

**From:** Steven Bergstresser  
**To:** All\_City  
**Date:** 3/19/2020 5:07 PM  
**Subject:** Mandatory Read: Checking In With All Employees

Good afternoon, everyone.

In three days, we joined together to close our facilities to the public, re-establish work spaces, create work schedules to continue the provision of City services, re-situate our own families who are also impacted by this, while worrying about our friends and extended families who may be compromised by the effects of COVID-19. We are all mentally exhausted, and we want to wake up from this bad dream very soon.

It takes times like these to prove we are who we think we are. And, I think it's safe to say, we have proven our might as an organization. In 72 hours, we have changed the entire work dynamic of this team; and, we're all still speaking to one another! We are addressing the needs of our customers; and, hopefully you're all getting the answers and support you need. If you have questions or need help, don't hesitate to ask your Department Director via your immediate supervisor.

In 72 hours, we did our part to help stop spreading the coronavirus. And, I can't thank you enough. The women and men of this organization never cease to amaze me with their talent and ingenuity. The respect you have for one another and your willingness to accept and give assistance, as needed, is unmatched. Thank you for proving to our residents they are in good hands. It's a proud day. And, we did it together!

With gratitude,

Steve

**Steve Bergstresser, P.E.**

Acting City Manager

Assistant City Manager / City Engineer

City of Kettering | 3600 Shroyer Road | Kettering, Ohio 45429

v. 937.296.2412

| f. 937.296.2550

| [Steven.Bergstresser@ketteringoh.org](mailto:Steven.Bergstresser@ketteringoh.org) | [www.ketteringoh.org](http://www.ketteringoh.org)

*The City of Kettering invites people with disabilities to enjoy our programs, services, parks, and facilities.*

*Please call [296-2439](tel:296-2439) for more information about accessibility or to request a modification. For TTY assistance, contact Ohio Relay Service at [800-750-0750](tel:800-750-0750).*

*Email to and from the City of Kettering is open to public inspection under Ohio's public record law.*

*Unless a legal exemption applies, this message and any response to it will be released if requested.*