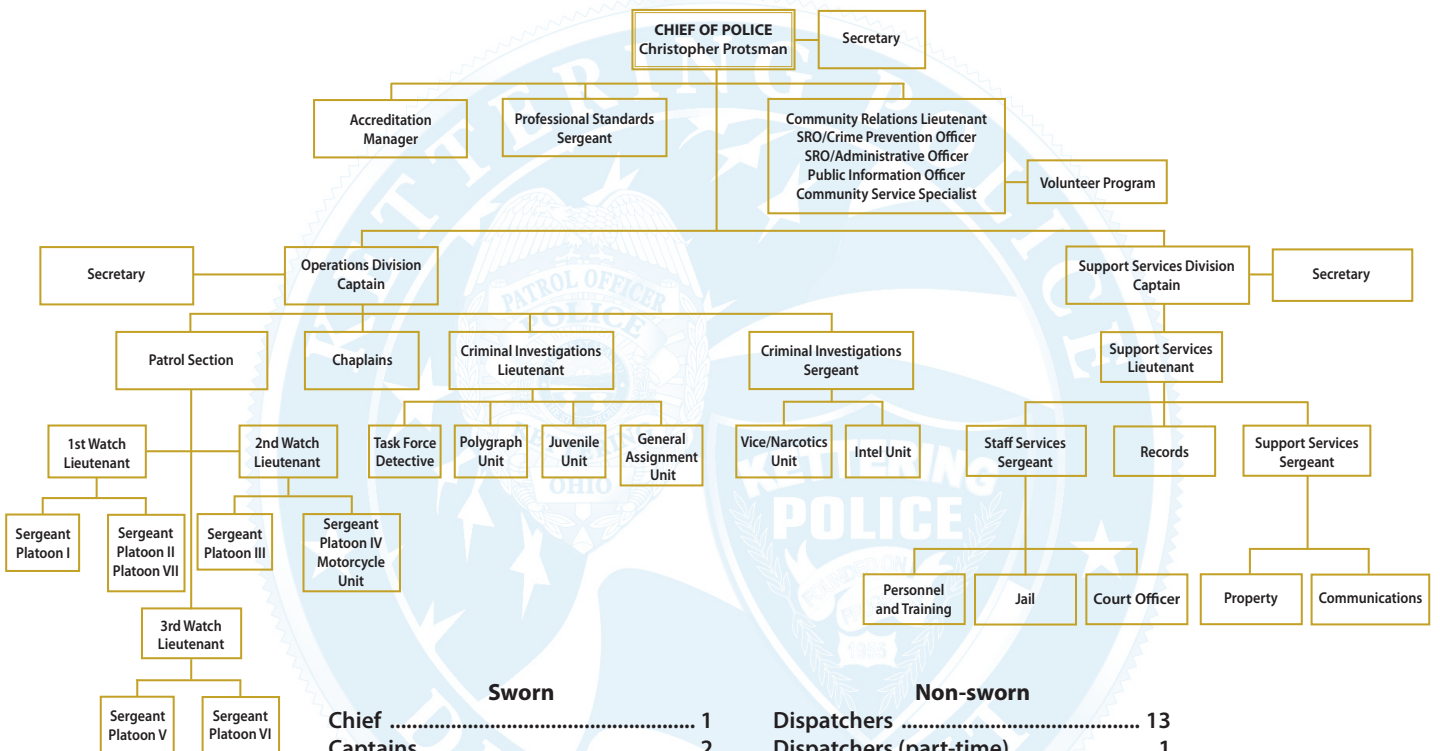
Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Protsman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Christopher N. Protsman
Chief of Police



KETTERING POLICE DEPARTMENT ORGANIZATIONAL CHART



Sworn	
Chief	1
Captains	2
Lieutenants	6
Sergeants	10
Patrol Officers	63

Non-sworn	
Dispatchers	13
Dispatchers (part-time)	1
Uniformed Deputy Bailiffs	2
Court Security Officers (part-time)	6
Jailers	4
Jailers (part-time)	2
Secretaries	3
Records Specialists	3
Accreditation Manager (part-time)	1
Community Service Specialist	1

