

CITY OF KETTERING
CITY COUNCIL
WORKSHOP MINUTES
August 11, 2020

The Council of the City of Kettering, Ohio, met in a workshop session on Tuesday, August 11, 2020, in the Deeds Conference Room, 3600 Shroyer Road, Kettering Government Center. The meeting came to order at 6:01 p.m.

Council Members Present included Mayor Patterson, Vice Mayor Klepacz, Mr. Duke, Mr. Lautar, Mr. Wanamaker, Mr. Scott and Mrs. Fisher.

Staff Members Present included City Manager Mark Schwieterman, Assistant City Manager, Steve Bergstresser, Law Director Ted Hamer, Economic Development Manager Gregg Gorsuch and Community Information Manager Mary Azbill.

Mr. Sterling Abernathy was also in attendance.

Agenda Review – Mr. Schwieterman reviewed the agenda for this evening’s meeting with the Council members.

Public Hearing – Mr. Schwieterman announced that Ron Hundt will present rezoning of 3233 Woodman Drive during the public hearing.

Transformer Relocation – Mr. Schwieterman announced that an oversized load will travel through Kettering to Bellbrook Wednesday, August 12.

Art on the Commons – Mr. Schwieterman stated the annual event was held virtually over four days. There were 16,000 virtual attendees throughout the weekend.

Kettering Police Department Renovation Update – Mr. Schwieterman stated KPD Community Relations section will move to Courts during next stage of renovations.

KPD Staffing Items – Mr. Schwieterman explained that currently there are six vacancies in the department. A lateral entry recruitment process is underway. There are 60 applicants for 6 positions. There are two additional retirements coming up in the near future. There are four KPD employees with COVID-related issues, eight on injury leave, two on administrative leave and two in the field training program and police academy. There are 23 people with limited service. Minimums are being met. New hires will not be active by the end of year.

2020 Census - Mayor Patterson received email congratulating Kettering for self reporting for a response rate of 75.4%. We have reached the total we had ten years ago. Census takers will be walking neighborhoods to reach 7,000 homes.

Mayor’s Christmas Tree Lighting – Mr. Schwieterman stated that the City is currently making arrangements for a virtual Christmas tree lighting. Lincoln Park and the tree will be lit. Mayor Patterson will do the honors without the crowd.

Income Tax Update – Mr. Schwieterman explained that, through the end of July, the City is 2.29% below last year and 2.36% below forecast. July was a positive month to projections due to the filing deadline being moved to July 15. The City’s top 11 withholding accounts are up 1.23% from last year accounting for 47.25% of withholdings. The top 200 are down 1.53% accounting for 78.68% of withholdings. The City’s total withholdings are up .56% from last year. However, .56% is a downward trending number from previous months. Based on what they know today, Finance has decreased the projection for income tax by \$1.6M (about \$200K of withholding revenue per month). There is concern about the potential for work-from-home legislation. If that changes, there is a potential major impact on our withholding revenue. The City postponed millions of dollars in capital outlay, capital improvements, etc., for 2020. The

2020 General Fund projection shows a fund balance increase of \$600K. Going into the year, there was a negative balance of \$4M. The City is currently projecting a \$4.6M turnaround based on the things done. For now, the hiring freeze continues. Public safety positions will remain fillable. The ice arena opens September 8, and ice rentals for hockey teams will begin.

Mr. Lautar inquired about health guidelines for the ice arena.

Mr. Schwieterman stated the ice arena will follow State guidelines for contact and non-contact sports.

Economic Development - Mr. Gorsuch stated that a machine shop company was bought out by a private equity firm that is planning to build a 70,000 square foot addition to the existing facility in Kettering. The company currently has 40 employees and anticipates that number to double. Capital outlay is expected to be around \$8M to \$10M. The City and company are working with the state and county for assistance options.

MVRPC Resolution Ensuring Equity in Diversity and Inclusion – This resolution was tabled for 60 days at the MVRPC board meeting Vice Mayor Klepacz voted to table to allow time for him to discuss with the City Council. Council discussed the issue and noted that additional time to discuss was available to them since the vote has been delayed for 60 days.

At 6:50 p.m. Mr. Scott made a motion to enter into executive session under Section 121.06 (k) of the Codified Ordinances for purposes of Personnel Matters and Property Matters; the motion was seconded by Mr. Lautar. The motion passed by a unanimous roll call vote.

At 7:14 p.m. Council exited the executive session and went back on the public record.

Police Department communication in response to inquiries is nearly finished.

The workshop meeting adjourned at 7:21 p.m.

ATTEST:

DONALD E. PATTERSON
MAYOR

LASHAUNAH D. KACZYNSKI
Clerk of Council