

**GUARDIANS**  
**COURAGE**  
**COMMUNITY**  
**BRAVERY**  
**PROMISE**  
**DEPENDABLE**  
**FEARLESS**  
**FORTITUDE**



**2019**  
ANNUAL REPORT

## KPD PHONE NUMBERS

Emergency..... 911

Dispatch..... 937.296.2555

Community Relations Section 937.296.2567

Records Section ..... 937.296.2580

Animal Control ..... 937.296.3266

Detective Section ..... 937.296.2584

Fax..... 937.296.3219



Capt. Mark Burian receiving his employee award from City Manager Mark Schwieterman.

## CITY OF KETTERING MAYOR AND COUNCIL

**Don Patterson, Mayor**  
Don.Patterson@ketteringoh.org 937.545.0008

**Tony Klepacz, Vice Mayor, District 3**  
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**Jacqueline Fisher, At Large**  
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**Joseph D. Wanamaker, District 2**  
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**Mark Schwieterman, City Manager**  
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**Steven Bergstresser, Assistant City Manager**  
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Council Office Phone Number: 937.296.2416

Council Email: [KetteringMayorCouncil@ketteringoh.org](mailto:KetteringMayorCouncil@ketteringoh.org)

Kettering Home Page: [www.ketteringoh.org](http://www.ketteringoh.org)

## VALUES

**Ethics** are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

**Courage** is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

**Excellence** is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.





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# WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

On behalf of the Kettering Police Department, I am pleased to present our **2019 Annual Report**. During 2019, there were many challenges for our local communities and first responders. The dedicated staff of the Kettering Police Department continued to partner with citizens, city government and other area law enforcement agencies to improve the quality of life in the community by providing high quality professional police services. As we move forward into 2020 as a community and as a police department we remember and reflect on 2019.

We were recognized for our long-termed Accreditation and awarded two reaccreditations at the International CALEA conference: The Meritorious Advanced Law Enforcement with Excellence and Communications with Excellence.

Our recruitment efforts continued and we were present at countless job fairs and police academies. These efforts have been quite successful and our quantity and quality of applicants continues to rise.

The year 2019 was a busy one. We began planning for the building renovation and started the implementation of the new Computer Aided Dispatch/Records Management System. The new CAD/RMS software will combine 14 individual computer programs. We promoted a new Captain, and said goodbye to several employees as they began their retirements along with welcoming the newest members to our team.

The men and women of the Kettering Police Department are passionate about serving you, and I am grateful for the outstanding service they provide this city. We hope that you enjoy our **2019 Annual Report** and reading about our Department, our employees, and some of our successful programs. We also invite you to visit us through our City website at [www.ketteringoh.org](http://www.ketteringoh.org).



Sincerely,

A handwritten signature in blue ink, appearing to read 'Chris Protsman', written over a faint, large watermark of the Kettering Police Department badge.

Christopher N. Protsman  
Chief of Police

A celebratory graphic with a white background. At the top center is the Kettering Police Department badge. To its right, the text 'Congratulations KPD!' is written in a bold, red, italicized font. Below the badge, the text reads: 'The KPD has been awarded 2 reaccreditations at the international CALEA conference: \*award 1- Meritorious Advanced Law Enforcement with Excellence \*award 2- Communications with Excellence'. Underneath, it states '4 years of proofs and a site visit were reviewed & evaluated for standard and GO compliance'. The text 'Commission on Accreditation for Law Enforcement Agencies' is centered below. At the bottom, there are three logos: the CALEA logo on the left, the CALEA logo in the center with the tagline 'THE GOLD STANDARD IN PUBLIC SAFETY', and the Kettering Police Department badge on the right. At the very bottom, in small text, it says '(meritorious = 15 or more continuous years of accreditation)'.

**Congratulations KPD!**

The KPD has been awarded 2 reaccreditations at the international CALEA conference:  
\*award 1- Meritorious Advanced Law Enforcement with Excellence  
\*award 2- Communications with Excellence

4 years of proofs and a site visit were reviewed & evaluated for standard and GO compliance

