CITY OF KETTERING CITY COUNCIL WORKSHOP MINUTES November 12, 2019

The Council of the City of Kettering, Ohio, met in a workshop session on Tuesday, November 12, 2019, in the Kettering Meeting Room, 3600 Shroyer Road, Kettering Government Center. The meeting came to order at 6:00 p.m.

Council Members Present included Mayor Patterson, Vice Mayor Lautar, Mr. Duke, Mr. Klepacz, Mr. Wanamaker, Mrs. Fisher and Mr. Scott.

Staff Members Present: City Manager Mark Schwieterman, Law Director Ted Hamer, Community Information Manager Mary Azbill and Economic Development Manager Gregg Gorsuch.

Mr. Sterling Abernathy was also in attendance.

<u>Agenda Review</u> - Mr. Schwieterman reviewed the agenda for this evening's meeting with the Council members.

<u>Detective Del Rio Funeral</u> – Mr. Schwieterman attended the funeral among approximately 30 Kettering public safety officers. He expressed his pride for not only City of Kettering public safety, but for all who attended to show their support.

<u>Acting City Manager</u> – Nancy Gregory will assume the responsibilities of acting City Manager November 13-18, 2019, in the absence of Mr. Schwieterman and Mr. Bergstresser.

<u>Bond Refinancing</u> –The bond levy is callable due to lower interest rates. There will be no expense to the City; and, the savings will be \$700,000 by 2028. This will be brought before Council on November 26 as an emergency ordinance which is standard procedure.

Gas Tax – The gas tax process will be transparent as far as where it's documented in the budget and how it is spent.

<u>Personnel Ordinance Updates</u> –The Human Resources Department is updating the Personnel Ordinance to be brought before Council in December. The Kettering Police Department will show a change in structure that will be cost neutral. As a result of the recruitment for Secretary to the Chief of Police, an internal candidate will take the position; and, rather than fill that vacancy, an entry level 700 series position will be created to cover administrative need, as well as a much needed crime analysis function.

<u>Tax Code</u> – A revision to the City's tax code that will bring it into compliance with the Ohio Revised Code requirements will be brought before Council November 26, 2019, as an emergency ordinance which is standard protocol.

<u>Right To Life</u> –A representative from Right To Life may be at the Council meeting tonight as a result of the Ohio Supreme Court refusing to hear appeal of abortion clinic closure order.

<u>Kettering Recreation Center Spa</u> –In the spa area of the Recreation Center, a fitting came loose resulting in water damage to ceiling and floor. Public Service is making repairs and hopes to have it operational in one to two weeks.

<u>Residential Refuse Contract</u> – Mr. Schwieterman advised the negotiations are on track with Rumpke, and there should be a resolution presented to Council by end of year.

<u>Overtime Report</u> – Overtime costs are up at the Police Department. No manpower adjustments were made in 2019 but are being considered for 2020. A major cause for the

increase is backfilling officer positions and having to compensate for time away at the police academy and training during the Field Training Officer program required prior to an officer working solo. Two officers will be added to authorized strength during 2020, as well. Captain Burian is leaving the Police Department at the end of the year causing a current lieutenant to be promoted to his position. This opens a lieutenant, sergeant and officer spot to be filled. Promotional process took place for sergeants and lieutenants last week.

<u>Public Hearing</u> –Ron Hundt will present a request to vacate an unnecessary public pedestrian access easement located parallel to the north-south portion of Composite Drive on the property located at 1930 and 2000 Composite Drive. This proposed easement vacation will accommodate the recording of the Composite Subdivision. There will likely be a request for emergency ordinance at the November 26th City Council Meeting.

At 6:17 p.m. Mr. Klepacz made a motion to enter into executive session under Section 121.06 (k) of the Codified Ordinances for purposes of Conference with City Manager; the motion was seconded by Vice Mayor Lautar. The motion passed by a unanimous roll call vote.

At 7:25 p.m. Council exited the executive session and went back on the record.

The workshop meeting adjourned at 7:25 p.m.

ATTEST:

DONALD E. PATTERSON MAYOR

LASHAUNAH D. KACZYNSKI Clerk of Council