EMPLOYEE / CITIZEN AWARDS

Departmental Award:

2018 Recipients: Det. K. McGuire, Det. D. Warren, Det. A. Ferst, Det. M. Morgan and Det. T. Faulkner

Class I Commendation:

2018 Recipients: Ptl. T. Engles, Ptl. J. Soto, Ptl. M. Stull

Civilian Awards

Award of Valor: Wayne Lattimore

Citizenship Award: Lavonna Ackley, Stan Irving, Leslie Leis, Gary Leonard, Neil Collins



KETTERING NOON OPTIMIST OFFICER OF THE YEAR

Ptl. John Soto, was the 2018 recipient.

COMMENDATIONS

Meritorious Service Award – Awarded for an extraordinary act with no personal danger to the employee or an act involving operational risk to an employee performed above and beyond the call of duty.

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.



KIWANIS OFFICER OF THE YEAR

Ptl. Andrew DiSalvo, was the 2018 recipient.



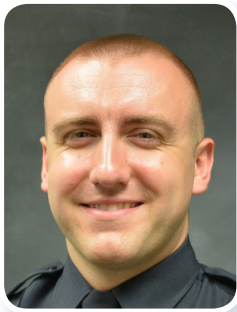
NEW OFFICER SWEARING IN

Chief Protsman with Ptls. Ward and Wiskirchen.

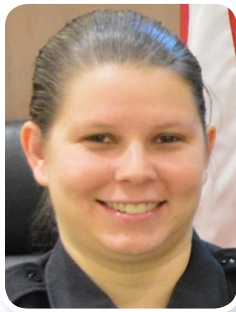
Ptl. Lupp taking oath below.



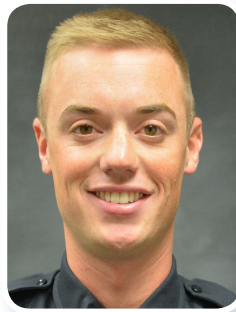
NEW EMPLOYEES



Ptl. Robert Ward



Ptl. Kayla Gudgell



Ptl. Levi Wiskirchen



Ptl. Adam Lupp



Ptl. Joel Wager

RETIREMENT

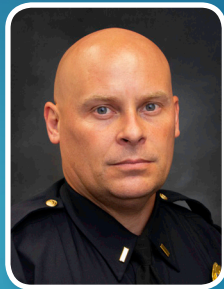


Ptl. Root receives a gift on the occasion of his retirement.



Lt. Holly Murchland and her parents.

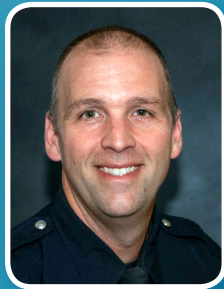
PROMOTIONS



Brad Lambert to Lieutenant



Christopher Murray to Sergeant



Ben Charles to Sergeant



Andrew DiSalvo to Sergeant



2018 HIRES

- 5/29/18 Adam P. Lupp
- 9/4/18 Levi B. Wiskirchen
- 9/4/18 Robert B. Ward
- 11/26/18 Joel M. Wager
- 11/26/18 Kayla M. Gudgel

2018 RETIREMENTS

- 8/5/18 Ptl. Don D. Root
- 9/30/18 Sgt. Robert J. Green
- 10/7/18 Lt. Holly E. Murchland
- 12/31/18 Ptl. Jeff R. Geckler

PROMOTIONS

- Brad Lambert to Lieutenant
- Christopher Murray to Sergeant
- Ben Charles to Sergeant
- Andrew DiSalvo to Sergeant

CITIZEN POLICE ACADEMY



The Citizen Police Academy is an awareness program designed to increase the information flow between the police department and the public. Participants get firsthand knowledge on how the department functions. There are classes on patrol functions, drug awareness, K9, traffic enforcement, criminal investigations, evidence collection, firearm safety and more. This forum provides a means to increase public awareness and support for the police department throughout the community.