Commission on Accreditation for Law Enforcement Agencies

**CALEA**  
THE GOLD STANDARD IN PUBLIC SAFETY

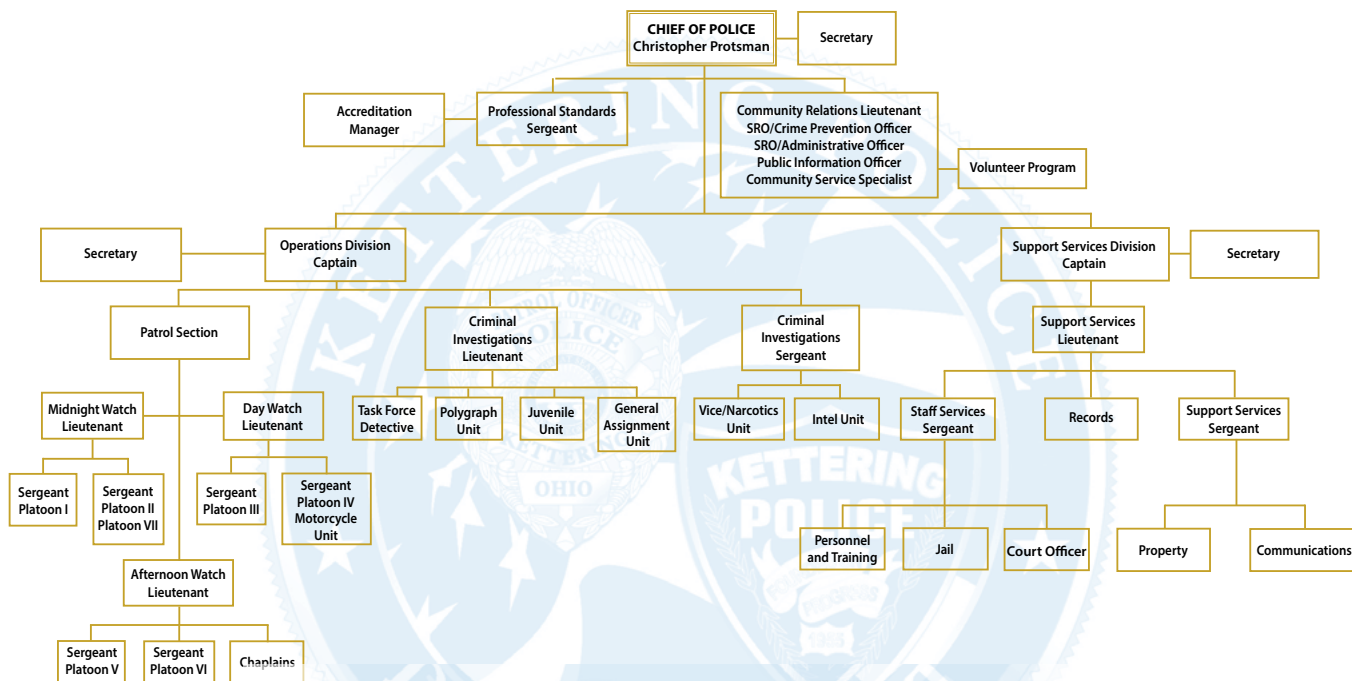
(meritorious = 15 or more continuous years of accreditation)





Every year we gather together in our nation's capital to REMEMBER our fallen brothers and sisters

## KETTERING POLICE DEPARTMENT ORGANIZATIONAL CHART



### Budgeted Positions

Sworn	
Chief .....	1
Captains.....	2
Lieutenants.....	6
Sergeants .....	10
Patrol Officers.....	67

Non-sworn	
Dispatchers.....	14
Dispatchers (part time).....	1
Uniformed Deputy Bailiffs .....	2
Court Security Officers (part time) .....	7
Jailers .....	5
Jailers (part time).....	2
Secretaries .....	3
Records Specialists.....	5
Accreditation Manager (part time) .....	1
Community Service Specialist.....	1

## EMPLOYEE / CITIZEN AWARDS

### Departmental Award:

2019 Recipients: Det. V. Mason, Nichole Cartwright, Jo Daniel, Angela Adams

### Class I Commendation:

2019 Recipient: Disp. A. Coleman

### Civilian Awards

Award of Valor: Ronald Bower

Civilian of the Year: Jean Ruppert



## KIWANIS OFFICER OF THE YEAR

Ptl. Matthew Burian

## COMMENDATIONS

Meritorious Service Award – Awarded for an extraordinary act with no personal danger to the employee or an act involving operational risk to an employee performed above and beyond the call of duty.

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.



## DOR-WOOD OPTIMIST OFFICER OF THE YEAR

Ptl. Joe Ferrell



# NEW OFFICER SWEARING IN

Chief Protsman with Ptls. Tasker, Browne and Johnson.  
Chief Protsman and Ptl. Pennington below.



