

CITY OF KETTERING  
CITY COUNCIL  
WORKSHOP MINUTES  
June 23, 2020

The Council of the City of Kettering, Ohio met in a workshop session on Tuesday, June 23, 2020, in the Deeds Conference Room, 3600 Shroyer Road, Kettering Government Center. The meeting came to order at 6:06 p.m.

Council Members Present included Mayor Patterson, Vice Mayor Klepacz, Mr. Duke, Mr. Scott and Mrs. Fisher. Mr. Wanamaker and Mr. Lautar had excused absences.

Staff Members Present: City Manager Mark Schwieterman, Assistant City Manager Steve Bergstresser, Law Director Ted Hamer, Economic Development Manager Gregg Gorsuch and Community Information Manager Mary Azbill.

Mr. Sterling Abernathy was also in attendance.

Agenda Review – Mr. Schwieterman reviewed the agenda for this evening’s meeting with the Council members.

ADAMHS Grant for Mental Health Specialist for KPD - Mr. Duke asked about this resolution regarding a grant from Crises Intervention Training Mobile Response Services from the Montgomery County Alcohol, Drug Addiction and Mental Health Services Board. How is it going to work? And, are mental health workers going to arrive with police? Mr. Schwieterman explained that the mental health specialist will be an embedded employee. South Community could be a contractor for a behavioral specialist. The specialist could be called out at all hours. The grant would also provide training for officer awareness and direct intervention. Mr. Schwieterman likened the position to that of Vickie Carraher, Senior Services Coordinator, but for the Police Department. The position would provide follow-up processes, referrals, etc.

CARES Act Funding – Mayor Patterson asked the dollar amount the City is looking to receive. Mr. Schwieterman stated approximately \$785,000.

Workshop Minutes Correction – Mr. Schwieterman sought a motion to correct meeting minutes from five previous workshops. Council read the right motions, but they were incorrectly recorded in the minutes. Vice Mayor Klepacz will read the motion. Some members were not present at all of the workshop meetings, but can still approve the motion. Vice Mayor Klepacz will recommend based upon him being at each workshop. The minutes will be corrected to reflect what they should be.

Vice Mayor Klepacz motioned to amend the minutes for November 12, 2019, to show the purpose for executive session as Conference with Attorney. November 26, 2019, will show the purpose of executive session as Conference with Attorney. January 14, 2020, will show the purposes of executive session as Economic Development, Property Matters and Conference with Attorney. February 11, 2020, will show the purposes of executive session as Economic Development and Property Matters. And, March 10, 2020, will show the purposes of executive session as Personnel Matters, Labor Negotiations, Economic Development, Property Matters and Negotiations with Organizations or Individuals, and Conference with Attorney.

Mr. Scott seconded the motion. Mayor Patterson called roll and the motion was unanimously approved.

Mr. Schwieterman announced the resignation of Ryan Davis, PRCA, effective June 23, to take a position as Parks & Recreation Director at the City of Miamisburg.

A ribbon cutting will take place June 25 at 9:00 a.m., at American Freight in the old Sears Hardware building. Social distancing guidelines will be followed, Mr. Schwieterman announced.

Mr. Schwieterman reminded the group of the volunteer appreciation drive through event from 4:00 to 6:00 p.m., at Fairmont High School parking lot on Thursday, June 25th.

Mr. Schwieterman will be out of the office from July 7-12, 2020, and July 19-22, 2020.

Fitness Equipment – Mr. Schwieterman advised that a resolution for purchase of fitness equipment at the Recreation Complex is forthcoming. This is a follow-up to a previous Council discussion about the acceptance of a \$70,000 donation from the estate of a patron. Our gratitude will be announced during the Council meeting at which the donation is approved. The City will use the competitive bid process for purchase, as usual.

Rumpke – Mr. Bergstresser announced that Rumpke will be delivering carts and should be finished by end of week. June 24 will begin delivery to residents who have additional carts.

Mayor Patterson stated that people are asking about cart sizes - 95 gallons for Rumpke and 96 for Waste Management. And, Rumpke is telling residents they cannot put yard waste in their carts. Mr. Bergstresser confirmed that Rumpke is transitioning to a cart contents program, but verified that yard waste can be included with waste. He went on to say that Waste Management will take away carts after they do last round of collection. CodeRED calls are being left each evening to remind customers to leave their old receptacles out for removal and begin using new carts.