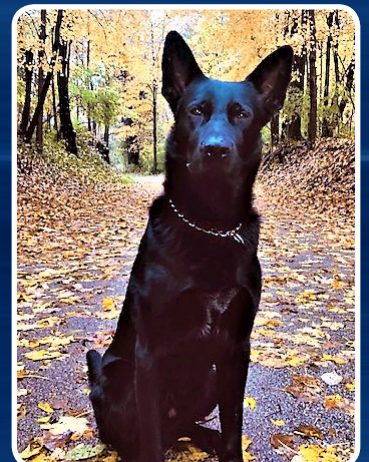
K9 AWARDS

K9 Units are comprised of Ofc. D. Maloney and K9 Jax (dual-purpose patrol and narcotic), Ofc. B. Wright and K9 Fuse (single-purpose narcotic) and Ofc. A. DiSalvo and K9 Nash (dual-purpose patrol and narcotic). Our K9s were deployed 284 times netting 235 charges. 192 were narcotics related offenses with 79 being felony level. They took 4 handguns away from criminals. Some of their 2018 awards are as follows:

Ptl. Maloney and K9 Jax: USPCA Narcotics Find of the Month, USPCA Narcotics Find of the Quarter for 1st quarter 2018, USPCA Patrol Catch of the Month for June and November, USPCA Patrol Catch of the Quarter for the 2nd quarter 2018

Ptl. Wright and K9 Fuse: USPCA Narcotics Find of the Month.

Ptl. DiSalvo and K9 Nash: USPCA Patrol Catch of the Month.



COMMUNITY OUTREACH

One of the great things about Kettering Police is our community outreach. Our officers do a great job of volunteering their time for a number of programs: Children's Hospital visits, National Night Out, Shop with Cops, CSI Camp, Little Cadet Training Academy, R.A.D. self-defense training and Safety Village.



National Night Out



Children's Hospital Visit

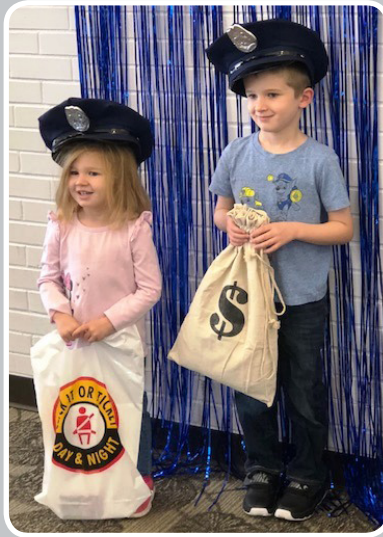
Elasti Girl from the Incredibles,
Ptl. Shiloh Colon;
Ironman, Ptl. Jason Kramer;
Snow White; Disp. Cindy McKenzie



CSI Camp



Little Cadet Training Academy



Holiday at Home



COMMUNITY OUTREACH

Shop with Cops is held in early December. This is a cooperative effort with schools, local businesses and volunteers to provide Christmas presents for children in need. Families are invited to eat dinner and shop with a police officer. This builds positive interactions between children and police.

Children's Hospital Visit is held in November. Officers and a dispatcher dressed up like super heroes and a princess and visited sick children. During the visit, children had their picture taken and were given a gift bag to help make their hospital stay easier.

National Night Out is held annually the first Tuesday in August. National Night Out is a nationwide event where police departments join local businesses and the community in a night out against crime. Citizens are invited to join us for free food, music, a dunking booth, inflatables, door prizes and more while interacting with officers and watching demos.



The Kettering Police Foundation was again blessed with donations from Meijer, Chick-fil-A, Farmers Insurance and a host of other private donors to help bring Christmas to 34 children and 15 families. KPD had close to \$5,000 donated to make the event a success. Shop with Cops is one of those special events that bring our officers, dispatchers and others who generously volunteer their time closer to our community.