# NEW EMPLOYEES



Ptl. Philip Browne



Ptl. Tyler Johnson



Ptl. Hannah Pennington



Ptl. Troy Tasker



Jailer David Cohn

# RETIREMENT



Chief Protsman with Captain Mark Burian as he retires with 27 years of service



Barry Bahns retires with 18 years of service



Wendy Miller retires with 19 years of service



Nichole Cartwright (second from left) retires with 24 years of service

# PROMOTIONS



Chief Protsman with newly promoted Captain Michael Gabrielson

## 2019 HIRES

- 6-03-19 Hannah Pennington
- 8-05-19 David Cohn
- 9-30-19 Tyler Johnson
- 9-30-19 Troy Tasker
- 9-30-19 Philip Browne

## 2019 RETIREMENTS

- 5-01-19 Barry Bahns
- 5-10-19 Wendy Miller
- 5-28-19 K9 Fuse
- 7-02-19 Nichole Cartwright
- 12-30-19 Mark Burian
- 12-31-19 Rob Smith

## PROMOTIONS

- 9-29-19 Mary Azbill to Community Information Manager.
- 10-28-19 Mike Gabrielson to Captain.
- 11-25-19 Melissa Hennegan to Secretary to the Chief of Police.



# CITIZEN POLICE ACADEMY



The Citizen Police Academy is an awareness program designed to increase the information flow between the police department and the public. Participants get firsthand knowledge on how the department functions. There are classes on patrol functions, drug awareness, K9, traffic enforcement, criminal investigations, evidence collection, firearm safety and more. This forum provides a means to increase public awareness and support for the police department throughout the community.



## K9 AWARDS

Two of our teams competed at the United States Police Canine Association Region 5 (Ohio, Kentucky and Indiana) regional trials: Certifications in Narcotics Detection, Patrol and Tracking received by K9 Teams: Ptl. Maloney with K9 Jax and Ptl. Harrison with K9 Ox.

Ptl. Maloney with K9 Jax — 3rd place overall in Narcotics Detection, 1st place in Vehicle Search and 11th place overall in Patrol. 7th place in Obedience and 8th place in Criminal Apprehension.

Ptl. Harrison with K9 Ox — Won Top Novice for first time handler/team. 4th place Overall in Narcotics Detection and 3rd place in Room Search. They also took 15th place Overall in Patrol, 4th place in Agility, and 10th place in Evidence Recovery.



## Monthly/Quarterly Awards:

- January 15, 2019, Ptl. Maloney/K9 Jax were awarded the Catch of the Quarter for the 4th Quarter of 2018
- August 31, 2019, Ptl. Harrison/K9 Ox were selected for Find of the Month for August 2019
- November 30, 2019, Ptl. Maloney/K9 Jax were selected for Find of the Month for November 2019
- December 31, 2019, Ptl. Harrison/K9 Ox were selected for Find of the Month for December 2019
- K9 Fuse retired in May 2019. K9 Ox was certified in May to fill the position left by Fuse's retirement. He is handled by Ptl. Harrison.
- Ptl. Wright and K9 Fuse: USPCA Narcotics Find of the Month.
- Ptl. DiSalvo and K9 Nash: USPCA Patrol Catch of the Month.



# COMMUNITY OUTREACH

The relationship we have with our community and the support they give to us is a key factor to our success. The Kettering Police Department strongly believes in maintaining community relations by interacting with our community at a number of events; Citizen's Police Academy, National Night Out, Shop with KPD, Safety Village, Holiday at Home, Touch a Truck and Little Cadets are just a few of the many programs and events we use to connect with our citizens.

## National Night Out



## Touch a Truck



## CSI Camp





## Little Cadet Training Academy



## COMMUNITY OUTREACH

**Shop with KPD** is held annually in early December. This is a cooperative effort with schools, local businesses and volunteers to provide Christmas presents for children in need. Families are invited to eat dinner and shop with a police officer. This builds positive interactions between children and police.



**National Night Out** is held annually the first Tuesday in August. National Night Out is a nationwide event where police departments join local businesses and the community in a night out against crime. Citizens are invited to join us for free food, music, a dunking booth, inflatables, door prizes and more while interacting with officers and watching demos.