Fiber Project – Mr. Schwieterman explained that Jay Weiskircher, MVCC, is in negotiations with Trotwood who wants to build a fiber ring to connect all facilities, including schools, and connect to the MVCC fiber ring nearly doubling MVCC's ring reach. FEMA grant funding would be applied for and potentially approved within 60 days after application. In early fall, MVCC should know. This increases our ring which makes us more valuable.

Police Binder in Response to Race Relations – Mr. Schwieterman stated that regional and national initiatives are in the formulation process regarding community dialogue relative to racial relations. Examples mentioned include the YWCA conducting a 21-day social justice challenge; PM Magazine publishing a special edition called Moments of Change showing case studies of large metropolitan areas; OMA's press release establishing best practices of guides and reviews; and the City of Dayton hosting collective community conversations on Zoom, to name a few. Chief Protsman received the eight-point plan from the NAACP. Montgomery County and the City of Dayton have passed resolutions declaring racism a public health crisis. The City of Dayton has a five-point plan. Mayor Whaley indicated they will kick off community dialogue. The Dayton City Commission assigned a bullet point to each commissioner.

Mayor Patterson suggested Kettering could put representatives in areas of interest by surveying people.

Mr. Schwieterman said that, internally, the Board of Community Relations, Council Committee, Partners for Healthy Youth Board and any other volunteers could play a role.

The KPD binder includes an opening letter acknowledging the issue. The 8 Can't Wait initiative is included, as well. Banning choke holds was addressed by showing the training memorandums in place at KPD. The General Order was updated in light of Minnesota incident banning choke holds. If our officers' lives are at risk, they can use choke holds; but, the general principle is that they are banned. De-escalation training is required. KPD requires warnings before shooting. Warnings may not be available. Officers are required to exhaust all alternatives before shooting. Officers' duty to intervene was already in the training curriculum and is now in the General Order. Ban on shooting at moving vehicles is already in place. Use of force continuum including critical decision-making model is in place. Bias-based profiling training is in place. A community review board is not in place when fatal shootings occur. No body cameras are used. KPD has cruiser cameras. Regionally, city managers who do not have them will

work together for best practices to get quotes. State of Ohio will define a plan, and cities will need to find the resources to pay for equipment and data storage. KPD is CALEA certified, which is international accreditation, as well as by the Ohio Collaborative which is state level. KPD is working with ADAMHS to get grant funds for behavioral professional. Emphasis on community relations and its importance is key. Mr. Duke sent questions regarding the binder which will be answered.

Mr. Duke asked Mayor Patterson to weigh in. Mayor Patterson stated that we have a chartered committee suited for this. It is also important to add members like Partners for Healthy Youth. No hidden agendas as part of the committee. Open discussion and open solution. We feel good, but we can do better. We can solve this in an organized fashion. Bring Mr. Lautar in for education perspective. School Resource Officers are good, but maybe there are better ways. We have enough topics that are widespread that we can create a working document. Mental health might be a good thing to address.

Mrs. Fisher stated that residents need to know that out of the eight items, we do eight. As a city, are we inclusive? What is going on in the youth? Is there a movement within the youth? What is going on at the high school. If PFHY needs to dovetail with Board of Community Relations that's fine. More about education vs. meetings. . Who are our visible people in the community. We have 3.7% of the community who are black. Just because we only have 3.7% does not mean we do not need to address it.

Mr. Klepacz stated the binder has way more than he can handle. If our residents want to know something then we need to give it to them. Respond to 8 Can't Wait on one page. Tell people we have made changes since Minnesota. We should move on body cameras on our own. Citizen complaint process went from 26 to 2. Publicize the process. Give people a way to report.

Mayor Patterson added that just because you do not receive complaints, does not mean there is not a problem.

At 7:14 p.m. Mr. Scott made a motion to enter into executive session under Section 121.06 (k) of the Codified Ordinances for purposes of Property Matters; the motion was seconded by Vice Mayor Klepacz. The motion passed by a unanimous roll call vote.

At 7:19 p.m. Council exited the executive session and went back on the public record.

The workshop meeting adjourned at 7:20 p.m.

ATTEST:

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DONALD E. PATTERSON  
MAYOR

LASHAUNAH D. KACZYNSKI  
Clerk of Council