Our Department

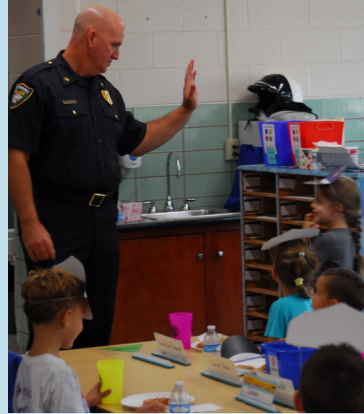
The Kettering Police Department is composed of both men and women who are giving their best to the community. It comes to interacting with our community and continuously educating the children and the public. The amount of training needed is tremendous. It is our teamwork that makes the difference.

Our Citizens

The support we receive from our citizens is just one more element that keeps our department strong. The bond that has been forged between our citizens and our department has been essential in maintaining the trust and loyalty we've worked so hard to earn over the years. That bond has helped both officer and citizen alike to keep Kettering safe. That bond has turned into...

Our Strength





omprised of some amazing individuals.
of their talents, time and energy when
community. Generously working events and
and our citizens on important social topics.
amendous to maintain the highest skill
ne Kettering Police Department Strong.



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OPERATIONS DIVISION



Captain Mark Burian

During 2018 the Operations Division was under the command of Captain Mark Burian. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operation Division including:

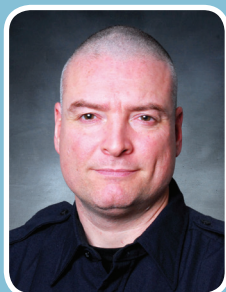
- Evidence Technicians
- Accident Investigation Technicians
- Motorcycle Unit
- Bike Patrol Unit
- K9 Unit
- SWAT Team



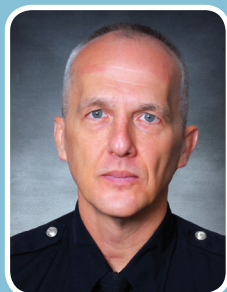
Third Watch

Lieutenant Craig Moore

- Field Training Program
- Honor Guard
- Chaplaincy Program



Sergeant Adam Savino



Sergeant Jeff Perkins



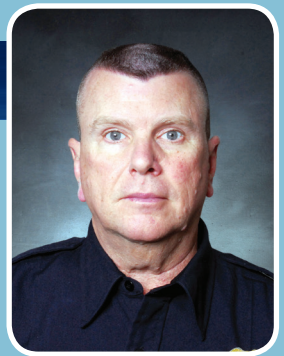
Ptl. Kelch making friends with one of our smaller citizens.

First Watch



Lieutenant Lee Sanders

- K9 Unit
- OVI Program
- EVOC
- Range



Sergeant Douglas Gaudette



Sergeant Adam Walker

Second Watch



Lieutenant Roger Smart

- Bike Unit
- SWAT
- Motorcycle Unit



Sergeant Larry Warren

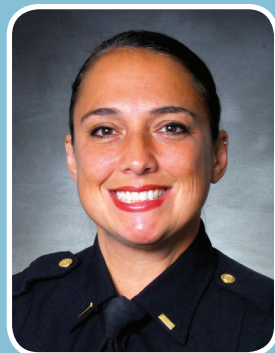


Sergeant Joseph Domsitz



Ptl. Regina Bier having fun at Shop with Cops.

Criminal Investigations



Lieutenant Holly Murchland

- General Assignment Detectives
- Vice/Narcotics Unit
- 1 Sergeant
- 5 Detectives

SUPPORT DIVISION



Captain Dan Gangwer

The Support Division is headed by Captain Dan Gangwer. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being *Ohio's Finest*.

- Community Relations
- Court Security
- Communications Center (Dispatch)
- Jail
- Personnel and Training
- Property Room
- Records Section

Support Services Lt. K. Kavanaugh, Support Staff Sgt. S. Drerup and Support Services Sgt. C. Price supervise the Communications Center, Records, Jail, Court and Property Room.



Lieutenant
Kevin Kavanaugh



Sergeant
Scott Drerup



Sergeant
Clint Price

Lt. Kevin Kavanaugh graduated from the 271st FBI National Academy class on March 16, 2018. Congratulations Lt. Kavanaugh!