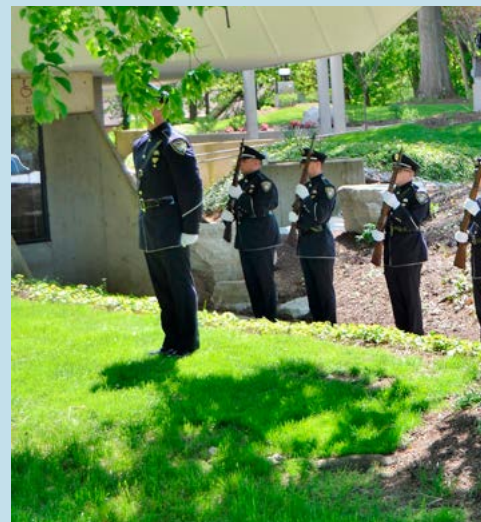
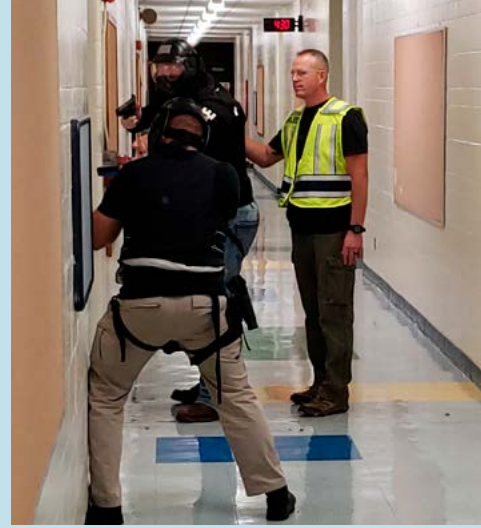
## Holiday at Home

Holiday at Home is an annual celebration in Kettering, Ohio. It is held the Sunday and Monday of Labor Day weekend. Activities include a 5K, Arts & Craft and Auto Shows, Children's Activities, Parade, Entertainment and more!



Shop with KPD 2019 assisted 11 families and 33 total kids during the 2019 holiday season. Each child received an allotment of \$125 to spend. Families were identified for participation through Kettering City Schools and Kettering Police Department. The Shop with KPD budget was set at \$4,125. The 2019 funds were provided by Meijer (\$1,000) and the Kettering Police Foundation (\$3,125). Food was donated by Chick-fil-A and Got Cake. The Kettering FOPA donated stockings and provided volunteers. Clark State University also provided volunteers through their criminal justice program. More than 100 people were involved in the event, with the majority being the volunteers. Five volunteers were from Kettering City Schools and roughly twenty five from other organizations. Additionally, three families were identified through SWC and adopted by Kettering PD, the City of Kettering and Kettering City Schools for additional, longer-term support. Those efforts are on-going. 9





Our local communities face  
 Even though there were se  
 to REMEMBER 2019 as a ye  
 Courage and Bravery from o  
 many Fearless acts that mak  
 When people begin helping p  
 being Dependable when call  
 Promise of better days to com  
 in the face of adversity, that v

# REMEMB





ed many challenges in 2019. Several tragic events we want our community filled with amazing acts of heroism from our Guardians. There were so many heroes in 2019 a year to REMEMBER. We are proud of the people in their Community, by their actions. When called upon for help, it brings the best in us. It is this kind of Fortitude, that we should always REMEMBER.

ER





# OPERATIONS DIVISION



Captain Mark Burian

*During 2019, the Operations Division was under the command of Captain Mark Burian. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operation Division including:*

- Evidence Technicians
- Accident Investigation Technicians
- Motorcycle Unit
- Bike Patrol Unit
- K9 Unit
- SWAT Team



Ptl. Paulin just cruising at National Night Out



AIT



SWAT Training



## Third Watch

Lieutenant Craig Moore

- Field Training Program
- Honor Guard
- Chaplaincy Program



Sergeant Ben Charles



Sergeant Jeff Perkins



Ptl. Aldrich, Ptl. Rustad, Ptl. Kowalski and Sgt. Murray working security at Fraise



## First Watch

Lieutenant Brad Lambert  
• K9 Unit



Sergeant Chris Murray



Sergeant Andrew DiSalvo



Ptl. Gudgell taking time to visit with some of our little beggars on Halloween.

## Second Watch

Lieutenant Roger Smart  
• Bike Unit  
• SWAT  
• Motorcycle Unit



Sergeant Larry Warren



Sergeant Joseph Domsitz



Ptl. Ferrell, Ptl. Rustad and Ptl. Schroeder accepting care bags from the Junior Optimist Club.