RECORDS STATS

Adult Arrests Entered	3,564
Juvenile Arrests Entered	337
Traffic Accidents	1,098
Offenses Entered	4,791
Moving Citations	5,927
Parking Citations	91
Towed Vehicles	1,168



Angela Adams
Records Clerk



JoAnn Daniel
Records Clerk



Nicole Cartwright
Records Clerk

DISPATCH CENTER

The Communications Center consists of 13 full-time dispatchers and one part-time dispatcher who are cross trained to dispatch for Police, Fire and EMS. Last year, they answered 18,016 emergency (911) calls and 73,974 non-emergency calls.

COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building.

JAIL

The jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by four full-time and two part-time jailers. The Kettering Jail is accredited and operates in compliance with state and national standards at an exemplary professional level.

PROPERTY ROOM



Terri Clark
Property Room Clerk

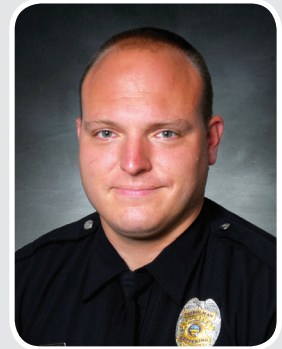
PROPERTY ROOM STATS 2018	
INCOMING	Pcs./Qty.
Evidence	2,748
Found Property	265
Safekeeping	421
Marked for destroy by Officer	406
TOTAL	3,840
OUTGOING	Pcs./Qty.
Retained by Detectives	35
Retained by Prosecutor	68
OSP	22
Returned to Owner	173
Returned to Finder	13
BMV	24
Lab	704
TOTAL	1,039
RETURN TO PROPERTY ROOM	Pcs./Qty.
From Officers, Detectives, BCI, etc.	670
TOTAL	670
DESTRUCTION/DISPOSAL	Pcs./Qty.
Misc. Property	851
Drugs/Drug Paraphernalia	1,998
Property – Auctioned	6
Ammo, Misc. – turned over to Range Officer	48
Misc. Weapons	131
Property – turned over to other Agency	38
Alcohol	6
K9 - drugs turned over to K9 Officers for training	8 7 returned not needed
Bicycles - for All 501 (C3) charity	68 bicycles donated
VMC (hazardous waste disposal by Veiola Environmental Services)	3
TOTAL	3,157
Cash turned over to finance	\$4,467

DRUG DROP BOX (in KPD lobby)

Total Destroyed/Burned Drugs 602.15 lbs.

PERSONNEL AND TRAINING

Ptl. C. Sanford is assigned to the Personnel and Training Unit, which oversees hiring of new KPD employees and monitors training and certifications of current employees to ensure compliance with state and federal requirements.



Ptl. Chris Sanford

Hiring Process

ENTRY LEVEL TEST

- Job posting
- Recruitment
- Civil Service Exam
- Panel/Oral board interviews
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- Background packets submitted and take pre-conditional polygraph
- Full backgrounds started
- Executive staff interviews
- Conditional offer
- Post-conditional polygraph
- Psychological evaluation
- Physical/Drug Screen (Physical Fitness Test for candidates attending academy)
- Final offer

LATERAL ENTRY OR CIVILIAN EMPLOYEE

- Job posting and recruitment
- Panel/Oral board interviews – determines ranking of candidates
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- After Panel/Oral Board interviews, the process is the same as an entry level.



Dispatchers Howard, Coleman and Morse get a visit from Care Flight.

POLICE MEMORIAL



Kelly Heyd and Caitlin Wilkinson receive the Kettering Police Foundation's John R. Shryock Scholarships from Chief Protsman



OFFICE OF THE CHIEF

PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit was overseen by Sgt. Brad Lambert in 2018.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.

ACCREDITATION

Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards. Jean Ruppert is the Accreditation Manager.



EXECUTIVE SUPPORT STAFF



Mary Azbill, Secretary to the Chief of Police



Leslie Ferrell, Operations Division Secretary



Melissa Hennegan, Support Division Secretary

Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.

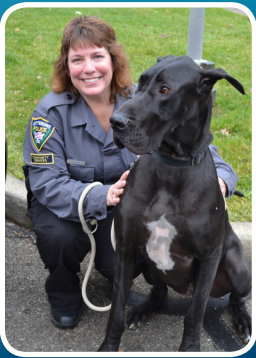


Lt. Michael Gabrielson

COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Michael Gabrielson. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains three School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

COMMUNITY SERVICE SPECIALIST



Shelly Davis, Community Service Specialist, is responsible for educating the citizens about the animal ordinances and laws and finding amicable solutions when issues arise.



KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



Pt. Edward Drayton and Senior Services Coordinator Vickie Carraher work together on the Kettering Safe Senior Program.



SCHOOL RESOURCE OFFICERS / PIO

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of Kettering students. It also regulates the Neighborhood Watch Program, is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



CRIME STATISTICS 2018

18,016
9-1-1 calls

5,927
Traffic Citations
Processed

1,774
Total Prisoners
Booked

3,564
Adult Criminal
Arrests

Weapons
9%



38.5%
ROBBERY

Narcotics
16%



Speeding
5%



OVI
38%

60,348
CALLS FOR SERVICE
DOWN 6.5% FROM 2017



4,914
Incident Reports Taken

3,044
Complaints Cleared

71%
Clearance Rate

ACTIVITY	2017	2018
Calls for Service	64,826	60,348

COMMUNITY SERVICE SPECIALIST	2017	2018
Complaints Received	4,202	3,827
Persons Cited	92	108
Warnings Issued	605	831

TRAFFIC CITATIONS	2017	2018
OVI	303	108
DUS	1,662	1,260
Parking	103	91
Speeding	1,313	1,381
All Others	2,906	3,007
TOTAL CITATIONS	6,287	5,847

TRAFFIC ACCIDENTS	2017	2018
Fatals	2	1
Personal Injury	179	152
Property Damage	818	957
TOTAL ACCIDENTS	997	1,098

INCIDENT REPORTS	2017	2018
Incident Reports Taken	5,489	4,914
Criminal Incident Reports	4,796	4,307

MISCELLANEOUS	2017	2018
Lock Outs	911	877
Commendations	21	15

PART I OFFENSES	2017	2018
Homicide	1	1
Forcible Rape	23	19
Robbery	26	16
Aggravated Assault	19	16
Burglary	185	160
Larceny	617	590
Motor Vehicle Theft	52	39
Arson	3	7
TOTAL PART I OFFENSES	925	848

PART II OFFENSES	2017	2018
Vandalism	222	206
Weapons	114	104
Sex-Morals	40	46
Narcotics	1,388	1,165
All Others	2,150	2,411
TOTAL PART II OFFENSES	3,914	3,986

CRIMINAL ARRESTS	2017	2018
Adults	3,961	3,564
Juveniles	453	341

DETENTION CENTER	2017	2018
Kettering Prisoners	1,902	1,673
Centerville Prisoners	39	49
Moraine Prisoners	56	52
TOTAL PRISONERS BOOKED	1,997	1,774



CITIZEN SURVEY

The Police Department sends out a survey annually to 1,000 random households in Kettering to capture a snapshot of the community's perception of our department.

"I love to see KPD drive down the street — I feel safer knowing they are watching."

— Citizen

"We have an outstanding KPD staff. All the years I have lived in Kettering and interacted with them, they have always been courteous and professional."

— Citizen

"Keep up the social media presence and participation in the community activities!! Good job!!!"