## Criminal Investigations

Lieutenant Mike Gabrielson  
• General Assignment Detectives  
• Vice/Narcotics Unit  
• 1 Sergeant  
• 5 Detectives



# SUPPORT DIVISION



Captain Dan Gangwer

The Support Division is headed by Captain Dan Gangwer. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being Ohio's Finest.

- Community Relations
- Court Security
- Communications Center (Dispatch)
- Jail
- Personnel and Training
- Property Room
- Records Section

Support Services Lt. Kevin Kavanaugh, Support Staff Sgt. Scott Drerup and Staff Services Sgt. Doug Gaudette supervise the Communications Center, Records, Jail, Court and Property Room.



Lieutenant  
Kevin Kavanaugh



Sergeant  
Scott Drerup



Sergeant  
Doug Gaudette

## 2019 RECORDS STATS

Adult Arrests Entered	2,186
Juvenile Arrests Entered	337
Traffic Accidents	952
Offenses Entered	4,562
Moving Citations	4,170
Parking Citations	146
Towed Vehicles	1,086



Angela Adams  
Records Clerk



JoAnn Daniel  
Records Clerk



Nichole Cartwright  
Records Clerk

## DISPATCH CENTER

The Communications Center consists of 14 full-time dispatchers and one part-time dispatcher who are cross trained to dispatch for Police, Fire and EMS. Last year, they answered 19,088 emergency (911) calls and 54,079 non-emergency calls.

## COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building.

## JAIL

The jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by five full-time and two part-time jailers. The Kettering Jail is accredited and operates in compliance with state and national standards at an exemplary professional level.





## PROPERTY ROOM



Terri Clark  
Property Room Clerk

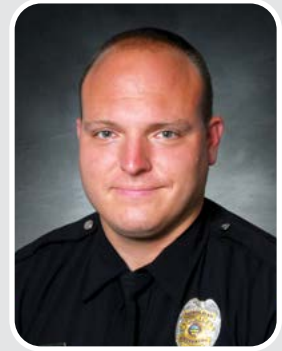
PROPERTY ROOM STATS 2019	
<b>INCOMING</b>	Pcs./Qty.
Evidence	2,310
Found Property	249
Safekeeping	390
Marked for destroy by Officer	413
<b>TOTAL</b>	<b>3,362</b>
<b>OUTGOING</b>	Pcs./Qty.
Retained by Detectives	38
Retained by Prosecutor	6
OSP	19
Returned to Owner	200
Returned to Finder	12
BMV	24
Lab	575
<b>TOTAL</b>	<b>874</b>
<b>RETURN TO PROPERTY ROOM</b>	Pcs./Qty.
From Officers, Detectives, BCI, etc.	491
<b>TOTAL</b>	<b>491</b>
<b>DESTRUCTION/DISPOSAL</b>	Pcs./Qty.
Misc. Property	1,156
Drugs/Drug Paraphernalia	770
Property – Auctioned	0
Ammo, Misc. – turned over to Range Officer	12 boxes
Misc. Weapons	160
Property – turned over to other Agency	21 bags
Alcohol	8 bottles/ cases
K9 - drugs turned over to K9 Officers for training	9
Bicycles - for All 501 (C3) charity	60
<b>TOTAL</b>	<b>2,196</b>
<b>Cash turned over to finance</b>	<b>\$4,100</b>

### DRUG DROP BOX (in KPD lobby)

**Total Destroyed/Burned Drugs**      **296.5 lbs.**

## PERSONNEL AND TRAINING

Ptl. Sanford worked extremely hard in 2019 to recruit quality law enforcement candidates. He also employed the help of an equally hard-working group of KPD officers to make this happen. Over the course of 2019 Ptl. Sanford and fellow officers worked tirelessly in an amazing effort to increase our recruitment numbers. The following list shows the tremendous amount of work they completed.



Ptl. Chris Sanford

1. 40 police academies visited throughout the state of Ohio
2. College criminal justice class visits
3. Career Fair visits
4. Utilizing print and electronic media
5. Two separate Civil Service testing dates. First time in recorded KPD history this was used.
6. Surveys were used, post testing, to gain helpful insight to our hiring process

The effort above netted an amazing 58% increase of eligible candidates from our 2017 process! Thank you to Ptl. Sanford and all those who helped make this such a big success.



# POLICE MEMORIAL

Tamara Fonteles and Rachel Girardot were the recipients of the Kettering Police Foundation's John R. Shryock Scholarships



## OFFICE OF THE CHIEF

### PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit was overseen by Sgt. Clint Price in 2019.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.



Sgt. Clint Price

### EXECUTIVE SUPPORT STAFF



Melissa Hennegan  
Secretary to the Chief  
of Police



Leslie Ferrell, Operations  
Division Secretary

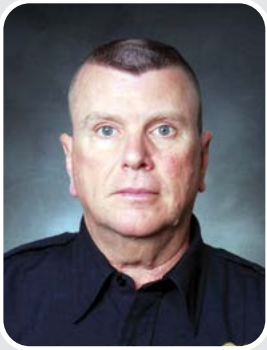
Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.

### ACCREDITATION

Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards. Jean Ruppert is the Accreditation Manager.







Lt. Lee Sanders

## COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Lee Sanders. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains four School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

## COMMUNITY SERVICE SPECIALIST



Shelly Davis, Community Service Specialist, is responsible for educating the citizens about the animal ordinances and laws and finding amicable solutions when issues arise.



## KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



Pt. Edward Drayton and Senior Services Coordinator Vickie Carraher work together on the Kettering Safe Senior Program.



## SCHOOL RESOURCE OFFICERS / PIO

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of Kettering students. It also regulates the Neighborhood Watch Program, is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



Officer Matt Barnes hanging out with friends after the Kettering Dancing with the Stars competition.

# CRIME STATISTICS 2019

**19,088**  
9-1-1 calls

**3,732**  
Traffic Citations  
Processed

**1,442**  
Total Prisoners  
Booked

**2,868**  
Adult Criminal  
Arrests

**Weapons**  
**50%**



**19%**  
**ROBBERY**



**Narcotics**  
**36%**



**Speeding**  
**57%**



**OVI**  
**18%**

**54,079**

**CALLS FOR SERVICE  
DOWN 11% FROM 2018**



**4,598**  
Incident Reports Taken

**2,726**  
Complaints Cleared

**59%**  
Clearance Rate



ACTIVITY	2018	2019
Calls for Service	60,348	54,079

COMMUNITY SERVICE SPECIALIST	2018	2019
Complaints Received	3,827	4,399
Persons Cited	108	120
Warnings Issued	831	1,737

TRAFFIC CITATIONS	2018	2019
OVI	188	156
DUS	1,260	820
Parking	91	65
Speeding	1,381	605
All Others	3,007	2,086
<b>TOTAL CITATIONS</b>	<b>5,927</b>	<b>3,732</b>

TRAFFIC ACCIDENTS	2018	2019
Fatals	1	0
Personal Injury	152	94
Property Damage	957	838
<b>TOTAL ACCIDENTS</b>	<b>1,098</b>	<b>932</b>

INCIDENT REPORTS	2018	2019
Incident Reports Taken	4,914	4,598
Criminal Incident Reports	4,307	3,878

MISCELLANEOUS	2018	2019
Lock Outs	877	857
Commendations	15	8

PART I OFFENSES	2018	2019
Homicide	0	1
Forcible Rape	19	26
Robbery	16	13
Aggravated Assault	16	15
Burglary	160	138
Larceny	590	604
Motor Vehicle Theft	39	51
Arson	7	3
<b>TOTAL PART I OFFENSES</b>	<b>847</b>	<b>851</b>

PART II OFFENSES	2018	2019
Vandalism	206	151
Weapons	102	51
Sex-Morals	42	62
Narcotics	1,140	739
All Others	2,452	1,836
<b>TOTAL PART II OFFENSES</b>	<b>3,942</b>	<b>2,839</b>

CRIMINAL ARRESTS	2018	2019
Adults	3,564	2,868
Juveniles	377	359

DETENTION CENTER	2018	2019
Kettering Prisoners	1,902	1,355
Centerville Prisoners	39	32
Moraine Prisoners	56	55
<b>TOTAL PRISONERS BOOKED</b>	<b>1,997</b>	<b>1,442</b>