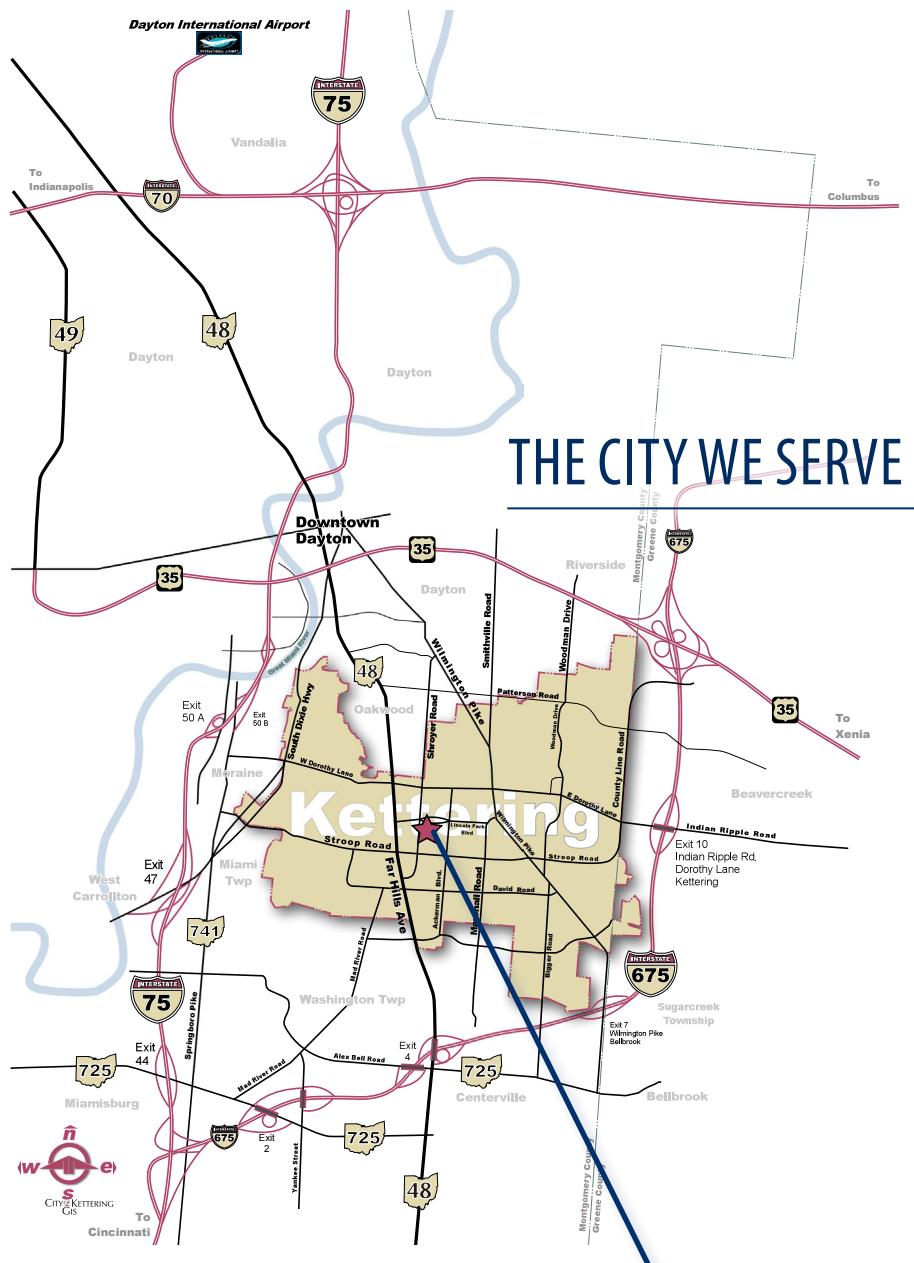
— Citizen

"Thank you for all you do."

— Citizen



KETTERING, OHIO MAP AND DEMOGRAPHICS



Kettering Police Department
3600 Shroyer Road

MISSION STATEMENT

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of “Ohio’s Finest” by providing the highest quality of service with ethics, courage, and excellence.

City of Kettering, Ohio	Kettering	Ohio
Total Population	56,163	
Median Age of Residents.....	38.9	38.8
Median Household Income.....	\$49,207	\$47,358
Number of Households.....	25,427	
Persons Per Household.....	2.19	
Unemployment Rate.....	7.7%	8.8%

Note: Based on 2010 census information.



Kettering Police Department

3600 Shroyer Road, Kettering, OH 45429