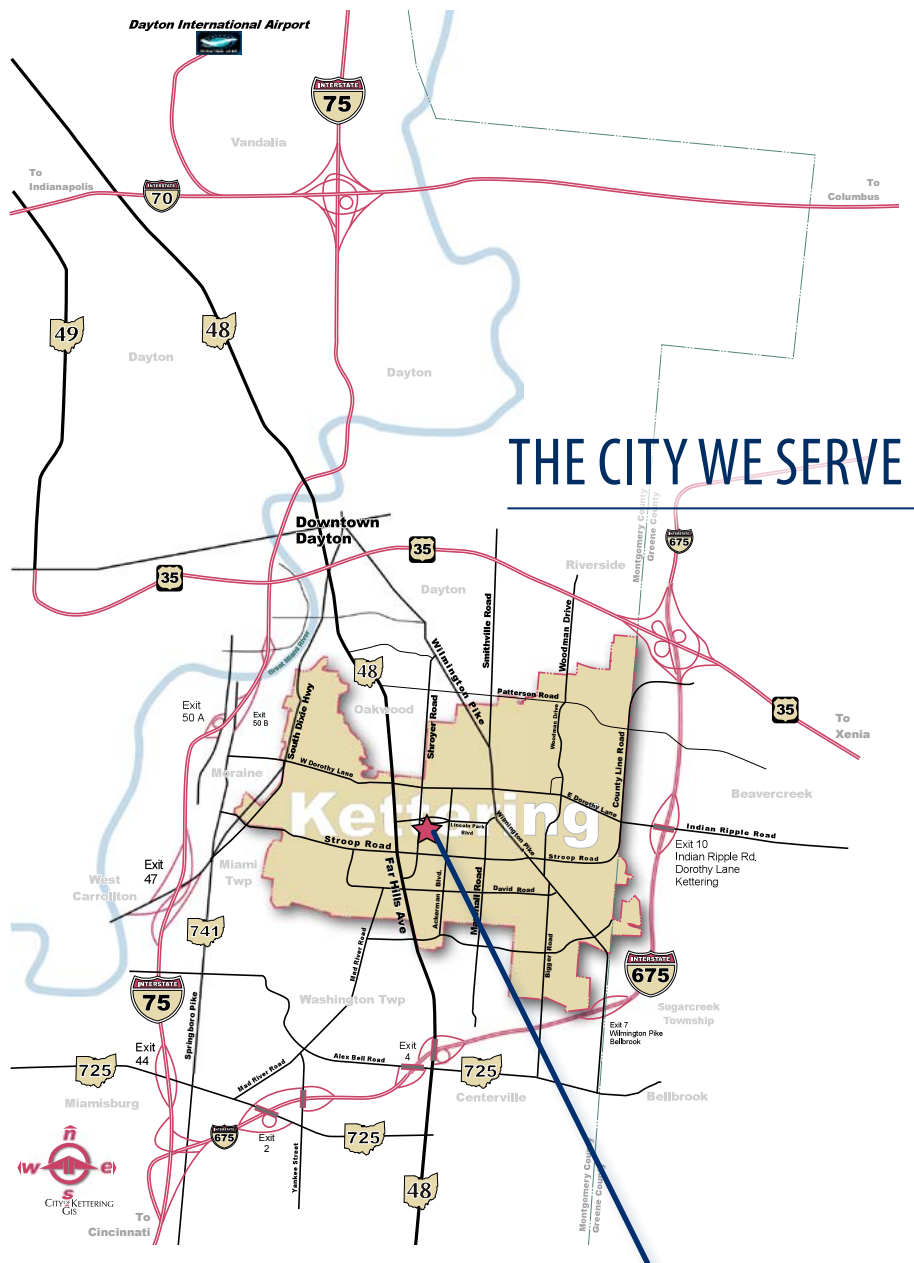
Officer Brent Wright lost his K9 partner Fuse to retirement in May, 2019 but Fuse will always be remembered. Thanks for all the hard work Fuse!



Chief Protsman getting a once in a lifetime photo with Ptl. Drayton After his donut eating contest at Fairmont High School



# KETTERING, OHIO MAP AND DEMOGRAPHICS



## THE CITY WE SERVE

**Kettering Police Department**  
3600 Shroyer Road

## MISSION STATEMENT

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of “Ohio’s Finest” by providing the highest quality of service with ethics, courage, and excellence.

City of Kettering, Ohio	Kettering	Ohio
Total Population .....	56,163	
Median Age of Residents.....	38.9	38.8
Median Household Income.....	\$49,207	\$47,358
Number of Households.....	25,427	
Persons Per Household.....	2.19	
Unemployment Rate.....	7.7%	8.8%

*Note: Based on 2010 census information.*





## Kettering Police Department

3600 Shroyer Road, Kettering, OH 45429